

FreightCar America, Inc.  
Form 8-K  
May 01, 2018

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): May 1, 2018**

**FREIGHTCAR AMERICA, INC.**

(Exact name of Registrant as specified in its charter)

|                                                |                          |                                      |
|------------------------------------------------|--------------------------|--------------------------------------|
| <b>Delaware</b>                                | <b>000-51237</b>         | <b>25-1837219</b>                    |
| (State or other jurisdiction of incorporation) | (Commission File Number) | (IRS Employer Identification Number) |

**Two North Riverside Plaza, Suite 1300**

|                                          |              |
|------------------------------------------|--------------|
| <b>Chicago, Illinois</b>                 | <b>60606</b> |
| (Address of principal executive offices) | (Zip Code)   |

**(800) 458-2235**

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## **Section 5 – Corporate Governance and Management**

### **Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On May 1, 2018, FreightCar America, Inc. (the “Company”) and James R. Meyer, the Company’s Chief Executive Officer, entered into the Amendment of Letter Agreement (the “Amendment”) to the letter agreement regarding terms of employment dated July 17, 2017 (the “Letter Agreement”) by and between the Company and Mr. Meyer. The Amendment amends the Letter Agreement to provide that Mr. Meyer is eligible, but not guaranteed, to receive on an annual basis an equity award equal to 100% of his base salary. The foregoing description of the Amendment does not purport to be complete and is qualified in its entirety by reference to the Amendment attached hereto as Exhibit 10.1.

## **Section 9 – Financial Statements and Exhibits**

### **Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

Exhibit 10.1    Amendment of Letter Agreement dated May 1, 2018 by and between FreightCar America, Inc. and James R. Meyer

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**FreightCar America, Inc.**

Date: May 1, 2018 By: /s/ Georgia L. Vlamis  
Name: Georgia L. Vlamis  
Vice President, General Counsel,  
  
Title: Corporate Secretary and  
  
Human Resources

**EXHIBIT INDEX**

| <b>Exhibit<br/>Number</b> | <b>Description</b>                                                                                                |
|---------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>Exhibit 10.1</u>       | <u>Amendment of Letter Agreement dated May 1, 2018 by and between FreightCar America, Inc. and James R. Meyer</u> |