

STEELE JOHN J  
Form 4  
February 11, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

**OMB APPROVAL**

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
STEELE JOHN J

2. Issuer Name **and** Ticker or Trading  
Symbol  
WERNER ENTERPRISES INC  
[WERN]

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)  
P.O. BOX 45308  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/03/2018

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_\_\_X\_\_\_\_ Officer (give title \_\_\_\_ Other (specify  
below) below)  
Exec VP - Treasurer & CFO

OMAHA, NE 68145

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_\_\_X\_\_\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	V	Amount	(A) or (D)	Price	
Common Stock	01/03/2018		A	V	98.321	A	\$ 38.7847	52,762.432 D
Common Stock	01/17/2018		A	V	16.423	A	\$ 40.3	52,778.855 D
Common Stock	04/03/2018		A	V	121.541	A	\$ 37.0574	55,404.396 D
Common Stock	05/02/2018		A	V	19.176	A	\$ 35.3781	55,423.572 D
Common Stock	07/03/2018		A	V	100.849	A	\$ 38.2514	55,524.421 D

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Common Stock	07/18/2018	A	V	23.871	A	\$ 36.6111	55,548.292	D
Common Stock	10/02/2018	A	V	127.301	A	\$ 35.3774	55,675.593	D
Common Stock	10/16/2018	A	V	26.657	A	\$ 33.2064	55,702.25	D
Common Stock	02/07/2019	F		440 <sup>(1)</sup>	D	\$ 34.54	55,262.25	D
Common Stock	02/08/2019	F		511 <sup>(2)</sup>	D	\$ 34.17	54,751.25	D
Common Stock	02/10/2019	F		795 <sup>(3)</sup>	D	\$ 34.17	53,956.25	D
Common Stock	02/10/2019	F		927 <sup>(4)</sup>	D	\$ 34.17	53,029.25	D
Common Stock	02/11/2019	A		4,539 <sup>(5)</sup>	A	\$ 0	57,568.25	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Transaction (Instr. 6)
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares

## Reporting Owners

Reporting Owner Name / Address	Relationships
	Director 10% Owner Officer Other

STEELE JOHN J  
P.O. BOX 45308  
OMAHA, NE 68145

Exec VP - Treasurer & CFO

## Signatures

/s/ John J. Steele

02/11/2019

\_\_\_\_\_  
Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Represents shares required to satisfy tax withholding obligations in connection with the vesting of 996 shares of restricted stock granted to the Reporting Person on February 7, 2018.
- (2) Represents shares required to satisfy tax withholding obligations in connection with the vesting of 1,157 shares of restricted stock granted to the Reporting Person on February 8, 2017.
- (3) Represents shares required to satisfy tax withholding obligations in connection with the vesting of 1,800 shares of performance-based restricted stock granted to the Reporting Person on February 10, 2014.
- (4) Represents shares required to satisfy tax withholding obligations in connection with the vesting of 2,100 shares of performance-based restricted stock granted to the Reporting Person on February 10, 2015.

- Restricted stock awarded February 11, 2019 under stockholder approved equity plan. This award shall vest, subject to continued
- (5) employment, in four annual increments of 25% each beginning February 11, 2020 (1 year after the grant date). The award will become fully vested on February 11, 2023.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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