#### Edgar Filing: Charlton Michael John - Form 4

Charlton Mi	chael John										
Form 4	2012										
January 20, 2	_									PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								3235-0287			
Check th if no long subject to Section 1 Form 4 o Form 5 obligatio may cont <i>See</i> Instru 1(b).	ger 5 16. 5 5 5 5 5 5 5 5 5 5 5 5 5	ursuant to 7(a) of the	Section 16	<b>SECUR</b> 6(a) of the ility Hold	ITIES Securiti ing Com	es Ez pany	xchang Act o	<b>EXAMPLE OF</b> ge Act of 1934, ff 1935 or Sectic 40	Expires: Estimated burden hou response	urs per	
(Print or Type I	Responses)										
Charlton Michael John Symbol			Symbol	r Name <b>and</b> Ticker or Trading ECO INC [TEN]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of	Earliest Tra	insaction			(Cheo	ck all applicabl	()	
			(Month/Da 01/18/20	n/Day/Year) /2012				Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President			
				ndment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
LAKE FOR	EST, IL 60045								More than One R		
(City)	(State)	(Zip)	Table	e I - Non-Do	erivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction I (Month/Day/Ye	ar) Executi any			Disposed (Instr. 3,	(A) of (D d of (D d and (A) or	)) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	01/18/2012			Code V $A^{(1)}$	Amount 5,470	(D) A	Price \$ 0	13,321 <u>(2)</u>	D		
Common Stock								4,376	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options (Right to Acquire)	\$ 29.83	01/18/2012		A <u>(3)</u>	8,838	(3)	01/17/2019	Common Stock	8,838

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
F	Director	10% Owner	Officer	Other			
Charlton Michael John 500 NORTH FIELD DRIVE LAKE FOREST, IL 60045			Senior Vice President				
Signaturos							

#### Signatures

James D. Harrington, Attorney-in-fact for Michael J. Charlton	01/20/2012
**Signature of Reporting Person	Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects restricted stock granted to the Reporting Person pursuant to Rule 16b-3, one third of which vest on each of the first three anniversaries of the grant date.
- (2) Reflects restricted stock granted to the Reporting Person pursuant to Rule 16b-3.
- (3) Reflects stock options granted to the Reporting Person pursuant to Rule 16b-3, one third of which vest on each of the first three anniversaries of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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