

PFIZER INC  
Form 11-K  
June 28, 2012

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS  
AND SIMILAR PLANS PURSUANT TO SECTION 15 (d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

(Mark  
One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2011

or

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-3619

A. Full title of the Plan and the address of the plan, if different from that of the issuer named below:

PFIZER SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

PFIZER INC.  
235 EAST 42ND STREET  
NEW YORK, NEW YORK 10017

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PFIZER SAVINGS PLAN  
DECEMBER 31, 2011 AND 2010

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Savings Plan Committee  
Pfizer Savings Plan:

We have audited the accompanying statements of net assets available for plan benefits of the Pfizer Savings Plan (Plan) as of December 31, 2011 and 2010, and the related statements of changes in net assets available for plan benefits for each of the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2011 and 2010, and the changes in net assets available for plan benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2011 and Schedule H, Line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2011 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ KPMG LLP

Memphis, Tennessee  
June 28, 2012

PFIZER SAVINGS PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS  
As of December 31, 2011 and 2010

| (in thousands of dollars)                                                                      | December 31, |             |
|------------------------------------------------------------------------------------------------|--------------|-------------|
|                                                                                                | 2011         | 2010        |
| Assets:                                                                                        |              |             |
| Investments, at fair value:                                                                    |              |             |
| Pfizer Inc. common stock                                                                       | \$1,545,309  | \$1,296,728 |
| Pfizer Inc. preferred stock                                                                    | 59,628       | 55,415      |
| Mutual funds                                                                                   | 2,574,494    | 2,886,593   |
| Common/collective trust funds                                                                  | 2,873,845    | 2,886,154   |
| Fixed income funds                                                                             | 1,729,088    | 1,670,717   |
| Total investments, at fair value                                                               | 8,782,364    | 8,795,607   |
| Receivables:                                                                                   |              |             |
| Participant contributions                                                                      | 69           | 12,295      |
| Company contributions                                                                          | 5,494        | 4,730       |
| Receivable for securities sold                                                                 | 1,975        | 4,183       |
| Interest and other                                                                             | 5,113        | 2           |
| Notes receivable from participants                                                             | 85,710       | 97,677      |
| Total receivables                                                                              | 98,361       | 118,887     |
| Total assets                                                                                   | 8,880,725    | 8,914,494   |
| Liabilities:                                                                                   |              |             |
| Investment management fees payable                                                             | (1,193 )     | (766 )      |
| Payable for securities purchased                                                               | (8,173 )     | -           |
| Other                                                                                          | (346 )       | -           |
| Total liabilities                                                                              | (9,712 )     | (766 )      |
| Net assets available for plan benefits before adjustment                                       | 8,871,013    | 8,913,728   |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | (83,449 )    | (73,684 )   |
| Net assets available for plan benefits                                                         | \$8,787,564  | \$8,840,044 |

See Accompanying Notes to Financial Statements.

PFIZER SAVINGS PLAN  
 STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS  
 For the Years Ended December 31, 2011 and 2010

| (in thousands of dollars)                               | Year-Ended December 31, |             |
|---------------------------------------------------------|-------------------------|-------------|
|                                                         | 2011                    | 2010        |
| Additions/(reductions):                                 |                         |             |
| Additions/(reductions) to net assets attributed to:     |                         |             |
| Investment income:                                      |                         |             |
| Net appreciation in investments                         | \$214,662               | \$576,635   |
| Pfizer Inc. common stock dividends                      | 58,038                  | 49,855      |
| Pfizer Inc. preferred stock dividends                   | 2,909                   | 3,420       |
| Interest income                                         | 65,594                  | 52,269      |
| Dividend income from other investments                  | 26,979                  | 16,624      |
| Total investment income                                 | 368,182                 | 698,803     |
| Interest income from notes receivable from participants | 4,420                   | 4,666       |
| Less: Investment management, redemption and loan fees   | (2,088 )                | (2,441 )    |
| Net investment and interest income                      | 370,514                 | 701,028     |
| Transfers into Plan                                     | -                       | 2,591,463   |
| Contributions:                                          |                         |             |
| Participant                                             | 415,513                 | 314,305     |
| Company – cash                                          | 164,360                 | 61,758      |
| Company – Pfizer Inc. common stock                      | -                       | 76,316      |
| Total contributions                                     | 579,873                 | 452,379     |
| Total additions, net                                    | 950,387                 | 3,744,870   |
| Deductions:                                             |                         |             |
| Deductions from net assets attributed to:               |                         |             |
| Benefits paid to participants                           | (1,002,867)             | (736,852 )  |
| Net (decrease) increase                                 | (52,480 )               | 3,008,018   |
| Net assets available for plan benefits:                 |                         |             |
| Beginning of year                                       | 8,840,044               | 5,832,026   |
| End of year                                             | \$8,787,564             | \$8,840,044 |

See Accompanying Notes to Financial Statements.

PFIZER SAVINGS PLAN  
Notes to Financial Statements  
December 31, 2011 and 2010

1. Description of the Plan

The Pfizer Savings Plan (Plan) is a defined contribution retirement savings plan. Participation in the Plan is open to any employee of Pfizer Inc. (the Plan Sponsor) or an affiliate which has, with the consent of the Plan Sponsor, adopted the Plan (Participating Employers) and who is included within a group or class designated by the Plan Sponsor as set forth in the Plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA), and the Internal Revenue Code of 1986, as amended (the Code).

The following is a general description of certain provisions of the Plan. Participants should refer to the Plan document for more complete information.

Plan Administration

The Savings Plan Committee of Pfizer Inc. monitors and reports on the selection and termination of the trustee, custodian, and investment managers and on the investment activity and performance of the Plan.

Administrative Costs

In general, except for investment management, loan fees and redemption fees associated with certain investment fund options, costs and expenses of administering the Plan are paid and absorbed by the Plan or the Plan Sponsor and Participating Employers (collectively, the Company).

Contributions

Participants may make contributions on an after-tax basis and/or on a before-tax basis (that is, choose to reduce their compensation and have the Company contribute such amount to the Plan on their behalf). Contributions are subject to certain restrictions under the Code. For all participants other than those participants formerly in the Pharmacia Savings Plan and the Wyeth Savings Plan (see note 3), contributions of up to 3% of compensation are matched 100% by the Company and the next 3% are matched 50% by the Company. Participant contributions in excess of 6% are not matched.

The Plan includes a Roth 401(k) contribution option which allows participants to contribute after-tax dollars into a Roth 401(k) account within the Plan, and allows for tax-free earnings on those contributions if subsequent distributions are qualified under the Code.

The Company matching contribution formula elected by participants under the former Pharmacia Savings Plan as of December 31, 2007 remained in effect under the Plan through December 31, 2011. The Company match depended on the amount of the participant's before-tax and after-tax contribution and whether Option 1 or Option 2 under the Choice Program was selected. Under both Options the Company matched 100% of participant contributions, from 1% to 5% of compensation, as defined by the Plan. Under Option 2 of the Choice Program, there was an additional \$0.25 to \$1.00 Company match for each \$1.00 contributed on the first 5% of eligible pay which was based on the participant's age as follows:

- Under age 35: \$0.25 additional match
- Age 35 - 44: \$0.50 additional match

- Age 45 - 49: \$0.75 additional match
- Age 50 and older: \$1.00 additional match

As of January 1, 2012, these participants are covered under the Plan by the Pfizer match formula described above.

The Company matching formula for participants in the former Wyeth Savings Plan was 50% of the first 6% of base pay and remained in effect through December 31, 2011. As of January 1, 2012, these participants are covered under the Plan by the Pfizer match formula described above.

Plan amendments to the Wyeth Savings Plan provided that all active participants and participants on approved leave of absence as of October 16, 2009 became 100% vested in any unvested company matching contributions that had been earned in the Wyeth Savings Plan through that date and 100% vesting on all future Company matching contributions. Unvested matching contributions earned by a participant in the Wyeth Savings Plan who was not actively employed on October 16, 2009 remain subject to the five year vesting schedule set forth below until the time he or she becomes eligible to participate in the Plan (i.e., upon rehire by the Company).

| Years of Vesting Service | Vesting Percentage |
|--------------------------|--------------------|
| 1 year completed         | 0%                 |
| 2 years completed        | 25%                |
| 3 years completed        | 50%                |
| 4 years completed        | 75%                |
| 5 years completed        | 100%               |

Effective January 1, 2011, the Plan was amended to include a retirement savings contribution (RSC) for employees hired, rehired or transferred from certain positions on or after January 1, 2011 who are not eligible for the Pfizer Consolidated Pension Plan. The RSC provides an additional annual employer-provided contribution based on age and service and is generally subject to three-year cliff vesting. In February 2012, the Company funded the RSC for plan year 2011 in the amount of \$5.5 million, less forfeitures applied of \$1.5 million, resulting in a net contribution of \$4 million.

In May 2009, the Company began using shares of Pfizer, Inc. common stock held in the Pfizer Inc. Employee Benefit Trust (EBT) to help fund the Company's matching contribution in the Plan. This funding method continued through August 16, 2010, after which time there were no shares remaining in the EBT.

#### Participant Accounts and Vesting

Each participant's account is credited with the participant's contributions, allocations of the Company's contributions and Plan earnings/(losses). Allocations are based on participant earnings/(losses) or account balances, as defined in the Plan. Participants are immediately vested in the full value of their account other than RSC contributions (i.e., participant's and Company's matching contributions). Forfeited balances of terminated participants' nonvested accounts are used to reduce future Company contributions. At December 31, 2011 and 2010, forfeited nonvested accounts available to reduce future employer contributions totaled approximately \$2.2 million and \$549 thousand, respectively.

In 2011, a cash transfer in the amount of \$346 thousand was received from the prior recordkeeper of the Wyeth Savings Plan representing uncashed participant benefit checks. This amount is reported as other liabilities in the Plan's financial statements and proper disposition of these liabilities is being determined by the Plan Sponsor.



Investment Options

Nonparticipant-Directed Funds --

Pfizer Match Fund -- This fund invests Company matching contributions in the common stock of Pfizer Inc.

All Plan participants can diversify 100% of their Company matching contributions into any of the other available investment funds at any time after the contributions have been made to their account.

The fund may invest up to 0.25% of the fund balance in an S&P 500 index fund for purposes of liquidity.

Pfizer Preferred Stock Fund -- This fund holds investments in the preferred stock of Pfizer Inc. which were allocated to participants in the Pharmacia Savings Plan before the merger of that plan into the Pfizer Savings Plan. Dividends paid to the participants' Pfizer Preferred Stock Fund accounts are substituted for an allocation of Pfizer Inc. common stock.

Participant-Directed Funds -- Each participant in the Plan elects to have his or her contributions invested in any one or combination of the following investment funds:

- (a) Blackrock US Debt Index Fund K
- (b) Northern Trust Russell 2000 Small Cap Index Fund\*
- (c) Northern Trust S&P 500 Equity Index Fund\*
- (d) Pfizer Inc. Company Stock Fund
- (e) T. Rowe Price Stable Value Fund
- (f) Fidelity Low Price Stock Fund
- (g) Fidelity Large Cap Growth Fund
- (h) Fidelity Mid Cap Stock Fund
- (i) T. Rowe Price Small Cap Stock Fund
- (j) Blackrock US TIPS Index Fund K
- (k) Dodge & Cox International Fund
- (l) Eaton Vance Special Large Cap Fund
- (m) Oppenheimer Developing Markets Fund Y
- (n) Vanguard Target Retirement Income Trust Plus
- (o) Vanguard Target Retirement 2015 Trust Plus
- (p) Vanguard Target Retirement 2020 Trust Plus
- (q) Vanguard Target Retirement 2025 Trust Plus
- (r) Vanguard Target Retirement 2030 Trust Plus
- (s) Vanguard Target Retirement 2035 Trust Plus
- (t) Vanguard Target Retirement 2040 Trust Plus
- (u) Vanguard Target Retirement 2045 Trust Plus
- (v) Vanguard Target Retirement 2050 Trust Plus
- (w) Vanguard Target Retirement 2055 Trust Plus

\* Northern Trust sponsored fund.

Contributions made by participants may subsequently be invested into a self-directed brokerage account.

The trustee of the Plan, The Northern Trust Company, manages investments in its sponsored funds and, therefore, is deemed a party-in-interest and a related party. The Plan's trust agreement provides that any portion of any of the investment funds may, pending its permanent investment or distribution, be invested in short-term investments.

## Eligibility

Generally, all U.S.-based employees of the Company, except certain employees who are either covered by a collective bargaining agreement and have not negotiated to participate in the Plan, are employed by a unit not designated for participation in the Plan, or are otherwise eligible for another Company sponsored savings plan, are eligible to enroll in the Plan on their date of hire.

Newly eligible participants who do not affirmatively enroll in the Plan within 31 days of hire or transfer into eligible employment are automatically enrolled at a 6% before-tax contribution rate. Contributions are invested in the Plan's default investment fund option, which are invested in the Plan's Target Retirement Trust Plus accounts based on the participant's retirement eligibility date.

On October 1, 2010, the Wyeth Savings Plan was merged into the Pfizer Savings Plan (see Note 3). Participants eligible to participate in or who held balances in the Wyeth Savings Plan became eligible to participate in the Pfizer Savings Plan. Participant balances in the Wyeth Savings Plan were transferred into investment options offered by the Pfizer Savings Plan as of that date.

On December 30, 2010, the Company completed a merger with Synbiotics Corporation. The Company froze active participation in the Synbiotics Corporation 401(k) Plan effective December 31, 2011 and the Legacy Synbiotics Employees became eligible to participate in the Pfizer Savings Plan effective January 1, 2012.

On October 28, 2011, the Company completed a merger with Icagen, Inc. The Company froze active participation in Icagen, Inc. Savings Plan effective October 31, 2011 and the Legacy Icagen Employees became eligible to participate in the Pfizer Savings Plan effective November 1, 2011.

## Notes Receivable from Participants

Plan participants are permitted to borrow against their account balance. The minimum amount a participant may borrow is one thousand dollars and the maximum amount is the lesser of 50% of the account balance reduced by any current outstanding loan balance, or fifty thousand dollars, reduced by the highest outstanding loan balance in the preceding 12 months.

Under the terms of the Plan, loans must be repaid within five years, unless the funds are used to purchase a primary residence. Primary residence loans under the Plan (including those originated under the Wyeth Savings Plan) must be repaid within 15 years. The repayment period for primary residence loans converted into the Plan from the Pharmacia Savings Plan is 6 to 10 years. The interest rate on all loans is based on the prime rate, as defined, plus 1%. Interest rates on outstanding loans ranged from 4.25% to 10.5% at December 31, 2011 and 2010.

Interest paid by the participant is credited to the participant's account. Interest income from participant loans is recorded by the trustee as earned in the nonparticipant and participant directed funds in the same proportion as the original loan issuance. Repayments may not necessarily be made to the same fund from which the amounts were borrowed. Repayments are credited to the applicable funds based on the participant's investment elections at the time of repayment.

In the event of termination, participants will have 90 days to repay the loan before the loan is considered taxable to the participant. An additional 10% penalty tax may also apply.

## Benefit Payments

Upon separation from service, retirement or disability, a participant whose account balance is greater than one thousand dollars is entitled to receive the full value of the account balance or defer payment to a later date though subject to receiving minimum required distributions starting at age 70½. A participant whose account balance is one thousand dollars or less will receive his account balance upon termination. In the event of a participant's death, a spouse beneficiary generally may elect a lump sum payment or defer payment until a later date, but not beyond the year in which the participant would have reached age 70½. A non-spouse beneficiary generally may defer payment until December 31 of the year following the date of the participant's death.

### In-Service Withdrawals

Participants in the Plan may make in-service or hardship withdrawals from their account balances subject to the provisions of the Plan.

### Plan Termination

The Plan Sponsor expects to continue the Plan indefinitely, but reserves the right to amend, suspend or discontinue it in whole or in part at any time by action of the Plan Sponsor's Board of Directors or its authorized designee. In the event of termination of the Plan, each participant shall be entitled to the full value of his or her account balance as though he or she had retired as of the date of such termination. No part of the invested assets established pursuant to the Plan will at any time revert to the Company, except as otherwise permitted under ERISA.

## 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting. Benefit payments are recorded when paid. For treatment in Form 5500 of benefits processed and approved for payment prior to December 31 but not yet paid as of that date, refer to Note 9.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required, the accompanying statements of net assets available for plan benefits present the fair value of the investment contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for plan benefits are prepared on a contract value basis.

### Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, the reported amounts of increases and decreases to net assets during the reporting period, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### Investment Valuation

Pfizer Inc. common stock is valued at the closing market price on the last business day of the year. Mutual funds are recorded at fair value based on the closing market prices obtained from national exchanges of the underlying investments of the respective fund as of the last business day of the year. Common/collective trust funds (CCT), are stated at redemption value as determined by the trustees of such funds based upon the underlying securities stated at fair value. Fixed income funds represent investments in guaranteed investment contracts (GICs) and synthetic investment contracts (SICs). The GICs and SICs are reported at fair value by the issuer insurance companies and banks with an appropriate adjustment to report such contracts at contract value because these investments are fully benefit-responsive (see Note 6).



Pfizer Inc. preferred stock provides dividends at the annual rate of 6.25% and is convertible at the holder's option into 2.57487 shares of Pfizer Inc. common stock. The preferred stock may also be redeemed by Pfizer Inc. at a per share equivalent stated value of \$40.30. Pfizer Inc. preferred stock is valued using the higher of the per share equivalent stated value of \$40.30 or the quoted market price of Pfizer Inc. common stock multiplied by 2.57487 on the last business day of the Plan year (preferred stock share balances maintained by the Plan's trustee and recordkeeper are on a basis equal to a multiple of 1,000 of the share balance and one-thousandth of the \$40,300 stated value). Pfizer Inc. preferred stock was valued at \$55.72 at December 30, 2011 and \$45.09 at December 31, 2010 based on the closing Pfizer Inc. common stock price of \$21.64 and \$17.51 on December 30, 2011 and December 31, 2010, respectively.

See Note 8 for additional information regarding the fair value of the Plan's investments.

#### Notes Receivable from Participants

Notes receivable from participants, which are subject to various interest rates, are recorded at amortized cost.

#### Risks and Uncertainties

Investment securities, including Pfizer Inc. common and preferred stock, are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in their fair values could occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits.

#### Investment Transactions

Purchases and sales of securities are reflected on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned.

#### Net Appreciation in Investments

The Plan presents, in the statements of changes in net assets available for plan benefits, the net appreciation in the value of its investments which consists of the realized gains and losses and the unrealized gains and losses on those investments, and the change in contract value of the fund holding investments in GICs and SICs. Realized gains and losses on sales of investments represent the difference between the net proceeds and the cost of the investments (average cost if less than the entire investment is sold). The change in unrealized gains and losses on investments represents the change in the difference between the cost of the investments and their fair value at the beginning and end of the year.

#### Adoption of New Accounting Standard

In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2010-06 which amends Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, adding new disclosure requirements for Levels 1 and 2, separate disclosures of purchases, sales, issuances and settlements relating to Level 3 measurements and clarification of existing fair value disclosures. The Plan prospectively adopted the new guidance in 2010, except for the Level 3 disclosures, which were adopted as required in 2011. The adoption in 2011 and 2010 did not materially affect the Plan's financial statements.





### 3. Transfers Into and Out Of the Plan

In 2007 and 2008, the Plan Sponsor completed its acquisitions of Coley Pharmaceutical Group Inc. and CovX Research LLC. In May 2010, net assets of the Coley Pharmaceuticals Inc. 401(k) Plan and the CovX Research LLC 401(k) Plan were transferred into the Plan in the amounts of \$726 thousand and \$2.5 million, respectively.

In 2009, the Plan Sponsor completed its acquisition of Wyeth. On October 1, 2010, the Wyeth Savings Plan was merged into the Plan resulting in a transfer of net assets in the amount of \$2.6 billion into the Plan. Participants eligible to participate in or who held balances in the Wyeth Savings Plan became eligible to participate in the Plan. Participant balances were transferred into investment options offered by the Plan as of that date. The Company matching contribution formula for participants under the Wyeth Savings Plan remained in effect until December 31, 2011 under the Plan.

### 4. Tax Status of the Plan

The Internal Revenue Service has determined and informed the Plan Sponsor by letter dated August 19, 2005, that the Plan and related trust are designed in accordance with the applicable sections of the Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Company's counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Accordingly, no provision has been made for U.S. federal income taxes in the accompanying financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Company's Tax Division and the Company's counsel have confirmed that there are no uncertain positions taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is generally no longer subject to income tax examinations for years prior to 2008.

### 5. Investments

The fair value of individual investments that represented 5% or more of the Plan's net assets available for plan benefits were as follows:

| (thousands of dollars)                   | December 31, |             |
|------------------------------------------|--------------|-------------|
|                                          | 2011         | 2010        |
| Pfizer Inc. common stock*                | \$1,545,309  | \$1,296,728 |
| Northern Trust S&P 500 Equity Index Fund | 847,013      | 901,925     |
| Fidelity Large Cap Growth Fund           | 656,099      | 679,032     |
| Blackrock US Debt Index Fund K           | 492,290      | 497,445     |
| Dodge & Cox International Stock Fund     | 456,440      | 603,135     |
| Bank of America Contract #03-099         | 452,119      | 431,801     |

\* Includes 41,917,343 nonparticipant-directed shares and 29,492,491 participant directed shares at December 31, 2011 and 42,000,887 nonparticipant-directed shares and 32,055,546 participant directed shares at December 31, 2010.



The Plan's investments (including gains and losses on investments sold, as well as held during the year) appreciated/(depreciated) in value as follows:

| (thousands of dollars)                          | Year-Ended<br>December 31, |             |
|-------------------------------------------------|----------------------------|-------------|
|                                                 | 2011                       | 2010        |
| Net appreciation/(depreciation) in investments: |                            |             |
| Pfizer Inc. common stock                        | \$298,045                  | \$(42,870 ) |
| Pfizer Inc. preferred stock                     | 12,193                     | (2,846 )    |
| Mutual funds                                    | (179,181 )                 | 398,496     |
| Common/collective trust funds                   | 83,605                     | 223,855     |
|                                                 | \$214,662                  | \$576,635   |

## 6. Investment Contracts with Insurance Companies

The T. Rowe Price Stable Value Fund consists primarily of fully benefit-responsive GICs and SICs. The contract value of the GICs and SICs represents contributions made under the contract and related earnings offset by participant withdrawals. At December 31, 2011 and 2010, the Plan held GICs with a contract value of approximately \$458 million and \$165 million, respectively, and SICs with a contract value of approximately \$1.2 billion and \$1.4 billion, respectively.

Traditional investment contracts, such as GICs, provide for a fixed return on principal invested for a specified period of time. The issuer of a traditional contract is a financially responsible counterparty, typically an insurance company, bank, or other financial services institution. The issuer accepts a deposit from a benefit plan and purchases investments, which are held by the issuer. The issuer is contractually obligated to repay principal and interest at the stated coupon rate to the plan, and guarantees liquidity at contract value prior to maturity for routine permitted participant-initiated withdrawals from a stable value fund that holds these investment contracts. "Permitted participant-initiated withdrawals" mean withdrawals from the stable value fund which directly result from participant transactions which are allowed by a benefit plan, such as participant withdrawals for benefits, loans, or transfers to other funds or trusts within the benefit plan.

In contrast to traditional investment contracts, the investments underlying a synthetic structure are owned by the Plan. SICs consist of a portfolio of underlying assets owned by a benefit plan, and a wrap contract issued by a financially responsible third party, typically an insurance company, bank or other financial services institution. The issuer of the wrap contract provides for unscheduled withdrawals from the contract at contract value, regardless of the value of the underlying assets, in order to fund routine permitted participant-initiated withdrawals from a stable value fund. SICs provide for a variable crediting rate, which typically resets at least quarterly, and the issuer of the wrap contract provides assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero.

The crediting rate is based, in part, on the relationship between the contract value and the market value of the underlying assets, as well as previously realized gains and losses on underlying assets. The crediting rate will generally reflect, over time, movements in prevailing interest rates. However, at times the crediting rate may be more or less than prevailing rates or the actual income earned on the underlying assets. In most cases, realized and unrealized gains and losses on the underlying investments are not reflected immediately in the net assets of a stable value fund, but rather are amortized either over the time to maturity or the duration of the underlying investments, through adjustments to the future interest crediting rate.



There are no reserves against contract value for credit risk of the contract issuers or otherwise. The average portfolio yields for the years ended December 31, 2011 and 2010 were approximately 3.49% and 4% respectively. The crediting interest rates were approximately 3.73% for 2011 and 3.85% for 2010.

The existence of certain conditions can limit a benefit plan's ability to transact at contract value with the issuers of its investment contracts. Specifically, any event outside the normal operation of a benefit plan which causes a withdrawal from an investment contract may result in a contract value adjustment with respect to such withdrawal. Examples of such events include, but are not limited to, partial or complete legal termination of the plan, tax disqualification, certain plan amendments if issuers' consent is not obtained, improper communications to participants, group terminations, group layoffs, early retirement programs, mergers, sales, spin-offs, and bankruptcy.

In addition to the limitations noted above, issuers of investment contracts have certain rights to terminate a contract and settle at an amount which differs from contract value. For example, certain breaches by a benefit plan or the investment manager of their obligations, representations, or warranties under the terms of an investment contract can result in its termination at market value, which may differ from contract value. Investment contracts may also provide for termination with no payment obligation from the issuer if the performance of the contract constitutes a prohibited transaction under ERISA or other applicable law. SICs may also provide issuers with the right to reduce contract value in the event an underlying security suffers a credit event or terminate the contract in the event certain investment guidelines are materially breached and not cured.

#### 7. Nonparticipant-Directed Investments

Information about the net assets and significant components of the changes in net assets relating to the non-participant-directed investments in the Pfizer Match Fund and Pfizer Preferred Stock Fund is as follows:

| (thousands of dollars)                 | As of December 31, |           |
|----------------------------------------|--------------------|-----------|
|                                        | 2011               | 2010      |
| Net Assets:                            |                    |           |
| Investments, at fair value:            |                    |           |
| Pfizer Inc. common stock               | \$907,091          | \$735,436 |
| Pfizer Inc. preferred stock            | 59,628             | 55,415    |
| Common/collective trust funds          | 10,619             | 7,084     |
| Total investments                      | 977,338            | 797,935   |
| Receivables:                           |                    |           |
| Company contributions                  | -                  | 3,310     |
| Receivable for securities sold, net    | 1,512              | 1,087     |
| Total receivables                      | 1,512              | 4,397     |
| Liabilities:                           |                    |           |
| Payable for securities purchased       | (2,919 )           | -         |
| Net assets available for plan benefits | \$975,931          | \$802,332 |

| (thousands of dollars)                              | Year-Ended<br>December 31, |             |
|-----------------------------------------------------|----------------------------|-------------|
|                                                     | 2011                       | 2010        |
| Changes in Net Assets:                              |                            |             |
| Investment income (loss):                           |                            |             |
| Net appreciation (depreciation) in investments      | \$ 183,661                 | \$(29,308 ) |
| Pfizer Inc. common stock dividends                  | 33,379                     | 30,024      |
| Pfizer Inc. preferred stock dividends               | 2,909                      | 3,420       |
| Interest and dividend income from other investments | 13                         | 5           |
| Total investment income                             | 219,962                    | 4,141       |
| Less: Investment management fees                    | (24 )                      | (11 )       |
| Net investment and interest income                  | 219,938                    | 4,130       |
| Contributions and other:                            |                            |             |
| Company contributions                               | 119,708                    | 117,761     |
| Benefits paid to participants                       | (91,282 )                  | (82,557 )   |
| Transfers to participant-directed investments       | (74,765 )                  | (64,838 )   |
| Loan transaction transfers, net                     | -                          | (327 )      |
| Total contributions and other                       | (46,339 )                  | (29,961 )   |
| Net increase (decrease)                             | 173,599                    | (25,831 )   |
| Net assets available for plan benefits:             |                            |             |
| Beginning of year                                   | 802,332                    | 828,163     |
| End of year                                         | \$975,931                  | \$802,332   |

## 8. Fair Value Measurements

The following tables set forth by level, within the FASB ASC 820 fair value hierarchy, the Plan's investments at fair value as of December 31, 2011 and 2010.

| (thousands of dollars)          | Investments at Fair Value as of December 31, 2011 |           |         |           |
|---------------------------------|---------------------------------------------------|-----------|---------|-----------|
|                                 | Level 1                                           | Level 2   | Level 3 | Total     |
| Common/collective trusts:       |                                                   |           |         |           |
| Fixed income                    | \$-                                               | \$91,400  | \$-     | \$91,400  |
| Index fund                      | -                                                 | 1,614,840 | -       | 1,614,840 |
| Retirement target date          | -                                                 | 1,167,605 | -       | 1,167,605 |
|                                 | -                                                 | 2,873,845 | -       | 2,873,845 |
| Mutual funds:                   |                                                   |           |         |           |
| Growth                          | 1,251,996                                         | -         | -       | 1,251,996 |
| Balanced                        | 313,851                                           | -         | -       | 313,851   |
| Value                           | 284,077                                           | -         | -       | 284,077   |
| International                   | 621,218                                           | -         | -       | 621,218   |
| Self-directed funds             | 103,352                                           | -         | -       | 103,352   |
|                                 | 2,574,494                                         | -         | -       | 2,574,494 |
| Synthetic investment contracts: |                                                   |           |         |           |
| Investment contracts            | -                                                 | 1,187,722 | -       | 1,187,722 |
| Wrapper contracts               | -                                                 | 59,655    | -       | 59,655    |
|                                 | -                                                 | 1,247,377 | -       | 1,247,377 |

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|                                 |             |             |     |             |
|---------------------------------|-------------|-------------|-----|-------------|
| Pfizer Inc. common stock        | 1,545,309   | -           | -   | 1,545,309   |
| Pfizer Inc. preferred stock     | -           | 59,628      | -   | 59,628      |
| Guaranteed investment contracts | -           | 481,711     | -   | 481,711     |
| Total investments at fair value | \$4,119,803 | \$4,662,561 | \$- | \$8,782,364 |

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| (thousands of dollars)          | Investments at Fair Value as of December 31, 2010 |             |         |             |
|---------------------------------|---------------------------------------------------|-------------|---------|-------------|
|                                 | Level 1                                           | Level 2     | Level 3 | Total       |
| Common/collective trusts:       |                                                   |             |         |             |
| Fixed income                    | \$-                                               | \$121,591   | \$-     | \$121,591   |
| Index fund                      | -                                                 | 1,613,354   | -       | 1,613,354   |
| Retirement target date          | -                                                 | 1,151,209   | -       | 1,151,209   |
|                                 | -                                                 | 2,886,154   | -       | 2,886,154   |
| Mutual funds:                   |                                                   |             |         |             |
| Growth                          | 346,484                                           | -           | -       | 346,484     |
| Balanced                        | 1,294,162                                         | -           | -       | 1,294,162   |
| Value                           | 838,293                                           | -           | -       | 838,293     |
| International                   | 317,157                                           | -           | -       | 317,157     |
| Self-directed funds             | 90,497                                            | -           | -       | 90,497      |
|                                 | 2,886,593                                         | -           | -       | 2,886,593   |
| Synthetic investment contracts: |                                                   |             |         |             |
| Investment contracts            | -                                                 | 1,430,825   | -       | 1,430,825   |
| Wrapper contracts               | -                                                 | 64,470      | -       | 64,470      |
|                                 | -                                                 | 1,495,295   | -       | 1,495,295   |
| Pfizer Inc. common stock        | 1,296,728                                         | -           | -       | 1,296,728   |
| Pfizer Inc. preferred stock     | -                                                 | 55,415      | -       | 55,415      |
| Guaranteed investment contracts | -                                                 | 175,422     | -       | 175,422     |
| Total investments at fair value | \$4,183,321                                       | \$4,612,286 | \$-     | \$8,795,607 |

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There are three levels of inputs to fair value measurements - Level 1 meaning the use of quoted prices for identical instruments in active markets; Level 2 meaning the use of quoted prices for similar instruments in active markets or quoted prices for identical or similar instruments in markets that are not active or are directly or indirectly observable; and Level 3 meaning the use of unobservable inputs.

See Note 2 Summary of Significant Accounting Policies: Investment Valuation for information regarding the methods used to determine the fair value of the Plan's investments. These methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.



## 9. Reconciliation of Financial Statements to Form 5500

Amounts allocated to withdrawing participants are recorded as benefits paid on Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date. Deemed distributions, representing withdrawing participants with outstanding loan balances for which no post-default payment activity has occurred, are not reported on Form 5500 in net assets available for plan benefits. Also, investments in fixed income funds representing GICs and SICs are reported on Form 5500 at fair value, whereas the net assets available for plan benefits in the financial statements report such investments at contract value.

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Plan's Form 5500 filed for 2010 and expected to be filed for 2011.

| (thousands of dollars)                                                        | December 31, |             |
|-------------------------------------------------------------------------------|--------------|-------------|
|                                                                               | 2011         | 2010        |
| Net assets available for plan benefits per the financial statements           | \$8,787,564  | \$8,840,044 |
| Adjustment of fixed income fund investments from contract value to fair value | 83,449       | 73,684      |
| Amounts allocated to withdrawing participants                                 | (905 )       | (3,696 )    |
| Deemed distributions                                                          | (2,360 )     | (2,412 )    |
| Net assets available for plan benefits per Form 5500                          | \$8,867,748  | \$8,907,620 |

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

| (thousands of dollars)                                                                      | Year-Ended<br>December 31, |           |
|---------------------------------------------------------------------------------------------|----------------------------|-----------|
|                                                                                             | 2011                       | 2010      |
| Benefits paid to participants per the financial statements                                  | \$1,002,867                | \$736,852 |
| Amounts allocated to withdrawing participants and deemed distributions at end of year       | 3,265                      | 6,108     |
| Amounts allocated to withdrawing participants and deemed distributions at beginning of year | (6,108 )                   | (3,555 )  |
| Benefits paid to participants per Form 5500                                                 | \$1,000,024                | \$739,405 |

The following is a reconciliation of net appreciation/(depreciation) in investments per the financial statements to the Form 5500:

| (thousands of dollars)                                                                             | Year-Ended<br>December 31, |           |
|----------------------------------------------------------------------------------------------------|----------------------------|-----------|
|                                                                                                    | 2011                       | 2010      |
| Net appreciation in investments per the financial statements                                       | \$214,662                  | \$576,635 |
| Adjustment of fixed income fund investments from contract value to fair value at end of year       | 83,449                     | 73,684    |
| Adjustment of fixed income fund investments from contract value to fair value at beginning of year | (73,684 )                  | (35,811 ) |
| Net appreciation in investments per Form 5500                                                      | \$224,427                  | \$614,508 |



## PFIZER SAVINGS PLAN

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2011

(thousands of dollars)

|                                                                      | Interest Rate | Maturity Date | Number of Shares or Units | Cost         | Fair Value   |
|----------------------------------------------------------------------|---------------|---------------|---------------------------|--------------|--------------|
| Corporate Stock – Common                                             |               |               |                           |              |              |
| *Pfizer Inc. Common Stock                                            |               |               | 71,409,834                | \$ 1,179,241 | \$ 1,545,309 |
| Corporate Stock - Preferred                                          |               |               |                           |              |              |
| *Pfizer Inc. Preferred Stock                                         |               |               | 1,070,128                 | 43,147       | 59,628       |
| Common/Collective Trust Funds                                        |               |               |                           |              |              |
| *NTGI – QM Collective Daily S&P 500 Equity Index Fund - Lending      |               |               | 224,145                   | 743,078      | 847,013      |
| *NTGI – QM Collective Daily Russell 2000 Equity Index Fund - Lending |               |               | 100,790                   | 85,995       | 94,974       |
| *NTGI Collective Government Short-Term Investment Fund               |               |               | 91,399,545                | 91,400       | 91,400       |
| Blackrock US Debt Index Fund K                                       |               |               | 16,648,299                | 424,127      | 492,290      |
| Blackrock US TIPS Fund K                                             |               |               | 13,921,611                | 155,897      | 180,563      |
| Vanguard Target Retirement Income Trust Plus                         |               |               | 10,456,151                | 315,885      | 318,913      |
| Vanguard Target Retirement 2015 Trust Plus                           |               |               | 167,902                   | 5,043        | 5,109        |
| Vanguard Target Retirement 2020 Trust Plus                           |               |               | 11,774,735                | 351,606      | 357,834      |
| Vanguard Target Retirement 2025 Trust Plus                           |               |               | 74,617                    | 2,218        | 2,264        |
| Vanguard Target Retirement 2030 Trust Plus                           |               |               | 10,583,762                | 314,143      | 320,688      |
| Vanguard Target Retirement 2035 Trust Plus                           |               |               | 22,410                    | 666          | 678          |
| Vanguard Target Retirement 2040 Trust Plus                           |               |               | 5,339,873                 | 157,806      | 161,424      |
| Vanguard Target Retirement 2045 Trust Plus                           |               |               | 14,255                    | 423          | 431          |
| Vanguard Target Retirement 2050 Trust Plus                           |               |               | 5,074                     | 149          | 153          |
| Vanguard Target Retirement 2055 Trust Plus                           |               |               | 3,673                     | 108          | 111          |
| Total Common/Collective Trust Funds                                  |               |               |                           | 2,648,544    | 2,873,845    |
| Mutual Funds                                                         |               |               |                           |              |              |
| Fidelity Mid Cap Stock Fund                                          |               |               | 13,264,939                | 341,589      | 353,643      |
| Fidelity Large Cap Growth Fund                                       |               |               | 8,111,005                 | 583,172      | 656,099      |

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|                                                                            |        |    |             |           |           |
|----------------------------------------------------------------------------|--------|----|-------------|-----------|-----------|
| Fidelity Low Price Stock Fund                                              |        |    | 8,783,954   | 303,278   | 313,851   |
| T.Rowe Price Small Cap Stock Fund                                          |        |    | 7,752,131   | 231,719   | 242,254   |
| Eaton Vance Special Large Cap Fund                                         |        |    | 16,544,978  | 265,610   | 284,077   |
| Dodge & Cox International Stock Fund                                       |        |    | 15,610,102  | 493,028   | 456,440   |
| Oppenheimer Developing Markets Fund Y                                      |        |    | 5,687,881   | 188,749   | 164,778   |
|                                                                            |        |    |             | 2,407,145 | 2,471,142 |
| Self-Directed Brokerage Account                                            |        |    |             |           | 103,352   |
| Total Mutual Funds                                                         |        |    |             |           | 2,574,494 |
| Fixed Income Funds                                                         |        |    |             |           |           |
| T.Rowe Price Stable Value Fund--Synthetic Guaranteed Investment Contracts: |        |    |             |           |           |
| Bank of America Contract #03-099                                           | 3.956% | ** | 430,496,311 | 430,496   | 452,119   |
| State Street Contract #96028                                               | 3.956% | ** | 377,104,458 | 377,105   | 396,045   |
| CDC Natixis Contract #WR-1828-01                                           | 3.956% | ** | 380,121,236 | 380,121   | 399,213   |
| Separate Account Contract:                                                 |        |    |             |           |           |
| Metropolitan Life Ins., Contract #32392                                    | 3.884% | ** | 302,205,554 | 302,206   | 319,879   |

## PFIZER SAVINGS PLAN

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2011

(thousands of dollars)

|                                                                        | Interest<br>Rate  |  | Maturity<br>Date    | Number of<br>Shares or<br>Units | Cost      | Fair<br>Value |
|------------------------------------------------------------------------|-------------------|--|---------------------|---------------------------------|-----------|---------------|
| T.Rowe Price Stable Value<br>Fund--Guaranteed<br>Investment Contracts: |                   |  |                     |                                 |           |               |
| Principal Life Insurance,<br>Contract #7-05924-6                       | 0.75 %            |  | 7/02/2012           | 20,076,089                      | 20,076    | 20,082        |
| Principal Life Insurance,<br>Contract #7-05924-7                       | 0.57 %            |  | 6/15/2012           | 10,008,545                      | 10,009    | 10,003        |
| ING USA Annuity, Contract<br>#IUS0284                                  | 5.30 %            |  | 8/15/2012           | 3,427,816                       | 3,428     | 3,523         |
| MetLife Ins. Co. of CT,<br>Contract #32558                             | 1.43 %            |  | 9/2/2014            | 10,048,744                      | 10,049    | 10,155        |
| MetLife Ins. Co. of CT,<br>Contract #29699                             | 5.10 %            |  | 2/15/2012           | 4,178,297                       | 4,178     | 4,200         |
| Metropolitan Life Ins.,<br>Contract #29933                             | 5.94 %            |  | 6/16/2014           | 12,269,948                      | 12,270    | 13,804        |
| Metropolitan Life Ins.,<br>Contract #29892                             | 4.70 %            |  | 3/15/2014           | 35,648,747                      | 35,648    | 37,360        |
| New York Life, Contract<br>#GA-34202-002                               | 2.60 %            |  | 12/15/2015          | 10,011,366                      | 10,011    | 10,470        |
| New York Life, Contract<br>#GA-34202                                   | 4.65 %            |  | 3/14/2013           | 8,297,844                       | 8,298     | 8,672         |
| New York Life, Contract<br>#GA-34202-003                               | 1.25 %            |  | 10/31/2014          | 15,031,764                      | 15,032    | 15,108        |
| Principal Life Insurance,<br>Contract #7-05924-4                       | 5.18 %            |  | 5/15/2012           | 4,128,983                       | 4,129     | 4,196         |
| Prudential Life Insurance,<br>Contract #GA-62086-212                   | 5.84 %            |  | 6/15/2012           | 10,419,447                      | 10,419    | 10,657        |
| Prudential Life Insurance,<br>Contract #GA-62132-211                   | 5.68 %            |  | 6/16/2014           | 12,163,524                      | 12,164    | 13,602        |
| Total Fixed Income Funds                                               |                   |  |                     |                                 | 1,645,639 | 1,729,088     |
|                                                                        |                   |  | January 2012        |                                 |           |               |
| Loans to Participants*<br>(10,092 loans)                               | 4.25% to<br>10.5% |  | to December<br>2026 |                                 |           | 85,710        |
| Total                                                                  |                   |  |                     |                                 |           | \$ 8,868,074  |

\* Party-in-interest as defined by ERISA

\*\* Open-ended maturity

See accompanying report of independent registered public accounting firm.

PFIZER SAVINGS PLAN  
 SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS  
 Year Ended December 31, 2011  
 (thousands of dollars)

| (a)<br>Identity of<br>party involved                            | (b)<br>Description<br>of asset                             | (c)<br>Purchase<br>price | (d)<br>Selling<br>price | (g)<br>Cost<br>of asset | (h)<br>Current<br>value of<br>asset on<br>transaction<br>date | (i)<br>Net gain/<br>(loss) |
|-----------------------------------------------------------------|------------------------------------------------------------|--------------------------|-------------------------|-------------------------|---------------------------------------------------------------|----------------------------|
| *NTGI Collective<br>Government<br>Short-Term<br>Investment Fund | Common collective<br>trust (CCT) shares –<br>779 purchases | \$ 719,022               | \$ -                    | \$ 719,022              | \$ 719,022                                                    | \$ -                       |
| *NTGI Collective<br>Government<br>Short-Term<br>Investment Fund | CCT – 1,406 sales                                          | -                        | 689,674                 | 689,674                 | 689,674                                                       | -                          |
| *Pfizer Inc.                                                    | Common stock – 106<br>purchases                            | 241,643                  | -                       | 241,643                 | 241,643                                                       | -                          |
| *Pfizer Inc.                                                    | Common stock – 473<br>sales                                | -                        | 260,824                 | 214,058                 | 260,824                                                       | 46,766                     |

\* Party-in-interest as defined by ERISA

See accompanying report of independent registered public accounting firm.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the members of the Savings Plan Committee have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

PFIZER SAVINGS PLAN

By:/s/ Neal Masia

Neal Masia  
Member, Savings Plan Committee

Date: June 28, 2012