Ardila Jaime Form 3 July 02, 2010

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

January 31, 2005

0.5

Estimated average burden hours per

response...

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement General Motors Co [NO SYMBOL] Ardila Jaime (Month/Day/Year) 07/01/2010 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 300 RENAISSANCE (Check all applicable) CENTER, M/C: 482-C25-A36 (Street) 6. Individual or Joint/Group 10% Owner Director _X__ Officer Other Filing(Check Applicable Line) (give title below) (specify below) _X_ Form filed by One Reporting Vice President Person DETROIT, Â MIÂ 48265-3000 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 4. Nature of Indirect Beneficial Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â 0 D None Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security 3. Title and Amount of 6. Nature of Indirect 2. Date Exercisable and Securities Underlying (Instr. 4) **Expiration Date** Conversion Ownership Beneficial Ownership (Month/Day/Year) **Derivative Security** or Exercise Form of (Instr. 5) (Instr. 4) Price of Derivative Derivative Security: Title Direct (D) Security

Edgar Filing: Ardila Jaime - Form 3

	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Restricted Stock Units (1)	(1)	(1)	Common Stock	6,556	\$ <u>(1)</u>	D	Â
Salary Stock Units (2)	(3)	(3)	Common Stock	1,032	\$ (4)	D	Â
Salary Stock Units (2)	(5)	(5)	Common Stock	1,032	\$ (4)	D	Â
Salary Stock Units (2)	(6)	(6)	Common Stock	1,548	\$ <u>(4)</u>	D	Â
Salary Stock Units (2)	(7)	(7)	Common Stock	1,547	\$ <u>(4)</u>	D	Â
Salary Stock Units (2)	(8)	(8)	Common Stock	2,800	\$ <u>(4)</u>	D	Â
Salary Stock Units (2)	(9)	(9)	Common Stock	2,800	\$ <u>(4)</u>	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Ardila Jaime						
300 RENAISSANCE CENTER	â	Â	Vice President	â		
M/C: 482-C25-A36	A	А	A vice President	A		
DETROIT, MI 48265-3000						

Signatures

/s/ Anne T. Larin, attorney-in-fact for Mr.
Ardila
07/02/2010

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 - Restricted Stock Units ("RSUs") were awarded on March 15, 2010, pursuant to the General Motors Company 2009 Long-Term Incentive Plan (the "GMLTIP"). The RSUs will vest on the third anniversary of the award date provided the executive remains continuously employed through that date. RSU awards will be settled when they vest except that until all GM's obligations under Treasury Regulation 31 CFR 30.1 (Q-1) (the "TARP Obligations") have been repaid, awards will be settled after vesting in increments of 25% for each 25% of
- (1) the TARP Obligations that have been repaid. Each RSU represents a right to receive one share of the Company's common stock upon settlement, provided, however, that if a settlement date occurs prior to the date that is six months following a consummation of an initial public offering of the Company's common stock, the RSUs will be settled by the delivery of cash in an amount equal to the Fair Market Value (as defined in the GMLTIP) of the Company's common stock as of the applicable settlement date. The RSUs do not have an expiration or exercise date or a conversion or exercise price.
- (2) Under the General Motors Company Salary Stock Plan (the "GMSSP") each Salary Stock Unit ("SSU") is fully vested upon grant and represents a right to receive one share of the Company's common stock on the applicable settlement date; provided, however, that if a settlement date occurs prior to the date that is six months following a consummation of an initial public offering of the Company's

Reporting Owners 2

Edgar Filing: Ardila Jaime - Form 3

common stock, the SSU will be settled by the delivery of cash in an amount equal to the Fair Market Value (as defined in the GMSSP) of the Company's common stock as of the applicable anniversary of the SSU's grant. The GMSSP provides that grants are settled in three equal annual installments beginning on the one year anniversary of the date of the grant. All of the SSUs granted in 2009 are deemed to have been granted, nunc pro tunc, on March 31, 2009, June 30, 2009, September 30, 2009 and December 31, 2009 in four grants of equal amounts, each of which will be settled in three equal annual installments, beginning on the first year anniversary of the deemed issuance date (for example, on March 31, 2010 for the first deemed grant). The SSUs do not have an expiration or exercise date.

- (3) Units are deemed to have been granted March 31, 2009 and will be settled in three equal annual installments beginning March 31, 2010.
- The SSUs do not have a conversion or exercise price. Each SSU is the economic equivalent of one share of the Company's common (4) stock. Since there currently is no observable publicly traded price for the Company's common stock, the fair value of the Company's
- common stock is estimated pursuant to the GMSSP.
- (5) Units are deemed to have been granted June 30, 2009 and will be settled in three equal annual installments beginning June 30, 2010.
- (6) Units are deemed to have been granted September 30, 2009 and will be settled in three equal annual installments beginning September 30, 2010.
- Units are deemed to have been granted December 31, 2009 and will be settled in three equal annual installments beginning December 31, 2010.
- (8) Units were granted March 31, 2010 and will be settled in three equal annual installments beginning March 31, 2011.
- (9) Units were granted June 30, 2010 and will be settled in three equal annual installments beginning June 30, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.