

BRUSH ENGINEERED MATERIALS INC  
 Form 4  
 February 19, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 GRAMPA JOHN D

2. Issuer Name and Ticker or Trading Symbol  
 BRUSH ENGINEERED MATERIALS INC [BW]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)

(Last) (First) (Middle)  
 17876 ST. CLAIR AVE.  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 02/15/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Sr. VP Finance and CFO

CLEVELAND, OH 44110  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V Amount (A) or (D) Price			
Common Stock	02/15/2008		A	4,208 (2) A \$ 0	23,335 (1)	D	
Common Stock	02/15/2008		A	4,416 (3) A \$ 0	27,751	D	
Common Stock					658	I	Held in 401(k) Plan
Common Stock					5,561 (1)	I	Held in trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Appreciation Rights	\$ 27.78	02/15/2008		A	3,356	02/15/2011	02/15/2018	Common Stock	3,356
Stock Appreciation Rights	\$ 44.72					02/15/2010	02/15/2017	Common Stock	4,550
Stock Appreciation Rights	\$ 24.03					05/02/2009	05/02/2016	Common Stock	14,000
Stock Options	\$ 17.68					02/08/2005	02/08/2015	Common Stock	15,000
Stock Options	\$ 17.075					02/03/2004	02/03/2014	Common Stock	15,000
Stock Options	\$ 12.15					02/05/2002	02/05/2012	Common Stock	15,000
Stock Options	\$ 22.43					02/06/2001	02/06/2011	Common Stock	10,000
Stock Options	\$ 15.97					02/01/2000	02/01/2010	Common Stock	8,000

## Reporting Owners

Reporting Owner Name / Address	Relationships		
	Director	10% Owner	Officer
GRAMPA JOHN D 17876 ST. CLAIR AVE.			Sr. VP Finance and CFO

CLEVELAND, OH 44110

## Signatures

Susan J. MacDonald / Atty

in fact

02/19/2008

    Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Adjusted to reflect the change in form of beneficial ownership resulting from the transfer of 5,561 shares from Reporting Person's direct holdings to a trust for the benefit of the Reporting Person. His wife is the trustee.
- (2) Grant of restricted stock
- (3) Grant of performance restricted shares

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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