

FNB CORP/FL/
Form 8-K
March 26, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

March 20, 2013

F.N.B. Corporation

(Exact name of registrant as specified in its charter)

Florida

001-31940

25-1255406

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

One F.N.B. Boulevard, Hermitage,
Pennsylvania

16148

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

724-981-6000

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Top of the Form**ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS**

On March 20, 2013, the F.N.B. Corporation (Corporation) Compensation Committee (Committee) approved the award of performance-based and service-based restricted stock grants to certain of the Corporation s executive officers named in the Compensation Discussion and Analysis included in the Corporation s proxy statement for its Annual Meeting of Shareholders held in 2012 (the Named Executive Officers) in the following amounts:

| Named Executive Officer | Number of Restricted Stock Units Awarded Performance-Based | Number of Restricted Stock Shares Awarded Service- Based |
|--------------------------------|---|---|
| Vincent J. Delie, Jr. | 27,684 | 13,842 |
| Vincent J. Calabrese, Jr. | 7,383 | 3,692 |
| John C. Williams, Jr. | 7,383 | 3,692 |

These awards are made pursuant to the stockholder approved 2007 Incentive Compensation Plan (Plan), as amended, a copy of which is on file with the SEC as Annex A to the Corporation s 2011 proxy statement.

The service-based restricted stock awards are subject to the standard terms contained in the service-based restricted stock award agreement previously filed by the Corporation under a Form 8-K on January 19, 2007, and will vest on January 16, 2016, provided the Named Executive Officer remains continuously employed by the Corporation.

Under the terms of the performance-based award agreement, the Committee s determination as to whether the performance-based restricted stock units shall vest for each Named Executive Officer will occur on March 1, 2016 (Vesting Date). The performance-based restricted stock awards are subject to the standard terms contained in the performance-based restricted stock award agreement previously filed by the Corporation under a Form 8-K on March 27, 2012.

The foregoing discussion is qualified in its entirety by reference to the full text of the Plan, the service-based restricted stock agreement and the performance-based restricted stock agreement.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

March 26, 2013

F.N.B. Corporation

By: *Vincent J. Calabrese, Jr.*

Name: Vincent J. Calabrese, Jr.

Title: Chief Financial Officer