

AMERICAN EAGLE OUTFITTERS INC

Form 8-K

December 05, 2014

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d)**

**of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 3, 2014**

**AMERICAN EAGLE OUTFITTERS, INC.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**

**of incorporation)**

**1-33338**  
**(Commission**

**File Number)**

**13-2721761**  
**(IRS Employer**

**Identification No.)**

**77 Hot Metal Street**

**Pittsburgh, Pennsylvania**  
**(Address of principal executive offices)**

**15203-2329**  
**(Zip Code)**

**Registrant's telephone number, including area code: (412) 432-3300**

**Not Applicable**

**(Former name or former address, if changed since last report.)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 3, 2014, American Eagle Outfitters, Inc. (the Company) and Kitty Yung, the Company's Executive Vice President Asia/Pacific entered into a separation agreement (the Separation Agreement).

Under the Separation Agreement, Ms. Yung's employment with the Company will terminate on December 31, 2014 (the Termination Date). Ms. Yung is entitled to receive her salary and benefits through the Termination Date and a onetime payment of \$575,000 within 30 days of the Termination Date. The Separation Agreement contains customary covenants, including a general release of claims by Ms. Yung.

The Separation Agreement is attached as Exhibit 10.1 and is incorporated by reference.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits.**

| <i>Exhibit No.</i> | <i>Description</i>   |
|--------------------|--|
| 10.1               | Separation Agreement, effective December 31, 2014, between American Eagle Outfitters, Inc. and Kitty Yung. |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN EAGLE OUTFITTERS, INC.

Date: December 5, 2014

By: /s/ Charles P. Sandel  
Charles P. Sandel  
Senior Vice President, General Counsel

**EXHIBIT INDEX**

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