

EAGLE MATERIALS INC  
Form 11-K  
June 26, 2014  
Table of Contents

**United States**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES**

**EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2013**

**Commission file number 1-12984**

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

**(Full title of the plan)**

**EAGLE MATERIALS INC.**

**3811 Turtle Creek Blvd, Suite 1100**

**Dallas, Texas 75219**

Edgar Filing: EAGLE MATERIALS INC - Form 11-K  
**(Name of issuer and address of principal executive office)**

**Table of Contents**

EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN

FINANCIAL STATEMENTS

AT DECEMBER 31, 2013 AND 2012,

AND FOR THE YEAR ENDED DECEMBER 31, 2013

	PAGE NO.
<u>REPORT OF INDEPENDENT AUDITORS</u>	1
AUDITED FINANCIAL STATEMENTS:	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4
SUPPLEMENTAL SCHEDULE:	
<u>Schedule H: Line 4i Schedule of Assets (Held at End of Year)</u>	15
<u>SIGNATURES</u>	16

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Administrative Committee

EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN:

We have audited the accompanying statements of net assets available for benefits of the EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN ( Plan ) as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN as of December 31, 2013 and 2012, and changes in its net assets available for benefits for the year ended December 31, 2013, in conformity with U.S. generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2013 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. This supplemental schedule has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

A Limited Liability Partnership

Certified Public Accountants

June 26, 2014

Arlington, Texas

**Table of Contents****Eagle Materials Inc. Hourly Profit Sharing Plan****Statements of Net Assets Available for Benefits**

At December 31, 2013 and 2012

	<b>December 31,</b>	
	<b>2013</b>	<b>2012</b>
<b>Assets:</b>		
Investments in the Eagle Materials Inc. Plans Master Trust, at fair value	\$ 23,592,939	\$ 18,343,505
Adjustment from fair value to contract value for fully benefit responsive investment contracts held by a common/collective trust (Note 2)	(12,160)	(25,342)
<b>Total Investments</b>	<b>23,580,779</b>	<b>18,318,163</b>
Employers contribution receivable	603,101	527,181
<b>Net Assets Available for Benefits</b>	<b>\$ 24,183,880</b>	<b>\$ 18,845,344</b>

*See accompanying notes to financial statements.*

**Table of Contents****Eagle Materials Inc. Hourly Profit Sharing Plan****Statement of Changes in Net Assets Available for Benefits**

Year ended December 31, 2013

<b>Additions:</b>	
Participating Employers contributions	\$ 767,043
Participant contributions	1,534,050
Participant rollovers	513,400
Interest in the Eagle Materials Inc. Plans Master Trust investment income	3,652,097
<b>Total additions</b>	<b>6,466,590</b>
<b>Deductions:</b>	
Benefits paid to participants	(1,124,082)
Administrative expenses	(1,444)
<b>Total deductions</b>	<b>(1,125,526)</b>
<b>Net increase</b>	<b>5,341,064</b>
<b>Net assets available for benefits:</b>	
Beginning of year	18,845,344
Transfer to the Profit Sharing and Retirement Plan of Eagle Materials Inc.	(2,528)
<b>End of year</b>	<b>\$ 24,183,880</b>

*See accompanying notes to financial statements.*

Table of Contents

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

NOTE 1. DESCRIPTION OF THE PLAN

The following description of Eagle Materials Inc. Hourly Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan, established April 1, 1994 and amended and restated January 1, 2009, is a defined contribution retirement plan covering eligible employees of Eagle Materials Inc. (the Company or Employer) and eligible employees of other related corporations which adopt the Plan with the Company's consent. The Company and certain subsidiaries collectively comprise the Participating Employers. The Plan is administered by the Administrative Committee (the Committee) appointed by the Board of Directors of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

During the year ended December 31, 2013 the Plan was amended to include employees of Audubon Materials LLC, Tulsa Cement LLC, Kansas City Readymix LLC, Kansas City Aggregates LLC and Audubon Readymix LLC. Additionally, the Plan was amended to accept direct rollovers due to mergers and acquisitions.

Eligibility

The Plan has three distinct types of eligible employees: (1) employees eligible to participate in the employer profit sharing contributions, (2) employees eligible to participate in employer matching contributions or (3) employees not eligible to participate in any employer contribution. Eligible employees may not participate in both employer profit sharing and matching contributions. Certain hourly employees of the Participating Employers participate in profit sharing contributions on the earlier of January 1 or July 1 after completing one year of service, as defined. One year of service, for purposes of eligibility, is defined as a consecutive twelve month period during which the employee worked 1,000 hours, ending on the first anniversary of the employee's date of hire. Hourly employees of Republic Paperboard Company, LLC (Republic), a subsidiary of the Company, may participate in matching contributions on the date the employee first performs an hour of service for the Employer, as defined. Hourly employees of Mathews Ready Mix LLC (Mathews), a subsidiary of the Company, may also participate in matching contributions during the calendar year. Beginning on January 1, 2013, hourly employees of Audubon Materials and Tulsa Cement Company began participating in matching contributions.

A member of a group or class of employees covered by a collective bargaining agreement is not eligible to participate in the Plan unless such agreement extends the Plan to such group or class of employees.

Contributions

The Plan permits participants to contribute pre-tax up to 70% of their compensation, up to a statutory limit, as defined, to a 401(k) account upon the date of hire. Total contributions to a participant's account are limited to a maximum of 100% of compensation (or \$49,000, whichever is less) for participant contributions and Participating Employer's contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit

and defined contribution plans.



Table of Contents

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

NOTE 1. DESCRIPTION OF THE PLAN (continued)

Matching and profit sharing contributions are made by the Participating Employers as determined by their respective Boards of Directors. Profit sharing contributions are made to all participants employed on December 31 of each year, and are allocated to participant accounts on a pro rata basis determined by each participant's number of hours worked. Employer nondiscretionary matching contributions for eligible employees of Republic are allocated to participant accounts based on 75% of each participant's eligible contributions up to 6% of compensation, as defined by the Plan. Employer nondiscretionary matching contributions for eligible employees of Mathews are allocated to participant accounts based on 100% of each participant's eligible contributions up to \$500 annually, as defined by the Plan. Beginning January 1, 2013 employer nondiscretionary matching contributions for eligible employees of Audubon Materials and Tulsa Cement Company are allocated to participant accounts based on 25% of each participant's eligible contributions up to 4% of compensation, as defined by the Plan. Participating Employers, at their sole discretion, may make qualified non-elective contributions to the Plan. No such contributions were made for the 2013 Plan year. Forfeitures may be used to reduce employer profit sharing contributions or administrative expenses of the Plan. Accrued discretionary employer profit sharing contributions to the Plan were reduced by assumed forfeitures of \$8,000 at December 31, 2013.

Participants direct the investment of their accounts into various registered investment company funds, a common/collective trust fund or the Eagle Materials Common Stock Fund (EXPSF). The EXPSF is a unitized stock fund.

Participants may allocate up to 15% of employer and participant contributions to the EXPSF, whereas up to 100% may be allocated to any other investment option offered by the Plan.

Vesting

*Matching Contributions* - Participants' Employer nondiscretionary matching contributions do not vest until the completion of three years of vesting service, as defined.

*Profit Sharing Contributions* - Participants' Employer profit sharing contributions do not vest until the completion of three years of vesting service, as defined.

Participants are fully vested in all contributions upon retirement, full and permanent disability, or death.

The Plan provides for distributions when a participant terminates employment and the present value of the participant's vested accrued benefit is equal to or less than \$5,000. A summary of such provisions follows:

Upon termination of service, if the fair value of a participant's vested accrued benefit is \$5,000 or less, the Committee shall direct Fidelity Management Trust Company (Trustee) to distribute the present value of the participant's vested balance in a single sum. In the event of a mandatory distribution greater than \$1,000 (but less than \$5,000), if the participant does not elect to have such distribution paid directly to an eligible retirement plan or to receive the distribution, then the Committee will pay the distribution in a direct rollover to an individual retirement plan designated by the Committee.

Table of Contents

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

NOTE 1. DESCRIPTION OF THE PLAN (continued)

If a participant terminates service when the participant's vested accrued benefit is zero, the participant is deemed to receive a distribution of his entire vested accrued benefit as of the day of termination. Participants are always fully vested in their participant contributions, related earnings and participant rollovers.

Participant Loans

Loans by participants are not permitted.

Distributions

In accordance with the Plan document, distribution of a participant's vested account is available upon the participant's retirement, death, disability, termination of employment, or attainment of age 59 ½; or distribution is available to satisfy a financial hardship meeting the requirements of the Internal Revenue Service (IRS) regulations. Distributions are made in a lump-sum payment, a direct rollover distribution, or a combination thereof.

Termination of the Plan

Although the Employer has not expressed intent to terminate the Plan, it may do so at any time subject to the requirements of ERISA. If the Plan is terminated, participants will become fully vested in their Participating Employers' contributions, and the method of distribution of assets will be in accordance with the provisions of ERISA.

Administrative Expenses

Certain administrative expenses of the Plan are paid by the Company. The Plan is not required to reimburse the Company for any administrative expenses paid by the Company. Expenses not paid by the Company are paid by the Plan.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting. Distributions to participants are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Table of Contents

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment Valuation and Income Recognition

All of the Plan's investments are commingled with the investments of the Profit Sharing and Retirement Plan of Eagle Materials Inc. (the Eagle Salaried Plan) in the Eagle Materials Inc. Plans Master Trust (the Master Trust). The Master Trust is governed by a trust agreement with the Trustee which is held accountable by and reports to the Committee.

Investments included in the Master Trust are valued at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan presents the net change in fair value of mutual funds and common and collective trusts, which consists of realized gains or losses, unrealized appreciation (depreciation), and any income or capital gain distributions from such investments, in the accompanying statement of changes in net assets available for benefits.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. Contract value for this collective trust is based on the net asset value of the fund as reported by the investment advisor. The Statement of Net Assets Available for Benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Under the Fair Value Measurements and Disclosures topic of the Codification, ASC 820, disclosures are required about how fair value is determined for assets and liabilities and a hierarchy for which these assets and liabilities must be grouped is established, based on significant levels of inputs as follows:

- Level 1 - Quoted prices in active markets for identical assets or liabilities.
- Level 2 - Inputs other than quoted prices included in level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Table of Contents

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Common Stock

Common stock is valued at the closing price reported on the New York Stock Exchange Composite Listing and is classified within level 1 of the valuation hierarchy.

Mutual Funds

These investments are public investment vehicles valued using the Net Asset Value ( NAV ) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within level 1 of the valuation hierarchy.

Common/Collective Investment Trust

The Plan holds an investment in the Fidelity Managed Income Portfolio ( Fund ), which is managed by Fidelity Management Trust Company and invests in assets (typically fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements), enters into wrap contracts ( Wrap ) issued by third parties and invests in cash equivalents represented by shares in money market funds. A Wrap is a contract with an insurance company or bank, which absorbs any gains or losses caused by market fluctuations. The Wrap allows investors to hold their investments at the original par or book value plus accrued interest, resulting in stable rates of return. The fair value of the units of this investment is based on the fair value of the underlying investments, and a NAV can be calculated for this Fund. Audited financial statements are available for this investment. The Fund intends to hold only assets whose fair market value is the contract value of the investment. Income is calculated daily and the amount of income is dependent on contract interest rates, contract maturities, and new investments in the Fund. This investment is a fully benefit-responsive fund; however, it does contain several redemption restrictions: redemptions by Plan participants to reinvest in options that compete with the Fund may be delayed for up to 90 days, and full or partial Plan sponsor directed redemptions or terminations may be delayed for up to 365 days.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Table of Contents**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

## Notes to Financial Statements

December 31, 2013

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Below is the Plan's share of Master Trust investments at fair value on a recurring basis by the fair value hierarchy levels described above:

	At December 31, 2013			Value
	Level 1	Level 2	Level 3	
<b>Common stock:</b>				
Building Materials	\$ 1,527,764	\$	\$	\$ 1,527,764
<b>Total common stock</b>	<b>1,527,764</b>			<b>1,527,764</b>
<b>Mutual funds:</b>				
Index funds	2,217,189			2,217,189
Lifestyle funds	12,701,301			12,701,301
Fixed income funds	1,086,741			1,086,741
Growth funds	4,576,387			4,576,387
International growth funds	676,788			676,788
<b>Total mutual funds</b>	<b>21,258,406</b>			<b>21,258,406</b>
<b>Common/Collective trust</b>		<b>794,609</b>		<b>794,609</b>
	\$ 22,786,170	\$ 794,609	\$	\$ 23,580,779

	At December 31, 2012			Value
	Level 1	Level 2	Level 3	
<b>Common stock:</b>				
Building Materials	\$ 1,179,882	\$	\$	\$ 1,179,882
<b>Total common stock</b>	<b>1,179,882</b>			<b>1,179,882</b>
<b>Mutual funds:</b>				
Index funds	1,698,603			1,698,603



Edgar Filing: EAGLE MATERIALS INC - Form 11-K

Lifestyle funds	9,941,425		9,941,425
Fixed income funds	1,159,713		1,159,713
Growth funds	2,880,679		2,880,679
International growth funds	604,456		604,456
Total mutual funds	16,284,876		16,284,876
Common/Collective trust		853,405	853,405
	\$ 17,464,758	\$ 853,405	\$ 18,318,163

All security transactions are recorded on the trade date. Gains and losses on the disposals of investments are determined based on the average cost of all securities. Dividend income is recorded on the effective date of a declared dividend. Income from other investments is recorded as earned on an accrual basis.

**Table of Contents**

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

**NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)**

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

The Master Trust allocates net investment income/(loss) to the Plan based on the ratio of fair values of the Plan's investment in each Master Trust account. Net investment income is then allocated to participants on a pro rata basis. Administrative expenses for the year ended December 31, 2013, include Trustee and record keeper fees. Fund management fees are charged directly to the Master Trust and therefore are included in the net change in fair value of investments for the Master Trust. Administrative expenses are allocated pro rata to the Plan and the Eagle Salaried Plan.

**Table of Contents****EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

**NOTE 3. INTEREST IN THE MASTER TRUST**

The fair value of the commingled investments of the participating plans in the Master Trust accounts at December 31, 2013 and 2012, and the undivided percentage interests the Plan holds in each of the Master Trust accounts are summarized as follows:

	2013		2012	
	Fair Value	Percentage Interest	Fair Value	Percentage Interest
<b>Registered Investment Companies</b>				
American Beacon Funds Large Cap Value Institutional	\$ 2,594,568	39.5%	\$ 1,913,746	35.4%
American Beacon Funds Small Cap Value Institutional	2,362,788	22.7%	1,603,871	20.3%
Baron Small Cap Institutional	1,124,294	23.6%	690,438	20.3%
Brokerage Link	1,200,320	1.2%	1,015,607	0.0%
Fidelity Freedom 2000 Fund	4,339,837	60.8%	4,262,998	60.8%
Fidelity Freedom 2010 Fund	7,361,914	17.5%	6,865,471	18.3%
Fidelity Freedom 2020 Fund	13,075,858	24.7%	10,865,940	20.6%
Fidelity Freedom 2030 Fund	7,770,397	38.1%	5,351,429	39.1%
Fidelity Freedom 2040 Fund	5,246,783	44.6%	3,343,374	49.6%
Fidelity Freedom Income Fund	804,992	30.6%	427,617	24.1%
Fidelity Low-Priced Stock Fund	6,035,140	20.3%	4,334,345	19.2%
Fidelity Retirement Money Market	1,075,894	8.0%	1,036,244	14.5%
Harbor International Administrative	3,241,710	19.7%	2,703,712	22.2%
JPMorgan Mid Cap Growth Select	3,388,194	31.4%	2,083,440	34.0%
Legg Mason CBA Aggressive Growth I	1,070,235	36.8%	487,399	40.3%
Mainstay Large Capital Growth I	208,930	33.3%	62,082	5.0%
Spartan 500 Index Institution	7,626,799	22.9%	5,599,802	24.5%
Spartan Extended Market Index Fund	2,319,818	20.4%	1,638,221	20.1%
Spartan International Index	142,645	27.6%	20,833	25.6%
Spartan U.S. Bond Index	3,075,282	27.8%	3,893,772	23.9%
Vanguard Inflation Protected Securities	815,250	17.8%	1,760,699	4.4%
	74,881,648		59,961,040	
<b>Eagle Materials Common Stock Fund</b>				
Eagle Materials Common Stock	8,384,429	18.0%	6,486,752	18.2%
<b>Common/Collective Trust</b>				

Edgar Filing: EAGLE MATERIALS INC - Form 11-K

Fidelity Managed Income Portfolio Fund	3,386,599	23.8%	3,981,100	22.1%
	\$ 86,652,676		\$ 70,428,892	

**Table of Contents****EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

Notes to Financial Statements

December 31, 2013

**NOTE 3. INTEREST IN THE MASTER TRUST (continued)**

Net investment income/(loss) of the Master Trust accounts for the year ended December 31, 2013, and the Plan's share of net investment income/(loss) of each Master Trust account is summarized as follows:

	<b>Net Appreciation in Fair Value of Investments</b>	<b>Interest and Dividends</b>	<b>Net Investment Income</b>	<b>Shares in Net Investment Income</b>
American Beacon Funds Large Cap Value Institutional	\$ 626,471	\$ 39,143	\$ 665,614	39.1%
American Beacon Funds Small Cap Value Institutional	470,643	205,028	675,671	21.5%
Baron Small Cap Institutional	253,721	39,169	292,890	22.4%
Brokerage Link	123,816	42,676	166,492	1.4%
Eagle Materials Inc. Common Stock	2,091,793		2,091,793	18.0%
Fidelity Freedom 2000 Fund	20,582	171,945	192,527	60.9%
Fidelity Freedom 2010 Fund	579,028	176,656	755,684	18.2%
Fidelity Freedom 2020 Fund	1,015,999	467,450	1,483,449	22.7%
Fidelity Freedom 2030 Fund	900,080	231,811	1,131,891	37.8%
Fidelity Freedom 2040 Fund	603,048	237,933	840,981	45.3%
Fidelity Freedom Income Fund	424	30,551	30,975	33.9%
Fidelity Low-Priced Stock Fund	1,127,632	372,933	1,500,565	20.3%
Fidelity Managed Income Portfolio Fund		90	90	22.4%
Fidelity Retirement Money Market		34,455	34,455	7.8%
Harbor International Administration	384,984	60,213	445,197	22.3%
JPMorgan Mid Cap Growth Select	645,663	306,460	952,123	33.4%
Legg Mason CBA Aggressive Growth I	267,038	7,529	274,567	39.2%
Mainstay Large Capital Growth 1	38,324	9,387	47,711	30.7%
Spartan 500 Index Institution	1,724,801	138,539	1,863,340	23.7%
Spartan Extended Market Index	574,246	68,489	642,735	20.2%
Spartan International Index	15,419	3,476	18,895	30.9%

Edgar Filing: EAGLE MATERIALS INC - Form 11-K

Spartan U.S. Bond Index	(164,535)	77,862	(86,673)	27.8%
Vanguard Inflation Protected Securities	(150,494)	23,526	(126,968)	10.1%
	\$ 11,148,683	\$ 2,745,321	\$ 13,894,004	26.6%

The Plan provides for investments in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Table of Contents**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

## Notes to Financial Statements

December 31, 2013

NOTE 4. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated July 21, 2010, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

The Plan had no significant uncertain tax positions for the year ended December 31, 2013. The Plan's Annual Return/Report of Employee Benefit Plan is subject to examination by the Internal Revenue Service for three years from the date of filing.

NOTE 5. RELATED PARTY TRANSACTIONS

Certain Plan investments in the registered investment companies, the common/collective trust, and the interest-bearing cash equivalent portion of the EXPSF are managed by the Trustee and, therefore, these transactions qualify as party-in-interest transactions. Additionally, a portion of the Plan's assets is invested in the Company's common stock. Because the Company is the Plan Sponsor, transactions involving the Company's common stock qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules.

NOTE 6. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2013 and 2012:

	<b>December 31, 2013</b>	<b>December 31, 2012</b>
Net assets available for benefits per the financial statements	\$ 24,183,880	\$ 18,845,344
Employers' contribution receivable	(603,101)	(527,181)
Adjustment from contract value to fair value for fully benefit-responsive investment contracts held by a common/collective trust	12,160	25,342
Net assets available for benefits per Form 5500	\$ 23,592,939	\$ 18,343,505

The Form 5500 has certain income and expense items that differ from amounts shown on the accompanying financial statements. These differences relate to classification only and have no effect upon the net assets available for benefits as of December 31, 2013 or 2012.

NOTE 7. SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date the financial statements were issued and all necessary disclosures have been included.



**Table of Contents**

**SUPPLEMENTAL SCHEDULE**

14

**Table of Contents**

**EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN**

**SCHEDULE H; LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**EIN#: 75-2520779**

**PLAN #: 001**

**DECEMBER 31, 2013**

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	Fidelity Investments	Plan interest in Master Trust	\$	\$ 23,592,939

\* Party-in-interest.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrative Committee which administers the Eagle Materials Inc. Hourly Profit Sharing Plan has duly caused this Annual Report to be signed on its behalf by the undersigned, thereunto duly authorized.

EAGLE MATERIALS INC. HOURLY PROFIT SHARING PLAN

Date: June 26, 2014

By: /s/ David B. Powers  
David B. Powers,

Chairman, Administrative Committee

16

**Table of Contents**

**INDEX TO EXHIBIT**

Eagle Materials Inc. Hourly Profit Sharing Plan

**Exhibit**

**Number**

**Exhibit**

**Filed Herewith or  
Incorporated by Reference**

23

Consent of Sutton Frost Cary LLP

Filed Herewith