

NAUTILUS, INC.
Form 3
January 30, 2008

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Meussner Mark		(Month/Day/Year)	NAUTILUS, INC. [NLS]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
NAUTILUS, INC.,Â 16400 SE NAUTILUS DRIVE		01/22/2008	(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
VANCOUVER,Â WAA 98683			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			Sr. VP, Mfg. & Operations	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	5,000 ⁽¹⁾	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title			

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		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Nonqualified Stock Option (right-to-buy)	10/10/2006 ⁽²⁾	10/10/2012	Common Stock	7,000	\$ 21.68	D	Â
Nonqualified Stock Option (right-to-buy)	01/29/2007 ⁽³⁾	01/29/2013	Common Stock	6,500	\$ 15.15	D	Â
Nonqualified Stock Option (right-to-buy)	01/03/2008 ⁽⁴⁾	01/03/2014	Common Stock	5,000	\$ 14	D	Â
Nonqualified Stock Option (right-to-buy)	01/28/2008 ⁽⁵⁾	01/28/2014	Common Stock	6,500	\$ 16.1	D	Â
Performance Unit Award	Â ⁽⁶⁾	Â ⁽⁶⁾	Common Stock	1,200	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Meussner Mark NAUTILUS, INC. 16400 SE NAUTILUS DRIVE VANCOUVER, WA 98683	Â	Â	Â Sr. VP, Mfg. & Operations	Â

Signatures

/s/ William Meadowcroft, Attorney-in-fact for Mark Meussner

01/30/2008

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The shares are restricted and will vest in full on August 13, 2009
- (2) Options vest in four equal annual installments beginning October 10, 2006.
- (3) Options vest in four annual installments beginning January 29, 2007
- (4) Options vest in four annual installments beginning January 3, 2008
- (5) Options vest in four annual installments beginning January 28, 2008

(6) The performance unit award shall entitle Mr. Meussner to receive 1,200 shares of Nautilus, Inc. common stock vesting annually over three years if the Company achieves the following annual earnings per share: 2007-\$1.00; 2008-\$1.25, and 2009-\$1.55.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.