

AMERISAFE INC
Form 10-Q
April 29, 2016
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934
FOR THE QUARTERLY PERIOD ENDED MARCH 31, 2016

Commission file number:

001-12251

AMERISAFE, INC.

(Exact Name of Registrant as Specified in Its Charter)

Texas
(State of Incorporation)

75-2069407
(I.R.S. Employer)

Identification Number)

2301 Highway 190 West, DeRidder, Louisiana
(Address of Principal Executive Offices)

70634
(Zip Code)

Registrant's telephone number, including area code: (337) 463-9052

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of April 25, 2016, there were 19,181,874 shares of the Registrant's common stock, par value \$.01 per share, outstanding.

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FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and 21E of the Securities Exchange Act of 1934. You should not place undue reliance on these statements. These forward-looking statements include statements that reflect the current views of our senior management with respect to our financial performance and future events with respect to our business and the insurance industry in general. Statements that include the words expect, intend, plan, believe, project, forecast, estimate, may, should, similar statements of a future or forward-looking nature identify forward-looking statements. Forward-looking statements address matters that involve risks and uncertainties. Accordingly, there are or will be important factors that could cause our actual results to differ materially from those indicated in these statements. We believe that these factors include, but are not limited to, the following:

the cyclical nature of the workers compensation insurance industry;

general economic conditions, including recession, inflation, performance of financial markets, interest rates, unemployment rates and fluctuating asset values;

decreased demand for our insurance;

increased competition on the basis of types of insurance offered, premium rates, coverage availability, payment terms, claims management, safety services, policy terms, overall financial strength, financial ratings and reputation;

greater frequency or severity of claims and loss activity, including as a result of natural or man-made catastrophic events, than our underwriting, reserving or investment practices anticipate based on historical experience or industry data;

technology breaches or failures, including those resulting from a malicious cyber attack on the Company or its policyholders and medical providers;

adverse developments in economic, competitive, judicial or regulatory conditions within the workers compensation insurance industry;

changes in regulations, laws, rates, or rating factors applicable to the Company, its policyholders or the agencies that sell its insurance;

loss of the services of any of our senior management or other key employees;

changes in rating agency policies, practices or ratings;

changes in the availability, cost or quality of reinsurance and the failure of our reinsurers to pay claims in a timely manner or at all;

decreased level of business activity of our policyholders caused by decreased business activity generally, and in particular in the industries we target;

changes in legal theories of liability under our insurance policies;

developments in capital markets that adversely affect the performance of our investments;

the effects of U.S. involvement in hostilities with other countries and large-scale acts of terrorism, or the threat of hostilities or terrorist acts; and

other risks and uncertainties described from time to time in the Company's filings with the Securities and Exchange Commission (SEC).

The foregoing factors should not be construed as exhaustive and should be read together with the other cautionary statements included in this report, and under the caption "Risk Factors" in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2015. If one or more events related to these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate.

Table of Contents**PART I - FINANCIAL INFORMATION****Item 1. Financial Statements.****AMERISAFE, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS****(in thousands, except share data)**

	March 31, 2016 (unaudited)	December 31, 2015
Assets		
Investments:		
Fixed maturity securities held-to-maturity, at amortized cost (fair value \$659,172 and \$662,276 in 2016 and 2015, respectively)	\$ 639,632	\$ 645,164
Fixed maturity securities available-for-sale, at fair value (cost \$408,364 and \$376,109 in 2016 and 2015, respectively)	416,568	380,022
Equity securities available-for-sale, at fair value (cost \$0 in 2016 and 2015)	31	31
Short-term investments	11,713	7,718
Other investments	11,390	12,217
Total investments	1,079,334	1,045,152
Cash and cash equivalents	79,290	69,481
Amounts recoverable from reinsurers	92,429	91,077
Premiums receivable, net of allowance	197,185	185,364
Deferred income taxes	28,051	29,905
Accrued interest receivable	12,489	11,685
Property and equipment, net	5,988	6,181
Deferred policy acquisition costs	20,222	20,412
Other assets	42,572	42,788
Total assets	\$ 1,557,560	\$ 1,502,045
Liabilities and shareholders equity		
Liabilities:		
Reserves for loss and loss adjustment expenses	\$ 722,178	\$ 718,033
Unearned premiums	169,853	167,983
Reinsurance premiums payable	200	154
Amounts held for others	51,838	49,790
Policyholder deposits	48,059	48,380
Insurance-related assessments	33,313	32,329
Federal income tax payable	8,268	911
Accounts payable and other liabilities	28,673	30,484

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Payable for investments purchased	16,425	
Total liabilities	1,078,807	1,048,064
Shareholders' equity:		
Common stock:		
Voting \$0.01 par value authorized shares 50,000,000 in 2016 and 2015; 20,440,124 and 20,388,396 shares issued and 19,181,874 and 19,130,146 shares outstanding in 2016 and 2015, respectively	203	203
Additional paid-in capital	205,862	204,688
Treasury stock at cost (1,258,250 shares in 2016 and 2015)	(22,370)	(22,370)
Accumulated earnings	289,678	268,873
Accumulated other comprehensive income, net	5,380	2,587
Total shareholders' equity	478,753	453,981
Total liabilities and shareholders' equity	\$ 1,557,560	\$ 1,502,045

See accompanying notes.

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AMERISAFE, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(in thousands, except share and per share data)

(unaudited)

	Three Months Ended March 31,	
	2016	2015
Revenues		
Gross premiums written	\$ 100,382	\$ 100,789
Ceded premiums written	(2,551)	(2,536)
Net premiums written	\$ 97,831	\$ 98,253
Net premiums earned	\$ 95,961	\$ 94,787
Net investment income	6,044	6,833
Net realized gains on investments	248	59
Fee and other income	82	109
Total revenues	102,335	101,788
Expenses		
Loss and loss adjustment expenses incurred	46,716	60,006
Underwriting and certain other operating costs	7,472	7,472
Commissions	6,878	7,005
Salaries and benefits	5,784	5,893
Policyholder dividends	1,090	215
Total expenses	67,940	80,591
Income before income taxes	34,395	21,197
Income tax expense	10,138	6,067
Net income	24,257	15,130
Net income available to common shareholders	\$ 24,257	\$ 15,130
Earnings per share		
Basic	\$ 1.27	\$ 0.80
Diluted	\$ 1.27	\$ 0.79
Shares used in computing earnings per share		
Basic	19,057,941	18,847,792

Diluted	19,163,789	19,047,479
Cash dividends declared per common share	\$ 0.18	\$ 0.15

See accompanying notes.

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AMERISAFE, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in thousands)

(unaudited)

	Three Months Ended March 31,	
	2016	2015
Net income	\$ 24,257	\$ 15,130
Other comprehensive income:		
Unrealized gain on securities, net of tax	2,793	818
Comprehensive income	\$ 27,050	\$ 15,948

AMERISAFE, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

(in thousands, except share data)

(unaudited)

	Common Stock		Treasury Stock		Additional Paid-In Capital	Accumulated Earnings	Accumulated Other Comprehensive Loss	Total
	Shares	Amount	Shares	Amounts				
Balance at December 31, 2015	20,388,396	\$ 203	(1,258,250)	\$ (22,370)	\$ 204,688	\$ 268,873	\$ 2,587	\$ 453,981
Comprehensive income						24,257	2,793	27,050
Common stock issued upon exercise of options	35,679				454			454
Tax benefit from share-based payments					435			435
Restricted common stock issued	16,049							
Share-based compensation					285			285

Dividends to shareholders						(3,452)		(3,452)
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Balance at March 31, 2016	20,440,124	\$ 203	(1,258,250)	\$ (22,370)	\$ 205,862	\$ 289,678	\$ 5,380	\$ 478,753
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See accompanying notes.

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AMERISAFE, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

(unaudited)

	Three Months Ended March 31,	
	2016	2015
Operating activities		
Net income	\$ 24,257	\$ 15,130
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	290	336
Net amortization of investments	4,095	4,024
Deferred income taxes	349	(36)
Net realized gains on investments	(248)	(59)
Net realized losses on disposal of assets	1	
Share-based compensation	231	359
Changes in operating assets and liabilities:		
Premiums receivable, net	(11,821)	(9,364)
Accrued interest receivable	(804)	(405)
Deferred policy acquisition costs	190	(1,142)
Amounts held by others	1,017	1
Other assets	(274)	612
Reserves for loss and loss adjustment expenses	4,145	17,336
Unearned premiums	1,870	3,466
Reinsurance balances	(1,306)	(470)
Amounts held for others and policyholder deposits	1,727	(418)
Accounts payable and other liabilities	6,615	2,975
Net cash provided by operating activities	30,334	32,345
Investing activities		
Purchases of investments held-to-maturity	(39,852)	(55,425)
Purchases of investments available-for-sale	(65,963)	(49,215)
Purchases of short-term investments	(5,576)	(4,440)
Proceeds from maturities of investments held-to-maturity	57,603	19,828
Proceeds from sales and maturities of investments available-for-sale	34,448	21,666
Proceeds from sales and maturities of short-term investments	1,508	25,771
Purchases of property and equipment	(98)	(276)
Net cash used in investing activities	(17,930)	(42,091)
Financing activities		
Proceeds from stock option exercises	454	557

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Tax benefit from share-based payments	435	809
Dividends to shareholders	(3,484)	(2,845)
Net cash used in financing activities	(2,595)	(1,479)
Change in cash and cash equivalents	9,809	(11,225)
Cash and cash equivalents at beginning of period	69,481	90,956
Cash and cash equivalents at end of period	\$ 79,290	\$ 79,731

See accompanying notes.

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AMERISAFE, INC. AND SUBSIDIARIES

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

Note 1. Basis of Presentation

AMERISAFE, Inc. (the Company) is an insurance holding company incorporated in the state of Texas. The accompanying unaudited condensed consolidated financial statements include the accounts of AMERISAFE and its subsidiaries: American Interstate Insurance Company (AIIC) and its insurance subsidiaries, Silver Oak Casualty, Inc. (SOCI) and American Interstate Insurance Company of Texas (AIICTX), Amerisafe Risk Services, Inc. (RISK) and Amerisafe General Agency, Inc. (AGAI). AIIC and SOCI are property and casualty insurance companies organized under the laws of the state of Nebraska. AIICTX is a property and casualty insurance company organized under the laws of the state of Texas. RISK, a wholly owned subsidiary of the Company, is a claims and safety service company currently servicing only affiliated insurance companies. AGAI, a wholly owned subsidiary of the Company, is a general agent for the Company. AGAI sells insurance, which is underwritten by AIIC, SOCI and AIICTX, as well as by nonaffiliated insurance carriers. The assets and operations of AGAI are not significant to that of the Company and its consolidated subsidiaries.

The terms AMERISAFE, the Company, we, us or our refer to AMERISAFE, Inc. and its consolidated subsidiaries in the context requires.

The Company provides workers compensation insurance for small to mid-sized employers engaged in hazardous industries, principally construction, trucking, manufacturing, agriculture and oil and gas. Assets and revenues of AIIC represent at least 95% of comparable consolidated amounts of the Company for each of 2016 and 2015.

In the opinion of management of the Company, the accompanying unaudited condensed consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly the financial position, the results of operations and cash flows for the periods presented. The unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q under the Securities Exchange Act of 1934 and therefore do not include all information and footnotes to be in conformity with accounting principles generally accepted in the United States (GAAP). The results for the interim periods are not necessarily indicative of the results of operations that may be expected for the year. The unaudited condensed consolidated financial statements contained herein should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2015.

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Certain prior year amounts have been reclassified to conform with the current year presentation.

Note 2. Stock Options and Restricted Stock

As of March 31, 2016, the Company has three equity incentive plans: the AMERISAFE 2005 Equity Incentive Plan (the 2005 Incentive Plan), the AMERISAFE 2010 Non-Employee Director Restricted Stock Plan (the 2010 Restricted

Stock Plan) and the AMERISAFE 2012 Equity and Incentive Compensation Plan (the 2012 Incentive Plan). The 2005 Incentive Plan expired on October 27, 2015. No grants will be made under the 2005 Incentive Plan after October 27, 2015 but all grants made on or prior to such date will continue in effect thereafter subject to the terms and conditions of the 2005 Incentive Plan. See Note 12 to our consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2015 for additional information regarding the Company s incentive plans.

During the three months ended March 31, 2016, the Company granted 17,063 shares of restricted common stock to executive officers and a non-employee director. The market value of the restricted shares granted totaled \$0.9 million. During the three months ended March 31, 2015, the Company granted 6,757 shares of restricted common stock to executive officers. The market value of the restricted shares granted totaled \$0.3 million.

During the three months ended March 31, 2016, options to purchase 35,679 shares of common stock were exercised. During the three months ended March 31, 2015, options to purchase 74,250 shares of common stock were exercised. In connection with these exercises, the Company received \$0.5 million and \$0.6 million of stock option proceeds, respectively.

The Company recognized share-based compensation expense of \$0.2 million in the three months ended March 31, 2016 and \$0.4 million for the same period of 2015.

Table of Contents**Note 3. Earnings Per Share**

The Company computes earnings per share (EPS) in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 260, *Earnings Per Share*. The Company has no participating unvested common shares which contain nonforfeitable rights to dividends and applies the treasury stock method in computing basic and diluted earnings per share.

Basic EPS is calculated by dividing income available to common shareholders by the weighted-average number of common shares outstanding during the period. The diluted EPS calculation includes potential common shares assumed issued under the treasury stock method, which reflects the potential dilution that would occur if any outstanding options or warrants were exercised or restricted stock becomes vested, and includes the if converted method for participating securities if the effect is dilutive.

	Three Months Ended March 31,	
	2016	2015
	(in thousands except share and per share data)	
<u>Basic EPS:</u>		
Net income available to common shareholders - basic	\$ 24,257	\$ 15,130
Basic weighted average common shares	19,057,941	18,847,792
Basic earnings per common share	\$ 1.27	\$ 0.80
<u>Diluted EPS:</u>		
Net income available to common shareholders - diluted	\$ 24,257	\$ 15,130
<u>Diluted weighted average common shares:</u>		
Weighted average common shares	19,057,941	18,847,792
Stock options and performance shares	105,848	199,687
Diluted weighted average common shares	19,163,789	19,047,479
Diluted earnings per common share	\$ 1.27	\$ 0.79

Note 4. Investments

The gross unrealized gains and losses on, and the amortized cost and fair value of, those investments classified as held-to-maturity at March 31, 2016 are summarized as follows:

Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
(in thousands)			

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States and political subdivisions	\$ 420,800	\$ 16,561	\$ (22)	\$ 437,339
Corporate bonds	168,542	815	(315)	169,042
Commercial mortgage-backed securities	22,855	104	(11)	22,948
U.S. agency-based mortgage-backed securities	12,332	1,266	(1)	13,597
U.S. Treasury securities and obligations of U.S. government agencies	12,913	1,039		13,952
Asset-backed securities	2,190	194	(90)	2,294
Totals	\$ 639,632	\$ 19,979	\$ (439)	\$ 659,172

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The gross unrealized gains and losses on, and the cost or amortized cost and fair value of, those investments classified as available-for-sale at March 31, 2016 are summarized as follows:

	Cost or Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	(in thousands)			
Fixed maturity:				
States and political subdivisions	\$ 165,016	\$ 7,752	\$ (172)	\$ 172,596
Corporate bonds	212,938	2,241	(723)	214,456
U.S. agency-based mortgage-backed securities	13,009	3	(1130)	11,882
U.S. Treasury securities and obligations of U.S. government agencies	17,401	233		17,634
Total fixed maturity	408,364	10,229	(2,025)	416,568
Other investments	10,000	1,390		11,390
Equity securities		31		31
Totals	\$ 418,364	\$ 11,650	\$ (2,025)	\$ 427,989

The gross unrealized gains and losses on, and the amortized cost and fair value of, those investments classified as held-to-maturity at December 31, 2015 are summarized as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	(in thousands)			
States and political subdivisions	\$ 408,447	\$ 15,352	\$ (45)	\$ 423,754
Corporate bonds	171,224	159	(810)	170,573
Commercial mortgage-backed securities	37,494	204	(15)	37,683
U.S. agency-based mortgage-backed securities	13,223	1,249	(1)	14,471
U.S. Treasury securities and obligations of U.S. government agencies	12,487	897	(4)	13,380
Asset-backed securities	2,289	202	(76)	2,415
Totals	\$ 645,164	\$ 18,063	\$ (951)	\$ 662,276

The gross unrealized gains and losses on, and the cost or amortized cost and fair value of, those investments classified as available-for-sale at December 31, 2015 are summarized as follows:

	Cost or Amortized	Gross Unrealized	Gross Unrealized	Fair Value
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	Cost	Gains	Losses	
	(in thousands)			
Fixed maturity:				
States and political subdivisions	\$ 164,684	\$ 6,942	\$ (207)	\$ 171,419
Corporate bonds	202,537	253	(1,486)	201,304
U.S. agency-based mortgage-backed securities	8,888	4	(1,593)	7,299
Total fixed maturity	376,109	7,199	(3,286)	380,022
Other investments	10,000	2,217		12,217
Equity securities		31		31
Totals	\$ 386,109	\$ 9,447	\$ (3,286)	\$ 392,270

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A summary of the cost and fair value of investments in fixed maturity securities, classified as held-to-maturity at March 31, 2016, by contractual maturity, is as follows:

Maturity:	Amortized	
	Cost	Fair Value
	(in thousands)	
Within one year	\$ 98,055	\$ 98,946
After one year through five years	305,347	313,740
After five years through ten years	113,508	118,689
After ten years	85,345	88,958
U.S. agency-based mortgage-backed securities	12,332	13,597
Commercial mortgage-backed securities	22,855	22,948
Asset-backed securities	2,190	2,294
Totals	\$ 639,632	\$ 659,172

A summary of the cost and fair value of investments in fixed maturity securities, classified as available-for-sale at March 31, 2016, by contractual maturity, is as follows:

Maturity	Amortized	
	Cost	Fair Value
	(in thousands)	
Within one year	\$ 50,609	\$ 50,899
After one year through five years	203,059	205,540
After five years through ten years	40,481	41,455
After ten years	101,206	106,792
U.S. agency-based mortgage-backed securities	13,009	11,882
Totals	\$ 408,364	\$ 416,568

The following table summarizes the fair value and gross unrealized losses on securities, aggregated by major investment category and length of time that the individual securities have been in a continuous unrealized loss position:

Less Than 12 Months		12 Months or Greater		Total	
Fair Value of Investments		Fair Value of Investments		Fair Value of Investments	
with Unrealized Losses	Gross Unrealized Losses	with Unrealized Losses	Gross Unrealized Losses	with Unrealized Losses	Gross Unrealized Losses
(in thousands)					

March 31, 2016**Held-to-Maturity**

Fixed maturity securities:

Corporate bonds	\$ 39,485	\$ 184	\$ 17,255	\$ 131	\$ 56,740	\$ 315
States and political subdivisions	11,130	22			11,130	22
U.S. agency-based mortgage-backed securities			33	1	33	1
Commercial mortgage-backed securities	3,083	11			3,083	11
Asset-backed securities			1,318	90	1,318	90
Total held-to-maturity securities	53,698	217	18,606	222	72,304	439

Available-for Sale

Fixed maturity securities:

Corporate bonds	\$ 43,457	\$ 688	\$ 3,197	\$ 35	\$ 46,654	\$ 723
States and political subdivisions	4,223	3	4,637	169	8,860	172
U.S. agency-based mortgage-backed securities	2,505	34	7,212	1,096	9,717	1,130
Total available-for-sale securities	50,185	725	15,046	1,300	65,231	2,025
Total	\$ 103,883	\$ 942	\$ 33,652	\$ 1,522	\$ 137,535	\$ 2,464

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	Less Than 12 Months		12 Months or Greater		Total	
	Fair Value of Investments with Unrealized Losses	Gross Unrealized Losses	Fair Value of Investments with Unrealized Losses	Gross Unrealized Losses	Fair Value of Investments with Unrealized Losses	Gross Unrealized Losses
	(in thousands)					
December 31, 2015						
Held-to-Maturity						
Fixed maturity securities:						
Corporate bonds	\$ 128,436	\$ 687	\$ 18,139	\$ 123	\$ 146,575	\$ 810
States and political subdivisions	24,068	45			24,068	45
U.S. Treasury securities and obligations of U.S. government agencies	2,980	4			2,980	4
U.S. agency-based mortgage-backed securities	18		28	1	46	1
Commercial mortgage-backed securities	9,784	15			9,784	15
Asset-backed securities			1,389	76	1,389	76
Total held-to-maturity securities	165,286	751	19,556	200	184,842	951
Available-for Sale						
Fixed maturity securities:						
Corporate bonds	\$ 141,857	\$ 1,475	\$ 4,216	\$ 11	\$ 146,073	\$ 1,486
States and political subdivisions	6,560	9	4,439	198	10,999	207
U.S. agency-based mortgage-backed securities	434	37	6,794	1,556	7,228	1,593
Total available-for-sale securities	148,851	1,521	15,449	1,765	164,300	3,286
Total	\$ 314,137	\$ 2,272	\$ 35,005	\$ 1,965	\$ 349,142	\$ 4,237

At March 31, 2016, the Company held 85 individual fixed maturity securities that were in an unrealized loss position, of which 28 individual fixed maturity securities were in a continuous unrealized loss position for longer than 12 months.

The Company holds investments in a limited partnership hedge fund accounted for under the equity method. The carrying value of this investment is \$11.4 million at March 31, 2016.

Investment income is recognized as it is earned. The discount or premium on fixed maturity securities is amortized using the constant yield method. Anticipated prepayments, where applicable, are considered when determining the amortization of premiums or discounts. Realized investment gains and losses are determined using the specific identification method.

We regularly review our investment portfolio to evaluate the necessity of recording impairment losses for other-than-temporary declines in the fair value of specific investments. We consider various factors in determining if a decline in the fair value of an individual security is other-than-temporary. The key factors we consider are:

any reduction or elimination of preferred dividends, or nonpayment of scheduled principal or interest payments;

the financial condition and near-term prospects of the issuer of the applicable security, including any specific events that may affect its operations or earnings;

how long and by how much the fair value of the security has been below its cost or amortized cost;

any downgrades of the security by a rating agency;

our intent not to sell the security for a sufficient time period for it to recover its value;

the likelihood of being forced to sell the security before the recovery of its value; and

an evaluation as to whether there are any credit losses on debt securities.

We reviewed all securities with unrealized losses in accordance with the impairment policy described above. The Company determined that the unrealized losses in the fixed maturity securities portfolio related primarily to changes in market interest rates since the date of purchase, current conditions in the capital markets and the impact of those conditions on market liquidity and prices

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generally, and the transfer of the investments from the available-for-sale classification to the held-to-maturity classification in January 2004. We expect to recover the carrying value of these securities as it is not more likely than not that we will be required to sell the securities before the recovery of the amortized cost basis.

During the three months ended March 31, 2016 and 2015, there were no impairment losses recognized for other-than-temporary declines in the fair value of our investments.

Net realized gains in the three months ended March 31, 2016 were \$0.2 million resulting from the sale of fixed maturity securities classified as available-for-sale. Net realized gains in the three months ended March 31, 2015 were \$0.1 million resulting from gains on called fixed maturity securities.

Note 5. Income Taxes

In accordance with FASB ASC Topic 740, Income Taxes, we provide for the recognition and measurement of deferred income tax benefits based on the likelihood of their realization in future years. As of March 31, 2016, the Company had no material unrecognized tax benefits and no adjustments to liabilities or operations were required.

The Company recognizes interest and penalties related to uncertain tax positions in income tax expense. There were no uncertain tax positions recognized for the periods ended March 31, 2016 and 2015.

Tax years 2012 through 2015 are subject to examination by the federal and state taxing authorities.

Note 6. Comprehensive Income and Accumulated Other Comprehensive Income

Comprehensive income was \$27.1 million for the three months ended March 31, 2016, compared to \$15.9 million for the three months ended March 31, 2015. The difference between net income as reported and comprehensive income was due to changes in unrealized gains and losses, net of tax on available-for-sale securities.

Comprehensive income includes net income plus unrealized gains (losses) on our available-for-sale investment securities, net of tax. In reporting comprehensive income on a net basis in the statement of income, we used a 35 percent tax rate. The following table illustrates the changes in the balance of each component of accumulated other comprehensive income for each period presented in the interim financial statements.

	Three Months Ended	
	March 31,	
	2016	2015
	(in thousands)	
Beginning balance	\$ 2,587	\$ 2,810
Other comprehensive income before reclassification	3,033	883
Amounts reclassified from accumulated other comprehensive income	(240)	(65)
Net current period other comprehensive income	2,793	818
Ending balance	\$ 5,380	\$ 3,628

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The sale or other-than-temporary impairment of an available-for-sale security results in amounts being reclassified from accumulated other comprehensive income to current period net income. The effects of reclassifications out of accumulated other comprehensive income by the respective line items of net income are presented in the following table.

Component of Accumulated Other Comprehensive Income	Three Months Ended		Affected line item in the statement of income
	March 31, 2016	2015	
	(in thousands)		
Unrealized gains on available-for-sale securities	\$ 369	\$ 100	Net realized gains on investments
	369	100	Income before income taxes
	(129)	(35)	Income tax expense
	\$ 240	\$ 65	Net income

Note 7. Fair Value Measurements

The Company carries available-for-sale securities at fair value in our consolidated financial statements and determines fair value measurements and disclosure in accordance with FASB ASC Topic 820, *Fair Value Measurements and Disclosures*.

The Company determines the fair values of its financial instruments based on the fair value hierarchy established in ASC Topic 820, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard defines fair value, describes three levels of inputs that may be used to measure fair value, and expands disclosures about fair value measurements.

Fair value is defined in ASC Topic 820 as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is the price to sell an asset or transfer a liability and, therefore, represents an exit price, not an entry price. Fair value is the exit price in the principal market (or, if lacking a principal market, the most advantageous market) in which the reporting entity would transact. Fair value is a market-based measurement, not an entity-specific measurement, and, as such, is determined based on the assumptions that market participants would use in pricing the asset or liability. The exit price objective of a fair value measurement applies regardless of the reporting entity's intent and/or ability to sell the asset or transfer the liability at the measurement date.

ASC Topic 820 requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present value amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset, also known as current replacement cost. Valuation techniques used to measure fair value are to be consistently applied.

In ASC Topic 820, inputs refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk, for example, the risk inherent in a particular valuation technique used to measure fair value (such as a pricing model) and/or the risk inherent in the inputs to the valuation technique. Inputs may be observable or unobservable:

Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity.

Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

Valuation techniques used to measure fair value are intended to maximize the use of observable inputs and minimize the use of unobservable inputs. ASC Topic 820 establishes a fair value hierarchy that prioritizes the use of inputs used in valuation techniques into the following three levels:

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data.

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Level 3 inputs are unobservable inputs for the asset or liability. Unobservable inputs are to be used to measure fair value to the extent that observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date.

In general, fair value is based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters.

The fair values of the Company's investments are based upon prices provided by an independent pricing service. The Company has reviewed these prices for reasonableness and has not adjusted any prices received from the independent provider. Securities reported at fair value utilizing Level 1 inputs represent assets whose fair value is determined based upon observable unadjusted quoted market prices for identical assets in active markets. Level 2 securities represent assets whose fair value is determined using observable market information such as previous day trade prices, quotes from less active markets or quoted prices of securities with similar characteristics. There were no transfers between Level 1 and Level 2 during the three months ended March 31, 2016.

At March 31, 2016, assets and liabilities measured at fair value on a recurring basis are summarized below:

	March 31, 2016			Total Fair Value
	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	
(in thousands)				
Financial instruments carried at fair value, classified as a part of:				
Other investments	\$	\$	\$ 11,390	\$ 11,390
Securities available for sale equity:				
Domestic common stock	31			31
Securities available for sale fixed maturity:				
States and political subdivisions		172,596		172,596
Corporate bonds		214,456		214,456
U.S. agency-based mortgage-backed securities		11,882		11,882
U.S. Treasury securities	17,634			17,634
Total securities available for sale fixed maturity	17,634	398,934		416,568
Total available for sale	\$ 17,665	\$ 398,934	\$ 11,390	\$ 427,989

At March 31, 2016, assets and liabilities measured at amortized cost are summarized below:

	March 31, 2016			Total Fair Value
	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	
(in thousands)				
Securities held-to-maturity fixed maturity				
States and political subdivisions	\$	\$ 437,339	\$	\$ 437,339

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Corporate bonds	169,042	169,042
Commercial mortgage-backed securities	22,948	22,948
U.S. agency-based mortgage-backed securities	13,597	13,597
U.S. Treasury securities	8,053	8,053
Obligations of U.S. government agencies	5,899	5,899
Asset-backed securities	2,294	2,294
Total held-to-maturity	\$ 8,053	\$ 651,119
		\$ 659,172

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At December 31, 2015, assets and liabilities measured at fair value on a recurring basis are summarized below:

	December 31, 2015			Total Fair Value
	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	
(in thousands)				
Financial instruments carried at fair value, classified as part of:				
Other investments	\$	\$	\$ 12,217	\$ 12,217
Securities available for sale equity:				
Domestic common stock	31			31
Securities available for sale fixed maturity:				
States and political subdivisions		171,419		171,419
U.S. agency-based mortgage-backed securities		7,299		7,299
Corporate bonds		201,304		201,304
Total available for sale fixed maturity	\$	\$ 380,022	\$	\$ 380,022
Total available for sale	\$ 31	\$ 380,022	\$ 12,217	\$ 392,270

At December 31, 2015, assets and liabilities measured at amortized cost are summarized below:

	December 31, 2015			Total Fair Value
	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	
(in thousands)				
Securities held-to-maturity fixed maturity:				
States and political subdivisions	\$	\$ 423,754	\$	\$ 423,754
Corporate bonds		170,573		170,573
Commercial mortgage-backed securities		37,683		37,683
U.S. agency-based mortgage-backed securities		14,471		14,471
U.S. Treasury securities	7,599			7,599
Obligations of U.S. government agencies		5,781		5,781
Asset-backed securities		2,415		2,415
Total held-to-maturity	\$ 7,599	\$ 654,677	\$	\$ 662,276

The Company determines fair value amounts for financial instruments using available third-party market information. When such information is not available, the Company determines the fair value amounts using appropriate valuation methodologies. Nonfinancial instruments such as real estate, property and equipment, deferred policy acquisition costs, deferred income taxes and loss and loss adjustment expense reserves are excluded from the fair value disclosure.

Cash and Cash Equivalents The carrying amounts reported in the accompanying consolidated balance sheets for these financial instruments approximate their fair values, which are characterized as Level 1 assets.

Investments The fair values for fixed maturity and equity securities are based on prices obtained from an independent pricing service. Equity and treasury securities are characterized as Level 1 assets, as their fair values are based on quoted prices in active markets. Fixed maturity securities, other than treasury securities, are characterized as Level 2 assets, as their fair values are determined using observable market inputs.

Short Term Investments The carrying amounts reported in the accompanying consolidated balance sheets for these financial instruments approximate their fair values. These securities are characterized as Level 2 assets in the fair value hierarchy.

Other Investments Other investments consist of a limited partnership (LP) interest that is accounted for under the equity method valued using the net asset value provided by the general partner of the LP, which approximates the fair value of the interest. The LP s objective is to generate absolute returns by investing long and short in publicly-traded global securities. Redemptions are allowed monthly following a 60 day notice with no lock up periods. The Company has no unfunded commitments related to the LP. This investment is characterized as a Level 3 asset in the fair value hierarchy.

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The following table summarizes the carrying values and corresponding fair values for financial instruments:

	As of March 31, 2016		As of December 31, 2015	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
(in thousands)				
Assets:				
Fixed maturity securities held-to-maturity	\$ 639,632	\$ 659,172	\$ 645,164	\$ 662,276
Fixed maturity securities available-for-sale	416,568	416,568	380,022	380,022
Equity securities	31	31	31	31
Cash and cash equivalents	79,290	79,290	69,481	69,481
Short-term investments	11,713	11,713	7,718	7,718
Other investments	11,390	11,390	12,217	12,217

The following table presents summary information regarding changes in the fair value of assets measured at fair value using Level 3 input.

	Three Months Ended	Twelve Months Ended
	March 31, 2016	December 31, 2015
(in thousands)		
Beginning balance	\$ 12,217	\$ 11,748
Total unrealized gains (losses)	(827)	469
Ending balance	\$ 11,390	\$ 12,217

Note 8. Treasury Stock

The Company's Board of Directors initiated a share repurchase program in February 2010. In October 2015, the Board reauthorized this program with a limit of \$25.0 million. Unless reauthorized, the program will expire on December 31, 2016. Since the beginning of this plan, the Company has repurchased a total of 1,258,250 shares for \$22.4 million, or an average price of \$17.78, including commissions.

Note 9. Commitments and Contingencies

In February 2015, the Company was notified of an adverse verdict against its subsidiary, American Interstate Insurance Company, related to a 2009 workers' compensation claim in the State of Iowa. The verdict was for \$25.3 million, of which \$0.3 million was for actual damages and \$25.0 million was awarded for punitive damages. American Interstate is appealing both the verdict and the damage awards. The Company has posted an appeal bond in the amount of \$27.8 million, as required by law. The Company maintains reinsurance against catastrophic losses, including court ordered judgments. As of March 31, 2016, the Company's total reserve for the claim was \$2.5 million. The \$2.5 million reserve does not include payments that the Company has previously paid in this case. The payments, plus the \$2.5 million reserve, total \$5.4 million. The Company's retention is \$5.0 million before its reinsurance providers are obligated to reimburse the Company for additional costs. The Company presently believes that the reserve amount, together with its reinsurance coverage, is adequate to satisfy this claim.

Note 10. Subsequent Events

On April 26, 2016, the Company's Board of Directors declared a quarterly cash dividend of \$0.18 per share payable on June 24, 2016 to shareholders of record as of June 10, 2016. The Board intends to consider the payment of a regular cash dividend each calendar quarter.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion should be read in conjunction with the accompanying unaudited condensed consolidated financial statements and the related notes included in Item 1 of Part I of this Quarterly Report on Form 10-Q, together with Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K for the year ended December 31, 2015.

We begin our discussion with an overview of our Company to give you an understanding of our business and the markets we serve. We then discuss our critical accounting policies. This is followed with a discussion of our results of operations for the three months ended March 31, 2016 and 2015. This discussion includes an analysis of certain significant period-to-period variances in our consolidated statements of operations. Our cash flows and financial condition are discussed under the caption Liquidity and Capital Resources.

Table of Contents**Business Overview**

AMERISAFE is a holding company that markets and underwrites workers' compensation insurance through its insurance subsidiaries. Workers' compensation insurance covers statutorily prescribed benefits that employers are obligated to provide to their employees who are injured in the course and scope of their employment. Our business strategy is focused on providing this coverage to small to mid-sized employers engaged in hazardous industries, principally construction, trucking, manufacturing, agriculture and oil and gas. Employers engaged in hazardous industries pay substantially higher than average rates for workers' compensation insurance compared to employers in other industries, as measured per payroll dollar. The higher premium rates are due to the nature of the work performed and the inherent workplace danger of our target employers. Hazardous industry employers also tend to have less frequent but more severe claims as compared to employers in other industries due to the nature of their businesses. We provide proactive safety reviews of employers' workplaces. These safety reviews are a vital component of our underwriting process and also promote safer workplaces. We utilize intensive claims management practices that we believe permit us to reduce the overall cost of our claims. In addition, our audit services ensure that our policyholders pay the appropriate premiums required under the terms of their policies and enable us to monitor payroll patterns that cause underwriting, safety or fraud concerns. We believe that the higher premiums typically paid by our policyholders, together with our disciplined underwriting and safety, claims and audit services, provide us with the opportunity to earn attractive returns for our shareholders.

We actively market our insurance in 27 states through independent agencies, as well as through our wholly owned insurance agency subsidiary. We are also licensed in an additional 20 states, the District of Columbia and the U.S. Virgin Islands.

Critical Accounting Policies

Understanding our accounting policies is key to understanding our financial statements. Management considers some of these policies to be very important to the presentation of our financial results because they require us to make significant estimates and assumptions. These estimates and assumptions affect the reported amounts of our assets, liabilities, revenues and expenses and related disclosures. Some of the estimates result from judgments that can be subjective and complex and, consequently, actual results in future periods might differ from these estimates.

Management believes that the most critical accounting policies relate to the reporting of reserves for loss and loss adjustment expenses, including losses that have occurred but have not been reported prior to the reporting date, amounts recoverable from reinsurers, premiums receivable, assessments, deferred policy acquisition costs, deferred income taxes, the impairment of investment securities and share-based compensation. These critical accounting policies are more fully described in Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations of our Annual Report on Form 10-K for the year ended December 31, 2015.

Results of Operations

The following table summarizes our consolidated financial results for the three months ended March 31, 2016 and 2015.

Three Months Ended	
March 31,	
2016	2015

**(dollars in thousands,
except per share data)**

	(unaudited)	
Gross premiums written	\$ 100,382	\$ 100,789
Net premiums earned	95,961	94,787
Net investment income	6,044	6,833

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