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GREATBATCH, INC.  
Form 10-Q  
May 07, 2008

U.S. SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 or 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
For the Quarter ended March 28, 2008

Commission File Number 1-16137

GREATBATCH, INC.  
(Exact name of Registrant as specified in its charter)

Delaware  
(State of incorporation)

16-1531026  
(I.R.S. employer identification no.)

9645 Wehrle Drive  
Clarence, New York  
14031  
(Address of principal executive offices)

(716) 759-5600  
(Registrant's telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer [ ] Accelerated filer [X]  
Non-accelerated filer [ ] Smaller reporting company [ ]

Indicate by check mark whether the Registrant is a shell company (as defined in Exchange Act Rule 12b-2). Yes [ ] No [X]

The number of shares outstanding of the Company's common stock, \$0.001 par value per share, as of May 6, 2008 was: 22,866,233 shares.

GREATBATCH, INC.  
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AS OF AND FOR THE THREE MONTHS ENDED MARCH 28, 2008

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PART I - FINANCIAL INFORMATION  
ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

GREATBATCH, INC.  
CONDENSED CONSOLIDATED BALANCE SHEETS - Unaudited  
(in thousands except share and per share data)

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|  | As of             |                      |
|--|-------------------|----------------------|
|  | March 28,<br>2008 | December 28,<br>2007 |
| <b>ASSETS</b>  |                   |                      |
| Current assets:  |                   |                      |
| Cash and cash equivalents  | \$ 14,307         | \$ 33,               |
| Short-term investments available for sale  | 6,455             | 7,                   |
| Accounts receivable, net of allowance of \$970 in 2008<br>and \$758 in 2007  | 79,499            | 56,                  |
| Inventories, net of reserve  | 93,960            | 71,                  |
| Refundable income taxes  | 4,249             |                      |
| Deferred income taxes  | 6,715             | 6,                   |
| Prepaid expenses and other current assets  | 3,654             | 5,                   |
| Total current assets   | 208,839           | 181,                 |
| Property, plant and equipment, net   | 158,321           | 114,                 |
| Amortizing intangible assets, net  | 99,505            | 71,                  |
| Trademarks and tradenames  | 34,863            | 32,                  |
| Goodwill   | 298,816           | 248,                 |
| Other assets   | 14,242            | 15,                  |
| Total assets   | \$ 814,586        | \$ 663,              |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |                   |                      |
| Current liabilities:   |                   |                      |
| Accounts payable   | \$ 40,794         | \$ 33,               |
| Accrued expenses and other current liabilities   | 33,121            | 30,                  |
| Current portion of long-term debt  | 2,101             |                      |
| Total current liabilities  | 76,016            | 64,                  |
| Long-term debt   | 358,571           | 241,                 |
| Deferred income taxes  | 42,593            | 35,                  |
| Other long-term liabilities  | 5,155             |                      |
| Total liabilities  | 482,335           | 341,                 |
| Stockholders' equity:  |                   |                      |
| Preferred stock, \$0.001 par value, authorized 100,000,000<br>shares; no shares issued or outstanding in 2008 or 2007  | -                 |                      |
| Common stock, \$0.001 par value, authorized 100,000,000<br>shares; 22,859,205 shares issued and outstanding in 2008<br>and 22,477,340 shares issued and 22,470,299 shares<br>outstanding in 2007 | 23                |                      |
| Additional paid-in capital   | 244,604           | 238,                 |
| Treasury stock, at cost, no shares in 2008 and 7,041 shares in<br>2007   | -                 | (                    |
| Retained earnings  | 80,841            | 84,                  |
| Accumulated other comprehensive income   | 6,783             |                      |
| Total stockholders' equity   | 332,251           | 322,                 |
| Total liabilities and stockholders' equity   | \$ 814,586        | \$ 663,              |

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The accompanying notes are an integral part of these condensed consolidated financial statements

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GREATBATCH, INC.  
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS  
AND COMPREHENSIVE INCOME - Unaudited  
(in thousands except per share data)

|   | Three months ended |                   |
|---|--------------------|-------------------|
|   | March 28,<br>2008  | March 30,<br>2007 |
| Sales   | \$ 122,154         | \$ 76,866         |
| Costs and expenses:   |                    |                   |
| Cost of sales - excluding amortization of intangible assets                     | 93,745             | 47,288            |
| Cost of sales - amortization of intangible assets                               | 1,710              | 94                |
| Selling, general and administrative expenses                                    | 18,347             | 10,033            |
| Research, development and engineering costs, net                                | 9,224              | 6,455             |
| Acquired in-process research and development                                    | 2,240              |                   |
| Other operating expense, net  | 1,028              | 1,533             |
| Operating income (loss)   | (4,140)            | 10,600            |
| Interest expense  | 3,431              | 1,144             |
| Interest income   | (396)              | (1,855)           |
| Gain on extinguishment of debt  | -                  | (4,477)           |
| Other income, net   | (1,457)            | (1,111)           |
| Income (loss) before provision (benefit) for income taxes                       | (5,718)            | 15,800            |
| Provision (benefit) for income taxes  | (2,344)            | 5,133             |
| Net income (loss)   | \$ (3,374)         | \$ 10,666         |
| Earnings (loss) per share:  |                    |                   |
| Basic   | \$ (0.15)          | \$ 0.40           |
| Diluted   | \$ (0.15)          | \$ 0.40           |
| Weighted average shares outstanding:  |                    |                   |
| Basic   | 22,386             | 22,011            |
| Diluted   | 22,386             | 26,477            |
| Comprehensive income:   |                    |                   |
| Net income (loss)   | \$ (3,374)         | \$ 10,666         |
| Foreign currency translation adjustment   | 7,209              |                   |
| Unrealized loss on interest rate swap, net of tax                               | (461)              |                   |
| Unrealized gain (loss) on short-term investments available for sale, net of tax | 35                 | (22)              |
| Comprehensive income  | \$ 3,409           | \$ 10,447         |

The accompanying notes are an integral part of these condensed consolidated financial statements

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GREATBATCH, INC.  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS - Unaudited  
 (in thousands)

|  | Three months<br>ended<br>March 28,<br>2008 |
|--|--|
| <hr/>  |  |
| Cash flows from operating activities:  |  |
| <hr/>  |  |
| Net income (loss)  | \$ (3,374)                                 |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: |  |
| Depreciation and amortization  | 15,995                                     |
| Stock-based compensation   | 3,046                                      |
| Gain on extinguishment of debt   | -  |
| Acquired in-process research and development   | 2,240                                      |
| Other non-cash (gains) losses  | 79   |
| Deferred income taxes  | 1,382                                      |
| Changes in operating assets and liabilities:   |  |
| Accounts receivable  | (9,807)                                    |
| Inventories  | 221  |
| Prepaid expenses and other current assets  | 759  |
| Accounts payable   | (6,021)                                    |
| Accrued expenses and other current liabilities   | 2,506                                      |
| Income taxes refundable/payable  | (3,972)                                    |
|  | <hr/>                                      |
| Net cash provided by operating activities  | 3,054                                      |
| <hr/>  |  |
| Cash flows from investing activities:  |  |
| <hr/>  |  |
| Purchase of short-term investments   | (1,988)                                    |
| Proceeds from maturity/disposition of short-term investments                             | 2,550                                      |
| Acquisition of property, plant and equipment   | (7,924)                                    |
| Acquisitions, net of cash acquired   | (99,745)                                   |
| Other investing activities   | 180  |
|  | <hr/>                                      |
| Net cash used in investing activities  | (106,927)                                  |
| <hr/>  |  |
| Cash flows from financing activities:  |  |
| <hr/>  |  |
| Borrowings under line of credit  | 117,000                                    |
| Principal payments of long-term debt   | (31,682)                                   |

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|  |           |
|--|-----------|
| Proceeds from issuance of long-term debt                               | -         |
| Issuance of common stock   | -         |
| Excess tax benefits from stock-based awards                            | 16        |
| Repurchase of treasury stock   | (793)     |
|  | -----     |
| Net cash provided by financing activities                              | 84,541    |
|  | -----     |
| Effect of foreign currency exchange rates on cash and cash equivalents | 166       |
|  | -----     |
| Net increase (decrease) in cash and cash equivalents                   | (19,166)  |
| Cash and cash equivalents, beginning of year                           | 33,473    |
|  | -----     |
| Cash and cash equivalents, end of period                               | \$ 14,307 |
|  | =====     |

The accompanying notes are an integral part of these condensed consolidated financial statements

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GREATBATCH, INC.  
CONDENSED CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY - Unaudited  
(in thousands)

|   | Common Stock |        | Additional      | Treasury Stock |          | Retained |
|---|--------------|--------|-----------------|----------------|----------|----------|
|   | Shares       | Amount | Paid-In Capital | Shares         | Amount   | Earnings |
|   | -----        | -----  | -----           | -----          | -----    | -----    |
| Balance, December 28, 2007  | 22,477       | \$ 22  | \$ 238,574      | (7)            | \$ (140) | \$ 84,   |
| Stock-based compensation  | -            | -      | 1,928           | -              | -        |          |
| Grant of restricted stock   | 103          | 1      | (793)           | 36             | 793      |          |
| Vesting of restricted stock units   | 51           | -      | -               | -              | -        |          |
| Repurchase of shares to settle employee tax withholding on vested restricted stock and restricted stock units | -            | -      | -               | (29)           | (653)    |          |
| Tax impact from vesting of restricted stock and restricted stock units  | -            | -      | (50)            | -              | -        |          |
| Shares issued in connection with the Quan Emerteq acquisition   | 60           | -      | 1,473           | -              | -        |          |
| Shares contributed to 401(k) Plan   | 168          | -      | 3,472           | -              | -        |          |
| Net loss  | -            | -      | -               | -              | -        | (3,      |
| Total other comprehensive income  | -            | -      | -               | -              | -        |          |
|   | -----        | -----  | -----           | -----          | -----    | -----    |
| Balance, March 28, 2008   | 22,859       | \$ 23  | \$ 244,604      | -              | \$ -     | \$ 80,   |
|   | =====        | =====  | =====           | =====          | =====    | =====    |

The accompanying notes are an integral part of these condensed consolidated financial statements

GREATBATCH, INC.  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited  
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1. BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information (Accounting Principles Board Opinion ("APB") No. 28, Interim Financial Reporting) and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information necessary for a fair presentation of financial position, results of operations, and cash flows in conformity with accounting principles generally accepted in the United States of America. Operating results for interim periods are not necessarily indicative of results that may be expected for the fiscal year as a whole. In the opinion of management, the condensed consolidated financial statements reflect all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation of the results of Greatbatch, Inc. and its wholly-owned subsidiary Greatbatch Ltd. (collectively "Greatbatch" or the "Company") for the periods presented. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, sales, expenses, and related disclosures at the date of the financial statements and during the reporting period. Actual results could differ from these estimates. The December 28, 2007 condensed consolidated balance sheet data was derived from audited financial statements but does not include all disclosures required by accounting principles generally accepted in the United States of America. For further information, refer to the consolidated financial statements and notes included in the Company's Annual Report on Form 10-K for the year ended December 28, 2007. The Company utilizes a fifty-two, fifty-three week fiscal year ending on the Friday nearest December 31st. For 52-week years, each quarter contains 13 weeks. The first quarter of 2008 and 2007 each contained 13 weeks and ended on March 28, and March 30, respectively.

2. ACQUISITIONS

P Medical Holding SA

On January 7, 2008, the Company acquired P Medical Holding SA ("Precimed") with administrative offices in Orvin, Switzerland and Exton, PA, manufacturing operations in Switzerland and Indiana and sales offices in Japan, Asia and the United Kingdom. This transaction diversifies the Company's revenue and establishes the Company as a leading supplier to the orthopedics industry.

This transaction was accounted for under the purchase method of accounting in accordance with Statement of Financial Accounting Standards ("SFAS") No. 141 Business Combinations. Accordingly, the results of Precimed's operations were included in the condensed consolidated financial statements from the date of acquisition. The aggregate purchase price was \$80.5 million, consisting of the cash issued at closing to Precimed shareholders (\$77.5 million), and other direct acquisition-related costs, including

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financial advisory, legal and accounting services (\$3.0 million). Additionally, the purchase agreement includes a contingent payment which can range from 0 Swiss Francs ("CHF") to 12,000,000 CHF depending on Precimed's 2008 earnings performance. Based upon the exchange ratio of 1.0053 CHF per one U.S. dollar as of March 28, 2008 the maximum contingent payment would be approximately \$12.1 million and is subject to change due to foreign currency fluctuations and the final calculation of the contingent payment. The purchase price was funded with cash on hand and borrowings under the Company's revolving credit agreement.

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GREATBATCH, INC.  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

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The cost of the acquisition was allocated to the assets acquired and liabilities assumed from Precimed based on their preliminary fair values as of the acquisition date, with the amount exceeding the fair value recorded as goodwill. As the values of certain assets and liabilities are preliminary in nature, they are subject to adjustment as additional information is obtained, including, but not limited to, settlement of the contingent payment, the finalization of our asset valuation, the final reconciliation and confirmation of tangible assets, the Company incurring direct acquisition costs in connection with this transaction and the resolution of pre-acquisition tax positions. The valuations will be finalized within 12 months of the close of the acquisition. Any changes to the preliminary valuation may result in material adjustments to the fair value of the assets and liabilities acquired, as well as goodwill.

The following table summarizes the preliminary allocation of the cost of the acquisition to the assets acquired and liabilities assumed as of the close of the acquisition (in thousands):

| (in thousands)                              | As of<br>January 7, 2008                    |
|---|---|
| <hr style="border-top: 1px dashed black;"/> |   |
| Assets acquired                             |   |
| Current assets                              | \$ 35,428                                   |
| Property, plant and equipment               | 26,491                                      |
| Acquired IPR&D                              | 2,240                                       |
| Amortizing intangible assets                | 28,358                                      |
| Trademarks and tradenames                   | 2,163                                       |
| Goodwill                                    | 41,227                                      |
| Other assets                                | 1,624                                       |
|   | <hr style="border-top: 1px dashed black;"/> |
| Total assets acquired                       | 137,531                                     |
| Liabilities assumed                         |   |
| Current liabilities                         | 23,884                                      |
| Long-term liabilities                       | 33,194                                      |
|   | <hr style="border-top: 1px dashed black;"/> |
| Total liabilities assumed                   | 57,078                                      |
|   | <hr style="border-top: 1px dashed black;"/> |
| Purchase price                              | \$ 80,453                                   |
|   | <hr style="border-top: 1px dashed black;"/> |

The fair values of the assets acquired and liabilities assumed were preliminarily determined using one of three valuation approaches: market, income and cost. The selection of a particular method for a given asset



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depended on the reliability of available data and the nature of the asset, among other considerations. The market approach, which estimates the value for a subject asset based on available market pricing for comparable assets, was utilized for in-process and finished inventory. The income approach, which estimates the value for a subject asset based on the present value of cash flows projected to be generated by the asset, was used for certain intangible assets such as technology and patents, customer relationships, trademarks and tradenames, in-process research and development ("IPR&D") and for the noncompete agreements with employees. The projected cash flows were discounted at a required rate of return that reflects the relative risk of the Precimed transaction and the time value of money. The projected cash flows for each asset considered multiple factors, including current revenue from existing customers, attrition trends, reasonable contract renewal assumptions from the perspective of a marketplace participant, and expected profit margins giving consideration to historical and expected margins. The cost approach was used for the majority of personal property and raw materials inventory. The cost to replace a given asset reflects the estimated reproduction or replacement cost for the property, less an allowance for loss in value due to depreciation or obsolescence, with specific consideration given to economic obsolescence if indicated.

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GREATBATCH, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

Inventory - The fair value of the in-process and finished inventory acquired was estimated by applying a version of the market approach called the comparable sales method. This approach estimates the fair value of the asset by calculating the potential sales generated from selling the inventory and subtracting from it the costs related to the sale of that inventory and a reasonable profit allowance. Based upon this methodology, the Company recorded the inventory acquired at fair value resulting in an increase in inventory of \$5.6 million. During the first quarter of 2008, the Company expensed as cost of sales the step-up value relating to the acquired Precimed inventory sold during 2008. As of March 28, 2008, there was no remaining inventory step-up value remaining in inventory to be expensed. Raw materials inventory was valued at replacement cost.

Intangible assets - The purchase price was allocated to specific intangible assets on a preliminary basis as follows (dollars in thousands):

|                              | Fair Value<br>assigned | Weighted average<br>amortization<br>period (years) | Weighted<br>average<br>discount rate |
|------------------------------|------------------------|--|--------------------------------------|
| -----                        |                        |  |                                      |
| Amortizing intangible assets |                        |  |                                      |
| -----                        |                        |  |                                      |
| Technology and patents       | \$ 11,772              | 15   | 14%                                  |
| Customer relationships       | 15,567                 | 20   | 13%                                  |
| Noncompete agreements        | 1,019                  | 5  | 13%                                  |
|                              | -----                  |  |                                      |
|                              | \$ 28,358              | 17   | 13%                                  |
| Trademarks & tradenames      | \$ 2,163               | indefinite   | 13%                                  |
| Acquired IPR&D               | \$ 2,240               | -  | 14%                                  |

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Technology and patents - Technology and patents consists of technical processes, patented and unpatented technology, manufacturing know-how and the understanding with respect to products or processes that have been developed by Precimed and that will be leveraged in current and future products. The Company determined that the weighted average estimated useful life of the technology and patents is 15 years. This life is based upon management's estimate of the product life cycle associated with technology and patents before they will be replaced by new technologies. The expected cash flows associated with technology and patents were nominal after 15 years.

Customer relationships - Customer relationships represent the preliminary estimated fair value of both the contractual and non-contractual customer relationships Precimed has with OEMs as of the acquisition date. The primary customers of Precimed include Johnson & Johnson, Smith & Nephew, Stryker, Medtronic and Zimmer, some of which are also customers of Greatbatch. These relationships were valued separately from goodwill at the amount which an independent third party would be willing to pay for these OEM relationships. The Company determined that the estimated useful life of the intangible assets associated with the existing customer relationships is 20 years. This life was based upon historical customer attrition and Management's understanding of the industry and regulatory environment. The expected cash flows associated with these customer relationships were nominal after 20 years.

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### GREATBATCH, INC.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

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Trademarks and tradenames - Trademarks and tradenames represent the estimated fair value of corporate and product names acquired from Precimed, which will be utilized by the Company in the future. These included the "Precimed" corporate tradename as well as product names. These tradenames were valued separately from goodwill at the amount which an independent third party would be willing to pay for use of these names. The tradenames are inherently valuable as the Company believes they convey favorable perceptions about the products with which they are associated. This in turn generates consistent and increased demand for the products, which provides the Company with greater revenues, as well as greater production and operating efficiencies. Thus, the Company will realize larger profit margins than companies without the tradenames. The Company currently intends to utilize these trademarks and tradenames for an indefinite period of time, thus these intangible assets are not being amortized but are tested for impairment on an annual basis.

Acquired IPR&D - Approximately \$2.2 million of the purchase price represents the estimated fair value of acquired IPR&D projects that had not yet reached technological feasibility and had no alternative future use. Accordingly, the amount was immediately expensed on the acquisition date and is not deductible for tax purposes. The value assigned to IPR&D related to Reamer, Instrument Kit, Locking Plate and Cutting Guide projects. These projects primarily represent the next generation of products already being sold by Precimed which incorporate new enhancements and customer modifications. The Company expects to commercially launch these products in 2008 and 2009 which will replace existing products. For purposes of valuing

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the IPR&D, the Company estimated total costs to complete the projects to be approximately \$0.2 million. If the Company is not successful in completing these projects on a timely basis, future sales may be adversely affected resulting in erosion of the Company's market share.

The fair value of these projects was determined based on the excess earnings method. This model utilized discount rates that took into consideration the internal rate of return expected from the Precimed transaction and the risks surrounding the successful development and commercialization of each of the IPR&D projects. The Company believes that the estimated acquired IPR&D amounts represent their fair value at the date of acquisition and do not exceed the amount an independent third party would be willing to pay for the projects.

Goodwill - The excess of the purchase price over the preliminary fair value of net tangible and intangible assets acquired of \$41.2 million was allocated to goodwill. Various factors contributed to the establishment of goodwill, including: the value of Precimed's highly trained assembled work force and management team; the expected revenue growth over time that is attributable to increased market penetration from future products and customers; and the incremental value to the Company's IMC business from expanding and diversifying its revenues. The goodwill acquired in connection with the Precimed acquisition was allocated to the Company's IMC business segment and is not deductible for tax purposes.

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### GREATBATCH, INC.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

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##### DePuy Orthopedics Chaumont, France Facility

On February 11, 2008, Precimed completed its previously announced acquisition of DePuy Orthopedics ("DePuy") Chaumont, France manufacturing facility (the "Chaumont Facility"). The Chaumont Facility produces hip and shoulder implants for DePuy Ireland which distributes them worldwide through various DePuy selling entities. This transaction, which included a new four year supply agreement with DePuy, enhances Greatbatch's and Precimed's strategic relationship with one of the largest orthopedic companies in the world. The addition of this facility will align Precimed closer to its orthopedic OEM customers and further extends its offerings to a full range of orthopedic implants.

This transaction was accounted for under the purchase method of accounting. Accordingly, the results of the Chaumont Facility were included in our condensed consolidated financial statements from the date of acquisition. The aggregate purchase price was approximately \$27.9 million, consisting of the cash issued to DePuy (\$26.9 million), and other direct acquisition-related costs, including financial advisory, legal and accounting services (\$1.0 million). The aggregate purchase price was preliminarily allocated to the assets acquired (\$6.2 million inventory, \$13.4 million PP&E) and liability assumed from the Chaumont Facility based on their fair values as of the close of the acquisition, with the amount exceeding the fair value recorded as goodwill (\$5.5 million). As the values of certain assets and liabilities are preliminary in nature, they are subject to adjustment as additional information is obtained, including, but not limited to, the finalization of our valuation, the final reconciliation

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and confirmation of tangible assets, the Company incurring direct acquisition costs in connection with this transaction and the resolution of tax positions. Any adjustment to the purchase price will be allocated to goodwill.

Various factors contributed to the establishment of goodwill, including: the value of the Chaumont Facility's highly trained assembled work force; the expected revenue growth over time and the incremental value to the Company's Orthopedics business from having the capability to manufacture joint implants; and the strategic partnership established with one of the largest orthopedic companies in the world. Goodwill resulting from the Chaumont Facility acquisition was allocated to the Company's IMC business segment and is not deductible for tax purposes.

### Pro Forma Results (Unaudited)

The following unaudited pro forma information presents the consolidated results of operations of the Company, Precimed, and the Chaumont Facility as if those acquisitions had occurred as of the beginning of each of the fiscal periods presented. Additionally, 2007 amounts reflect the Company's 2007 acquisition of Enpath Medical, Inc. (June 2007) ("Enpath"), Quan Emerteq LLC (November 2007) and Engineered Assemblies Corporation ("EAC") (November 2007) as if those acquisitions had occurred as of the beginning of 2007 (in thousands, except per share amounts):

| (Unaudited)         | Three Months Ended |                |
|---------------------|--------------------|----------------|
|                     | March 28, 2008     | March 30, 2007 |
| Sales               | \$ 132,630         | \$ 131,934     |
| Net income          | 3,114              | 9,196          |
| Earnings per share: |                    |                |
| Basic               | \$ 0.14            | \$ 0.42        |
| Diluted             | \$ 0.14            | \$ 0.37        |

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### GREATBATCH, INC.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

The unaudited pro forma information presents the combined operating results of Greatbatch, Precimed, the Chaumont Facility, Enpath, Quan Emerteq and EAC, with the results prior to the acquisition date adjusted to include the pro forma impact of the adjustment of amortization of acquired intangible assets and depreciation of fixed assets based on the preliminary purchase price allocation, the elimination of the non-recurring IPR&D charge (\$2.2 million) and inventory step-up amortization recorded by Greatbatch in 2008 (\$6.4 million), the adjustment to interest income/expense reflecting the cash paid in connection with the acquisition, including acquisition-related expenses, at Greatbatch's weighted average interest income/expense rate, and the impact of income taxes on the pro forma adjustments utilizing the applicable statutory tax rate, except for IPR&D which is not deductible for tax purposes. The unaudited pro forma consolidated basic and diluted earnings per share are based on the consolidated basic and diluted weighted average shares of Greatbatch.

The unaudited pro forma results are presented for illustrative purposes

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only and do not reflect the realization of potential cost savings, and any related integration costs. Certain cost savings may result from the acquisition; however, there can be no assurance that these cost savings will be achieved. These pro forma results do not purport to be indicative of the results that would have actually been obtained if the acquisitions occurred as of the beginning of each of the periods presented, nor does the pro forma data intend to be a projection of results that may be obtained in the future.

### 3. SUPPLEMENTAL CASH FLOW INFORMATION

|  | Three months ended |                   |
|--|--------------------|-------------------|
|  | March 28,<br>2008  | March 30,<br>2007 |
| Noncash investing and financing activities (in thousands):   |                    |                   |
| Net unrealized gain (loss) on available-for-sale securities  | \$ 35              | \$ (226)          |
| Unrealized loss on interest rate swap, net   | (461)              | -                 |
| Common stock contributed to 401(k) Plan  | 3,472              | 2,956             |
| Property, plant and equipment purchases included in accounts payable                                     | 2,399              | 695               |
| Deferred financing fees and acquisition costs included in accrued expenses and other current liabilities | 5,801              | 4,495             |
| Exchange of convertible subordinated notes   | -                  | 117,782           |
| Shares issued in connection with a business acquisition  | 1,473              | -                 |
| Cash paid during the period for:   |                    |                   |
| Interest   | \$ 262             | \$ 337            |
| Income taxes   | 225                | 105               |
| Acquisition of noncash assets and liabilities:   |                    |                   |
| Assets acquired  | \$ 163,262         | \$ -              |
| Liabilities assumed  | 57,751             | -                 |

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GREATBATCH, INC.  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

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### 4. SHORT-TERM INVESTMENTS AVAILABLE FOR SALE

Short-term investments available for sale are comprised of the following (in thousands):

|                  | Cost     | Gross<br>unrealized<br>gains | Gross<br>unrealized<br>losses | Estimated<br>fair value |
|------------------|----------|------------------------------|-------------------------------|-------------------------|
| March 28, 2008   |          |                              |                               |                         |
| Commercial Paper | \$ 1,233 | \$ 13                        | \$ -                          | \$ 1,246                |

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|                                     |          |       |      |          |
|-------------------------------------|----------|-------|------|----------|
| U.S. Government Agencies            | 1,469    | 25    | -    | 1,494    |
| Corporate Bonds                     | 3,699    | 16    | -    | 3,715    |
| Total available for sale securities | \$ 6,401 | \$ 54 | \$ - | \$ 6,455 |

December 28, 2007

|                                     |          |       |        |          |
|-------------------------------------|----------|-------|--------|----------|
| Commercial Paper                    | \$ 1,087 | \$ 5  | \$ -   | \$ 1,092 |
| U.S. Government Agencies            | 1,469    | 4     | -      | 1,473    |
| Corporate Bonds                     | 4,452    | 4     | (4)    | 4,452    |
| Total available for sale securities | \$ 7,008 | \$ 13 | \$ (4) | \$ 7,017 |

Short-term investments available-for-sale are carried at fair value with the unrealized gain or loss, net of tax, reported in accumulated other comprehensive income (loss) as a separate component of stockholders' equity. The fair value of short-term investments available for sale are based on Level 2 measurements as defined in the fair value hierarchy in SFAS No. 157 Fair Value Measurements - see Note 9.

5. INVENTORIES

Inventories are comprised of the following (in thousands):

|                 | March 28,<br>2008 | December 28,<br>2007 |
|-----------------|-------------------|----------------------|
| Raw materials   | \$ 39,653         | \$ 38,561            |
| Work-in-process | 33,440            | 19,603               |
| Finished goods  | 20,867            | 13,718               |
| Total           | \$ 93,960         | \$ 71,882            |

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GREATBATCH, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

6. INTANGIBLE ASSETS

Amortizing intangible assets are comprised of the following (in thousands):

|                                  | Gross carrying<br>amount | Accumulated<br>amortization | Foreign<br>currency<br>translation | Net carrying<br>amount |
|----------------------------------|--------------------------|-----------------------------|------------------------------------|------------------------|
| March 28, 2008                   |                          |                             |                                    |                        |
| Purchased technology and patents | \$ 81,585                | \$ (30,678)                 | \$ 1,065                           | \$ 51,972              |
| Customer lists                   | 45,550                   | (1,638)                     | 1,453                              | 45,365                 |

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|                                    |            |             |          |           |
|------------------------------------|------------|-------------|----------|-----------|
| Other                              | 3,679      | (1,578)     | 67       | 2,168     |
|                                    | -----      | -----       | -----    | -----     |
| Total amortizing intangible assets | \$ 130,814 | \$ (33,894) | \$ 2,585 | \$ 99,505 |
|                                    | =====      | =====       | =====    | =====     |
| December 28, 2007                  |            |             |          |           |
| -----                              |            |             |          |           |
| Purchased technology and patents   | \$ 69,813  | \$ (28,968) | \$ -     | \$ 40,845 |
| Customer lists                     | 29,983     | (840)       | -        | 29,143    |
| Other                              | 2,660      | (1,380)     | -        | 1,280     |
|                                    | -----      | -----       | -----    | -----     |
| Total amortizing intangible assets | \$ 102,456 | \$ (31,188) | \$ -     | \$ 71,268 |
|                                    | =====      | =====       | =====    | =====     |

Aggregate amortization expense for the first quarter of 2008 and 2007 was \$2.7 million and \$0.9 million, respectively. As of March 28, 2008, annual amortization expense is estimated to be \$8.1 million for the remainder of 2008, \$10.1 million for 2009, \$9.6 million for 2010, \$9.5 million for 2011, \$9.4 million for 2012 and \$8.6 million for 2013.

The change in trademarks and tradenames during the first quarter of 2008 is as follows (in thousands):

|                              |           |
|------------------------------|-----------|
| Balance at December 28, 2007 | \$ 32,582 |
| Acquired in 2008             | 2,163     |
| Foreign currency translation | 118       |
|                              | -----     |
| Balance at March 28, 2008    | \$ 34,863 |
|                              | =====     |

The Company is currently performing a review of its market strategy to determine the best use of its "non-Greatbatch" tradenames, including those acquired with its recent acquisitions. The outcome of this review, which is expected to be completed by the end of 2008, may impact the useful life of the Company's "non-Greatbatch" tradenames which had a value of \$17.0 million as of March 28, 2008.

The change in goodwill during the first quarter of 2008 is as follows (in thousands):

|   | IMC        | Electrochem | Total      |
|---|------------|-------------|------------|
|   | -----      | -----       | -----      |
| Balance at December 28, 2007            | \$ 238,810 | \$ 9,730    | \$ 248,540 |
| Goodwill recorded for 2007 acquisitions | 52         | 3           | 55         |
| Goodwill recorded for 2008 acquisitions | 46,744     | -           | 46,744     |
| Foreign currency translation            | 3,477      | -           | 3,477      |
|   | -----      | -----       | -----      |
| Balance at March 28, 2008               | \$ 289,083 | \$ 9,733    | \$ 298,816 |
|   | =====      | =====       | =====      |

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### 7. LONG-TERM DEBT

Long-term debt is comprised of the following (in thousands):

|   | March 28,<br>2008 | December 28,<br>2007 |
|---|-------------------|----------------------|
|   | -----             | -----                |
| Revolving line of credit                          | \$ 117,000        | \$ -                 |
| 3% Mortgage agreement, due 2008                   | 2,101             | -                    |
| Convertible subordinated notes                    |                   |                      |
| 2.25% convertible subordinated notes I, due 2013  | 52,218            | 52,218               |
| 2.25% convertible subordinated notes II, due 2013 | 197,782           | 197,782              |
| Unamortized discount                              | (8,429)           | (8,802)              |
|   | -----             | -----                |
| Total convertible subordinated notes              | 241,571           | 241,198              |
|   | -----             | -----                |
| Less current portion of long-term debt            | (2,101)           | -                    |
|   | -----             | -----                |
| Total long-term debt                              | \$ 358,571        | \$ 241,198           |
|   | =====             | =====                |

Revolving Line of Credit - The Company has a senior credit facility (the "Credit Facility") consisting of a \$235 million revolving credit facility, which can be increased to \$335 million upon the Company's request. The Credit Facility also contains a \$15 million letter of credit subfacility and a \$15 million swingline subfacility. The Credit Facility is secured by the Company's non-realty assets including cash, accounts and notes receivable, and inventories, and has an expiration date of May 22, 2012 with a one-time option to extend to April 1, 2013 if no default has occurred. Interest rates under the Credit Facility are, at the Company's option, based upon the current prime rate or the LIBOR rate plus a margin that varies with the Company's leverage ratio. If interest is paid based upon the prime rate, the applicable margin is between minus 1.25% and 0.00%. If interest is paid based upon the LIBOR rate, the applicable margin is between 1.00% and 2.00%. The Company is required to pay a commitment fee between 0.125% and 0.250% per annum on the unused portion of the Credit Facility based on the Company's leverage ratio.

The Credit Facility contains limitations on the incurrence of indebtedness, limitations on the incurrence of liens and licensing of intellectual property, limitations on investments and restrictions on certain payments. Except to the extent paid for by common equity of Greatbatch or paid for out of cash on hand, the Credit Facility limits the amount paid for acquisitions to \$100 million. The restrictions on payments, among other things, limit repurchases of Greatbatch's stock to \$60 million and limits the ability of the Company to make cash payments upon conversion of CSN II. These limitations can be waived upon the Company's request and approval of a simple majority of the lenders. Such waiver was obtained in order to fund the Precimed acquisition.

In addition, the Credit Facility requires the Company to maintain a ratio of adjusted EBITDA, as defined in the credit agreement, to interest expense of at least 3.00 to 1.00, and a total leverage ratio, as defined in the credit agreement, of not greater than 5.00 to 1.00 from May 22, 2007 through September 29, 2009 and not greater than 4.50 to 1.00 from September 30, 2009 and thereafter.

The Credit Facility contains customary events of default. Upon the occurrence and during the continuance of an event of default, a majority of the lenders may declare the outstanding advances and all other obligations under the Credit Facility immediately due and payable.



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In connection with the Company's acquisition of Precimed and the Chaumont Facility, the Company borrowed \$117 million under its revolving line of credit during the first quarter of 2008. The weighted average interest rate on these borrowings as of March 28, 2008 was 5.0% which resets based upon the six-month (\$87 million), three-month (\$15 million) and one-month (\$15 million) LIBOR rate. Based upon current capital needs in connection with the new Electrochem Solutions, Inc. ("Electrochem") facility as well as the expansion of the Company's corporate headquarters, Management currently does not anticipate making principal payments on the revolving line of credit within the next twelve months. As of March 28, 2008, the Company had \$118 million available under its revolving line of credit.

Interest Rate Swap - During the first quarter of 2008, the Company entered into an \$80 million notional receive floating-pay fixed interest rate swap indexed to the six-month LIBOR rate that expires on July 7, 2010. The objective of this swap is to hedge against potential changes in cash flows on \$80 million of the Company's revolving line of credit, which is indexed to the six-month LIBOR rate. No credit risk was hedged. The receive variable leg of the swap and the variable rate paid on the revolving line of credit bear the same rate of interest, excluding the credit spread, and reset and pay interest on the same dates. The Company intends to continue electing the six-month LIBOR as the benchmark interest rate on the debt. If the Company repays the debt it intends to replace the hedged item with similarly indexed forecast cash flows. The pay fixed leg of the swap bears an interest rate of 3.09%, which does not include the credit spread.

The Company accounts for this interest rate swap under SFAS No. 133 Accounting for Derivative Instruments and Hedging Activities. SFAS No. 133 requires that all derivatives are recognized as either assets or liabilities in the condensed consolidated balance sheet at fair value. Changes in the fair value of the derivatives are recorded each period in current earnings or other comprehensive income, depending on whether the derivative is used in a qualifying hedge strategy and, if so, whether the hedge is a cash flow or fair value hedge. In order to qualify as a hedge, the Company must document the hedging strategy at its inception, including the nature of the risk being hedged and how the effectiveness of the hedge will be measured. The Company evaluates hedge effectiveness at inception and on an ongoing basis. If a derivative is no longer expected to be highly effective, hedge accounting is discontinued.

The Company designated the interest rate swap as a cash flow hedge. The Company recognizes the portion of the change in fair value of the interest rate swap that is considered effective as a direct charge or credit to accumulated other comprehensive income (a component of stockholders' equity), net of tax. The ineffective portion of the change in fair value, if any, is recorded to earnings. Amounts recorded in accumulated other comprehensive income are periodically reclassified to interest expense to offset interest expense on the hedged portion of the revolving line of credit resulting from fluctuations in the six-month LIBOR interest rate. The fair value of the interest rate swap is based on Level 2 measurements in the fair value hierarchy as described in SFAS No. 157 - see Note 9. As of March 28, 2008, a negative fair value adjustment of \$0.5 million was

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recorded in accumulated other comprehensive income, net of income taxes of \$0.2 million. No portion of the change in fair value of the interest rate swap during the first quarter of 2008 was considered ineffective. The amount recorded as an offset to interest expense during the first quarter of 2008 related to the interest rate swap was \$0.07 million.

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### GREATBATCH, INC.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - Unaudited

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Convertible Subordinated Notes - In May 2003, the Company completed a private placement of \$170 million of 2.25% convertible subordinated notes, due 2013 ("CSN I"). In March 2007, the Company entered into separate, privately negotiated agreements to exchange \$117.8 million of CSN I for an equivalent principal amount of a new series of 2.25% convertible subordinated notes due 2013 ("CSN II") (collectively the "Exchange") at a 5% discount. The primary purpose of the Exchange was to eliminate the June 15, 2010 call and put option that is included in the terms of CSN I. In connection with the Exchange, the Company issued an additional \$80 million aggregate principal amount of CSN II at a price of \$950 per \$1,000 of principal.

The Exchange was accounted for as an extinguishment of debt and resulted in a pre-tax gain of \$4.5 million (\$2.9 million net of tax) or \$0.13 per diluted share in the first quarter of 2007. As a result of the extinguishment, the Company had to recapture the tax interest expense that was previously deducted on the extinguished notes. This resulted in an additional current income tax liability of approximately \$11.3 million, which was paid throughout 2007. This amount was previously recorded as a non-current deferred tax liability on the balance sheet. The following is a summary of the significant terms of CSN I and CSN II:

CSN I - The notes bear interest at 2.25% per annum, payable semi-annually. Holders may convert the notes into shares of the Company's common stock at a conversion price of \$40.29 per share, which is equivalent to a conversion ratio of 24.8219 shares per \$1,000 of principal, subject to adjustment, before the close of business on June 15, 2013 only under the following circumstances: (1) during any fiscal quarter commencing after July 4, 2003, if the closing sale price of the Company's common stock exceeds 120% of the \$40.29 conversion price for at least 20 trading days in the 30 consecutive trading day period ending on the last trading day of the preceding fiscal quarter; (2) subject to certain exceptions, during the five business days after any five consecutive trading day period in which the trading price per \$1,000 of principal for each day of such period was less than 98% of the product of the closing sale price of the Company's common stock and the number of shares issuable upon conversion of \$1,000 of principal; (3) if the notes have been called for redemption; or (4) upon the occurrence of certain corporate events.

Beginning June 20, 2010, the Company may redeem any of the notes at a redemption price of 100% of their principal amount, plus accrued interest. Note holders may require the Company to repurchase their notes on June 15, 2010 or at any time prior to their maturity following a fundamental change, as defined in the indenture agreement, at a repurchase price of 100% of their principal amount, plus accrued interest. The notes are subordinated in right of payment to all of our senior indebtedness and effectively subordinated to all debts and other liabilities of the Company's

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subsidiaries.

Beginning with the six-month interest period commencing June 15, 2010, the Company will pay additional contingent interest during any six-month interest period if the trading price of the notes for each of the five trading days immediately preceding the first day of the interest period equals or exceeds 120% of the principal amount of the notes.

CSN II - The notes bear interest at 2.25% per annum, payable semi-annually. The holders may convert the notes into shares of the Company's common stock at a conversion price of \$34.70 per share, which is equivalent to a conversion ratio of 28.8219 shares per \$1,000 of principal. The conversion price and the conversion ratio will adjust automatically upon certain changes to the Company's capitalization.

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The notes are convertible at the option of the holders at such time as: (i) the closing price of the Company's common stock exceeds 150% of the conversion price of the notes for 20 out of 30 consecutive trading days; (ii) the trading price per \$1,000 of principal is less than 98% of the product of the closing sale price of common stock for each day during any five consecutive trading day period and the conversion rate per \$1,000 of principal; (iii) the notes have been called for redemption; (iv) the Company distributes to all holders of common stock rights or warrants entitling them to purchase additional shares of common stock at less than the average closing price of common stock for the ten trading days immediately preceding the announcement of the distribution; (v) the Company distributes to all holders of common stock any form of dividend which has a per share value exceeding 5% of the price of the common stock on the day prior to such date of distribution; (vi) the Company affects a consolidation, merger, share exchange or sale of assets pursuant to which its common stock is converted to cash or other property; (vii) the period beginning 60 days prior to but excluding June 15, 2013; and (viii) certain fundamental changes, as defined in the indenture agreement, occur or are approved by the Board of Directors.

Conversions in connection with corporate transactions that constitute a fundamental change require the Company to pay a premium make-whole amount whereby the conversion ratio on the notes may be increased by up to 8.2 shares per \$1,000 of principal. The premium make-whole amount will be paid in shares of common stock upon any such conversion, subject to the net share settlement feature of the notes described below.

The notes contain a net share settlement feature that requires the Company to pay cash for each \$1,000 of principal to be converted. Any amounts in excess of \$1,000 will be settled in shares of the Company's common stock, or at the Company's option, cash. The Company has a one-time irrevocable election to pay the holders in shares of its common stock, which it currently does not plan to exercise.

The notes are redeemable by the Company at any time on or after June 20, 2012, or at the option of a holder upon the occurrence of certain fundamental changes, as defined in the agreement, affecting the Company. The notes are subordinated in right of payment to all of our senior

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indebtedness and effectively subordinated to all debts and other liabilities of the Company's subsidiaries.

Mortgage Agreement - In connection with the Precimed acquisition we assumed a mortgage agreement, with a former owner, that bears an interest rate of 3% and is due in September 2008. If the mortgage is not paid in full by that date the interest rate increases to 8%.

Deferred Financing Fees - The following is a reconciliation of deferred financing fees for the first quarter of 2008, which are included in other assets (in thousands):

|                                |    |       |
|--------------------------------|----|-------|
| Balance at December 28, 2007   | \$ | 6,411 |
| Financing costs deferred       |    | 8     |
| Amortization during the period |    | (338) |
|                                |    | ----- |
| Balance at March 28, 2008      | \$ | 6,081 |
|                                |    | ===== |

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GREATBATCH, INC.

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8. PENSION PLANS

In connection with the Precimed and Chaumont Facility acquisitions, the Company recorded a pension liability related to the defined benefit pension plans provided to the non-U.S. employees of those businesses. Under these plans, benefits accrue to employees based upon years of service, position, age and compensation. The liability and corresponding expense related to these pension plans is based on actuarial computations of current and future benefits for employees. Pension expense is charged to current operating expenses. The accumulated benefit obligation, projected benefit obligation and fair value of plan assets as of the acquisition date, which was also the measurement date, were \$12.3 million, \$14.0 million and \$10.5 million, respectively.

The change in the net pension liability for the first quarter of 2008 is as follows (in thousands):

|                              |    |       |
|------------------------------|----|-------|
| Balance at December 28, 2007 | \$ | -     |
| Acquired in 2008             |    | 3,534 |
| Net periodic pension cost    |    | 177   |
| Foreign currency translation |    | 368   |
|                              |    | ----- |
| Balance at March 28, 2008    | \$ | 4,079 |
|                              |    | ===== |

Net pension cost is comprised of the following (in thousands):

|                                |    |                    |
|--------------------------------|----|--------------------|
|                                |    | Three months ended |
|                                |    | March 28, 2008     |
|                                |    | -----              |
| Service cost                   | \$ | 167                |
| Interest cost                  |    | 118                |
| Expected return on plan assets |    | (108)              |
|                                |    | -----              |



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|           |       |
|-----------|-------|
| 2012      | 1,145 |
| 2013-2017 | 6,292 |

9. FAIR VALUE MEASUREMENTS

Beginning in fiscal year 2008, the Company adopted the provisions of SFAS No. 157, Fair Value Measurements for all financial assets and liabilities and nonfinancial assets and liabilities that are recognized or disclosed at fair value on a recurring basis (at least annually). Under this standard, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e. the "exit price") in an orderly transaction between market participants at the measurement date.

SFAS No. 157 establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Company. Unobservable inputs are inputs that reflect the Company's assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1 -- Valuations based on quoted prices in active markets for identical assets or liabilities that the Company has the ability to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.

Level 2 -- Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.

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Level 3--Valuations based on inputs that are unobservable and significant to the overall fair value measurement. The degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3.

The availability of observable inputs can vary from asset/liability to asset/liability and is affected by a wide variety of factors, including, the type of asset/liability, whether the asset/liability is established in the marketplace, and other characteristics particular to the transaction. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Fair value is a market-based measure considered from the perspective of a

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market participant rather than an entity-specific measure. Therefore, even when market assumptions are not readily available, assumptions are required to reflect those that market participants would use in pricing the asset or liability at the measurement date.

### Valuation Techniques

Short-term investments available for sale - The fair value of short-term investments available for sale is obtained from an independent pricing service that utilizes multidimensional relational models with observable market data inputs to estimate fair value. These observable market data inputs include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers and reference data. The Company's short-term investments available for sale are categorized in Level 2 of the fair value hierarchy.

Interest rate swap - The fair value of our interest rate swap is obtained from an independent pricing service that utilizes cash flow models with observable market data inputs to estimate fair value. These observable market data inputs include LIBOR and swap rates. The Company's interest rate swap is categorized in Level 2 of the fair value hierarchy.

The following table provides information regarding financial assets and liabilities measured at fair value on a recurring basis (in thousands):

| Description                                  | At March 28,<br>2008 | Fair value measurements at reporting date using                            |   |  |
|--|----------------------|--|---|--|
|  |                      | Quoted prices<br>in active<br>markets for<br>identical assets<br>(Level 1) | Significant other<br>observable inputs<br>(Level 2) | Significant<br>unobservable<br>inputs<br>(Level 3) |
| <b>Assets</b>                                |                      |  |   |  |
| Short-term investments<br>available for sale | \$ 6,455             | \$ -   | \$ 6,455  | \$ -   |
| <b>Liabilities</b>                           |                      |  |   |  |
| Interest rate swap                           | \$ (710)             | \$ -   | \$ (710)  | \$ -   |

As of March 28, 2008, the Company did not have any nonfinancial assets and liabilities that are recognized or disclosed at fair value on a recurring basis.

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### 10. STOCK-BASED COMPENSATION

Under SFAS No. 123(R) the Company records compensation costs related to all stock-based awards. Compensation costs related to share-based payments for the three months ended March 28, 2008 totaled \$1.9 million, \$1.2 million net of tax, or \$0.06 per diluted share. This compares to \$1.7 million, \$1.1

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million net of tax, or \$0.04 per diluted share for the three months ended March 30, 2007.

The following table summarizes stock option activity related to the Company's stock-based incentive plans:

|                                  | Number of<br>stock options | Weighted<br>average<br>exercise<br>price | Weighted<br>average<br>remaining<br>contractual<br>life<br>(in years) | Aggregate<br>intrinsic<br>value (1)<br>(in millions) |
|----------------------------------|----------------------------|--|---|--|
| Outstanding at December 28, 2007 | 1,744,022                  | \$ 25.04                                 |   |  |
| Granted                          | 424,715                    | 20.15                                    |   |  |
| Exercised                        | -                          | -  |   |  |
| Forfeited or Expired             | (1,732)                    | 24.28                                    |   |  |
|                                  |                            |  |   |  |
| Outstanding at March 28, 2008    | 2,167,005                  | \$ 24.08                                 | 7.5   | \$ 0.4   |
| Exercisable at March 28, 2008    | 1,097,850                  | \$ 25.07                                 | 6.1   | \$ 0.4   |

- (1) Intrinsic value is calculated for in-the-money options (exercise price less than market price) outstanding and/or exercisable as the difference between the market price of our common shares as of March 28, 2008 (\$18.79) and the weighted average exercise price of the underlying options, multiplied by the number of options outstanding and/or exercisable.

The weighted-average fair value and assumptions used to value options granted are as follows:

|                             | Three months ended |                   |
|-----------------------------|--------------------|-------------------|
|                             | March 28,<br>2008  | March 30,<br>2007 |
| Weighted-average fair value | \$ 7.93            | \$ 10.33          |
| Risk-free interest rate     | 2.91%              | 4.48%             |
| Expected volatility         | 40%                | 39%               |
| Expected life (in years)    | 5                  | 5                 |
| Expected dividend yield     | 0%                 | 0%                |

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The following table summarizes restricted stock and restricted stock unit activity related to the Company's plans:



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|                                | Activity | Weighted average<br>fair value |
|--------------------------------|----------|--------------------------------|
|                                | -----    | -----                          |
| Nonvested at December 28, 2007 | 282,134  | \$ 24.96                       |
| Shares granted                 | 139,289  | 20.06                          |
| Shares vested                  | (94,221) | 23.72                          |
| Shares forfeited               | -        | -                              |
|                                | -----    |                                |
| Nonvested at March 28, 2008    | 327,202  | \$ 23.23                       |
|                                | =====    |                                |

11. OTHER OPERATING EXPENSE

The following were recorded in other operating expense, net in the Company's Condensed Consolidated Statements of Operations and Comprehensive Income (in thousands):

|   | Three months ended |                   |
|---|--------------------|-------------------|
|   | March 28,<br>2008  | March 30,<br>2007 |
|   | -----              | -----             |
| (a) Carson City facility shutdown and Tijuana facility consolidation No. 1                  | \$ -               | \$ 386            |
| (b) Columbia facility shutdown, Tijuana facility consolidation No. 2 and RD&E consolidation | 224                | 1,303             |
| (c) Electrochem expansion   | 106                | 137               |
| (d) Integration and severance costs   | 660                | -                 |
| (e) Asset dispositions and other  | 38                 | (293)             |
|   | -----              | -----             |
|   | \$ 1,028           | \$ 1,533          |
|   | =====              | =====             |

(a) Carson City Facility shutdown and Tijuana Facility consolidation No. 1. On March 7, 2005, the Company announced its intent to close the Carson City, NV facility ("Carson City Facility") and consolidate the work performed at that facility into the Tijuana, Mexico facility ("Tijuana Facility consolidation No. 1").

This consolidation project was completed in the third quarter of 2007. The total cost for this consolidation was \$7.5 million, which was above the original estimates, as the Company delayed the closing of this facility in order to accommodate a customer's regulatory approval. The major categories of costs include the following:

- o Costs related to the shutdown of the Carson City Facility:
  - a. Severance and retention - \$3.6 million;
  - b. Accelerated depreciation - \$0.6 million; and
  - c. Other - \$0.3 million.

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- o Costs related to the Tijuana Facility consolidation No. 1:
  - a. Production inefficiencies and revalidation - \$0.5 million;
  - b. Relocation and moving - \$0.2 million;
  - c. Personnel (including travel, training and duplicate wages) - \$1.7 million; and
  - d. Other - \$0.6 million.

All categories of costs are considered to be cash expenditures, except accelerated depreciation. The expenses for the Carson City Facility shutdown and the Tijuana Facility consolidation No. 1 are included in the IMC business segment.

Accrued liabilities related to the Carson City Facility shutdown are comprised of the following (in thousands):

|                            | Severance and<br>retention | Accelerated<br>depreciation | Other | Total    |
|----------------------------|----------------------------|-----------------------------|-------|----------|
| Balance, December 29, 2006 | \$ 1,157                   | \$ -                        | \$ -  | \$ 1,157 |
| Restructuring charges      | 85                         | -                           | 26    | 111      |
| Cash payments              | (1,092)                    | -                           | (26)  | (1,118)  |
| Write-offs                 | -                          | -                           | -     | -        |
| Balance, December 28, 2007 | \$ 150                     | \$ -                        | \$ -  | \$ 150   |
| Restructuring charges      | -                          | -                           | -     | -        |
| Cash payments              | (65)                       | -                           | -     | (65)     |
| Balance, March 28, 2008    | \$ 85                      | \$ -                        | \$ -  | \$ 85    |

Accrued liabilities related to the Tijuana Facility consolidation No. 1 are comprised of the following (in thousands):

|                            | Production<br>inefficiencies and<br>revalidation | Relocation<br>and moving | Personnel | Other | Total |
|----------------------------|--|--------------------------|-----------|-------|-------|
| Balance, December 29, 2006 | \$ -   | \$ -                     | \$ -      | \$ -  | \$ -  |
| Restructuring charges      | 220  | -                        | -         | -     | -     |
| Cash payments              | (220)  | -                        | -         | -     | -     |
| Balance, December 28, 2007 | \$ -   | \$ -                     | \$ -      | \$ -  | \$ -  |
| Restructuring charges      | -  | -                        | -         | -     | -     |
| Cash payments              | -  | -                        | -         | -     | -     |
| Balance, March 28, 2008    | \$ -   | \$ -                     | \$ -      | \$ -  | \$ -  |

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (con't) - Unaudited

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(b) Columbia Facility shutdown, Tijuana Facility consolidation No. 2 and RD&E consolidation. On November 16, 2005, the Company announced its intent to close both the Columbia, MD facility ("Columbia Facility") and the Fremont, CA Advanced Research Laboratory ("ARL"). The Company also announced that the manufacturing operations at the Columbia Facility will be moved into the Tijuana Facility ("Tijuana Facility consolidation No. 2") and that the research, development and engineering ("RD&E") and product development functions at the Columbia Facility and at ARL will relocate to the Technology Center in Clarence, NY.

The total estimated cost for this facility consolidation plan is anticipated to be between \$11.6 million and \$12.1 million of which \$10.8 million has been incurred through March 28, 2008. The ARL move and closure portion of this consolidation project is complete. The Company expects to incur the remaining cost for the other portions of the consolidation project over the next two quarters through September 2008.

The major categories of costs include the following:

- o Costs related to the shutdown of the Columbia Facility and ARL and the move and consolidation of the RD&E functions to Clarence, NY:
  - a. Severance and retention - \$3.8 to \$4.0 million;
  - b. Personnel (including travel, training and duplicate wages) - \$1.6 million;
  - c. Accelerated depreciation/asset write-offs - \$0.5 million; and
  - d. Other - \$0.4 to \$0.5 million.
- o Costs related to Tijuana Facility consolidation No. 2:
  - a. Production inefficiencies and revalidation - \$1.0 to \$1.1 million;
  - b. Relocation and moving - \$0.4 million;
  - c. Personnel (including travel, training and duplicate wages) - \$3.0 to \$3.1 million; and
  - d. Other (including asset write-offs) - \$0.9 million.

All categories of costs are considered to be cash expenditures, except for accelerated depreciation and asset write-offs. The expenses for the Columbia Facility and ARL shutdowns, the Tijuana Facility consolidation No. 2 and the RD&E consolidation are included in the IMC business segment.

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Accrued liabilities related to the Columbia Facility and ARL shutdowns and the RD&E consolidation are comprised of the following (in thousands):

|                            | Severance and retention | Personnel | Accelerated depreciation / asset write-offs | Other | Total    |
|----------------------------|-------------------------|-----------|---|-------|----------|
| Balance, December 29, 2006 | \$ 1,747                | \$ -      | \$ -  | \$ -  | \$ 1,747 |
| Restructuring charges      | 1,320                   | 574       | -   | 18    | 1,912    |
| Cash payments              | (1,367)                 | (574)     | -   | (18)  | (1,959)  |
| Write-offs                 | -                       | -         | -   | -     | -        |
| Balance, December 28, 2007 | \$ 1,700                | \$ -      | \$ -  | \$ -  | \$ 1,700 |
| Restructuring charges      | 107                     | 91        | -   | 10    | 208      |
| Cash payments              | (642)                   | (91)      | -   | (10)  | (743)    |
| Write-offs                 | -                       | -         | -   | -     | -        |
| Balance, March 28, 2008    | \$ 1,165                | \$ -      | \$ -  | \$ -  | \$ 1,165 |

Accrued liabilities related to Tijuana Facility consolidation No. 2 are comprised of the following (in thousands):

|                            | Production inefficiencies and revalidation | Relocation and moving | Personnel | Other | T    |
|----------------------------|--|-----------------------|-----------|-------|------|
| Balance, December 29, 2006 | \$ -                                       | \$ -                  | \$ -      | \$ -  | \$ - |
| Restructuring charges      | 817  | 6                     | 1,098     | 533   |      |
| Cash payments              | (817)                                      | (6)                   | (1,098)   | (533) |      |
| Balance, December 28, 2007 | \$ -                                       | \$ -                  | \$ -      | \$ -  | \$ - |
| Restructuring charges      | -  | -                     | -         | 16    |      |
| Cash payments              | -  | -                     | -         | (16)  |      |
| Balance, March 28, 2008    | \$ -                                       | \$ -                  | \$ -      | \$ -  | \$ - |

(c) Electrochem Solutions, Inc. expansion. In February 2007, the Company announced that it will close its current manufacturing facility in Canton, MA and construct a new 80,000 square foot replacement facility in Raynham, MA. The expected completion of this \$28 million expansion project is in the fourth quarter of 2008. The total expense to be recognized for this relocation is estimated to be \$3.4 million to \$3.8 million, of which \$0.6 million has been incurred through March 28, 2008 (\$0.1 million in the first quarter of 2008) and primarily related to accelerated depreciation. Costs

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related to this move are included in the Electrochem business segment and include the following:

- o Production inefficiencies and revalidation - \$0.9 million;
- o Moving and facility closure - \$1.3 million to \$1.5 million;
- o Accelerated depreciation - \$0.7 million; and
- o Other - \$0.5 million to \$0.7 million.

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### GREATBATCH, INC.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (con't) - Unaudited

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(d) Integration and severance costs. During the first quarter of 2008, the Company incurred \$0.7 million of integration and severance costs related to its acquisitions in 2007 and 2008. This included the consolidation of various general and administrative functions, as well as the conversion of information technology platforms to one ERP system. The primary costs incurred associated with these integration efforts are travel, consulting, personnel and severance and retention in connection with workforce reductions. The Company expects to continue to incur these costs for the remainder of 2008 and into the first half of 2009 at a quarterly rate that exceeds the current quarter amount.

(e) Asset dispositions and other. During the first quarter of 2008, the Company had various asset dispositions. During the first quarter of 2007, the Company received \$0.3 million of insurance proceeds related to equipment damaged during transportation to the Tijuana Facility in the second quarter of 2006.

#### 12. INCOME TAXES

During the first quarter of 2008, the balance of unrecognized tax benefits decreased approximately \$0.5 million as a result of a favorable settlement with a state taxing authority. The settlement results in a cash refund of approximately \$0.3 million, including interest. The tax portion is recognized in the quarterly effective tax rate while the interest income is included as part of pre-tax income. As of March 28, 2008, approximately \$0.3 million of unrecognized tax benefits would impact goodwill if recognized. Of the remaining approximately \$0.8 million of unrecognized tax benefits, approximately \$0.6 million would favorably impact the effective tax rate (net of federal benefit on state issues), if recognized. We are still analyzing the impact of Financial Accounting Standards Board ("FASB") Interpretation No. 48 Accounting for Uncertainty in Income Taxes, an Interpretation of FASB SFAS No. 109, with respect to the 2008 acquisitions. The Company anticipates that the total unrecognized tax benefits could significantly change within the next twelve months due to the settlement of audits/appeals currently in process, however, quantification of an estimated range cannot be made at this time.

#### 13. COMMITMENTS AND CONTINGENCIES

Litigation - The Company is a party to various legal actions arising in the normal course of business. While the Company does not believe that the ultimate resolution of any such pending activities will have a material adverse effect on its consolidated results of operations, financial position or cash flows, litigation is subject to inherent uncertainties. If an unfavorable ruling were to occur, there exists the possibility of a

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material adverse impact in the period in which the ruling occurs.

During 2002, a former non-medical customer commenced an action alleging that Greatbatch had used proprietary information of the customer to develop certain products. We have meritorious defenses and are vigorously defending the matter. The potential risk of loss is between \$0.0 and \$1.7 million.

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On June 12, 2006, Enpath was named as defendant in a patent infringement action filed by Pressure Products Medical Supplies, Inc. and venued in the US District Court in the Eastern District of Texas. On October 2, 2006, Enpath was officially served. Enpath has filed an answer denying liability and has filed counterclaims against the plaintiff alleging antitrust violations and patent misuse. The plaintiff has alleged that Enpath's FlowGuard(TM) valved introducer, which has been on the market for more than three years, infringes claims in the plaintiff's patents and is seeking damages and injunctive relief. Enpath believes that the plaintiff's claims are without merit and intends to pursue its defenses vigorously. Revenues from products sold that include the FlowGuard valved introducer were approximately \$3.0 million, \$2.0 million and \$1.5 million for 2007, 2006 and 2005, respectively. The lawsuit is expected to go to trial during the second quarter of 2008, but it is not possible to predict the outcome of this litigation at this time, including whether it will affect the Company's ability to sell its FlowGuard products, or to estimate the amount or range of potential loss.

Product Warranties - The Company generally warrants that its products will meet customer specifications and will be free from defects in materials and workmanship. The Company accrues its estimated exposure to warranty claims based upon recent historical experience and other specific information as it becomes available.

The change in aggregate product warranty liability for the quarter ended March 28, 2008 is as follows (in thousands):

|  |    |       |
|--|----|-------|
| Beginning balance at December 28, 2007 | \$ | 1,454 |
| Warranty reserves acquired             |    | 142   |
| Additions to warranty reserve          |    | 146   |
| Warranty claims paid                   |    | (539) |
|  |    | ----- |
| Ending balance at March 28, 2008       | \$ | 1,203 |
|  |    | ===== |

Purchase Commitments - Contractual obligations for purchase of goods or services are defined as agreements that are enforceable and legally binding on the Company and that specify all significant terms, including: fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transaction. Our purchase orders are normally based on our current manufacturing needs and are fulfilled by our vendors within short time horizons. We enter into blanket orders with vendors that have preferred pricing and terms, however these orders are normally cancelable by us without penalty. As of March 28, 2008, the total contractual obligation related to such expenditures is

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approximately \$28.7 million and primarily relate to the construction of our new Electrochem manufacturing facility and the expansion of our corporate headquarters as material purchase commitments. These commitments will be financed by existing cash, short-term investments or cash generated from operations. We also enter into contracts for outsourced services; however, the obligations under these contracts were not significant and the contracts generally contain clauses allowing for cancellation without significant penalty.

Operating Leases - The Company is a party to various operating lease agreements for buildings, equipment and software. Minimum future annual operating lease payments are \$1.9 million for the remainder of 2008; \$1.9 million in 2009; \$1.4 million in 2010; \$1.3 million in 2011; \$1.4 million in 2012 and \$3.4 million thereafter. The Company primarily leases buildings, which accounts for the majority of the future lease payments.

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Foreign Currency Contract - In December 2007, the Company entered into a forward contract to purchase 80,000,000 CHF, at an exchange rate of 1.1389 CHF per one U.S. dollar, in order to partially fund the purchase price of Precimed, which was payable in Swiss Francs. In January 2008, the Company entered into an additional forward contract to purchase 20,000,000 CHF at an exchange rate of 1.1156 per one U.S. dollar. The Company entered into a similar foreign exchange contract in January 2008 in order to fund the purchase price of the Chaumont Facility, which was payable in Euros. The net result of the above contracts, which were settled upon the funding of the respective acquisitions, was a gain of \$2.4 million, \$1.6 million of which was recorded in 2008 as Other Income, Net.

14. EARNINGS PER SHARE

The following table reflects the calculation of basic and diluted earnings per share (in thousands, except per share amounts):

|   | Three months ended |                   |
|---|--------------------|-------------------|
|   | March 28,<br>2008  | March 30,<br>2007 |
| Numerator for basic earnings per share:   |                    |                   |
| Net income (loss)   | \$ (3,374)         | \$ 10,669         |
| Effect of dilutive securities:  |                    |                   |
| Interest expense on convertible notes and related deferred financing fees, net of tax | -                  | 727               |
| Numerator for diluted earnings (loss) per share                                       | \$ (3,374)         | \$ 11,396         |
| Denominator for basic earnings (loss) per share:                                      |                    |                   |
| Weighted average shares outstanding   | 22,386             | 22,014            |
| Effect of dilutive securities:  |                    |                   |

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|   |           |         |
|---|-----------|---------|
| Convertible subordinated notes              | -         | 4,219   |
| Stock options and unvested restricted stock | -         | 237     |
|   | -----     | -----   |
| Dilutive potential common shares            | -         | 4,456   |
|   | -----     | -----   |
| Denominator for diluted earnings per share  | 22,386    | 26,470  |
|   | =====     | =====   |
| Basic earnings (loss) per share             | \$ (0.15) | \$ 0.48 |
|   | =====     | =====   |
| Diluted earnings (loss) per share           | \$ (0.15) | \$ 0.43 |
|   | =====     | =====   |

The diluted weighted average share calculations do not include 2,218,000 and 787,000 of time based stock options and restricted stock for the 2008 and 2007 periods, respectively, as they are not dilutive to the earnings per share calculations. The diluted weighted average share calculations for 2008 and 2007 also do not include 276,000 shares and 204,000 shares, respectively, of performance based stock options and restricted stock units as the performance criteria for those awards had not been met. The diluted weighted average share calculation for 2008 excludes the effect of 1,296,000 shares related to the Company's outstanding contingent convertible notes.

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15. COMPREHENSIVE INCOME

The Company's comprehensive income as reported in the Condensed Consolidated Statements of Operations and Comprehensive Income includes net income (loss), foreign currency translations gains (losses), unrealized loss on its interest rate swap and the net unrealized gain (loss) on short-term investments available for sale, adjusted for any realized gains/losses.

The Company translates all assets and liabilities of the foreign operations of Precimed and the Chaumont Facility acquired in 2008 at the period-end exchange rate and translates sales and expenses at the average exchange rates in effect during the period. The net effect of these translation adjustments is recorded in the condensed consolidated financial statements as comprehensive income (loss). The aggregate translation adjustment for the first quarter of 2008 was \$7.2 million. Translation adjustments are not adjusted for income taxes as they relate to permanent investments in the Company's foreign subsidiaries. Net foreign currency transaction gains and losses included in Other Income, Net amounted to a loss of \$0.3 million during the first quarter of 2008.

The Company has designated its interest rate swap - see Note 7 - as a cash flow hedge under SFAS No. 133. Accordingly, the effective portion of any change in the fair value of the swap is recorded in comprehensive income (loss), net of tax. The net unrealized loss on the Company's interest rate swap recorded in comprehensive income was \$0.5 million for the first quarter of 2008 and is reported net of a deferred income tax benefit of



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\$0.2 million.

The net unrealized gain (loss) on short-term investments available for sale - see Note 4 - of \$0.04 million and (\$0.2 million) is reported in the condensed consolidated financial statements net of a deferred tax expense of \$0.02 million and benefit of \$0.1 million for the three month period of 2008 and 2007, respectively.

### 16. BUSINESS SEGMENT AND GEOGRAPHIC INFORMATION

The Company operates its business in two reportable segments - Implantable Medical Components ("IMC") and Electrochem. The IMC segment includes sales of Cardiac Rhythm Management ("CRM") and Neurostimulation products which include the design and manufacturing of batteries, capacitors, filtered feedthroughs, engineered components and enclosures used in Implantable Medical Devices ("IMDs"). Additionally, the Company offers value-added assembly and design engineering services for products that incorporate IMD components. With the acquisitions of Precimed and the Chaumont Facility in the first quarter of 2008 and Enpath (2nd Qtr.) and Quan Emerteq (4th Qtr.) in 2007, the IMC business now includes revenue from the design, development and manufacturing of instrumentation for hip and knee replacement, trauma and spine as well as hip and shoulder implants and revenue from the design, development and manufacturing of introducers, catheters, implantable stimulation leads and microcomponents.

The Electrochem segment includes revenue from the Company's wholly-owned subsidiary Electrochem Solutions, Inc. Electrochem designs and manufactures high performance batteries and battery packs for use in the oil and gas exploration, pipeline inspection, telematics, oceanography equipment, seismic, communication, military and aerospace applications. With the acquisitions of EAC and IntelliSensing in the fourth quarter of 2007, the Electrochem business includes revenue from the design and manufacturing of rechargeable battery and wireless sensor systems.

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The Company defines segment income from operations as sales less cost of sales including amortization and expenses attributable to segment-specific selling, general and administrative, research, development and engineering expenses, and other operating expenses. Segment income also includes a portion of non-segment specific selling, general and administrative, and research, development and engineering expenses based on allocations appropriate to the expense categories. The remaining unallocated operating expenses are primarily corporate headquarters and administrative function expenses. The unallocated operating expenses along with other income and expense are not allocated to reportable segments. Transactions between the two segments are not significant. The 2008 results for the IMC segment include \$6.4 million and \$2.2 million of inventory step-up amortization and IPR&D expense, respectively, related to the 2007 and 2008 acquisitions.

An analysis and reconciliation of the Company's business segment information to the respective information in the condensed consolidated financial statements is as follows (in thousands):

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|  | Three months ended |                   |
|--|--------------------|-------------------|
|  | March 28,<br>2008  | March 30,<br>2007 |
| Sales:   |                    |                   |
| IMC  |                    |                   |
| ICD batteries  | \$ 10,023          | \$ 11,651         |
| Pacemaker and other batteries  | 5,598              | 5,845             |
| ICD capacitors   | 6,498              | 8,514             |
| Feedthroughs   | 16,312             | 18,393            |
| Introducers, catheters and leads   | 16,522             | -                 |
| Orthopedic   | 27,786             | -                 |
| Enclosures   | 5,128              | 5,706             |
| Other medical  | 14,650             | 15,087            |
| Total IMC  | 102,517            | 65,196            |
| Electrochem  | 19,637             | 11,664            |
| Total sales  | \$ 122,154         | \$ 76,860         |
| Segment income (loss) from operations:                                   |                    |                   |
| IMC  | \$ (1,223)         | \$ 11,691         |
| Electrochem  | 2,276              | 2,722             |
| Total segment income from operations                                     | 1,053              | 14,413            |
| Unallocated operating expenses   | (5,193)            | (3,807)           |
| Operating income (loss) as reported                                      | (4,140)            | 10,606            |
| Unallocated other income (expense)                                       | (1,578)            | 5,201             |
| Income (loss) before provision (benefit)<br>for income taxes as reported | \$ (5,718)         | \$ 15,807         |

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Sales by geographic area are presented in the following table by allocating sales from external customers based on where the products are shipped to (in thousands):

|                           | Three months ended |                   |
|---------------------------|--------------------|-------------------|
|                           | March 28,<br>2008  | March 30,<br>2007 |
| Sales by geographic area: |                    |                   |
| United States             | \$ 63,171          | \$ 37,686         |
| Non-Domestic locations:   |                    |                   |
| United Kingdom            | 15,394             | 17,712            |
| France                    | 13,499             | 2,710             |
| Puerto Rico               | 12,499             | 7,139             |

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|                    |            |           |
|--------------------|------------|-----------|
| All other          | 17,591     | 11,613    |
|                    | -----      | -----     |
| Consolidated sales | \$ 122,154 | \$ 76,860 |
|                    | =====      | =====     |

Long-lived tangible assets by geographic area are as follows:

|                                |            |              |
|--------------------------------|------------|--------------|
|                                | As of      |              |
|                                | -----      | -----        |
|                                | March 28,  | December 28, |
|                                | 2008       | 2007         |
|                                | -----      | -----        |
| Long-lived tangible assets:    |            |              |
| United States                  | \$ 123,312 | \$ 111,364   |
| Non-Domestic locations         | 49,251     | 18,873       |
|                                | -----      | -----        |
| Consolidated long-lived assets | \$ 172,563 | \$ 130,237   |
|                                | =====      | =====        |

Four customers accounted for a significant portion of the Company's sales as follows:

|            |                    |           |
|------------|--------------------|-----------|
|            | Three months ended |           |
|            | -----              | -----     |
|            | March 28,          | March 30, |
|            | 2008               | 2007      |
|            | -----              | -----     |
| Customer A | 18%                | 27%       |
| Customer B | 14%                | 14%       |
| Customer C | 13%                | 28%       |
| Customer D | 10%                | 0%        |
|            | -----              | -----     |
| Total      | 55%                | 69%       |
|            | =====              | =====     |

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17. IMPACT OF RECENTLY ISSUED ACCOUNTING STANDARDS

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities. SFAS No. 161 amends and expands the disclosure requirements of SFAS No. 133, and requires entities to provide enhanced qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair values and amounts of gains and losses on derivative contracts, and disclosures about credit-risk-related contingent features in derivative agreements. The Company is still evaluating the impact of SFAS No. 161 on its consolidated financial statements which will be effective beginning in fiscal year 2009.

In December 2007, the FASB issued SFAS No. 141(R), Business Combinations. This Statement replaces FASB Statement No. 141, Business Combinations but retains the fundamental requirements in SFAS No. 141 that the acquisition method of accounting (which SFAS No. 141 called the purchase method) be

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used for all business combinations. This Statement also retains the guidance in SFAS No. 141 for identifying and recognizing intangible assets separately from goodwill. However, SFAS No. 141(R) significantly changed the accounting for business combinations with regards to the number of assets and liabilities assumed that are to be measured at fair value, the accounting for contingent consideration and acquired contingencies as well as the accounting for direct acquisition costs and IPR&D. SFAS No. 141(R) is effective for acquisitions consummated beginning in fiscal year 2009 and will materially impact the Company's consolidated financial statements if an acquisition is consummated after the date of adoption.

In December 2007, the FASB issued SFAS No. 160, Noncontrolling Interests in Consolidated Financial Statements--an amendment of ARB No. 51. This Statement amends Accounting Research Bulletin No. 51 to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. The Company is still evaluating the impact of SFAS No. 160 on its consolidated financial statements, which is effective beginning in fiscal year 2009.

In September 2006, the FASB issued SFAS No. 157, Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value while applying generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS No. 157 establishes a fair value hierarchy that distinguishes between (1) market participant assumptions based on market data obtained from independent sources and (2) the reporting entity's own assumptions developed based on unobservable inputs. In February 2008, the FASB issued FSP FAS 157-b--Effective Date of FASB Statement No. 157. This FSP (1) partially defers the effective date of SFAS No. 157 for one year for certain nonfinancial assets and nonfinancial liabilities and (2) removes certain leasing transactions from the scope of SFAS No. 157. The provisions of SFAS No. 157 applicable to the Company beginning in fiscal year 2008 did not have a material effect on its consolidated financial statements. The Company is still evaluating what impact the provisions of SFAS No. 157 that were deferred will have on its consolidated financial statements, which are effective beginning in fiscal year 2009.

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### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

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#### Our Business

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Greatbatch, Inc. is a leading developer and manufacturer of critical products used in medical devices for the cardiac rhythm management, neurostimulation, vascular, orthopedic and interventional radiology markets. Additionally, Greatbatch, Inc. is a leader in the design, manufacture and distribution of electrochemical cells, battery packs and wireless sensors for demanding applications such as oil and gas exploration, pipeline inspection, military, asset tracking, oceanography, external medical and seismic surveying. When used in this report, the terms "we," "us," "our" and the "Company" mean Greatbatch, Inc. and its subsidiaries. We believe that our proprietary technology, close customer relationships, multiple product offerings, market leadership and dedication to quality provide us with competitive advantages and create a barrier to entry for potential market entrants.

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We operate our business in two reportable segments - Implantable Medical Components ("IMC") and Electrochem Solutions ("Electrochem"). The IMC segment includes sales of Cardiac Rhythm Management ("CRM") and Neurostimulation products which include the design and manufacturing of batteries, capacitors, filtered feedthroughs, engineered components and enclosures used in Implantable Medical Devices ("IMDs"). Additionally, the Company offers value-added assembly and design engineering services for products that incorporate IMD components. With the acquisitions of Precimed and the Chaumont Facility in the first quarter of 2008 and Enpath Medical (2nd Qtr.) and Quan Emerteq (4th Qtr.) in 2007, the IMC business now includes revenue from the design, development and manufacturing of instrumentation for hip and knee replacement, trauma and spine as well as hip and shoulder implants and revenue from the design, development and manufacturing of introducers, catheters, implantable stimulation leads and microcomponents.

The Electrochem segment includes revenue from our wholly-owned subsidiary, Electrochem Solutions, Inc. Electrochem designs and manufactures high performance batteries and battery packs for use in the oil and gas exploration, pipeline inspection, telematics, oceanography equipment, seismic, communication, military and aerospace applications. With the acquisitions of EAC and IntelliSensing in the fourth quarter of 2007, the Electrochem business includes revenue from the design and manufacturing of rechargeable battery and wireless sensor systems.

### Our Customers

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Our IMC customers include leading Original Equipment Manufacturers ("OEM"), in alphabetical order here and throughout this report, such as Biotronik, Boston Scientific, Johnson & Johnson, Medtronic, the Sorin Group, Smith & Nephew, St. Jude Medical and Zimmer Holdings, Inc. The nature and extent of our selling relationships with each IMC customer are different in terms of breadth of component products purchased, purchased product volumes, length of contractual commitment, ordering patterns, inventory management and selling prices. During 2007 and in the first quarter of 2008, we completed seven acquisitions consistent with our strategic objective to diversify our customer base and market concentration. During the first quarter of 2008, Boston Scientific, Johnson & Johnson, Medtronic and St. Jude Medical, collectively accounted for 55% of our total sales, compared to 69% for the first quarter of 2007. Additionally, for the first quarter of 2008 revenue from the CRM market was below 50% compared to approximately 85% for the same period in 2007.

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We have entered into long-term supply agreements with some of our customers. Our previous agreement with Boston Scientific, pursuant to which Boston Scientific purchased filtered feedthroughs, expired March 31, 2008. We are negotiating a follow-on agreement with targeted completion during the second quarter of 2008. Purchases and shipments of filtered feedthroughs continue during contract negotiations.

Our Electrochem customers are companies involved in the oil and gas exploration, pipeline inspection, telematics, oceanography equipment, seismic, communication, military and aerospace markets including Halliburton Company, Weatherford International, General Electric and PathFinder Energy Services.

### Our CEO's View

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Twelve months ago we initiated our gap fill acquisition strategy into higher growth markets. We successfully completed seven acquisitions that diversified Greatbatch's revenue base and significantly expanded our product offerings to customers. First quarter sales of \$122 million, with CRM market concentration below 50%, is clear evidence of accomplishing one of the prime objectives of our long-term strategy.

We are focused on steadily improving operating profitability across Greatbatch to drive value for our shareholders. This is a straight forward process of consolidation, integration and optimization that we have successfully implemented within Greatbatch over the last three years. We will leverage this experience together with the expertise from the acquired companies to drive core operating profitability improvement in the combined businesses. We have organized our improvement plans into a series of major initiatives and we are aggressively pursuing them. I am pleased the acquisitions have generated more opportunities than originally contemplated and we are confident in our ability to deliver the projected financial performance for 2008.

### Product Development

Currently, we are developing a series of new products for customer applications in the CRM/neurostimulation, Therapy Delivery, Orthopedics and commercial power markets. Some of the key development initiatives include:

1. Continue the evolution of our Q series high rate ICD batteries;
2. Continue development of MRI compatible product lines;
3. Integrating Biomimetic coating technology with therapy delivery devices;
4. Complete design of next generation steerable catheters;
5. Further minimally invasive surgical techniques for orthopedics industry;
6. Develop disposable instrumentation;
7. Provide wireless sensing solutions to Electrochem customers; and
8. Develop a charging platform for commercial secondary offering;

Approximately \$2.3 million of the BIOMECH, Inc. ("BIOMECH") acquisition purchase price was allocated to the estimated fair value of acquired in-process research and development ("IPR&D") projects that had not yet reached technological feasibility and had no alternative future use as of the acquisition date. The value assigned to IPR&D relates to projects that incorporate BIOMECH's novel-polymer coating (biomimetic) technology that mimics the surface of endothelial cells of blood vessels. The estimated fair value of these projects was determined using a discounted cash flow model. This model utilized discount rates that took into consideration the stage of completion and the risks surrounding the successful development and commercialization of each of the IPR&D projects of approximately 40% which is consistent with these projects being in the early development stage. We expect various products that utilize the biomimetic coatings technology to be commercially launched by OEMs in 2009 once Food and Drug Administration ("FDA") approval is received. With BIOMECH, we acquired grants that will fund the remaining development costs for these products. There were no significant changes from our original estimates with regards to these projects during the first quarter of 2008.

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Approximately \$13.8 million of the Enpath acquisition purchase price was allocated to the estimated fair value of acquired IPR&D projects that had not yet reached technological feasibility and had no alternative future use. These projects primarily represent the next generation of products already being sold by Enpath which incorporate new enhancements and customer modifications. We

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expect to commercially launch various introducer products in 2008 and 2009 and various catheter products in 2009 which will replace existing products. For purposes of valuing the acquired IPR&D, we estimated total costs to complete the introducer projects to be approximately \$0.3 million and \$0.5 million to complete the catheter projects. If we are not successful in completing these projects on a timely basis, our future sales from introducers and catheters may be adversely affected resulting in erosion of our market share. There were no significant changes from our original estimates with regards to these projects during the first quarter of 2008.

Approximately \$2.2 million of the Precimed acquisition purchase price was allocated to the preliminary estimated fair value of acquired IPR&D projects that had not yet reached technological feasibility and had no alternative future use. The value assigned to IPR&D related to Reamer, Instrument Kit, Locking Plate and Cutting Guide projects. These projects primarily represent the next generation of products already being sold by Precimed which incorporate new enhancements and customer modifications. We expect to commercially launch these products in 2008 and 2009 which will replace existing products. For purposes of valuing the IPR&D, we estimated total costs to complete the projects to be approximately \$0.2 million. If we are not successful in completing these projects on a timely basis, future sales may be adversely affected resulting in erosion of our market share.

### Cost Savings and Consolidation Efforts

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During 2005, we initiated several significant cost savings and consolidation efforts, the implementation of which continued during 2006, 2007 and the first three months of 2008.

Carson City Facility shutdown and Tijuana Facility consolidation No. 1. On March 7, 2005, we announced our intent to close the Carson City, NV facility ("Carson City Facility") and consolidate the work performed at our Carson City Facility into our Tijuana, Mexico facility ("Tijuana Facility consolidation No. 1").

We completed this closure in the third quarter of 2007. The total cost for this consolidation was \$7.5 million, which was above the original estimates, as we delayed the closing of this facility in order to accommodate a customer's regulatory approval. The major categories of costs include the following:

- o Costs related to the shutdown of the Carson City Facility:
  - a. Severance and retention - \$3.6 million;
  - b. Accelerated depreciation - \$0.6 million; and
  - c. Other - \$0.3 million.
  
- o Costs related to the Tijuana Facility consolidation No. 1:
  - a. Production inefficiencies and revalidation - \$0.5 million;
  - b. Relocation and moving - \$0.2 million;
  - c. Personnel (including travel, training and duplicate wages) - \$1.7 million; and
  - d. Other - \$0.6 million.

All categories of costs are considered to be cash expenditures, except accelerated depreciation. We anticipate annual cost savings in the range of \$2.5 million to \$3.1 million. The expenses for the Carson City Facility shutdown and

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the Tijuana Facility consolidation No. 1 are included in the IMC segment.

Columbia Facility & ARL shutdown, Tijuana Facility consolidation No. 2, and RD&E Consolidation. On November 16, 2005, we announced our intent to close both our Columbia, MD facility ("Columbia Facility") and our Fremont, CA Advanced Research Laboratory ("ARL"). The manufacturing operations at our Columbia Facility will be moved into our Tijuana Facility ("Tijuana Facility consolidation No. 2"). The research, development and engineering ("RD&E") and product development functions at our Columbia Facility have begun to relocate to the Technology Center in Clarence, NY. The ARL relocation to the Technology Center in Clarence, NY is complete.

The total revised estimated cost for this facility consolidation plan is anticipated to be between \$11.6 million and \$12.1 million. To date, we have expensed \$10.8 million related to these projects and expect to incur the remaining costs over the next two quarters through September 2008, with cash payments being made through the end of 2008. All categories of costs are considered to be future cash expenditures, except for accelerated depreciation and asset write-offs.

The major categories of costs include the following:

- o Costs related to the shutdown of the Columbia Facility and ARL and the move and consolidation of the RD&E functions to Clarence, NY:
  - a. Severance and retention - \$3.8 to \$4.0 million;
  - b. Personnel (including travel, training and duplicate wages) - \$1.6 million;
  - c. Accelerated depreciation/asset write-offs - \$0.5 million; and
  - d. Other - \$0.4 to \$0.5 million.
  
- o Costs related to Tijuana Facility consolidation No. 2:
  - a. Production inefficiencies and revalidation - \$1.0 to \$1.1 million;
  - b. Relocation and moving - \$0.4 million;
  - c. Personnel (including travel, training and duplicate wages) - \$3.0 to \$3.1 million; and
  - d. Other (including asset write-offs) - \$0.9 million.

All categories of costs are considered to be cash expenditures, except for accelerated depreciation and asset write-offs. Once the moves are completed, we anticipate annual cost savings in the range of \$5.0 million to \$6.0 million. The expenses for the Columbia Facility and ARL shutdowns, the Tijuana Facility consolidation No. 2 and the RD&E consolidation are included in the IMC business segment.

Electrochem expansion. In February 2007, we announced that we will close our manufacturing facility in Canton, MA and construct a new 80,000 square foot facility in Raynham, MA. The expected completion of this \$28 million expansion project is the fourth quarter of 2008. The total expense to be recognized for this relocation is estimated to be \$3.4 million to \$3.8 million of which \$0.6 million has been incurred through March 28, 2008 (\$0.1 million in the first quarter of 2008), which were primarily non-cash items. Costs related to this move are included in the Electrochem business segment.

Integration and severance costs. During the first quarter of 2008, we incurred \$0.7 million of integration and severance costs related to our acquisitions in 2007 and 2008. This included the consolidation of various general and administrative functions, as well as the conversion of information technology platforms to one ERP system. The primary costs incurred associated with these integration efforts are travel, consulting, personnel and severance and retention in connection with workforce reductions. We expect to continue to incur these costs for the remainder of 2008 and into the first half of 2009 at a quarterly run rate that exceeds the amount for the current quarter.



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Our Financial Results

We utilize a fifty-two, fifty-three week fiscal year ending on the Friday nearest December 31st. For 52-week years, each quarter contains 13 weeks. The first quarter of 2008 and 2007 ended on March 28, and March 30, respectively. The commentary that follows should be read in conjunction with our condensed consolidated financial statements and related notes and with the Management's Discussion and Analysis of Financial Condition and Results of Operations contained in our Form 10-K for the fiscal year ended December 28, 2007.

| In thousands, except per share data                            | Three months ended |                   | \$<br>Change | %<br>Change |
|--|--------------------|-------------------|--------------|-------------|
|  | March 28,<br>2008  | March 30,<br>2007 |              |             |
| IMC  |                    |                   |              |             |
| ICD batteries  | \$ 10,023          | \$ 11,651         | (1,628)      | -14%        |
| Pacemaker and other batteries                                  | 5,598              | 5,845             | (247)        | -4%         |
| ICD capacitors   | 6,498              | 8,514             | (2,016)      | -24%        |
| Feedthroughs   | 16,312             | 18,393            | (2,081)      | -11%        |
| Introducers, catheters and leads                               | 16,522             | -                 | 16,522       | NA          |
| Orthopedic   | 27,786             | -                 | 27,786       | NA          |
| Enclosures   | 5,128              | 5,706             | (578)        | -10%        |
| Other medical  | 14,650             | 15,087            | (437)        | -3%         |
| Total IMC  | 102,517            | 65,196            | 37,321       | 57%         |
| Electrochem  | 19,637             | 11,664            | 7,973        | 68%         |
| Total sales  | 122,154            | 76,860            | 45,294       | 59%         |
| Cost of sales - excluding amortization<br>of intangible assets | 93,745             | 47,288            | 46,457       | 98%         |
| Cost of sales - amortization<br>of intangible assets           | 1,710              | 948               | 762          | 80%         |
| Total Cost of Sales  | 95,455             | 48,236            | 47,219       | 98%         |
| Cost of sales as a % of sales                                  | 78.1%              | 62.8%             |              | 15.3%       |
| Selling, general, and administrative<br>expenses (SG&A)        | 18,347             | 10,033            | 8,314        | 83%         |
| SG&A as a % of sales   | 15.0%              | 13.1%             |              | 1.9%        |
| Research, development and engineering<br>costs, net (RD&E)     | 9,224              | 6,452             | 2,772        | 43%         |
| RD&E as a % of sales   | 7.6%               | 8.4%              |              | -0.8%       |
| Other operating expense, net                                   | 3,268              | 1,533             | 1,735        | 113%        |
| Operating income (loss)  | (4,140)            | 10,606            | (14,746)     | -139%       |
| Operating margin   | -3.4%              | 13.8%             |              | -17.2%      |
| Interest expense   | 3,431              | 1,144             | 2,287        | 200%        |
| Interest income  | (396)              | (1,856)           | 1,460        | 79%         |

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|                                      |            |           |             |        |
|--------------------------------------|------------|-----------|-------------|--------|
| Other income, net                    | (1,457)    | (4,489)   | 3,032       | 68%    |
| Provision (benefit) for income taxes | (2,344)    | 5,138     | (7,482)     | -146%  |
| Effective tax rate                   | 41.0%      | 32.5%     |             | 8.5%   |
| -----                                |            |           |             |        |
| Net income (loss)                    | \$ (3,374) | \$ 10,669 | \$ (14,043) | -132%  |
| =====                                |            |           |             |        |
| Net margin                           | -2.8%      | 13.9%     |             | -16.7% |
| Diluted earnings (loss) per share    | \$ (0.15)  | \$ 0.43   | \$ (0.58)   | -135%  |

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Sales

IMC. The nature and extent of our selling relationship with each OEM customer is different in terms of component products purchased, selling prices, product volumes, ordering patterns and inventory management. We have pricing arrangements with our customers that at times do not specify minimum order quantities. Our visibility to customer ordering patterns is over a relatively short period of time. Our customers may have inventory management programs and alternate supply arrangements of which we are unaware. Additionally, the relative market share among the OEM manufacturers changes periodically. Consequently, these and other factors can significantly impact our sales in any given period.

Our customers may initiate field actions with respect to market-released products. These actions may include product recalls or communications with a significant number of physicians about a product or labeling issue. The scope of such actions can range from very minor issues affecting a small number of units to more significant actions. There are a number of factors, both short-term and long-term, related to these field actions that may impact our results. In the short-term, if product has to be replaced, or customer inventory levels have to be restored, this will result in increased component demand. Also, changing customer order patterns due to market share shifts or accelerated device replacements may also have a positive impact on our sales results in the near-term. These same factors may have longer-term implications as well. Customer inventory levels may ultimately have to be rebalanced to match demand.

IMC sales increased 57% for the three month period of 2008 when compared to the same period of 2007. This growth included \$44.3 million of sales related to our acquisitions in 2007 and 2008. Excluding these sales, first quarter sales declined by 11% over the previous year. This decrease was primarily the result of lower revenue from coated components, feedthroughs and capacitors partially offset by higher assembly revenue.

The decrease in ICD capacitor sales was primarily the result of a customer supply issue during the first half of 2007, which has subsequently been resolved. The decrease in feedthrough sales was primarily due to customer inventory stocking in the first quarter of 2007 as well as price concessions provided to some of our larger OEM customers during the first half of 2007 in exchange for long-term commitments. The decline in coated component sales is primarily the result of a large OEM customer changing product mix due to marketplace field actions which is expected to continue for the remainder of 2008. Consistent with our strategy to increase the integration of our component products (including enclosures) into our assembly business, assembly revenues, which are included in Other IMC revenue, increased by 45% over the 2007 period.

Electrochem. Similar to IMC customers, we have pricing arrangements with our

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customers that many times do not specify minimum quantities. Our visibility to customer ordering patterns is over a relatively short period of time.

Electrochem sales increased 68% over the prior year first quarter. This included \$7.1 million of sales from the companies acquired in 2007. On an organic basis Electrochem revenue increased by 7%. The core growth in Electrochem sales primarily came from oil and gas, pipeline inspection and military markets. Oil and gas drilling and pipeline inspection activity remains strong. Additionally, we continue to gain market share across our markets.

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Cost of sales

Changes from the prior year to cost of sales as a percentage of sales were primarily due to the following:

|   | Three months ended<br>March 28, 2008 |
|---|--------------------------------------|
| Impact of 2008 and 2007 acquisitions (a)                                | 7.8%                                 |
| Inventory step-up amortization (b)                                      | 5.3%                                 |
| Amortization of intangible assets (c)                                   | 0.6%                                 |
| Lower volume (d)  | 1.7%                                 |
| Other   | -0.1%                                |
|   | -----                                |
| Total percentage point change to cost of sales as a percentage of sales | 15.3%                                |
|   | =====                                |

- (a) We completed seven acquisitions from the second quarter of 2007 to the first quarter of 2008. The acquired companies are currently operating with a higher cost of sales percentage than our legacy businesses due to higher excess capacity and less efficient operations. We are currently in the process of applying our "Lean" manufacturing processes to their operations and formalizing plans for plant consolidation in order to lower cost of sales as a percentage of sales. These initiatives, as well as increased sales volumes, are expected to help improve our cost of sales percentage over the next two years.
- (b) In connection with our acquisitions in the first quarter of 2008 and fourth quarter of 2007, the value of inventory on hand was stepped-up to reflect the fair value at the time of acquisition. The inventory step-up amortization, which is recorded as cost of sales - excluding intangible amortization, was \$6.4 million. As of March 28, 2008 there was no remaining inventory step up to be amortized.
- (c) In connection with our acquisitions in 2008 and 2007, the value of technology and patents were recorded on the balance sheet at fair value. These intangible assets are amortized to cost of sales - amortization of intangible assets over their estimated useful lives. The 2008 quarter includes approximately \$0.8 million of incremental amortization expense over the 2007 period related to the amortization of these intangible assets, which is expected to continue at current levels for the foreseeable future.
- (d) This increase in cost of sales is primarily due to lower production of core IMC products (mainly capacitors and feedthroughs), which absorb a higher amount of fixed costs such as plant overhead and depreciation. In the prior

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year period, production volume was higher in response to increased sales and replenishment of safety stock.

We expect our cost of sales as a percentage of sales to decrease over the next several years as a result of our "Lean" initiatives and consolidation efforts, the elimination of excess capacity and the elimination of inventory step-up amortization related to the acquisitions.

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SG&A expenses

Changes from the prior year to SG&A expenses were due to the following (in thousands):

|  | Three months ended<br>March 28, 2008 |       |
|--|--------------------------------------|-------|
|  | -----                                |       |
| Impact of 2008 and 2007 acquisitions (a) | \$                                   | 5,968 |
| Amortization (b)                         |                                      | 996   |
| Litigation fees (c)                      |                                      | 945   |
| Director compensation (d)                |                                      | 274   |
| Professional and consulting fees (e)     |                                      | 316   |
| Other                                    |                                      | (185) |
|  | -----                                |       |
| Net increase in SG&A                     | \$                                   | 8,314 |
|  | =====                                |       |

- (a) We completed seven acquisitions from the second quarter of 2007 to the first quarter of 2008. Personnel working for the acquired companies in functional areas such as Finance, Human Resources and Information Technology were the primary drivers of this increase. The remaining increase was for consulting, travel and other administrative expenses to operate these areas. We are currently in the process of consolidating our administrative operations in order to lower SG&A costs. These initiatives are expected to be implemented over the next two years.
- (b) In connection with our acquisitions in 2008 and 2007, the value of customer relationships and non-compete agreements were recorded at fair value at the time of acquisition. These intangible assets are amortized to SG&A over their estimated useful lives. The 2008 quarter includes approximately \$1.0 million of incremental amortization expense over the 2007 period related to the amortization of these intangible assets, which is expected to continue at current levels for the foreseeable future.
- (c) Amount represents legal fees incurred in connection with the patent infringement action filed by Pressure Products Medical Supplies, Inc. against Enpath which continued to be defended during the current quarter. This lawsuit is expected to go to trial during the second quarter of 2008. Accordingly, litigation expenses are expected to continue at current levels into the third quarter of 2008. Enpath believes that the plaintiff's claims are without merit. However, it is not possible to predict the outcome of this litigation at this time, including whether it will affect our ability to sell our FlowGuard products, or to estimate the amount or range of potential loss - See Note 13.
- (d) The increase in director fees is consistent with our amended director compensation plan as discussed in our 2008 proxy statement as well as an increase in the number of non-employee directors over the prior year.
- (e) The increase in professional and consulting fees is due to the overall growth and increased complexity of the Company due to our recent acquisitions.

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## RD&amp;E expenses

Net research, development and engineering costs are as follows (in thousands):

|   | Three months ended |                   |
|---|--------------------|-------------------|
|   | March 28,<br>2008  | March 30,<br>2007 |
| Research and development costs                            | \$ 5,445           | \$ 3,631          |
| Engineering costs   | 5,912              | 3,131             |
| Less cost reimbursements                                  | (2,133)            | (310)             |
| Engineering costs, net                                    | 3,779              | 2,821             |
| Total research and development and engineering costs, net | \$ 9,224           | \$ 6,452          |

The increase in total research and development and engineering costs, net for the first quarter of 2008 was primarily a result of the acquisitions in 2007 and 2008 which added \$2.2 million to research and development costs and \$1.3 million to engineering costs, net. We are currently finalizing plans to consolidate our research and development functions, which we should begin implementing during the second half of 2008. Reimbursement on product development projects is dependent upon the timing of the achievement of milestones and are netted against gross spending.

## Other Operating Expenses

Acquired In-Process Research and Development - Approximately \$2.2 million of the Precimed purchase price represents the estimated fair value of IPR&D projects acquired. These projects had not yet reached technological feasibility and had no alternative future use as of the acquisition date, thus were immediately expensed on the date of acquisition. The valuation of the IPR&D is preliminary in nature and is subject to adjustment as additional information is obtained. The valuations will be finalized within 12 months of the close of the acquisition. Any changes to the preliminary valuation may result in material adjustments to the IPR&D.

The remaining other operating expenses are comprised of the following costs (in thousands):

|   | Three months ended |                   |
|---|--------------------|-------------------|
|   | March 28,<br>2008  | March 30,<br>2007 |
| (a) Carson City facility shutdown and Tijuana facility consolidation No. 1                  | \$ -               | \$ 386            |
| (a) Columbia facility shutdown, Tijuana facility consolidation No. 2 and RD&E consolidation | 224                | 1,303             |
| (a) Electrochem expansion   | 106                | 137               |

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|                                     |          |          |
|-------------------------------------|----------|----------|
| (a) Integration and severance costs | 660      | -        |
| (a) Asset dispositions and other    | 38       | (293)    |
|                                     | -----    | -----    |
|                                     | \$ 1,028 | \$ 1,533 |
|                                     | -----    | -----    |

- (a) Refer to the "Cost Savings and Consolidation Efforts" discussion for disclosure related to the timing and level of remaining expenditures for these items as of March 28, 2008.

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### Interest expense and interest income

Interest expense for the three month period ended March 28, 2008 is \$2.3 million higher than the prior year period primarily due to the additional \$80 million of 2.25% convertible notes issued at the end of the first quarter of 2007 and additional amortization of deferred fees and discounts associated with these notes and the notes exchanged during the first quarter of 2007, as well as the additional expense associated with \$117 million of debt outstanding used to fund our acquisitions in 2008. Interest income for the three months ended March 28, 2008 decreased by \$1.5 million in comparison to the same period of 2007 primarily due to the cash deployed in connection with our acquisitions in 2008 and 2007. We expect interest expense and income to remain comparable to the current quarter's level for the next two years.

### Other income, net

Gain on foreign currency contracts - In December 2007, we entered into a forward contract to purchase 80,000,000 Swiss Francs ("CHF"), at an exchange rate of 1.1389 CHF per one U.S. dollar, in order to partially fund our acquisition of Precimed, which closed in January 2008 and was payable in Swiss Francs. In January 2008, we entered into an additional forward contract to purchase 20,000,000 CHF at an exchange rate of 1.1156 per one U.S. dollar. We entered into a similar foreign exchange contract in January 2008 in order to fund our acquisition of the Chaumont Facility, which closed in February 2008 and was payable in Euros. The net result of the above transactions was a gain of \$2.4 million, \$1.6 million of which was recorded in the first quarter of 2008 as Other Income, Net.

Gain on extinguishment of debt - In March 2007, we entered into separate, privately negotiated agreements to exchange \$117.8 million of our original \$170.0 million of 2.25% convertible subordinated notes due 2013 ("CSN I") for an equivalent principal amount of a new series of 2.25% convertible subordinated notes due 2013. The primary purpose of this transaction was to eliminate the June 15, 2010 call and put option that is included in the terms of CSN I. This exchange was accounted for as an extinguishment of debt and resulted in a net pre-tax gain of \$4.5 million.

### Provision for income taxes

The effective tax rate for the first quarter of 2008 was 41.0% compared to 32.5% for the 2007 first quarter. The current quarter effective tax rate includes the impact of \$2.2 million of acquired IPR&D written off in connection with the Precimed acquisition which is not deductible for tax purposes as well as the favorable effect of income tax settlements with a state taxing authority as discussed in Note 12 to the condensed consolidated financial statements. Additionally, the 2008 effective tax rate is higher than 2007 due to the expiration of the federal research and development tax credit at the end of

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2007. We expect our effective tax rate to be approximately 39% for 2008.

### Liquidity and Capital Resources

| (Dollars in millions)                                | March 28,<br>2008 | December 28,<br>2007 |
|--|-------------------|----------------------|
| Cash and cash equivalents and short-term investments |                   |                      |
| (a) (b)  | \$ 20.8           | \$ 40.5              |
| Working capital (b)                                  | \$ 132.8          | \$ 116.8             |
| Current ratio (b)                                    | 2.7:1.0           | 2.8:1.0              |

- (a) Short-term investments consist of investments acquired with maturities that exceed three months and are less than one year at the time of acquisition.
- (b) Cash and cash equivalents and short-term investments decreased primarily due to the cash used to acquire Precimed and the Chaumont Facility partially offset by \$117.0 million of net cash received from our revolving line of credit. Our working capital and current ratio remained relatively consistent with year-end amounts.

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### Revolving Line of Credit

We have a senior credit facility (the "Credit Facility") consisting of a \$235 million revolving credit facility, which can be increased to \$335 million upon our request. The Credit Facility also contains a \$15 million letter of credit subfacility and a \$15 million swingline subfacility. The Credit Facility is secured by our non-realty assets including cash, accounts and notes receivable, and inventories, and has an expiration date of May 22, 2012 with a one-time option to extend to April 1, 2013 if no default has occurred. Interest rates under the Credit Facility are, at our option, based upon the current prime rate or the LIBOR rate plus a margin that varies with our leverage ratio. If interest is paid based upon the prime rate, the applicable margin is between minus 1.25% and 0.00%. If interest is paid based upon the LIBOR rate, the applicable margin is between 1.00% and 2.00%. We are required to pay a commitment fee between 0.125% and 0.250% per annum on the unused portion of the Credit Facility based on our leverage ratio.

The Credit Facility contains limitations on the incurrence of indebtedness, limitations on the incurrence of liens and licensing of intellectual property, limitations on investments and restrictions on certain payments. Except to the extent paid for by common equity of Greatbatch or paid for out of cash on hand, the Credit Facility limits the amount paid for acquisitions to \$100 million. The restrictions on payments, among other things, limit repurchases of Greatbatch's stock to \$60 million and limits our ability to make cash payments upon conversion of our subordinated notes. These limitations can be waived upon our request and approval of a simple majority of the lenders. Such waiver was obtained in order to fund the Precimed acquisition.

In addition, the Credit Facility requires us to maintain a ratio of adjusted EBITDA, as defined in the credit agreement, to interest expense of at least 3.00 to 1.00, and a total leverage ratio, as defined in the credit agreement, of not greater than 5.00 to 1.00 from May 22, 2007 through September 29, 2009 and not greater than 4.50 to 1.00 from September 30, 2009 and thereafter.

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The Credit Facility contains customary events of default. Upon the occurrence and during the continuance of an event of default, a majority of the lenders may declare the outstanding advances and all other obligations under the Credit Facility immediately due and payable.

In connection with our acquisition of Precimed and the Chaumont Facility, we borrowed \$117 million under our revolving line of credit during the first quarter of 2008. The weighted average interest rate on these borrowings as of March 28, 2008 was 5.0% which resets based upon the six-month (\$87 million), three-month (\$15 million) and one-month (\$15 million) LIBOR rate. Based upon current capital needs in connection with the new Electrochem facility as well as the expansion of our corporate headquarters, we currently do not anticipate making principal payments on the revolving line of credit within the next twelve months.

Interest Rate Swap - During the first quarter of 2008, we entered into an \$80 million notional receive floating-pay fixed interest rate swap indexed to the six-month LIBOR rate that expires on July 7, 2010. The objective of this swap is to hedge against potential changes in cash flows on \$80 million of our revolving line of credit, which is indexed to the six-month LIBOR rate. No credit risk was hedged. The receive variable leg of the swap and the variable rate paid on the revolving line of credit bear the same rate of interest, excluding the credit spread, and reset and pay interest on the same dates. We intend to keep electing six-month LIBOR as the benchmark interest rate on the debt. If we repay the debt we intend to replace the hedged item with similarly indexed forecast cash flows. The pay fixed leg of the swap bears an interest rate of 3.09%, which does not include the credit spread.

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As of March 28, 2008, a negative fair value adjustment on the interest rate swap of \$0.5 million was recorded in accumulated other comprehensive income, net of income taxes of \$0.2 million. No portion of the change in fair value of the interest rate swap during the first quarter of 2008 was considered ineffective. The amount recorded as an offset to interest expense during the first quarter of 2008 related to the interest rate swap was \$0.07 million.

### Operating activities

Net cash flows from operating activities for the three months ended March 28, 2008 declined slightly from the comparable period in 2007 as increased net income excluding non-cash items (i.e. depreciation, amortization, stock-based compensation, non-cash gains/losses) was more than offset by less cash flow provided by working capital accounts. The extinguishment of debt in the first quarter of 2007 resulted in a reclassification of approximately \$11.3 million of current income tax liability, which was paid over the remainder of 2007. This amount was previously recorded as a non-current deferred tax liability on the balance sheet. The remaining variances can be attributed to the timing of cash receipts and payments, including those related to the companies acquired in 2007 and 2008.

### Investing activities

Net cash used in investing activities of \$106.9 million for the three months ended March 28, 2008 increased over the comparable period in 2007. This was primarily the result of the acquisitions of Precimed and the Chaumont Facility in 2008 which was funded with our revolving line of credit and cash on hand. The increase in property, plant and equipment purchases during the first quarter of 2008 relates to construction of our new Electrochem manufacturing facility in



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Raynham, MA and the expansion of our corporate headquarters initiated in the third quarter of 2007. The remaining capital expenditures for 2008 are expected to total approximately \$45 million and will be paid throughout the remainder of 2008.

### Financing activities

Cash flow provided by financing activities for the first quarter of 2008 was primarily related to \$117.0 million of borrowings on our revolving line of credit taken in connection with the acquisition of Precimed and the Chaumont Facility. Additionally, in accordance with the purchase agreement, we repaid nearly all of the outstanding debt of Precimed on the acquisition date, which totaled \$31.7 million. The 2007 first quarter includes net proceeds of \$76.0 million received in connection with the issuance of 2.25% convertible subordinated notes due 2013 and \$6.6 million of financing fees paid related to that transaction and the new revolving credit agreement discussed above.

### Capital structure

At March 28, 2008, our capital structure consisted of \$241.6 million of convertible subordinated notes, \$117.0 million of debt under our revolving line of credit and 22.9 million shares of common stock outstanding. We have \$20.8 million in cash, cash equivalents and short-term investments which is sufficient to meet our short-term operating cash flow needs. If necessary, we have access to \$118 million under our available line of credit and are authorized to issue 100 million shares of common stock and 100 million shares of preferred stock. The market value of our outstanding common stock since our initial public offering has exceeded our book value; accordingly, we believe that if needed we can access public markets to raise additional capital.

Our capital structure allows us to support our internal growth and provides liquidity for corporate development initiatives. Our current expectation for the remainder of 2008 is that capital spending will be approximately \$45.0 million.

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### Off-Balance Sheet Arrangements

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We have no off-balance sheet arrangements within the meaning of Item 303(a)(4) of Regulation S-K.

### Contractual Obligations

The following table summarizes our contractual obligations at March 28, 2008, and the effect such obligations are expected to have on our liquidity and cash flows in future periods, and include the impact of the Precimed and Chaumont Facility acquisitions.

| CONTRACTUAL OBLIGATIONS        | Payments due by period |                      |           |            |            |
|--------------------------------|------------------------|----------------------|-----------|------------|------------|
|                                | Total                  | Remainder<br>of 2008 | 2009-2010 | 2011-2012  | After 2012 |
| Long-Term Debt Obligations (a) | \$ 423,035             | \$10,734             | \$ 22,950 | \$ 136,538 | \$ 252,813 |

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|                                 |            |          |           |            |            |
|---------------------------------|------------|----------|-----------|------------|------------|
| Operating Lease Obligations (b) | 11,171     | 1,882    | 3,236     | 2,684      | 3,369      |
| Purchase Obligations (b)        | 28,722     | 28,722   | -         | -          | -          |
| Pension Obligations (c)         | 11,288     | 795      | 2,026     | 2,175      | 6,292      |
| Acquisitions (d)                | 5,281      | 5,281    | -         | -          | -          |
|                                 | -----      |          |           |            |            |
| Total                           | \$ 479,497 | \$47,414 | \$ 28,212 | \$ 141,397 | \$ 262,474 |
|                                 | =====      |          |           |            |            |

- (a) Includes the annual interest expense on the convertible debentures of 2.25%, or \$5.6 million and our variable-rate revolving line of credit of \$5.9 million based upon the period end weighted average interest rate of 5.0%. These amounts assume the 2010 conversion feature is not exercised on the \$52.2 million of 2.25% convertible subordinated notes issued in May 2003 and that the amount outstanding on our revolving line of credit is not repaid until the expiration of the facility in May 2012. These amounts also do not include the impact of our \$80 million notional interest rate swap entered into to hedge a portion of the outstanding revolving line of credit. See Note 7 - "Long-Term Debt" of the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q for additional information about our long-term debt obligations.
- (b) See Note 13 - "Commitments and Contingencies" of the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q for additional information about our operating lease and purchase obligations.
- (c) See Note 8 - "Pension Plans" of the Notes to the Condensed Consolidated Financial Statements in this Form 10-Q for additional information about our pension plan obligations acquired in connection with the Precimed and Chaumont Facility acquisitions.
- (d) Payment for approximately \$5.3 million of the Chaumont Facility purchase price is due 60 days after the transaction date (April 11, 2008).

### Litigation

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We are party to various legal actions arising in the normal course of business. While we do not believe that the ultimate resolution of any such pending activities will have a material adverse effect on the consolidated results of operations, financial position or cash flows, litigation is subject to inherent uncertainties. If an unfavorable ruling were to occur, there exists the possibility of a material adverse impact in the period in which the ruling occurs.

During 2002, a former non-medical customer commenced an action alleging that Greatbatch had used proprietary information of the customer to develop certain products. We have meritorious defenses and are vigorously defending the matter. The potential risk of loss is between \$0.0 and \$1.7 million.

On June 12, 2006, Enpath was named as defendant in a patent infringement action filed by Pressure Products Medical Supplies, Inc. and venued in the US District Court in the Eastern District of Texas. On October 2, 2006, Enpath was officially served. Enpath has filed an answer denying liability and has filed counterclaims against the plaintiff alleging antitrust violations and patent misuse. The plaintiff has alleged that Enpath's FlowGuard(TM) valved introducer, which has been on the market for more than three years, infringes claims in the plaintiff's patents and is seeking damages and injunctive relief. Enpath believes that the plaintiff's claims are without merit and intends to pursue its defenses vigorously. Revenues from products sold that include the FlowGuard valved introducer were approximately \$3.0 million, \$2.0 million and \$1.5 million for 2007, 2006 and 2005, respectively. The lawsuit is expected to go to trial during the second quarter of 2008, but it is not possible to predict the outcome of this litigation at this time, including whether it will affect the Company's

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ability to sell its FlowGuard products, or to estimate the amount or range of potential loss.

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### Inflation

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We utilize certain critical raw materials (including precious metals) in our products that we obtain from a limited number of suppliers due to the technically challenging requirements of the supplied product and/or the lengthy process required to qualify these materials with our customers. We cannot quickly establish additional or replacement suppliers for these materials because of these requirements. Additionally, increasing global demand for some of the critical raw materials we need for our business has caused the prices of these materials to increase significantly. Our results may be negatively impacted from an increase in the prices of these critical raw materials. This risk is partially mitigated as many of the supply agreements that we have with our customers allow us to partially adjust prices for the impact of any raw material price increases. Historically, raw material price increases have not materially impacted our results of operations.

### Impact of Recently Issued Accounting Standards

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In March 2008, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 161, Disclosures about Derivative Instruments and Hedging Activities. SFAS No. 161 amends and expands the disclosure requirements of SFAS No. 133, and requires entities to provide enhanced qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair values and amounts of gains and losses on derivative contracts, and disclosures about credit-risk-related contingent features in derivative agreements. We are still evaluating the impact of SFAS No. 161 on our consolidated financial statements which will be effective beginning in fiscal year 2009.

In December 2007, the FASB issued SFAS No. 141(R), Business Combinations. This Statement replaces FASB Statement No. 141, Business Combinations but retains the fundamental requirements in SFAS No. 141 that the acquisition method of accounting (which SFAS No. 141 called the purchase method) be used for all business combinations. This Statement also retains the guidance in SFAS No. 141 for identifying and recognizing intangible assets separately from goodwill. However, SFAS No. 141(R) significantly changed the accounting for business combinations with regards to the number of assets and liabilities assumed that are to be measured at fair value, the accounting for contingent consideration and acquired contingencies as well as the accounting for direct acquisition costs and IPR&D. SFAS No. 141(R) is effective for acquisitions consummated beginning in fiscal year 2009 and will materially impact our consolidated financial statements if an acquisition is consummated after the date of adoption.

In December 2007, the FASB issued SFAS No. 160, Noncontrolling Interests in Consolidated Financial Statements--an amendment of ARB No. 51. This Statement amends Accounting Research Bulletin No. 51 to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. We are still evaluating the impact of SFAS No. 160 on our consolidated financial statements, which is effective beginning in fiscal year 2009.

In September 2006, the FASB issued SFAS No. 157, Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value while applying generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS No. 157 establishes a fair value hierarchy that distinguishes between (1) market participant assumptions based on market data obtained from independent sources and (2) the reporting entity's own assumptions developed based on unobservable inputs. In February 2008, the FASB issued FSP FAS 157-b--Effective Date of FASB Statement No. 157. This FSP (1) partially defers the effective date of SFAS No. 157 for one year for certain nonfinancial assets and nonfinancial liabilities and (2) removes certain leasing transactions from the scope of SFAS No. 157. The provisions of SFAS No. 157 applicable to us beginning in fiscal year 2008 did not have a material effect on our consolidated financial statements. We are still evaluating what impact the provisions of SFAS No. 157 that were deferred will have on our consolidated financial statements, which are effective beginning in fiscal year 2009.

#### Application of Critical Accounting Estimates

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Our unaudited condensed consolidated financial statements are based on the selection of accounting policies and the application of significant accounting estimates, some of which require management to make significant assumptions. We believe that some of the more critical estimates and related assumptions that affect our financial condition and results of operations are in the areas of inventories, goodwill and other indefinite lived intangible assets, long-lived assets, share-based compensation and income taxes. For further information, refer to Item 7 "Managements Discussion and Analysis of Financial Condition and Results of Operations" and Item 8 "Financial Statements and Supplementary Data" in our Annual Report on Form 10-K for the year ended December 28, 2007.

During the three months ended March 28, 2008, we did not change or adopt new accounting policies that had a material effect on our consolidated financial condition and results of operations.

#### Forward-Looking Statements

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Some of the statements contained in this Quarterly Report on Form 10-Q and other written and oral statements made from time to time by us and our representatives are not statements of historical or current fact. As such, they are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We have based these forward-looking statements on our current expectations, which are subject to known and unknown risks, uncertainties and assumptions. They include statements relating to:

- o future sales, expenses and profitability;
- o the future development and expected growth of our business and the markets we operate in;
- o our ability to successfully execute our business model and our business strategy;
- o our ability to identify trends within the implantable medical devices, medical components, and commercial power sources markets and to offer products and services that meet the changing needs of those markets;
- o projected capital expenditures; and
- o trends in government regulation.

You can identify forward-looking statements by terminology such as "may,"

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"will," "should," "could," "expects," "intends," "plans," "anticipates," "believes," "estimates," "predicts," "potential" or "continue" or the negative of these terms or other comparable terminology. These statements are only predictions. Actual events or results may differ materially from those suggested by these forward-looking statements. In evaluating these statements and our prospects generally, you should carefully consider the factors set forth below. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by these cautionary factors and to others contained throughout this report. We are under no duty to update any of the forward-looking statements after the date of this report or to conform these statements to actual results.

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Although it is not possible to create a comprehensive list of all factors that may cause actual results to differ from the results expressed or implied by our forward-looking statements or that may affect our future results, some of these factors include the following: dependence upon a limited number of customers, product obsolescence, inability to market current or future products, pricing pressure from customers, reliance on third party suppliers for raw materials, products and subcomponents, fluctuating operating results, inability to maintain high quality standards for our products, challenges to our intellectual property rights, product liability claims, inability to successfully consummate and integrate acquisitions, unsuccessful expansion into new markets, competition, inability to obtain licenses to key technology, regulatory changes or consolidation in the healthcare industry, and other risks and uncertainties that arise from time to time as described in the Company's Annual Report on Form 10-K and other periodic filings with the Securities and Exchange Commission.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

With our acquisition of Precimed and the Chaumont facility, we significantly increased our exposure to foreign currency exchange rate fluctuations due to transactions denominated in Swiss Francs, British Pounds and the Euros. We are currently in the process of evaluating our foreign currency risk as a result of these transactions in order to develop a plan to best mitigate these risks, which could include the use of various derivative instruments. A hypothetical 10% change in the value of the U.S. Dollar in relation to our most significant foreign currency exposures would have had an impact of approximately \$10 million on our 2008 net sales. This amount is not indicative of the hypothetical net earnings impact due to partially offsetting impacts on cost of sales and operating expenses.

In December 2007, we entered into a forward contract to purchase 80,000,000 CHF, at an exchange rate of 1.1389 CHF per one U.S. dollar, in order to partially fund the acquisition of Precimed, which closed in January 2008 and was payable in Swiss Francs. In January 2008, we entered into an additional forward contract to purchase 20,000,000 CHF at an exchange rate of 1.1156 per one U.S. dollar. We entered into a similar foreign exchange contract in January 2008 in order to fund the acquisition of the Chaumont Facility, which closed in February 2008 and was payable in Euros. The net result of the above transactions was a gain of \$2.4 million, \$1.6 million of which was recorded in 2008 as Other Income.

We translate all assets and liabilities of our foreign operations of Precimed and the Chaumont Facility acquired in 2008 at the period-end exchange rate and translates sales and expenses at the average exchange rates in effect during the period. The net effect of these translation adjustments is recorded in the condensed consolidated financial statements as comprehensive income (loss). The aggregate translation adjustment for the first quarter of 2008 was \$7.2 million.

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Translation adjustments are not adjusted for income taxes as they relate to permanent investments in our foreign subsidiaries. Foreign currency transaction gains and losses included in other income, net in the Condensed Consolidated Statements of Operations and Comprehensive Income amounted to \$0.3 million during the first quarter of 2008. A hypothetical 10% change in the value of the U.S. Dollar in relation to our most significant foreign currency net assets would have had an impact of approximately \$11 million on our foreign net assets as of March 28, 2008.

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Borrowings under our revolving line of credit bear interest at fluctuating market rates based upon the Prime Rate or LIBOR Rate. At March 28, 2008, we had \$117.0 million outstanding debt under our line of credit and thus were subject to interest rate fluctuations. To help mitigate this risk, during the first quarter of 2008, we entered into an \$80 million notional receive floating-pay fixed interest rate swap indexed to the six-month LIBOR rate that expires on July 7, 2010. The objective of this swap is to hedge against potential changes in cash flows on \$80 million of our revolving line of credit, which is indexed to the six-month LIBOR rate. No credit risk was hedged. The receive variable leg of the swap and the variable rate paid on the revolving line of credit bear the same rate of interest, excluding the credit spread, and reset and pay interest on the same dates. We intend to continue electing six-month LIBOR as the benchmark interest rate on the debt. If we repay the debt we intend to replace the hedged item with similarly indexed forecast cash flows. The pay fixed leg of the swap bears an interest rate of 3.09%, which does not include a credit spread.

As of March 28, 2008, a negative fair value adjustment on the interest rate swap of \$0.5 million was recorded in accumulated other comprehensive income, net of income taxes of \$0.2 million. No portion of the change in fair value of the interest rate swap during the first quarter of 2008 was considered ineffective. The amount recorded as an offset to interest expense during the first quarter of 2008 related to the interest rate swap was \$0.07 million.

A hypothetical 10% change in the LIBOR interest rate to the remaining \$37 million of floating rate debt would have had an impact of approximately \$0.2 million on our 2008 interest expense. This amount is not indicative of the hypothetical net earnings impact due to partially offsetting impacts on our short-term investments and cash and cash equivalents to interest income.

#### ITEM 4. CONTROLS AND PROCEDURES.

##### a. Evaluation of Disclosure Controls and Procedures.

Our management, including the principal executive officer and principal financial officer, evaluated our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) related to the recording, processing, summarization and reporting of information in our reports that we file with the SEC as of March 28, 2008. These disclosure controls and procedures have been designed to provide reasonable assurance that material information relating to us, including our subsidiaries, is made known to our management, including these officers, by other of our employees, and that this information is recorded, processed, summarized, evaluated and reported, as applicable, within the time periods specified in the SEC's rules and forms.

Based on their evaluation, as of March 28, 2008, our principal executive officer and principal financial officer have concluded that our disclosure controls and

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procedures are effective.

### b. Changes in Internal Control Over Financial Reporting.

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We completed the following acquisitions during 2007 and 2008:

- o Enpath Medical, Inc. on June 15, 2007
- o IntelliSensing, LLC on October 26, 2007
- o Quan Emerteq, LLC on November 16, 2007
- o Engineered Assemblies Corporation on November 16, 2007
- o P Medical Holding SA on January 7, 2008
- o DePuy Orthopedics Chaumont, France manufacturing facility on February 11, 2008

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We believe that the internal controls and procedures of the above mentioned acquisitions are reasonably likely to materially affect our internal control over financial reporting. We are currently in the process of incorporating the internal controls and procedures of these acquisitions into our internal controls over financial reporting.

The Company has begun to extend its Section 404 compliance program under the Sarbanes-Oxley Act of 2002 (the "Act") and the applicable rules and regulations under such Act to include these acquisitions. However, the Company excluded the 2007 acquisitions listed above from Management's assessment of the effectiveness of internal control over financial reporting as of December 28, 2007, as permitted by the guidance issued by the Office of the Chief Accountant of the Securities and Exchange Commission. The Company will report on its assessment of the internal controls of its combined operations within the time period provided by the Act and the applicable SEC rules and regulations concerning business combinations.

There were no other changes in the registrant's internal control over financial reporting during our last fiscal quarter to which this Quarterly Report on Form 10-Q relates that have materially affected, or are reasonably likely to materially affect, internal control over financial reporting, other than the above mentioned acquisitions.

## PART II - OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS.

There have been no other material changes to those legal proceedings as previously disclosed in the Company's Form 10-K for the year ended December 28, 2007.

### ITEM 1A. RISK FACTORS.

There have been no material changes in risk factors as previously disclosed in the Company's Form 10-K for the year ended December 28, 2007.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

None.

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ITEM 3. DEFAULTS UPON SENIOR SECURITIES.

None.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

None.

ITEM 5. OTHER INFORMATION.

None.

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ITEM 6. EXHIBITS.

See the Exhibit Index for a list of those exhibits filed herewith.

SIGNATURES

Pursuant to the requirements of Sections 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: May 6, 2008

GREATBATCH, INC.

By /s/ Thomas J. Hook

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Thomas J. Hook  
President and Chief Executive Officer  
(Principal Executive Officer)

By /s/ Thomas J. Mazza

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Thomas J. Mazza  
Senior Vice President and Chief Financial  
Officer  
(Principal Financial Officer)

By /s/ Marco F. Benedetti

-----  
Marco F. Benedetti  
Corporate Controller  
(Principal Accounting Officer)

EXHIBIT INDEX

| Exhibit No.<br>----- | Description<br>-----  |
|----------------------|---|
| 3.1                  | Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to our quarterly report on Form 10-Q ended July 1, 2005). |



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- 3.2 Amended and Restated Bylaws (incorporated by reference to Exhibit 3.2 to our quarterly report on Form 10-Q ended March 29, 2002).
- 31.1\* Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act.
- 31.2\* Certification of Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act.
- 32\* Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\* - Filed herewith.