FULLER H B CO
Form 5
January 10, 2005
FORM 5
OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported
Form 4
Transactions
Reported

1. Name and Address of Reporting Person CONATY JAMES R
(Last) (First) (Middle)

1200 WILLOW LAKE
BOULEVARD,Â P.O. BOX 64683
2. Issuer Name and Ticker or Trading Symbol
FULLER H B CO [FUL]
3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)
11/27/2004
5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)


Grp Pres, Gen'l Mgr, Global Ad
6. Individual or Joint/Group Reporting
(check applicable line)

ST. PAULÂ 55164-0683
_X_Form Filed by One Reporting Person
Person

## (City) <br> (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. <br> Transaction Code (Instr. 8) | 4. Securit Acquired Disposed (Instr. 3, <br> Amount | ies <br> (A) or <br> of (D) <br> 4 and 5 <br> (A) <br> or <br> (D) |  | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common <br> Stock | Â | Â | A | Â | Â | Â | 27,030 | D | A |
| Common Stock | Â | Â | Â | Â |  | Â | 5,588.76 ${ }_{(1)}$ | D | Â |
| Common Stock | Â | Â | Â | Â |  | Â | $636.09 \xrightarrow{(2)}$ | I | $\begin{aligned} & \text { By } 401(\mathrm{k}) \\ & \text { Plan } \end{aligned}$ |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 2270
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of <br> Derivative Security (Instr. 3 | 2. <br> Conversion <br> or Exercise <br> Price of <br> Derivative <br> Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed <br> Execution Date, if any (Month/Day/Year) | 4. <br> Transaction Code (Instr. 8) | 5. <br> Number <br> of <br> Derivative <br> Securities <br> Acquired <br> (A) or <br> Disposed <br> of (D) <br> (Instr. 3, <br> 4, and 5) | 6. Date Exercisab Date (Month/Day/Yea | le and Expiration | 7. Title and Underlying (Instr. 3 and |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | (A) (D) | Date Exercisable | Expiration Date | Title |
| Employee Stock Option (Right-to-Buy) | \$ 21.5 | A | A | A | A A | 08/08/1988(3) | 12/02/2008 | Common <br> Stock |
| Employee Stock Option (Right-to-Buy) | \$ 27.375 | A | A | A | A Â | 08/08/1988(4) | 12/01/2009 | Common <br> Stock |
| Employee Stock Option (Right-to-Buy) | \$ 18.625 | A | A | A | Â Â | 08/08/1988(5) | 12/07/2010 | Common <br> Stock |
| Employee Stock Option (Right-to-Buy) | \$ 25.95 | A | A | A | A Â | 08/08/1988(6) | 01/17/2012 | Common <br> Stock |
| Employee Stock Option (Right-to-Buy) | \$ 27.9 | Â | A | Â | A A | 08/08/1988(7) | 12/09/2012 | Common <br> Stock |
| Phantom Stock | \$ $0 \underline{(8)}$ | Â | A | Â | Â Â | 08/08/1988(ㅆ) | 08/08/1988 (9) $^{(9)}$ | Common Stock |

## Reporting Owners

Reporting Owner Name / Address

CONATY JAMES R
1200 WILLOW LAKE BOULEVARD
P.O. BOX 64683

ST. PAULÂ 55164-0683

Director $\quad 10 \%$ Owner Officer Other
Director $\quad 10 \%$ Owner Officer Other
Director $\quad 10 \%$ Owner Officer Other
Director $\quad 10 \%$ Owner Officer Other

## Relationships

Â
Â Gen'l Mgr, Â
Global Ad

## Signatures

Timothy J. Keenan, Attorney-in-Fact

01/10/2005
${ }_{-}^{* *}$ Signature of Reporting Person Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
(1) 1992 Stock Incentive Plan: This amount includes shares acquired pursuant to a dividend reinvestment feature on the H.B. Fuller Company 1992 Stock Incentive Plan.
(2) $401(\mathrm{k})$ Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan
(3) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 1999.
(4) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
(5) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
(6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
(7) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
(8) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
(9) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
(10)

Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

