

C H ROBINSON WORLDWIDE INC  
 Form 4  
 December 06, 2007

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**BUTTS JAMES**

2. Issuer Name and Ticker or Trading Symbol  
**C H ROBINSON WORLDWIDE INC [CHRW]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**8100 MITCHELL ROAD**  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**12/04/2007**

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Vice President

**EDEN PRAIRIE, MN 55344**

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (A) or (D) Price			
Common Stock					75,000	I	By Rabbi Trust
Common Stock	12/04/2007		M	22,500 A \$ 14.82	767,490	D	
Common Stock	12/04/2007		S	1,000 D \$ 53	766,490	D	
Common Stock	12/04/2007		S	200 D \$ 52.9917	766,290	D	
Common Stock	12/04/2007		S	2,243 D \$ 52.99	764,047	D	

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Common Stock	12/04/2007	S	400	D	\$ 52.985	763,647	D
Common Stock	12/04/2007	S	300	D	\$ 52.9816	763,347	D
Common Stock	12/04/2007	S	4,514	D	\$ 52.98	758,833	D
Common Stock	12/04/2007	S	500	D	\$ 52.9791	758,333	D
Common Stock	12/04/2007	S	7,689	D	\$ 52.97	750,644	D
Common Stock	12/04/2007	S	2,154	D	\$ 52.96	748,490	D
Common Stock	12/04/2007	S	300	D	\$ 52.95	748,190	D
Common Stock	12/04/2007	S	200	D	\$ 52.94	747,990	D
Common Stock	12/04/2007	S	700	D	\$ 52.93	747,290	D
Common Stock	12/04/2007	S	100	D	\$ 52.92	747,190	D
Common Stock	12/04/2007	S	1,400	D	\$ 52.91	745,790	D
Common Stock	12/04/2007	S	500	D	\$ 52.9	745,290	D
Common Stock	12/04/2007	S	300	D	\$ 52.89	745,234 <sup>(1)</sup>	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable	Title

						Expiration Date		Amount or Number of Shares
Stock Option (Right to Buy)	\$ 14				(3)	02/01/2011	Common Stock	8,000
Stock Option (Right to Buy)	\$ 14.625				(4)	02/15/2012	Common Stock	13,354
Stock Option (Right to Buy)	\$ 14.82	12/04/2007	M	22,500	(5)	02/07/2013	Common Stock	30,000
Stock Option (Right to Buy)	\$ 40.58				08/18/2006(2)	02/15/2009	Common Stock	1,576
Stock Option (Right to Buy)	\$ 42.37				11/14/2006(2)	01/31/2010	Common Stock	4,801

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BUTTS JAMES 8100 MITCHELL ROAD EDEN PRAIRIE, MN 55344			Vice President	

## Signatures

/s/ James E. Butts  
12/05/2007

\*\*Signature of Reporting Person  
Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares held in the employee stock purchase plan as of a statement dated March 31, 2007.
- (2) 100% exercisable.
- (3) Vests 25% annually on the anniversary of the date of grant beginning 2/1/03.
- (4) Vests 25% annually on the anniversary of the date of grant beginning 2/15/04.

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(5) Vests 25% annually on the anniversary of the date of grant beginning 2/7/05.

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