Edgar Filing: ADOBE SYSTEMS INC - Form 4

	STEMS INC										
Form 4	012										
August 19, 2									OMB AF	PROVAL	
FORM	4 UNITE	CD STATES		ATTIES A			NGE C	COMMISSION	OMB Number:	3235-0287	
Check th	aar			0 /					Expires:	January 31,	
Subject to Section 16. Form 4 or			F CHANGES IN BENEFICIAL OWN SECURITIES						Estimated a burden hou response		
Form 5 obligatio may cont <i>See</i> Instru 1(b).	ns Section	17(a) of the	Public Ut		ling Con	npang	y Act of	e Act of 1934, E 1935 or Section 40	n		
(Print or Type I	Responses)										
Rencher Bradley Symbol			Symbol	er Name and Ticker or Trading BE SYSTEMS INC [ADBE]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction				(Chec.	eck all applicable)			
ADOBE SY INCORPOF AVENUE	YSTEMS RATED, 345 P	ARK	(Month/D 08/15/20	-				Director X Officer (give below) SVP & GM		Owner er (specify ceting	
SAN JOSE,	(Street)			ndment, Da hth/Day/Year)	-	l		6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by M	One Reporting Pe	rson	
		(7)						Person			
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	ecurity (Month/Day/Year) Execution Date, if			3. 4. Securities Acquired Transactior(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership 7. Nature of Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership (Instr. 4) (Instr. 4)		
Common				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	08/15/2013			М	7,500	А	\$0	26,659	D		
Common Stock	08/15/2013			F	3,521 (1)	D	\$ 45.87	23,138	D		
Common Stock	08/15/2013			М	966	А	\$0	24,104	D		
Common Stock	08/15/2013			F	453 <u>(1)</u>	D	\$ 45.87	23,651	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Edgar Filing: ADOBE SYSTEMS INC - Form 4

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number prof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration D (Month/Day,	Date	 7. Title and Amount of Underlying Securities (Instr. 3 and 4) 		8. Pr Deriv Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	\$ 0	08/15/2013		М	7,500	(2)	(2)	Common Stock	7,500	\$
Restricted Stock Units	\$ 0	08/15/2013		М	966	(3)	(3)	Common Stock	966	\$

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Rencher Bradley ADOBE SYSTEMS INCORPORATED 345 PARK AVENUE SAN JOSE, CA 95110			SVP & GM, Digital Marketing				
Signatures							
/s/ Jonathan Vaas, as attorney-in-fact	08/19/20	13					
**Signature of Reporting Person	Date						

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares surrendered to pay tax liability due at vesting of restricted stock units.

(2) Vests annually at a rate of 25% of the original grant of 30,000 Restricted Stock Units on the first, second, third and fourth anniversaries of the August 15, 2010 vesting commencement date. The remaining units will vest on August 15, 2014 as to 7,500 shares.

Edgar Filing: ADOBE SYSTEMS INC - Form 4

(3) This restricted stock unit award vested in full on August 15, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.