

Form 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transaction Code and Voluntary Code (Instr.8)	5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr.5)	9. Number of Derivative Securities Beneficially Owned at End of Month (Instr.4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr.4)
			Code V		(DE) (ED)					
Employee Stock Option (right to buy)	\$6.35	12/18/2001	M	(D) 5,000	11/19/1993 11/18/2002	Common Stock - 5,000	\$28.91	11,657	D	
Employee Stock Option (right to buy)	\$14.54				11/17/1995 11/16/2004	Common Stock - 13,603		13,603	D	
Employee Stock Option (right to buy)	\$25.92				11/17/1996 11/16/2005	Common Stock - 10,688		10,688	D	
Employee Stock Option (right to buy)	\$30.26				11/21/1997 11/20/2006	Common Stock - 8,502		8,502	D	
Employee Stock Option (right to buy)	\$35.59				11/20/1998 11/19/2007	Common Stock - 10,410		10,410	D	
Employee Stock Option (right to buy)	\$34.11				11/19/1999 11/18/2008	Common Stock - 20,821		20,821	D	
Employee Stock Option (right to buy)	\$30.00				11/17/2000 11/17/2009	Common Stock - 17,932		17,932	D	
Employee Stock Option (right to buy)	\$30.00				11/18/2000 11/17/2009	Common Stock - 75,000		75,000	D	
Employee Stock Option (right to buy)	\$30.00				11/20/2000 11/17/2009	Common Stock - 16,981		16,981	D	
Employee Stock	\$30.00				11/19/2001	Common Stock -		20,378	D	

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Option (right to buy)					11/17/2009	20,378				
Employee Stock Option (right to buy)	\$58.85				12/14/2001 12/13/2010	Common Stock - 50,000		50,000	D	
Employee Stock Option (right to buy)	\$25.67				11/26/2002 11/25/2011	Common Stock - 100,000		100,000	D	

Explanation of Responses :

** Intentional misstatements or omissions of facts _____ -
constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). 01-09-2002 ** Signature of Reporting Person
Date

Note: File three copies of this Form, one of
which must be manually signed. If space is
insufficient,

Marie Oh Huber / Attorney-in-fact
Thomas A. Saponas

See Instruction 6 for procedure.

Potential persons who are to respond to the
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