

KNOLL INC  
Form 10-Q  
November 09, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the quarterly period ended September 30, 2016

OR  
☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the transition period from                      to

Commission File No. 001-12907

KNOLL, INC.

A Delaware Corporation I.R.S. Employer No. 13-3873847

1235 Water Street  
East Greenville, PA 18041  
Telephone Number (215) 679-7991

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of “accelerated filer and large accelerated filer” in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒, Accelerated filer ☐, Non-accelerated filer ☐, Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes ☐ No ☒

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As of November 4, 2016, there were 49,105,115 shares (including 1,039,638 non-voting restricted shares) of the Registrant's common stock, par value \$0.01 per share, outstanding.

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KNOLL, INC.

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## PART I - FINANCIAL INFORMATION

## ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## KNOLL, INC.

## CONDENSED CONSOLIDATED BALANCE SHEETS

(dollars in thousands, except share and per share data)

|   | September 30,<br>2016 | December 31,<br>2015 |
|---|-----------------------|----------------------|
|   | (Unaudited)           |                      |
| <b>ASSETS</b>   |                       |                      |
| Current assets:   |                       |                      |
| Cash and cash equivalents   | \$ 11,187             | \$ 4,192             |
| Customer receivables, net of allowance for doubtful accounts of \$12,591 and \$7,919, respectively  | 83,258                | 116,532              |
| Inventories, net  | 146,100               | 140,798              |
| Deferred income taxes   | 18,532                | 20,485               |
| Prepaid and other current assets  | 28,399                | 26,765               |
| Total current assets  | 287,476               | 308,772              |
| Property, plant, and equipment, net   | 184,690               | 172,142              |
| Goodwill  | 134,241               | 127,671              |
| Intangible assets, net  | 239,742               | 240,169              |
| Other non-trade receivables   | 1,816                 | 2,254                |
| Other noncurrent assets   | 1,090                 | 2,795                |
| Total assets  | \$ 849,055            | \$ 853,803           |
| <b>LIABILITIES AND EQUITY</b>   |                       |                      |
| Current liabilities:  |                       |                      |
| Current maturities of long-term debt  | \$ 10,000             | \$ 10,000            |
| Accounts payable  | 81,913                | 89,552               |
| Other current liabilities   | 117,147               | 116,488              |
| Total current liabilities   | 209,060               | 216,040              |
| Long-term debt  | 183,217               | 209,718              |
| Deferred income taxes   | 75,904                | 75,959               |
| Postretirement benefits other than pensions   | 6,392                 | 6,294                |
| Pension liability   | 51,377                | 63,441               |
| Other noncurrent liabilities  | 20,381                | 26,877               |
| Total liabilities   | 546,331               | 598,329              |
| Commitments and contingent liabilities  |                       |                      |
| Equity:   |                       |                      |
| Common stock, \$0.01 par value; 200,000,000 shares authorized; 64,732,620 shares issued and 49,123,632 shares outstanding (including 1,058,129 non-voting restricted shares and net of 15,608,988 treasury shares) at September 30, 2016 and 64,603,344 shares issued and 48,822,013 shares outstanding (including 993,934 non-voting restricted shares and net of 15,781,331 treasury shares) at December 31, 2015 | 491                   | 488                  |
| Additional paid-in capital  | 52,886                | 47,165               |
| Retained earnings   | 283,018               | 244,947              |
| Accumulated other comprehensive loss  | (33,891)              | (37,318)             |
| Total Knoll, Inc. stockholders' equity  | 302,504               | 255,282              |
| Noncontrolling interests  | 220                   | 192                  |
| Total equity  | 302,724               | 255,474              |
| Total liabilities and equity  | \$ 849,055            | \$ 853,803           |

See accompanying notes to the condensed consolidated financial statements.



## KNOLL, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

(Unaudited)

(dollars in thousands, except share and per share data)

|   | Three Months Ended<br>September 30, |            | Nine Months Ended<br>September 30, |            |
|---|-------------------------------------|------------|------------------------------------|------------|
|   | 2016                                | 2015       | 2016                               | 2015       |
| Sales   | \$292,097                           | \$263,588  | \$871,426                          | \$798,708  |
| Cost of sales   | 179,296                             | 162,381    | 536,797                            | 501,001    |
| Gross profit  | 112,801                             | 101,207    | 334,629                            | 297,707    |
| Selling, general, and administrative expenses                           | 77,598                              | 72,062     | 234,103                            | 218,008    |
| Restructuring and other charges   | —                                   | 441        | —                                  | 441        |
| Operating profit  | 35,203                              | 28,704     | 100,526                            | 79,258     |
| Interest expense  | 1,296                               | 1,650      | 4,157                              | 5,386      |
| Other expense (income), net   | 681                                 | (1,757)    | 3,470                              | (8,714)    |
| Income before income tax expense  | 33,226                              | 28,811     | 92,899                             | 82,586     |
| Income tax expense  | 11,608                              | 10,950     | 32,229                             | 30,068     |
| Net earnings  | 21,618                              | 17,861     | 60,670                             | 52,518     |
| Net earnings attributable to noncontrolling interests                   | 11                                  | 28         | 28                                 | 3          |
| Net earnings attributable to Knoll, Inc. stockholders                   | \$21,607                            | \$17,833   | \$60,642                           | \$52,515   |
| Net earnings per common share attributable to Knoll, Inc. stockholders: |                                     |            |                                    |            |
| Basic   | \$0.45                              | \$0.37     | \$1.26                             | \$1.10     |
| Diluted   | \$0.44                              | \$0.37     | \$1.24                             | \$1.08     |
| Dividends per share   | \$0.15                              | \$0.12     | \$0.45                             | \$0.36     |
| Weighted-average number of common shares outstanding:                   |                                     |            |                                    |            |
| Basic   | 48,053,836                          | 47,764,462 | 48,000,386                         | 47,725,186 |
| Diluted   | 48,845,553                          | 48,487,623 | 48,765,607                         | 48,441,129 |
| Net earnings  | \$21,618                            | \$17,861   | \$60,670                           | \$52,518   |
| Other comprehensive (loss) income:                                      |                                     |            |                                    |            |
| Pension and other postretirement liability adjustment, net of tax       | (136)                               | ) 4,902    | (408)                              | ) 7,666    |
| Foreign currency translation adjustment                                 | (1,781)                             | ) (4,228)  | ) 3,835                            | (17,109)   |
| Total other comprehensive (loss) income, net of tax                     | (1,917)                             | ) 674      | 3,427                              | (9,443)    |
| Total comprehensive income  | 19,701                              | 18,535     | 64,097                             | 43,075     |
| Comprehensive income attributable to noncontrolling interests           | 11                                  | 28         | 28                                 | 3          |
| Comprehensive income attributable to Knoll, Inc. stockholders           | \$19,690                            | \$18,507   | \$64,069                           | \$43,072   |

See accompanying notes to the condensed consolidated financial statements.

KNOLL, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

(dollars in thousands)

|   | Nine Months<br>Ended September<br>30, |           |
|---|---------------------------------------|-----------|
|   | 2016                                  | 2015      |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                                     |                                       |           |
| Net earnings  | \$60,670                              | \$52,518  |
| Adjustments to reconcile net earnings to cash provided by operating activities: |                                       |           |
| Depreciation  | 13,977                                | 12,780    |
| Amortization expense (including deferred financing fees)                        | 2,966                                 | 2,927     |
| Stock-based compensation  | 7,246                                 | 5,650     |
| Inventory obsolescence  | 2,186                                 | 1,510     |
| Unrealized foreign currency losses (gains)                                      | 1,324                                 | (7,173 )  |
| Bad debt and customer credits   | 4,854                                 | 755       |
| Loss on disposal of property, plant and equipment                               | 4                                     | 392       |
| Changes in assets and liabilities:  |                                       |           |
| Customer receivables  | 28,997                                | 19,124    |
| Inventories   | (6,807 )                              | (11,713 ) |
| Accounts payable  | (8,186 )                              | (44,481 ) |
| Current and deferred income taxes   | 958                                   | (5,941 )  |
| Other current assets  | (1,548 )                              | (1,417 )  |
| Other current liabilities   | 758                                   | 7,574     |
| Other noncurrent assets and liabilities   | (11,737 )                             | 5,634     |
| Cash provided by operating activities   | 95,662                                | 38,139    |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                                     |                                       |           |
| Capital expenditures, net   | (25,442 )                             | (19,837 ) |
| Purchase of a business, net of cash acquired                                    | (8,389 )                              | —         |
| Cash used in investing activities   | (33,831 )                             | (19,837 ) |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                                     |                                       |           |
| Proceeds from credit facility   | 253,500                               | 230,000   |
| Repayment of credit facility  | (280,500)                             | (230,500) |
| Payment of dividends  | (21,946 )                             | (17,194 ) |
| Proceeds from the issuance of common stock                                      | 2,847                                 | 5,247     |
| Purchase of common stock for treasury   | (4,503 )                              | (7,478 )  |
| Contingent purchase price payment   | (5,000 )                              | (5,000 )  |
| Tax benefit from the exercise of stock options and vesting of equity awards     | —                                     | 940       |
| Cash used in financing activities   | (55,602 )                             | (23,985 ) |
| Effect of exchange rate changes on cash and cash equivalents                    | 766                                   | (3,581 )  |
| Net increase (decrease) in cash and cash equivalents                            | 6,995                                 | (9,264 )  |
| Cash and cash equivalents at beginning of period                                | 4,192                                 | 19,021    |
| Cash and cash equivalents at end of period                                      | \$11,187                              | \$9,757   |

See accompanying notes to the condensed consolidated financial statements.



KNOLL, INC.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements of Knoll, Inc. (the “Company”) have been prepared pursuant to the rules and regulations of the United States Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles (“GAAP”) have been condensed or omitted pursuant to such rules and regulations. The consolidated balance sheet of the Company, as of December 31, 2015, was derived from the Company’s audited consolidated balance sheet as of that date. All other condensed consolidated financial statements contained herein are unaudited and reflect all adjustments which are, in the opinion of management, necessary to summarize fairly the financial position of the Company and the results of the Company’s operations and cash flows for the periods presented. All of these adjustments are of a normal recurring nature. The condensed consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries and any partially owned subsidiaries that the Company has the ability to control. All significant intercompany balances and transactions have been eliminated in consolidation. These condensed consolidated financial statements should be read in conjunction with the financial statements and notes thereto included in the Company’s Form 10-K for the year ended December 31, 2015.

New Accounting Pronouncements

In May 2014, the FASB issued Accounting Standards Update (“ASU”) No. 2014-09, Revenue from Contracts with Customers. This ASU supersedes the revenue recognition requirements in Accounting Standards Codification 605, Revenue Recognition, and most industry-specific guidance throughout the Accounting Standards Codification. The standard requires that an entity recognizes revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. This ASU is effective for fiscal years beginning after December 15, 2017, and for interim periods therein. The guidance permits the use of either a full retrospective or modified retrospective transition method. The Company has not yet selected a transition method and is currently in the assessment phase of evaluating the impact of the amended guidance on the consolidated financial position, results of operations and related disclosures.

In April 2015, the FASB issued ASU No. 2015-03 - Interest—Imputation of Interest (Subtopic 835-30). This ASU simplifies the presentation of debt issuance costs by requiring that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct reduction from the carrying amount of the debt liability, which is consistent with the treatment of debt discounts. The new guidance should be applied on a retrospective basis, and upon transition, an entity is required to comply with the applicable disclosures necessary for a change in accounting principle. This ASU is effective for fiscal years beginning after December 15, 2015, and for interim periods within those fiscal years. The Company reclassified deferred financing fees of \$1.8 million and \$2.3 million from other noncurrent assets to long-term debt as of September 30, 2016 and December 31, 2015, respectively.

In July 2015, the FASB issued ASU 2015-11 - Inventory (Topic 330), which amends existing guidance for measuring inventories. This amendment will require the Company to measure inventories recorded using the first-in, first-out method at the lower of cost and net realizable value. This amendment does not change the methodology for measuring inventories recorded using the last-in, first-out method. This amendment will be effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. The Company does not expect the impact of the adoption of this ASU to have a material impact on its consolidated financial position, results of operations and cash flows.

In November 2015, the FASB issued ASU No. 2015-17, Income Taxes (Topic 740): Balance Sheet Classification of Deferred Taxes. The amendments in this ASU require that deferred tax liabilities and assets be classified as noncurrent in a classified statement of financial position. The amendments in this ASU are effective for financial statements issued for annual periods beginning after December 15, 2016, and interim periods within those annual periods. Earlier application is permitted for all entities as of the beginning of an interim or annual reporting period. The amendments in this ASU may be applied either prospectively to all deferred tax liabilities and assets or retrospectively to all periods presented. The Company does not expect the impact of the adoption of this ASU to have a material impact on

its consolidated financial position.

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KNOLL, INC.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842) in order to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet for those leases classified as operating leases. ASU 2016-02 requires that a lessee should recognize a liability to make lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset for the lease term on the balance sheet. ASU 2016-02 is effective for fiscal years beginning after December 15, 2018 (including interim periods within those periods) using a modified retrospective approach and early adoption is permitted. The Company is currently in the process of evaluating the impact of adoption of the ASU on its consolidated financial statements.

In March 2016, the FASB issued ASU 2016-09, Improvements to Employee Share-Based Payment Accounting, which amends Accounting Standards Codification Topic 718, Compensation – Stock Compensation. ASU 2016-09 simplifies several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. ASU 2016-09 is effective for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years and early adoption is permitted. The Company early adopted this standard during the three months ended September 30, 2016. As a result of the adoption of this standard,

- excess tax benefits of less than \$0.1 million and \$0.5 million were recorded through income tax expense as discrete items for the three and nine months ended September 30, 2016, respectively;
- excess tax benefits were combined with current and deferred income taxes within operating cash flows adopted on a prospective basis;
- the Company elected to change its policy from estimating forfeitures to recognizing forfeitures when they occur and as a result approximately \$0.1 million of cumulative estimated forfeiture expense was recorded to retained earnings as of January 1, 2016;
- cash paid by the Company when directly withholding shares to satisfy an employee's statutory tax obligations continued to be classified as a financing activity and are included within the purchase of common stock for treasury line item; and
- there was no impact on prior periods due to adopting the guidance on a prospective basis.

## NOTE 2. INVENTORIES

Information regarding the Company's inventories is as follows (in thousands):

|                 | September<br>30, 2016 | December<br>31, 2015 |
|-----------------|-----------------------|----------------------|
| Raw materials   | \$ 63,649             | \$ 58,412            |
| Work-in-process | 7,762                 | 7,470                |
| Finished goods  | 74,689                | 74,916               |
|                 | \$ 146,100            | \$ 140,798           |

Inventory reserves for obsolescence and other estimated losses were \$9.9 million and \$8.3 million at September 30, 2016 and December 31, 2015, respectively, and have been included in the amounts above.

## NOTE 3. INCOME TAXES

The Company's income tax provision consists of federal, state and foreign income taxes. The tax provisions for the three months ended September 30, 2016 and 2015 were based on the estimated effective tax rates applicable for the full years ending December 31, 2016 and 2015, which includes items specifically related to the interim periods. The Company's effective tax rate was 34.9% and 38.0% for the three months ended September 30, 2016 and 2015, respectively. The Company's effective tax rate was 34.7% and 36.4% for the nine months ended September 30, 2016 and 2015, respectively. The decrease in the Company's effective tax rate for the three and nine months ended September 30, 2016 was a result of discrete items and a result of the geographic mix of pretax income and the varying effective tax rates in the countries and states in which the Company operates.

As of September 30, 2016 and December 31, 2015, the Company had unrecognized tax benefits of approximately \$1.5 million and \$4.4 million, respectively. These unrecognized tax benefit amounts would affect the effective tax rate if

recognized. During the nine months ended September 30, 2016, the Company paid approximately \$3.2 million of certain tax liabilities as a result of filing amended returns. As of September 30, 2016, the Company is subject to U.S. Federal income tax examinations for the tax years 2007 through 2015, and to non-U.S. income tax examinations for the tax years 2009 through 2015. In addition, the Company is subject to state and local income tax examinations for the tax years 2007 through 2015.

KNOLL, INC.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 4. CONTINGENT LIABILITIES AND COMMITMENTS

## Litigation

The Company is currently involved in matters of litigation, including environmental contingencies, arising in the ordinary course of business. The Company accrues for such matters when expenditures are probable and reasonably estimable. Based upon information presently known, management is of the opinion that such litigation, either individually or in the aggregate, will not have a material adverse effect on the Company's financial position, results of operations, or cash flows.

## Warranty

The Company provides for estimated product warranty expenses when related products are sold and are included within other current liabilities. Because warranty estimates are forecasts that are based on the best available information, primarily historical claims experience, future warranty claims may differ from the amounts provided.

Changes in the warranty reserve are as follows (in thousands):

|   |          |
|---|----------|
| Balance, December 31, 2015              | \$8,513  |
| Provision for warranty claims           | 5,161    |
| Warranty claims paid                    | (4,757 ) |
| Foreign currency translation adjustment | 28       |
| Balance, September 30, 2016             | \$8,945  |

## NOTE 5. INDEBTEDNESS

The Company's long-term debt is summarized as follows (in thousands):

|  | September<br>30, 2016 | December<br>31, 2015 |
|--|-----------------------|----------------------|
| Balance of revolving credit facility       | \$ 17,500             | \$ 37,000            |
| Balance of term loan                       | 177,500               | 185,000              |
| Total long-term debt                       | 195,000               | 222,000              |
| Less: Current maturities of long-term debt | 10,000                | 10,000               |
| Less: Deferred financing fees, net         | 1,783                 | 2,282                |
| Long-term debt                             | \$ 183,217            | \$ 209,718           |

## NOTE 6. ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

The following table summarizes the changes in accumulated other comprehensive income (loss) by component for the nine months ended September 30, 2016 (in thousands):

|  | Foreign<br>Currency<br>Translation<br>Adjustment | Pension and<br>Other Post-Retirement<br>Liability<br>Adjustment | Total      |
|--|--|---|------------|
| Balance, as of December 31, 2015                               | \$(14,486 )                                      | \$ (22,832 )  | \$(37,318) |
| Other comprehensive income before reclassifications            | 3,835  | —   | 3,835      |
| Amounts reclassified from accumulated other comprehensive loss | —  | (408 )  | (408 )     |
| Net current-period other comprehensive income (loss)           | 3,835  | (408 )  | 3,427      |
| Balance, as of September 30, 2016                              | \$(10,651 )                                      | \$ (23,240 )  | \$(33,891) |

KNOLL, INC.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

The following reclassifications were made from accumulated other comprehensive income (loss) to the condensed consolidated statements of operations and other comprehensive income (in thousands):

|   | Three Months<br>Ended<br>September<br>30,<br>2016 |           | Nine Months<br>Ended<br>September<br>30,<br>2016 |           |
|---|---|-----------|--|-----------|
|   | September<br>30, 2015                             |           | September<br>30, 2015                            |           |
| Amortization of pension and other post-retirement liability adjustments |   |           |  |           |
| Prior service credits <sup>(1)</sup>                                    | \$ (280)  | \$ (420 ) | \$ (840)   | \$ (564 ) |
| Actuarial losses <sup>(1)</sup>   | 61  | 949       | 183  | 5,465     |
| Total before tax  | (219 )  | 529       | (657 )   | 4,901     |
| Tax expense (benefit)   | 83  | (176 )    | 249  | (1,784 )  |
| Net of tax  | \$ (136)  | \$ 353    | \$ (408)   | \$ 3,117  |

(1) These accumulated other comprehensive income (loss) components are included in the computation of net periodic pension costs. See Note 7 for additional information.

## NOTE 7. PENSION AND OTHER POSTRETIREMENT BENEFITS

The following table sets forth the components of the net periodic benefit cost for the Company's pension and other postretirement benefit plans (in thousands):

|                                      | Pension<br>Benefits                                 |          | Other Benefits                                      |          |
|--------------------------------------|---|----------|---|----------|
|                                      | Three Months<br>Ended<br>September 30,<br>2016 2015 |          | Three Months<br>Ended<br>September 30,<br>2016 2015 |          |
| Service cost                         | \$468   | \$1,851  | \$—   | \$ (2 )  |
| Interest cost                        | 2,416   | 3,055    | 49  | 60       |
| Expected return on plan assets       | (3,862)   | (3,564 ) | —   | —        |
| Amortization of prior service credit | —   | —        | (280 )  | (420 )   |
| Recognized actuarial loss (gain)     | 123   | 1,158    | (62 )   | (209 )   |
| Net periodic benefit (income) cost   | \$ (855)  | \$2,500  | \$ (293)  | \$ (571) |

For the three months ended September 30, 2016, \$0.5 million of pension income was recognized in cost of sales and \$0.4 million was recognized in selling, general, and administrative expenses. For the three months ended September 30, 2015, \$1.5 million of pension expense was incurred in cost of sales and \$1.0 million was incurred in selling, general, and administrative expenses.

|                                      | Pension Benefits                                   |           | Other Benefits                                     |          |
|--------------------------------------|--|-----------|--|----------|
|                                      | Nine Months<br>Ended September<br>30,<br>2016 2015 |           | Nine Months<br>Ended<br>September 30,<br>2016 2015 |          |
| Service cost                         | \$1,404  | \$5,626   | \$—  | \$5      |
| Interest cost                        | 7,248  | 9,283     | 147  | 221      |
| Expected return on plan assets       | (11,086 )  | (10,874 ) | —  | —        |
| Amortization of prior service credit | —  | —         | (840 )   | (564 )   |
| Recognized actuarial loss (gain)     | 369  | 5,490     | (186 )   | (25 )    |
| Net periodic benefit (income) cost   | \$ (2,065)   | \$9,525   | \$ (879)   | \$ (363) |

For the nine months ended September 30, 2016, \$1.1 million of pension income was recognized in cost of sales and \$0.9 million was recognized in selling, general, and administrative expenses. For the nine months

ended September 30, 2015, \$5.2 million of pension expense was incurred in cost of sales and \$4.3 million was incurred in selling, general, and administrative expenses.

KNOLL, INC.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

During nine months ended September 30, 2016, the Company contributed \$8.0 million and \$2.0 million in discretionary contributions to the union and nonunion pension plans, respectively.

**NOTE 8. COMMON STOCK AND EARNINGS PER SHARE**

Basic earnings per share excludes the dilutive effect of common shares that could potentially be issued due to the exercise of stock options and unvested restricted stock and restricted stock units, and is computed by dividing net income available to common shareholders by the weighted-average number of common shares outstanding for the period. Diluted earnings per share includes the effect of shares and potential shares and units issued under the stock incentive plans. The following table sets forth the reconciliation from basic to dilutive average common shares (in thousands):

|   | Three Months<br>Ended September<br>30, |          | Nine Months<br>Ended September<br>30, |          |
|---|--|----------|---------------------------------------|----------|
|   | 2016                                   | 2015     | 2016                                  | 2015     |
| Numerator:  |  |          |                                       |          |
| Net earnings attributable to Knoll, Inc. stockholders                             | \$21,607                               | \$17,833 | \$60,642                              | \$52,515 |
| Denominator:  |  |          |                                       |          |
| Denominator for basic earnings per share - weighted-average shares                | 48,054                                 | 47,764   | 48,000                                | 47,725   |
| Effect of dilutive securities:  |  |          |                                       |          |
| Potentially dilutive shares resulting from stock plans                            | 792                                    | 724      | 766                                   | 716      |
| Denominator for diluted earnings per share - weighted-average shares              | 48,846                                 | 48,488   | 48,766                                | 48,441   |
| Antidilutive equity awards not included in weighted-average common shares—diluted | (8                                     | ) —      | (43                                   | ) —      |
| Net earnings per common share attributable to Knoll, Inc. stockholders:           |  |          |                                       |          |
| Basic   | \$0.45                                 | \$0.37   | \$1.26                                | \$1.10   |
| Diluted   | \$0.44                                 | \$0.37   | \$1.24                                | \$1.08   |



KNOLL, INC.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 9. EQUITY

The following table shows the change in equity attributable to Knoll, Inc. stockholders and noncontrolling interests during the nine months ended September 30, 2016 (in thousands):

|  | Common<br>Stock | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income<br>(Loss) | Total<br>Knoll, Inc.<br>Stockholders<br>Equity | Noncontrolling<br>Interests | Total<br>Equity |
|--|-----------------|----------------------------------|----------------------|---|--|-----------------------------|-----------------|
| Balance at December 31, 2015                                       | \$ 488          | \$47,165                         | \$244,947            | \$ (37,318 )  | \$ 255,282                                     | \$ 192                      | \$255,474       |
| Net earnings   | —               | —                                | 60,642               | —   | 60,642   | 28                          | 60,670          |
| Other comprehensive income   | —               | —                                | —                    | 3,427   | 3,427  | —                           | 3,427           |
| Shares issued for consideration:                                   |                 |                                  |                      |   |  |                             |                 |
| Exercise of stock options (202,500 shares)                         | 2               | 2,770                            | —                    | —   | 2,772  | —                           | 2,772           |
| Shares issued under stock incentive plan (313,632)                 | 3               | (3 )                             | —                    | —   | —  | —                           | —               |
| Shares issued to Board of Directors in lieu of cash (3,276 shares) | —               | 75                               | —                    | —   | 75   | —                           | 75              |
| Stock-based compensation <sup>(1)</sup>                            | —               | 7,380                            | (134 )               | —   | 7,246  | —                           | 7,246           |
| Cash dividend (\$0.45 per share)                                   | —               | —                                | (22,437 )            | —   | (22,437 )                                      | —                           | (22,437 )       |
| Purchase of common stock (211,714 shares)                          | (2 )            | (4,501 )                         | —                    | —   | (4,503 )                                       | —                           | (4,503 )        |
| Balance at September 30, 2016                                      | \$ 491          | \$52,886                         | \$283,018            | \$ (33,891 )  | \$ 302,504                                     | \$ 220                      | \$302,724       |

(1) The \$0.1 million adjustment in retained earnings represents the ASU 2016-09 adjustment for cumulative estimated forfeiture expense. See Note 1 for additional information.

## NOTE 10. FAIR VALUE OF FINANCIAL INSTRUMENTS

## Financial Instruments

The carrying value of the Company's cash and cash equivalents, accounts receivable, and accounts payable approximate fair value due to their short maturities.

The carrying value of the Company's long-term debt approximates its fair value, as it is variable rate debt and the terms are comparable to market terms as of the balance sheet dates, and are classified as Level 2.

## Assets and Liabilities Recorded at Fair Value on a Recurring Basis

The following table represents the assets and liabilities, measured at fair value on a recurring basis and the basis for that measurement (in thousands):

|                                   | Fair Value as of<br>September 30, 2016 |         |         | Fair Value as of December<br>31, 2015 |         |          |
|-----------------------------------|--|---------|---------|---------------------------------------|---------|----------|
|                                   | Level 1                                | Level 2 | Level 3 | Level 1                               | Level 2 | Level 3  |
| Liabilities:                      | 1                                      | 2       | 3       | 1                                     | 2       | 3        |
| Contingent purchase price payment | \$—                                    | \$—     | \$6,000 | \$—                                   | \$—     | \$11,000 |

Pursuant to the agreement governing the acquisition of HOLLY HUNT®, the Company may be required to make annual contingent purchase price payments. The payouts are based upon HOLLY HUNT® reaching an annual net sales target, for each year through 2016, and are paid out on or around February 20 of the following calendar year. The Company classifies this as a Level 3 measurement and is required to remeasure this liability at fair value on a recurring basis. The fair value of such contingent purchase price payments, totaling \$16.0 million, was determined at the time of acquisition based upon net sales projections for HOLLY HUNT® for 2014, 2015, and 2016. The Company paid \$5.0 million of the remaining \$11.0 million contingent purchase price in the nine months ended September 30,

2016 as a result of HOLLY HUNT® achieving the 2015 net sales projections. Excluding the initial recognition of the liability for the contingent purchase price payments and payments made to reduce the liability, any further changes in the fair value would be included within selling, general and administrative expenses.

There were no additional assets or liabilities recorded at fair value on a recurring basis as of September 30, 2016 or December 31, 2015.

KNOLL, INC.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 11. SEGMENT INFORMATION

The following information below categorizes certain financial information into the Company's reportable segments for the three and nine months ended September 30, 2016 and 2015 (in thousands):

|  | Three Months<br>Ended September<br>30, |           | Nine Months Ended<br>September 30, |           |
|--|--|-----------|------------------------------------|-----------|
|  | 2016                                   | 2015      | 2016                               | 2015      |
| <b>SALES</b>                             |  |           |                                    |           |
| Office                                   | \$185,764                              | \$160,781 | \$550,390                          | \$489,381 |
| Studio                                   | 79,829                                 | 74,965    | 239,985                            | 223,022   |
| Coverings                                | 26,504                                 | 27,842    | 81,051                             | 86,305    |
| Knoll, Inc.                              | \$292,097                              | \$263,588 | \$871,426                          | \$798,708 |
| <b>INTERSEGMENT SALES <sup>(1)</sup></b> |  |           |                                    |           |
| Office                                   | \$466                                  | \$343     | \$1,535                            | \$1,244   |
| Studio                                   | 1,228                                  | 1,525     | 4,286                              | 4,611     |
| Coverings                                | 2,099                                  | 1,627     | 6,353                              | 4,869     |
| Knoll, Inc.                              | \$3,793                                | \$3,495   | \$12,174                           | \$10,724  |
| <b>OPERATING PROFIT</b>                  |  |           |                                    |           |
| Office                                   | \$18,016                               | \$11,112  | \$48,209                           | \$27,457  |
| Studio                                   | 11,706                                 | 11,340    | 34,816                             | 32,371    |
| Coverings                                | 5,481                                  | 6,252     | 17,501                             | 19,430    |
| Knoll, Inc. <sup>(2)</sup>               | \$35,203                               | \$28,704  | \$100,526                          | \$79,258  |

(1) Intersegment sales are presented on a cost-plus basis which takes into consideration the effect of transfer prices between legal entities.

(2) The Company does not allocate interest expense or other (income) expense, net to the reportable segments.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's discussion and analysis of financial condition and results of operations provides an account of our financial performance and financial condition that should be read in conjunction with the accompanying unaudited condensed consolidated financial statements.

### Forward-looking Statements

This Quarterly report on Form 10-Q contains forward-looking statements, principally in the sections entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations," and "Quantitative and Qualitative Disclosures About Market Risk." Statements and financial discussion and analysis contained in this Form 10-Q that are not historical facts are forward-looking statements. These statements discuss goals, intentions and expectations as to future trends, plans, events, results of operations or financial condition, or state other information relating to us, based on our current beliefs as well as assumptions made by us and information currently available to us. Forward-looking statements generally will be accompanied by words such as "anticipate," "believe," "could," "estimate," "expect," "forecast," "intend," "may," "possible," "potential," "predict," "project," or other similar words, phrases or expressions. This section includes, without limitation, our statements and expectations regarding any current or future recovery in our industry and publicly announced plans for increased capital and investment spending to achieve our long-term revenue and profitability growth goals, and our expectations with respect to leverage. Although we believe these forward-looking statements are reasonable, they are based upon a number of assumptions concerning future conditions, any or all of which may ultimately prove to be inaccurate. Important factors that could cause actual results to differ materially from the forward-looking statements include, without limitation: the risks described in Item 1A and Item 7A of our Annual Report on Form 10-K for the year ended December 31, 2015; changes in the financial stability of our clients or the overall economic environment, resulting in decreased corporate spending and service sector employment; changes in relationships with clients; the mix of products sold and of clients purchasing our products; the success of new technology initiatives; changes in business strategies and decisions; competition from our competitors; our ability to recruit and retain an experienced management team; changes in raw material and commodity prices and availability; restrictions on government spending resulting in fewer sales to the U.S. government, one of our largest customers; our debt restrictions on spending; our ability to protect our patents, copyrights and trademarks; our reliance on furniture dealers to produce sales; lawsuits arising from patents, copyrights and trademark infringements; violations of environmental laws and regulations; potential labor disruptions; adequacy of our insurance policies; the availability of future capital; the overall strength and stability of our dealers, suppliers, and customers; access to necessary capital; our ability to successfully integrate acquired businesses; the success of our design and implementation of a new enterprise resource planning system; and currency rate fluctuations. The factors identified above are believed to be important factors (but not necessarily all of the important factors) that could cause actual results to differ materially from those expressed in any forward-looking statement. Unpredictable or unknown factors could also have material adverse effects on us. All forward-looking statements included in this Form 10-Q are expressly qualified in their entirety by the foregoing cautionary statements. Except as required under the Federal securities laws and rules and regulations of the SEC, we undertake no obligation to update, amend, or clarify forward-looking statements, whether as a result of new information, future events, or otherwise.

### Overview

We design, manufacture, market and sell high-end furnishings and accessories, textiles, fine leathers, and designer felt for the workplace and home. Our commitment to innovation and modern design has yielded a comprehensive portfolio of products and a brand recognized for high quality and a sophisticated image. Our products are targeted at the middle to upper end of the market and are sold primarily in North America and Europe through a direct sales force and a broad network of independent dealers, showrooms, retailers and websites.

During the last decade we have diversified our sources of revenue among our varying operating segments and we believe over the long run our diversification efforts and strategy will continue to result in a more profitable and less cyclical enterprise. At the same time, we have continued to focus on growing and improving the operating performance of our Office segment. Recent introductions of complementary products like adjustable tables, seating and ergonomic accessories have driven our recent growth in the Office business.

As the workplace continues to evolve and the traditional boundaries between residential and contract blur, we believe our unique combination of office furnishings, KnollStudio® design classics and lounge designs, Spinneybeck | FilzFelt architectural materials and our broad range of Edelman® Leather and KnollTextiles® coverings materials helps us both capture more of our clients' total spend, and improves our profitability.

The changing balance between the allocation of office space between the individual and the group is creating opportunities outside the traditional workstation market. We are also seeing clients incrementally investing in more adjustable and high performance options. This can increase the average selling price of an individual space and, coupled with an increased focus on well-being, also creates opportunities to innovate with new types of products. We continue to increase our footprint in the residential market through our strategy of showroom expansion, and use this foundation as a platform for growth. In the three months ended September 30, 2016, our HOLLY HUNT® division completed the acquisition of Vladimir Kagan Design Group, known for its elegant, mid-century and contemporary designs. HOLLY HUNT®, together with residential opportunities domestically and internationally, gives us exposure to a sophisticated clientèle that is pleased to invest in the finest in modern design.

## Results of Operations

### Comparison of Consolidated Results for the Three Months Ended September 30, 2016 and 2015

|   | Three Months Ended<br>September 30, |           | 2016 vs. 2015 |             |   |
|---|-------------------------------------|-----------|---------------|-------------|---|
|   | 2016                                | 2015      | \$ Change     | %<br>Change |   |
| (Dollars in thousands, except per share data)                           |                                     |           |               |             |   |
| Net Sales   | \$292,097                           | \$263,588 | \$28,509      | 10.8        | % |
| Gross profit  | 112,801                             | 101,207   | 11,594        | 11.5        | % |
| Selling, general, and administrative expenses                           | 77,598                              | 72,062    | 5,536         | 7.7         | % |
| Operating profit  | 35,203                              | 28,704    | 6,499         | 22.6        | % |
| Interest expense  | 1,296                               | 1,650     | (354)         | (21.5)      | % |
| Other expense, net  | 681                                 | (1,757)   | 2,438         | (138.8)     | % |
| Income tax expense  | 11,608                              | 10,950    | 658           | 6.0         | % |
| Net earnings  | 21,618                              | 17,861    | 3,757         | 21.0        | % |
| Net earnings attributable to Knoll, Inc. stockholders                   | 21,607                              | 17,833    | 3,774         | 21.2        | % |
| Net earnings per common share attributable to Knoll, Inc. stockholders: |                                     |           |               |             |   |
| Basic   | \$0.45                              | \$0.37    | \$0.08        | 21.6        | % |
| Diluted   | \$0.44                              | \$0.37    | \$0.07        | 18.9        | % |
| Statistical Data  |                                     |           |               |             |   |
| Gross profit %  | 38.6                                | % 38.4    | %             |             |   |
| Operating profit %  | 12.1                                | % 10.9    | %             |             |   |
| Selling, general, and administrative expenses %                         | 26.6                                | % 27.3    | %             |             |   |
| Net Sales   |                                     |           |               |             |   |

Net sales for the three months ended September 30, 2016 were \$292.1 million, an increase of \$28.5 million, or 10.8%, from sales of \$263.6 million for the three months ended September 30, 2015. The increase in sales was largely due to a \$25.0 million increase in our Office segment sales, where we experienced growth in our core office systems as well as in our recently introduced complementary products, such as adjustable tables and storage products. Our Studio segment sales also increased 6.5% from the same period in the prior year, due primarily to strong sales growth in Europe and KnollStudio.

### Gross Profit

Gross profit for the three months ended September 30, 2016 was \$112.8 million, an increase of \$11.6 million, or 11.5%, from gross profit of \$101.2 million for the three months ended September 30, 2015. As a percentage of sales, gross profit increased from 38.4% for the three months ended September 30, 2015 to 38.6% for the three months ended September 30, 2016. This improvement was driven mainly by the Office segment, where operating efficiencies and improved fixed-cost leverage from higher volumes were favorable.

### Operating Profit

Operating profit for the three months ended September 30, 2016 was \$35.2 million, an increase of \$6.5 million, or 22.6%, from operating profit of \$28.7 million for the three months ended September 30, 2015. The increase in operating profit was driven primarily by the Office segment resulting from higher volume as well as cost improvement

benefits. Operating profit as a percentage of sales increased from 10.9% in the three months ended September 30, 2015 to 12.1% in the three months ended September 30, 2016.

Selling, general, and administrative expenses for the three months ended September 30, 2016 were \$77.6 million, or 26.6% of sales, compared to \$72.1 million, or 27.3% of sales, for the three months ended September 30, 2015. The increase in operating expenses was primarily related to expanded sales and product development investments as well as higher incentive accruals related to increased profitability.

#### Interest Expense

Interest expense for the three months ended September 30, 2016 was \$1.3 million, a decrease of \$0.4 million from interest expense of \$1.7 million for the three months ended September 30, 2015. The decrease in interest expense was due primarily to lower outstanding debt balances. During both the three months ended September 30, 2016 and 2015, our weighted average interest rate was approximately 2.0%.

#### Other Expense, net

Other expense for the three months ended September 30, 2016 was \$0.7 million compared to other income for the three months ended September 30, 2015 of \$1.8 million. Other expense in the three months ended September 30, 2016 was related to the impact of exchange rate fluctuations on our foreign subsidiaries. Other income in the three months ended September 30, 2015 was primarily related to foreign exchange gains due to the devaluation of the Canadian dollar.

#### Income Tax Expense

Our effective tax rate was 34.9% for the three months ended September 30, 2016, compared to 38.0% for the three months ended September 30, 2015. The decrease in our effective tax rate for the three months ended September 30, 2016 was a result of discrete items and the geographic mix of pretax income and the varying effective tax rates in the countries and states in which we operate.

#### Comparison of Consolidated Results for the Nine Months Ended September 30, 2016 and 2015

|   | Nine Months Ended<br>September 30, |           | 2016 vs. 2015 |             |   |
|---|------------------------------------|-----------|---------------|-------------|---|
|   | 2016                               | 2015      | \$ Change     | %<br>Change |   |
| (Dollars in thousands, except per share data)                           |                                    |           |               |             |   |
| Net Sales   | \$871,426                          | \$798,708 | \$72,718      | 9.1         | % |
| Gross profit  | 334,629                            | 297,707   | 36,922        | 12.4        | % |
| Selling, general, and administrative expenses                           | 234,103                            | 218,008   | 16,095        | 7.4         | % |
| Operating profit  | 100,526                            | 79,258    | 21,268        | 26.8        | % |
| Interest expense  | 4,157                              | 5,386     | (1,229)       | (22.8)      | % |
| Other expense (income), net   | 3,470                              | (8,714)   | 12,184        | (139.8)     | % |
| Income tax expense  | 32,229                             | 30,068    | 2,161         | 7.2         | % |
| Net earnings  | 60,670                             | 52,518    | 8,152         | 15.5        | % |
| Net earnings attributable to Knoll, Inc. stockholders                   | 60,642                             | 52,515    | 8,127         | 15.5        | % |
| Net earnings per common share attributable to Knoll, Inc. stockholders: |                                    |           |               |             |   |
| Basic   | \$1.26                             | \$1.10    | \$0.16        | 14.5        | % |
| Diluted   | \$1.24                             | \$1.08    | \$0.16        | 14.8        | % |
| Statistical Data  |                                    |           |               |             |   |
| Gross profit %  | 38.4                               | % 37.3    | %             |             |   |
| Operating profit %  | 11.5                               | % 9.9     | %             |             |   |
| Selling, general, and administrative expenses %                         | 26.9                               | % 27.3    | %             |             |   |

#### Net Sales

Net sales for the nine months ended September 30, 2016 were \$871.4 million, an increase of \$72.7 million, or 9.1%, from sales of \$798.7 million for the nine months ended September 30, 2015. The increase in sales was largely due to a \$61.0 million increase in our Office segment sales where we experienced growth in our core office systems as well as in our recently introduced complementary products, like adjustable tables and storage products. Our Studio segment sales also increased 7.6% from the same period in the prior year, as all of our Studio segment businesses continued to experience growth.





#### Gross Profit

Gross profit for the nine months ended September 30, 2016 was \$334.6 million, an increase of \$36.9 million, or 12.4%, from gross profit of \$297.7 million for the nine months ended September 30, 2015. As a percentage of sales, gross profit increased from 37.3% for the nine months ended September 30, 2015 to 38.4% for the nine months ended September 30, 2016. The increase in gross profit as a percent of sales was driven primarily by the Office segment, where operating efficiencies resulting from our supply chain initiatives, capital investments and an improved fixed-cost basis that allowed us to leverage higher volumes to produce strong margin improvement.

#### Operating Profit

Operating profit for the nine months ended September 30, 2016 was \$100.5 million, an increase of \$21.3 million, or 26.8%, from operating profit of \$79.3 million for the nine months ended September 30, 2015. The increase in operating profit was driven primarily by the Office segment resulting from higher volume as well as cost improvement benefits. Operating profit as a percentage of sales increased from 9.9% in the nine months ended September 30, 2015 to 11.5% in the nine months ended September 30, 2016.

Selling, general, and administrative expenses for the nine months ended September 30, 2016 were \$234.1 million, or 26.9% of sales, compared to \$218.0 million, or 27.3% of sales, for the nine months ended September 30, 2015. The increase in operating expenses was related to increased costs from marketing investments, additional headcount, and higher incentive accruals related to increased profitability.

#### Interest Expense

Interest expense for the nine months ended September 30, 2016 was \$4.2 million, a decrease of \$1.2 million from interest expense of \$5.4 million for the nine months ended September 30, 2015. The decrease in interest expense was due primarily to lower outstanding debt balances. During both the nine months ended September 30, 2016 and 2015, our weighted average interest rate was approximately 2.0%.

#### Other Income, net

Other expense for the nine months ended September 30, 2016 was \$3.5 million compared to other income for the nine months ended September 30, 2015 of \$8.7 million. Other expense for the nine months ended September 30, 2016 was primarily related to exchange losses that resulted from the revaluation of intercompany balances between our foreign entities. The gain in the nine months ended September 30, 2015 was due to the settlement of an outstanding receivable with our Canadian subsidiary.

#### Income Tax Expense

Our effective tax rate was 34.7% for the nine months ended September 30, 2016, compared to 36.4% for the nine months ended September 30, 2015. The decrease in our effective tax rate for the nine months ended September 30, 2016 was a result of a favorable income tax examination ruling received from a non-U.S. income tax jurisdiction and the geographic mix of pretax income and the varying effective tax rates in the countries and states in which we operate.

#### Segment Reporting

We manage our business through three reporting segments: (1) Office, (2) Studio, and (3) Coverings. The Office segment includes systems, seating, storage, tables, desks and KnollExtra® ergonomic accessories as well as the international sales of our North American Office products. The Studio segment includes our KnollStudio® division, the Company's European subsidiaries which primarily sell KnollStudio products and Holly Hunt Enterprises, Inc. The KnollStudio portfolio includes a range of lounge seating, side, café and dining chairs, barstools as well as conference, dining and occasional tables. Known for style and quality, HOLLY HUNT® produces and showcases custom made product including indoor and outdoor furniture, lighting, rugs, textiles and leathers. The Coverings segment includes KnollTextiles®, Spinneybeck | FilzFelt, and Edelman® Leather. These businesses serve a wide range of customers offering high-quality textiles, felt, and leather.

## Comparison of Segment Results for the Three Months Ended September 30, 2016 and 2015

| Comparison of Segment Results for the Three Months Ended September 30, |                                  |           |               |          |   |
|--|----------------------------------|-----------|---------------|----------|---|
|  | Three Months Ended September 30, |           | 2016 vs. 2015 |          |   |
|  | 2016                             | 2015      | \$ Change     | % Change |   |
| (Dollars in thousands)   |                                  |           |               |          |   |
| SALES  |                                  |           |               |          |   |
| Office   | \$185,764                        | \$160,781 | \$24,983      | 15.5     | % |
| Studio   | 79,829                           | 74,965    | 4,864         | 6.5      | % |
| Coverings  | 26,504                           | 27,842    | (1,338)       | (4.8)    | % |
| Knoll, Inc.  | \$292,097                        | \$263,588 | \$28,509      | 10.8     | % |
| OPERATING PROFIT   |                                  |           |               |          |   |
| Office   | \$18,016                         | \$11,112  | \$6,904       | 62.1     | % |
| Studio   | 11,706                           | 11,340    | 366           | 3.2      | % |
| Coverings  | 5,481                            | 6,252     | (771)         | (12.3)   | % |
| Knoll, Inc. <sup>(1)</sup>   | \$35,203                         | \$28,704  | \$6,499       | 22.6     | % |

(1) The Company does not allocate interest expense or other expense (income), net to the reportable segments.

#### Office

Net sales for the Office segment for the three months ended September 30, 2016 were \$185.8 million, an increase of \$25.0 million, or 15.5%, when compared with the three months ended September 30, 2015. The increase in the Office segment was led by continued growth in our core systems portfolio, as well as increases in complementary products. Operating profit for the Office segment in the three months ended September 30, 2016 was \$18.0 million, an increase of \$6.9 million, or 62.1%, when compared with the three months ended September 30, 2015. The increase in operating profit was mainly the result of higher volume as well as cost improvement benefits from continued efficiency initiatives.

#### Studio

Net sales for the Studio segment for the three months ended September 30, 2016 were \$79.8 million, an increase of \$4.9 million, or 6.5%, when compared with the three months ended September 30, 2015. The increase in the Studio segment was led by Europe and KnollStudio in the three months ended September 30, 2016. Operating profit for the Studio segment in the three months ended September 30, 2016 was \$11.7 million, an increase of \$0.4 million, or 3.2%, when compared with the three months ended September 30, 2015. The increase in operating profit was driven by increased sales volume.

#### Coverings

Net sales for the Coverings segment for the three months ended September 30, 2016 were \$26.5 million, a decrease of \$1.3 million, or 4.8%, when compared with the three months ended September 30, 2015. Continued year-over-year growth in Spinneybeck | FilzFelt sales was offset by weakness at KnollTextiles and Edelman Leather. Operating profit for the Coverings segment in the three months ended September 30, 2016 was \$5.5 million, a decrease of \$0.8 million, or 12.3%, when compared with the three months ended September 30, 2015.

## Comparison of Segment Results for the Nine Months Ended September 30, 2016 and 2015

|                            | Nine Months Ended<br>September 30, |           | 2016 vs. 2015 |             |
|----------------------------|------------------------------------|-----------|---------------|-------------|
|                            | 2016                               | 2015      | \$ Change     | %<br>Change |
| (Dollars in thousands)     |                                    |           |               |             |
| <b>SALES</b>               |                                    |           |               |             |
| Office                     | \$550,390                          | \$489,381 | \$61,009      | 12.5 %      |
| Studio                     | 239,985                            | 223,022   | 16,963        | 7.6 %       |
| Coverings                  | 81,051                             | 86,305    | (5,254 )      | (6.1 )%     |
| Knoll, Inc.                | \$871,426                          | \$798,708 | \$72,718      | 9.1 %       |
| <b>OPERATING PROFIT</b>    |                                    |           |               |             |
| Office                     | \$48,209                           | \$27,457  | \$20,752      | 75.6 %      |
| Studio                     | 34,816                             | 32,371    | 2,445         | 7.6 %       |
| Coverings                  | 17,501                             | 19,430    | (1,929 )      | (9.9 )%     |
| Knoll, Inc. <sup>(1)</sup> | \$100,526                          | \$79,258  | \$21,268      | 26.8 %      |

(1) The Company does not allocate interest expense or other expense (income), net to the reportable segments.

#### Office

Net sales for the Office segment for the nine months ended September 30, 2016 were \$550.4 million, an increase of \$61.0 million, or 12.5%, when compared with the nine months ended September 30, 2015. The increase in the Office segment was led by solid growth in our core Office systems portfolio, as well as complementary products including our height-adjustable tables and storage products. Operating profit for the Office segment in the nine months ended September 30, 2016 was \$48.2 million, an increase of \$20.8 million, or 75.6%, when compared with the nine months ended September 30, 2015. The increase in operating profit was mainly the result of higher volume as well as cost improvement benefits from continued efficiency initiatives.

#### Studio

Net sales for the Studio segment for the nine months ended September 30, 2016 were \$240.0 million, an increase of \$17.0 million, or 7.6%, when compared with the nine months ended September 30, 2015. This increase was primarily driven by Europe and KnollStudio, however, all of our Studio segment business continued to grow in the nine months ended September 30, 2016. Operating profit for the Studio segment in the nine months ended September 30, 2016 was \$34.8 million, an increase of \$2.4 million, or 7.6%, when compared with the nine months ended September 30, 2015. The increase in operating profit was driven by increased sales volume, foreign exchange benefits, and cost improvement efficiencies.

#### Coverings

Net sales for the Coverings segment for the nine months ended September 30, 2016 were \$81.1 million, a decrease of \$5.3 million, or 6.1%, when compared with the nine months ended September 30, 2015. Continued year-over-year growth in Spinneybeck | FilzFelt sales was offset by weakness at KnollTextiles and Edelman Leather. Operating profit for the Coverings segment in the nine months ended September 30, 2016 was \$17.5 million, a decrease of \$1.9 million, or 9.9%, when compared with the nine months ended September 30, 2015.

## Liquidity and Capital Resources

The following table highlights certain key cash flows and capital information pertinent to the discussion that follows:

|  | Nine Months<br>Ended September<br>30, |           |
|--|---------------------------------------|-----------|
|  | 2016                                  | 2015      |
|  | (in thousands)                        |           |
| Cash provided by operating activities                        | \$95,662                              | \$38,139  |
| Cash used in investing activities                            | (33,831 )                             | (19,837 ) |
| Cash used in financing activities                            | (55,602 )                             | (23,985 ) |
| Effect of exchange rate changes on cash and cash equivalents | 766                                   | (3,581 )  |
| Net increase (decrease) in cash and cash equivalents         | 6,995                                 | (9,264 )  |
| Cash and cash equivalents at beginning of period             | 4,192                                 | 19,021    |
| Cash and cash equivalents at end of period                   | 11,187                                | 9,757     |

We have historically funded our business through cash generated from operations, supplemented by debt borrowings. Available cash is primarily used for our working capital needs, capital expenditures, the payment of quarterly dividends, and the repurchase of shares. Our investment in capital expenditures shows our commitment to improving our operating efficiency, innovation and modernization, and includes leasehold improvements for our showrooms, new product tooling, manufacturing equipment and technology.

Cash provided by operating activities was \$95.7 million for the nine months ended September 30, 2016 compared to \$38.1 million for the nine months ended September 30, 2015. For the nine months ended September 30, 2016, cash provided by operating activities consisted primarily of \$93.2 million from net income and various non-cash charges, as well as \$2.4 million of cash from lower working capital. For the nine months ended September 30, 2015, cash provided by operating activities consisted of \$69.4 million from net income and various non-cash charges, partially offset by \$31.2 million of cash used to fund working capital requirements. Cash from working capital requirements improved in the nine months ending 2016 compared to the nine months ending 2015 due to greater cash collections from customers, lower accounts payable and lower cash outflow for inventory investments.

Cash used in investing activities was \$33.8 million for the nine months ended September 30, 2016 compared to \$19.8 million for the nine months ended September 30, 2015. The increase in cash used in investing activities was primarily the result of the purchase of Vladimir Kagan Design Group as well as additional investments in capital expenditures. Cash used in financing activities was \$55.6 million for the nine months ended September 30, 2016 compared to \$24.0 million for the nine months ended September 30, 2015. The increase in cash used in financing activities was the result of a \$27.0 million net repayment of our revolving credit facilities in the nine months ended September 30, 2016 compared to \$0.5 million net repayment from our revolving credit facilities in the nine months ended September 30, 2015. Additionally, we made dividends payments of \$21.9 million and \$17.2 million in the nine months ended September 30, 2016 and 2015, respectively. The increase in dividend payments was the result of increasing our quarterly dividends from \$0.12 to \$0.15 per share in the fourth quarter of 2015.

We use our credit facility in the ordinary course of business to fund our working capital needs and, at times, make significant borrowings and repayments under the facility depending on our cash needs and availability. As of September 30, 2016 and December 31, 2015, there was approximately \$195.0 million and \$222.0 million, respectively, outstanding under our credit facility. Borrowings under the credit facility may be repaid at any time, but no later than May 2019.

Our credit facility requires that we comply with two financial covenants, consolidated leverage ratio, defined as the ratio of total indebtedness to consolidated EBITDA (as defined in our credit agreement) and consolidated interest coverage ratio, defined as the ratio of our consolidated EBITDA (as defined in our credit agreement) to our consolidated interest expense. Our consolidated leverage ratio cannot exceed 4.0 to 1, and our consolidated interest coverage ratio must be a minimum of 3.0 to 1. We are also required to comply with various other affirmative and negative covenants including, without limitation, covenants that prevent or restrict our ability to pay dividends, engage in certain mergers or acquisitions, make certain investments or loans, incur future indebtedness, engage in sale-leaseback transactions, alter our capital structure or line of business, prepay subordinated indebtedness, engage in

certain transactions with affiliates and sell stock or assets.

We are currently in compliance with all of the covenants and conditions under our credit facility. As of September 30, 2016, our consolidated leverage ratio was 1.25. We believe that existing cash balances and internally generated cash flows, together with borrowings available under our credit facility, will be sufficient to fund working capital needs, capital spending requirements, debt service requirements and dividend payments for at least the next twelve months. However, because of the financial covenants mentioned above, our capacity under our credit facility could be reduced if our trailing twelve month consolidated EBITDA (as defined by our credit agreement) declines significantly. Future debt payments may be paid out of cash flows from operations, from future refinancing of our debt or from equity issuances. Our ability to make scheduled payments of principal, pay interest on, or to refinance, our indebtedness, satisfy our other debt obligations and to pay dividends to stockholders will depend upon our future operating performance, which is affected by general economic, financial, competitive, legislative, regulatory, business and other factors beyond our control.

#### Reconciliation of Non-GAAP Financial Measures

This quarterly report on Form 10-Q contains certain non-GAAP financial measures. A “non-GAAP financial measure” is a numerical measure of a company's financial performance that excludes or includes amounts so as to be different than the most directly comparable measure calculated and presented in accordance with U.S. generally accepted accounting principles (“GAAP”). We present non-GAAP measures because we consider them to be important supplemental measures of our performance and believe them to be useful to display ongoing results from operations distinct from items that are infrequent or not indicative of our operating performance. Pursuant to applicable reporting requirements, the Company has provided reconciliations below of non-GAAP financial measures to the most directly comparable GAAP measure.

The non-GAAP financial measures presented within this quarterly report on Form 10-Q are Last Twelve Months (“LTM”) Adjusted EBITDA. These non-GAAP measures are not indicators of our financial performance under GAAP and should not be considered as an alternative to the applicable GAAP measure. These non-GAAP measures have limitations as analytical tools, and you should not consider them in isolation or as a substitute for analysis of our results as reported under GAAP. In addition, in evaluating these non-GAAP measures, you should be aware that in the future we may incur adjustments similar to those in this presentation. Our presentation of these non-GAAP measures should not be construed as an inference that our future results will be unaffected by unusual or infrequent items. We compensate for these limitations by providing equal prominence of our GAAP results and using non-GAAP measures only as supplemental presentations.

The following table reconciles net earnings to adjusted EBITDA and computes our bank leverage calculations for the periods shown. The bank leverage calculation is in accordance with our Second Amended and Restated Credit Agreement dated May 20, 2014.

|  | September<br>30, 2015 | December<br>31, 2015 | March<br>31,<br>2016 | June<br>30,<br>2016 | September<br>30, 2016 |
|--|-----------------------|----------------------|----------------------|---------------------|-----------------------|
| (in millions)                            |                       |                      |                      |                     |                       |
| Debt Levels <sup>(1)</sup>               | \$ 274.2              | \$ 238.7             | \$ 233.7             | \$ 221.7            | \$ 206.7              |
| LTM Net Earnings                         | 64.8                  | 66.0                 | 65.8                 | 69.3                | 74.1                  |
| LTM Adjustments                          |                       |                      |                      |                     |                       |
| Interest                                 | 6.6                   | 6.1                  | 6.2                  | 6.2                 | 5                     |
| Taxes                                    | 39.1                  | 37.5                 | 37.8                 | 39.3                | 39.6                  |
| Depreciation and Amortization            | 21.2                  | 21.3                 | 21.3                 | 21.3                | 22.5                  |
| Non-cash items and Other <sup>(2)</sup>  | 6.0                   | 12.5                 | 21.9                 | 22.4                | 23.8                  |
| LTM Adjusted EBITDA                      | \$ 137.7              | \$ 143.4             | \$ 153.0             | \$ 158.5            | \$ 165.0              |
| Bank Leverage Calculation <sup>(3)</sup> | 1.99                  | 1.67                 | 1.53                 | 1.40                | 1.25                  |

(1) Outstanding debt levels include outstanding letters of credit and guarantee obligations. Excess cash over \$15.0 million reduces outstanding debt per the terms of our credit facility, a copy of which was filed with the Securities and Exchange Commission on May 21, 2014.

(2) Non-cash items include, but are not limited to, an intangible asset impairment charge, a pension settlement and other postretirement benefit curtailment, stock-based compensation expenses, unrealized gains and losses on foreign exchange, and restructuring charges.

(3) Debt divided by LTM (Last Twelve Months) adjusted EBITDA, as calculated in accordance with our credit facility.

#### Environmental Matters

Our past and present business operations and the past and present ownership and operation of manufacturing plants on real property are subject to extensive and changing federal, state, local and foreign environmental laws and regulations, including those relating to discharges to air, water and land, the handling and disposal of solid and hazardous waste and the cleanup of properties affected by hazardous substances. As a result, we are involved from time-to-time in administrative and judicial proceedings and inquiries relating to environmental matters and could become subject to fines or penalties related thereto. We cannot predict what environmental legislation or regulations will be enacted in the future, how existing or future laws or regulations will be administered or interpreted or what environmental conditions may be found to exist. Compliance with more stringent laws or regulations, or stricter interpretation of existing laws, may require additional expenditures by us, some of which may be material. We have been identified as a potentially responsible party pursuant to the Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (“CERCLA”) for remediation costs associated with waste disposal sites that we previously used. The remediation costs and our allocated share at some of these CERCLA sites are unknown. We may also be subject to claims for personal injury or contribution relating to CERCLA sites. We reserve amounts for such matters when expenditures are probable and reasonably estimable.

#### Off-Balance Sheet Arrangements

We do not have any relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special-purpose entities, which would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. In addition, we do not engage in trading activities involving non-exchange-traded contracts. As a result, we are not materially exposed to any financing, liquidity, market or credit risk that could arise if we had engaged in these relationships.

#### Critical Accounting Policies

The preparation of the condensed consolidated financial statements in conformity with accounting principles generally accepted in the U.S. requires us to make estimates and assumptions that affect the reported amounts and disclosures in the condensed consolidated financial statements. Actual results may differ from such estimates. On an ongoing basis, we review our accounting policies and procedures. A more detailed review of our critical accounting policies is



contained in our Annual Report on Form 10-K for the year ended December 31, 2015.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We provided a discussion of our market risk in Part II, Item 7A, of our Annual Report on Form 10-K for the year ended December 31, 2015. There have been no substantive changes in our market risk described in our Annual Report on Form 10-K except for the items noted below. During the normal course of business, we are routinely subjected to market risk associated with interest rate movements and foreign currency exchange rate movements. Interest rate risk arises from our debt obligations and foreign currency exchange rate risk arises from our non-U.S. operations and purchases of inventory from foreign suppliers.

We also have risk in our exposure to certain materials and transportation costs. Steel, leather, wood products and plastics are all used in our products. For the nine months ended September 30, 2016, we estimated that materials deflation was approximately \$0.8 million and transportation deflation was less than \$0.1 million. During the nine months ended September 30, 2015, we estimated that materials and transportation inflation were approximately \$1.9 million and \$0.3 million, respectively. We continue to work to offset price increases in raw materials and transportation through our global sourcing initiatives, cost improvements and price increases to our products.

#### Interest Rate Risk

We have variable rate debt obligations that are denominated in U.S. dollars. A change in interest rates will impact the interest costs incurred and cash paid on the variable rate debt. During both the nine months ended September 30, 2016 and 2015, our weighted average interest rates were approximately 2.0%.

#### Foreign Currency Exchange Rate Risk

We manufacture our products in the United States, Canada and Italy, and sell our products primarily in those markets as well as in other European countries. Our foreign sales and certain expenses are transacted in foreign currencies. Our production costs, profit margins and competitive position are affected by the strength of the currencies in countries where we manufacture or purchase goods relative to the strength of the currencies in countries where our products are sold. Additionally, as our reporting currency is the U.S. dollar, our financial position is affected by the strength of the currencies in countries where we have operations relative to the strength of the U.S. dollar. The principal foreign currencies in which we conduct business are the Canadian dollar and the Euro. Approximately 11.7% and 11.2% of our revenues in the nine months ended September 30, 2016 and 2015, respectively, and 27.2% and 26.5% of our cost of goods sold in the nine months ended September 30, 2016 and 2015, respectively, were denominated in currencies other than the U.S. dollar. Foreign currency exchange rate fluctuations resulted in \$3.8 million of translation losses and \$8.7 million of translation gains for the nine months ended September 30, 2016 and 2015, respectively.

#### ITEM 4. CONTROLS AND PROCEDURES

Evaluation of disclosure controls and procedures. We, under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, evaluated the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934 as of the end of the period covered by this report (September 30, 2016) ("Disclosure Controls"). Based upon the Disclosure Controls evaluation, our principal executive officer and principal financial officer have concluded that the Disclosure Controls are effective in reaching a reasonable level of assurance that (i) information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and (ii) information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 is accumulated and communicated to our management, including our principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

Changes in internal control over financial reporting. There have been no changes in our internal control over financial reporting during the period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

KNOLL, INC.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## PART II — OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS

For the nine months ended September 30, 2016, there have been no new material legal proceedings or material changes in the legal proceedings disclosed in our Annual Report on Form 10-K for the year ended December 31, 2015.

## ITEM 1A. RISK FACTORS

For the nine months ended September 30, 2016, there have been no material changes in the risk factors disclosed in our Annual Report on Form 10-K for the year ended December 31, 2015.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND THE USE OF PROCEEDS

## Repurchases of Equity Securities

The following is a summary of share repurchase activity during the three months ended September 30, 2016.

On August 17, 2005, our board of directors approved a stock repurchase program (the “Options Proceeds Program”), whereby they authorized us to purchase shares of our common stock in the open market using the cash proceeds received by us upon exercise of outstanding options.

On February 2, 2006, our board of directors approved an additional stock repurchase program, pursuant to which we are authorized to purchase up to \$50.0 million of our common stock in the open market, through privately negotiated transactions, or otherwise. On February 4, 2008, our board of directors expanded this previously authorized \$50.0 million stock repurchase program by an additional \$50.0 million.

| Period                                 | Total<br>Number<br>of<br>Shares<br>Purchased | Average<br>Price<br>Paid<br>Per<br>Share | Total<br>Number of<br>Shares<br>Purchased<br>as Part of<br>Publicly<br>Announced<br>Plans or<br>Programs | Maximum<br>Dollar<br>Value<br>of Shares<br>that May<br>Yet<br>be<br>Purchased<br>Under the<br>Plans or<br>Programs <sup>(1)</sup> |
|--|--|--|--|---|
| July 1, 2016 - July 31, 2016           | 3,912  | <sup>(2)</sup> \$ 25.50                  | —  | <sup>(3)</sup> \$32,352,413   |
| August 1, 2016 - August 31, 2016       | 19,633                                       | \$ 25.48                                 | 19,633   | <sup>(3)</sup> \$32,352,413   |
| September 1, 2016 - September 30, 2016 | —  | \$ —                                     | —  | <sup>(3)</sup> \$32,352,413   |
| Total                                  | 23,545                                       |  | 19,633   |   |

(1) There is no limit on the number or value of shares that may be purchased by us under the Options Proceeds Program. Under our \$50.0 million stock repurchase program, which was expanded by an additional \$50.0 million in February 2008, we are only authorized to spend an aggregate of \$100.0 million on stock repurchases. Amounts in this column represent the amounts that remain available under the \$100.0 million stock repurchase program as of the end of the period indicated. There is no scheduled expiration date for the Option Proceeds Program or the \$100.0 million stock repurchase program, but our Board of Directors may terminate either program in the future.

(2) In July 2016, 8,333 shares of outstanding restricted stock vested. Concurrently with the vesting, 3,912 shares were forfeited by the holders of the restricted shares to cover applicable taxes paid on the holders' behalf by the Company.

(3) These shares were purchased under the Options Proceeds Program.

ITEM 6. EXHIBITS

| Exhibit<br>Number | Description  |
|-------------------|--|
| 31.1              | Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.  |
| 31.2              | Certification of Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.  |
| 32.1              | Certification of Chief Executive Officer pursuant to Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  |
| 32.2              | Certification of Chief Financial Officer pursuant to Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  |
| 101*              | The following materials from the Company's Quarterly Report on Form 10-Q for the period ended September 30, 2016 formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets as of September 30, 2016 and December 31, 2015, (ii) Condensed Consolidated Statements of Operations and Other Comprehensive Income for the three and nine months ended September 30, 2016 and 2015, (iii) Condensed Consolidated Statements of Cash Flows for the nine months ended September 30, 2016 and 2015, and (iv) Notes to Condensed Consolidated Financial Statements, tagged as blocks of text.* |

\* The Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

KNOLL, INC.

(Registrant)

Date: November 9, 2016

By: /s/ Andrew B. Cogan

Andrew B. Cogan

Chief Executive Officer

Date: November 9, 2016

By: /s/ Craig B. Spray

Craig B. Spray

Chief Financial Officer

(Chief Accounting Officer)