## Edgar Filing: OLSON CHARLES W - Form 4

OLSON CHARL	ES W									
Form 4	10									
December 02, 201	10									
FORM 4	FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								9PROVAL 3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	<b>STATEM</b> Filed pur	<b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF</b> <b>SECURITIES</b> Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type Respor	nses)									
1. Name and Address of Reporting Person <u>*</u> OLSON CHARLES W			Symbol	er Name <b>an</b> ODICS II		Ū.	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (	First) (1	(Middle) 3. Date of Earliest Transaction					(Check an applicable)			
9924 WEST 74TH STREET			(Month/Day/Year) 11/30/2010				Director 10% Owner X Officer (give title Other (specify below) below) Senior VP, Bus Dev & Mkting			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person				
EDEN PRAIRIE	, MN 55344						Person	More than One Ro	eporting	
(City) (S	State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
	nsaction Date th/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V		(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on	a separate line	for each cla	ass of sec	urities bene	ficially owr	ned directly	or indirectly.			
	·				Perso inform requir	ns who rest nation cont ed to resp ys a curre	spond to the colle lained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	1
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	1
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	

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(Instr. 3)	Price of Derivative Security	[]	Month/Day/Year)	(Instr. 8	(	Acquired or Dispos (D) (Instr. 3, 4 and 5)	ed of				
				Code '	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy) (1)	\$ 9.25	11/30/2010		A		30,991		(2)	11/30/2017	Common Stock	30,991

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
1 0	Director	10% Owner	Officer	Other				
OLSON CHARLES W 9924 WEST 74TH STREET EDEN PRAIRIE, MN 55344			Senior VP, Bus Dev & Mkting					
Signatures								

/s/Alyn Bedford, on behalf of Charles W. Olson

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents an annual stock option award granted pursuant to the issuer's executive compensation program.

(2) The award vests in four equal installments on each of the first four anniversaries of the November 30, 2010 grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

12/02/2010

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