

FLEMING RICHARD H  
Form 4  
July 25, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FLEMING RICHARD H

2. Issuer Name and Ticker or Trading Symbol  
COLUMBUS MCKINNON CORP  
[CMCO]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)  
07/23/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)

140 JOHN JAMES AUDUBON  
PARKWAY

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

AMHERST, NY 14228

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock					23,514.1481	D	
Common Stock	07/23/2012		A		3,194 (1)	A	\$ 14.09 26,708.1481 D
Common Stock	07/25/2012		M		650 (2)	A	\$ 0 27,358.1481 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)



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- (1) Represents shares granted to reporting person pursuant to the Columbus McKinnon Corporation 2010 Long Term Incentive Plan dated as of July 26, 2010.
- (2) Originally a 1,300 restricted stock unit award, 650 restricted stock units became fully vested and non-forfeitable on July 25, 2012. The remaining 650 restricted stock units become fully vested and non-forfeitable 50% on July 25, 2013 and 50% on July 25, 2014.
- (3) Each restricted stock unit represents a contingent right to receive one (1) share of Columbus McKinnon Corporation common stock.  
Originally a 1,300 restricted stock unit award, 650 restricted stock units became fully vested and non-forfeitable on July 26, 2011. The
- (4) remaining 650 restricted stock units become fully vested and non-forfeitable 50% on July 26, 2012 and 50% on July 26, 2013, if reporting person remains a director of issuer.  
Originally a 1300 restricted stock unit award, 650 restricted stock units became fully vested and non-forfeitable on July 27, 2010 and 325
- (5) restricted stock units became fully vested and non-forfeitable on July 27, 2011 . The remaining 325 restricted stock units become fully vested and non-forfeitable on July 27, 2012, if reporting person remains a director of issuer.  
Represents restricted stock units issued to reporting person under the Columbus McKinnon Corporation 2010 Long Term Incentive Plan
- (6) dated as of July 26, 2010, subject to forfeiture; units become fully vested and non-forfeitable 50% on July 23, 2013, 25% on July 23, 2014 and 25% on July 23, 2015, if reporting person remains a director of issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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