# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 

FORM 10-Q
(Mark One)

## x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2013
or
oTRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$
Commission file Number:
000-32891

## 1ST CONSTITUTION BANCORP

(Exact Name of Registrant as Specified in Its Charter)

New Jersey
(State of Other Jurisdiction
of Incorporation or Organization)
2650 Route 130, P.O. Box 634, Cranbury, NJ
(Address of Principal Executive Offices)

22-3665653
(I.R.S. Employer Identification

No.)
08512
(Zip Code)
(609) 655-4500
(Issuer's Telephone Number, Including Area Code)
(Former name, former address and former fiscal year, if changed since last
report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required
to submit and post such files). Yes x No o
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

| Large accelerated filer | o | Accelerated filer | o |
| :--- | :--- | :--- | :--- |
| Non-accelerated filer | o | Smaller reporting <br> (Do not check if a smaller reporting | x |
| company |  |  |  |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o Nox

As of May 7, 2013, there were 5,991,182 shares of the registrant's common stock, no par value, outstanding.

## 1ST CONSTITUTION BANCORP

FORM 10-Q<br>INDEX

|  |  | Page |
| :---: | :---: | :---: |
| PART I. | FINANCIAL INFORMATION |  |
| Item 1. | Financial Statements | 1 |
|  | Consolidated Balance Sheets (unaudited) at March 31, 2013 and December 31, 2012 | 1 |
|  | Consolidated Statements of Income (unaudited) for the Three Months Ended March 31, 2013 and March 31, 2012 | 2 |
|  | Consolidated Statements of Comprehensive Income (unaudited) for the Three Months Ended March 31, 2013 and March 31, 2012 | 3 |
|  | Consolidated Statements of Changes in Shareholders' Equity (unaudited) for the Three Months Ended March 31. 2013 and March 31, 2012 | 4 |
|  | Consolidated Statements of Cash Flows (unaudited) for the Three Months Ended March 31, 2013 and March 31, 2012 | 5 |
|  | Notes to Consolidated Financial Statements (unaudited) | 6 |
| Item 2. | Management's Discussion and Analysis of Financial Condition and Results of Operations | 33 |
| Item 3. | Quantitative and Qualitative Disclosures About Market Risk | 48 |
| Item 4. | Controls and Procedures | 48 |
| PART II. | OTHER INFORMATION |  |
| Item 2. | Unregistered Sales of Equity Securities and Use of Proceeds | 49 |
| Item 6. | Exhibits | 50 |
| SIGNATURES |  | 51 |

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## Table of Contents

## PART I. FINANCIAL INFORMATION

Item 1. Financial Statements.
1st Constitution Bancorp and Subsidiaries
Consolidated Balance Sheets (Unaudited)

|  |  | h 31, 2013 |  | ber 31, 2012 |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| CASH AND DUE FROM BANKS | \$ | 101,428,004 |  | 14,033,501 |
| FEDERAL FUNDS SOLD / SHORT-TERM INVESTMENTS |  | 11,423 |  | 11,420 |
| Total cash and cash equivalents |  | 101,439,427 |  | 14,044,921 |
| INVESTMENT SECURITIES: |  |  |  |  |
| Available for sale, at fair value |  | 116,412,431 |  | 109,840,965 |
| Held to maturity (fair value of \$110,944,296 and \$121,839,363 at |  |  |  |  |
| March 31, 2013 and December 31, 2012, respectively) |  | 105,587,937 |  | 116,027,900 |
| Total investment securities |  | 222,000,368 |  | 225,868,865 |
| LOANS HELD FOR SALE |  | 30,717,012 |  | 35,960,262 |
| LOANS |  | 415,037,282 |  | 521,814,110 |
| Less- Allowance for loan losses |  | (6,023,283 |  | (7,151,212 ) |
| Net loans |  | 409,013,999 |  | 514,662,898 |
| PREMISES AND EQUIPMENT, net |  | 10,494,684 |  | 10,630,295 |
| ACCRUED INTEREST RECEIVABLE |  | 2,413,766 |  | 2,872,099 |
| BANK-OWNED LIFE INSURANCE |  | 15,139,114 |  | 15,026,506 |
| OTHER REAL ESTATE OWNED |  | 8,294,887 |  | 8,332,601 |
| OTHER ASSETS |  | 13,052,201 |  | 13,569,935 |
| Total assets | \$ | 812,565,458 |  | 840,968,382 |
| LIABILITIES AND SHAREHOLDERS' EQUITY |  |  |  |  |
| LIABILITIES: |  |  |  |  |
| Deposits |  |  |  |  |
| Non-interest bearing | \$ | 137,679,243 |  | 152,334,759 |
| Interest bearing |  | 573,250,514 |  | 555,354,716 |
| Total deposits |  | 710,929,757 |  | 707,689,475 |
| BORROWINGS |  | 10,000,000 |  | 42,400,000 |
| REDEEMABLE SUBORDINATED DEBENTURES |  | 18,557,000 |  | 18,557,000 |
| ACCRUED INTEREST PAYABLE |  | 1,010,481 |  | 1,057,779 |
| ACCRUED EXPENSES AND OTHER LIABILITIES |  | 5,955,140 |  | 6,210,596 |
| Total liabilities |  | 746,452,378 |  | 775,914,850 |
| COMMITMENTS AND CONTINGENCIES |  | - |  | - |
|  |  |  |  |  |
| SHAREHOLDERS' EQUITY: |  |  |  |  |
| Preferred stock, no par value; $5,000,000$ shares authorized, none issued |  | - |  | - |
| Common Stock, no par value; $30,000,000$ shares authorized; 6,004,623 and 5,985,275 shares issued and 5,992,398 and 5,977,924 shares outstanding |  |  |  |  |
| as of March 31,2013 and December 31, 2012, respectively |  | 48,928,602 |  | 48,716,032 |
| Retained earnings |  | 16,919,611 |  | 15,594,293 |
|  |  | (108,316 |  | (61,086 |

Treasury Stock, at cost, 12,225 shares and 7,351 shares at March 31, 2013
and December 31, 2012, respectively
Accumulated other comprehensive income 804,293
Total shareholders' equity
66,113,080 65,053,532

Total liabilities and shareholders' equity
\$ 812,565,458
\$ 840,968,382
See accompanying notes to consolidated financial statements.

1

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## Table of Contents

## 1st Constitution Bancorp and Subsidiaries Consolidated Statements of Income (Unaudited)

|  | Three Months Ended March 31, 20132012 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| INTEREST INCOME: |  |  |  |  |
| Loans, including fees | \$ | 5,972,195 | \$ | 6,414,459 |
| Securities: |  |  |  |  |
| Taxable |  | 937,085 |  | 1,184,205 |
| Tax-exempt |  | 512,878 |  | 420,569 |
| Federal funds sold and short-term investments |  | 49,680 |  | 15,034 |
| Total interest income |  | 7,471,838 |  | 8,034,267 |
|  |  |  |  |  |
| INTEREST EXPENSE: |  |  |  |  |
| Deposits |  | 956,336 |  | 1,186,474 |
| Borrowings |  | 103,273 |  | 117,922 |
| Redeemable subordinated debentures |  | 87,873 |  | 99,312 |
| Total interest expense |  | 1,147,482 |  | 1,403,708 |
|  |  |  |  |  |
| Net interest income |  | 6,324,356 |  | 6,630,559 |
| PROVISION FOR LOAN LOSSES |  | - |  | 599,998 |
| Net interest income after provision for loan losses |  | 6,324,356 |  | 6,030,561 |
|  |  |  |  |  |
| NON-INTEREST INCOME: |  |  |  |  |
| Service charges on deposit accounts |  | 223,066 |  | 227,972 |
| Gain on sales of loans |  | 731,709 |  | 468,217 |
| Income on Bank-owned life insurance |  | 112,608 |  | 111,922 |
| Other income |  | 541,180 |  | 357,054 |
| Total non-interest income |  | 1,608,563 |  | 1,165,165 |
|  |  |  |  |  |
| NON-INTEREST EXPENSES: |  |  |  |  |
| Salaries and employee benefits |  | 3,352,863 |  | 2,940,350 |
| Occupancy expense |  | 677,806 |  | 723,786 |
| FDIC insurance expense |  | 19,687 |  | 147,393 |
| Data processing expenses |  | 301,382 |  | 263,575 |
| Other real estate owned expenses |  | 545,505 |  | 377,627 |
| Other operating expenses |  | 1,185,725 |  | 1,159,786 |
| Total non-interest expenses |  | 6,082,968 |  | 5,612,517 |
|  |  |  |  |  |
| Income before income taxes |  | 1,849,951 |  | 1,583,209 |
| INCOME TAXES |  | 524,633 |  | 416,477 |
| Net income | \$ | 1,325,318 | \$ | 1,166,732 |
|  |  |  |  |  |
| NET INCOME PER COMMON SHARE: |  |  |  |  |
| Basic | \$ | 0.22 | \$ | 0.22 |
| Diluted | \$ | 0.22 | \$ | 0.22 |

See accompanying notes to consolidated financial statements.

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## Table of Contents

> 1st Constitution Bancorp and Subsidiaries Consolidated Statements of Comprehensive Income (Unaudited)

|  | Three months ended March 31, |  |
| :--- | :---: | :---: |
| Net Income | 2013 | 2012 |
| Other comprehensive income (loss) net of tax | $\$ 1,325,318$ | $\$ 1,166,732$ |
| Unrealized holding gains (losses) on securities available for sale |  |  |
| Pension liability | $(433,035$ | 9,795 |
| Other comprehensive (loss) income | 1,925 | 1,926 |
| Comprehensive income | $(431,110$ | 11,721 |

The accompanying notes are an integral part of these financial statements.

3

## Table of Contents

> 1st Constitution Bancorp and Subsidiaries Consolidated Statements of Changes in Shareholders' Equity For the Three Months Ended March 31, 2013 and 2012 (Unaudited)

|  | Common Stock | Retained <br> Earnings | Treasury Stock |  | Accumulated Other Comprehensive (Loss) Income | Total <br> Shareholders' Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, January 1, 2012 | \$40,847,929 | \$13,070,606 | \$(10,222 |  | 1,091,462 | \$ 54,999,775 |
| Exercise of stock options and issuance of vested shares under employee benefit program | 140,798 |  |  |  |  | 140,798 |
| Share-based compensation | 23,540 |  |  |  |  | 23,540 |
| Net Income for the three month ended March 31, 2012 |  | 1,166,732 |  |  |  | 1,166,732 |
| Other comprehensive income |  |  |  |  | 11,721 | 11,721 |
| Balance, March 31, 2012 | \$41,012,267 | \$14,237,338 | \$(10,222 |  | 1,103,183 | \$56,342,566 |
| Balance, January 1, 2013 | \$48,716,032 | \$ 15,594,293 | \$(61,086 | \$ | 804,293 | \$ 65,053,532 |
| Exercise of stock options and issuance of vested shares under employee benefit program | 187,383 |  |  |  |  | 187,383 |
| Share-based compensation | 25,187 |  |  |  |  | 25,187 |
| Treasury stock purchased |  |  | (47,230 |  |  | (47,230 ) |
| Net income for the three months ended <br> March 31, 2013 |  | 1,325,318 |  |  |  | 1,325,318 |
| Other comprehensive (loss) |  |  |  |  | (431,110 ) | (431,110 ) |
| Balance March 31, 2013 | \$48,928,602 | \$ 16,919,611 | \$(108,316 |  | \$ 373,183 | \$66,113,080 |

See accompanying notes to consolidated financial statements.

4

## Table of Contents

> 1st Constitution Bancorp and Subsidiaries
> Consolidated Statements of Cash Flows (Unaudited)

Three Months Ended March
31,
20132012

OPERATING ACTIVITIES:

| Net income | $\$ 1,325,318$ | $\$$ | $1,166,732$ |
| :--- | ---: | ---: | ---: |
| Adjustments to reconcile net income to net cash provided by operating activities- |  |  |  |
| Provision for loan losses | - | 599,998 |  |
| Provision for loss on other real estate owned | 662,918 | 211,644 |  |
| Depreciation and amortization | 270,912 | 267,576 |  |
| Net amortization of premiums and discounts on securities | 314,201 | 366,528 |  |
| Gains on sales of other real estate owned | $(308,010)$ | $(731,709)$ | $(468,217)$ |
| Gains on sales of loans held for sale | $(44,012,744)$ | $(41,388,684)$ |  |
| Originations of loans held for sale | $49,987,702$ | $43,593,884$ |  |
| Proceeds from sales of loans held for sale | $(112,608)$ | $(111,922)$ |  |
| Income on Bank owned life insurance | 170,114 | 111,362 |  |
| Share-based compensation expense | 458,333 | 473,125 |  |
| Decrease (increase) in accrued interest receivable | 531,820 | 98,912 |  |
| (Increase)decrease in other assets | $(47,298)$ | $(111,778)$ |  |
| Decrease in accrued interest payable | $(255,455)$ | 155,781 |  |
| (Decrease) increase in accrued expenses and other liabilities | $8,253,494$ | $4,964,941$ |  |
| Net cash provided by operating activities |  |  |  |

INVESTING ACTIVITIES:
Purchases of securities -
Available for sale $\quad(12,761,368) \quad(18,134,939)$
Held to maturity 0

Proceeds from maturities and prepayments of securities -

| Available for sale | $5,417,275$ | $20,607,265$ |
| :--- | ---: | ---: |
| Held to maturity | $10,241,275$ | $11,520,563$ |
| Net decrease in loans | $103,647,874$ | $36,657,075$ |
| Capital expenditures | $(68,309)$ | $(549,282)$ |
| Additional investment in other real estate owned | 0 | $(81,812)$ |
| Proceeds from sales of other real estate owned | $1,683,830$ | 439,784 |
| Net cash provided by investing activities | $108,160,577$ | $50,458,654$ |

FINANCING ACTIVITIES:
$\begin{array}{lll}\text { Exercise of stock options and issuance of vested shares } & 187,383 & 140,798\end{array}$
Purchase of Treasury Stock $\quad(47,230) \quad 0$
Net increase (decrease) in demand, savings and time deposits 34, 340,282 34,701,473
Net (decrease) in borrowings $\quad(32,400,000) \quad(78,300,000)$
Net cash used in financing activities $\quad(29,019,565) \quad(43,457,729)$
$\begin{array}{ll}\text { Increase in cash and cash equivalents } & 87,394,506 \\ 11,965,866\end{array}$
CASH AND CASH EQUIVALENTS
AT BEGINNING OF PERIOD
14,044,921 15,195,259
CASH AND CASH EQUIVALENTS
AT END OF PERIOD
\$ 101,439,427
27,161,125

## SUPPLEMENTAL DISCLOSURES OF CASHFLOW INFORMATION

Cash paid during the period for -

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| Interest | $\$ 1,194,780$ | $1,515,486$ |  |
| :--- | ---: | ---: | ---: |
| Income taxes | 750,000 | - |  |
| Non-cash investing activities | $\$$ | $2,001,025$ | - |

See accompanying notes to consolidated financial statements.

5

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## Table of Contents

1st Constitution Bancorp and Subsidiaries
Notes To Consolidated Financial Statements
March 31, 2013 (Unaudited)
(1) Summary of Significant Accounting Policies

The accompanying unaudited consolidated financial statements include 1ST Constitution Bancorp (the "Company"), its wholly-owned subsidiary, 1ST Constitution Bank (the "Bank"), and the Bank's wholly-owned subsidiaries, 1ST Constitution Investment Company of New Jersey, Inc., FCB Assets Holdings, Inc., 1ST Constitution Title Agency, LLC, 204 South Newman Street Corp. and 249 New York Avenue, LLC. 1ST Constitution Capital Trust II, a subsidiary of the Company, is not included in the Company's consolidated financial statements, as it is a variable interest entity and the Company is not the primary beneficiary. All significant intercompany accounts and transactions have been eliminated in consolidation and certain prior period amounts have been reclassified to conform to current year presentation. The accounting and reporting policies of the Company and its subsidiaries conform to accounting principles generally accepted in the United States of America and pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC") including the instructions to Form 10-Q and Article 8 of Regulation S-X. Certain information and footnote disclosures normally included in financial statements have been condensed or omitted pursuant to such rules and regulations. These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto included in the Company's Form 10-K for the year ended December 31, 2012, filed with the SEC on March 22, 2013.

In the opinion of the Company, all adjustments (consisting only of normal recurring accruals) which are necessary for a fair presentation of the operating results for the interim periods have been included. The results of operations for periods of less than a year are not necessarily indicative of results for the full year.

The Company has evaluated events and transactions occurring subsequent to the balance sheet date of March 31, 2013 for items that should potentially be recognized or disclosed in these financial statements. The evaluation was conducted through the date these financial statements were issued.

## (2) Net Income Per Common Share

Basic net income per common share is calculated by dividing net income by the weighted average number of common shares outstanding during each period.

Diluted net income per common share is calculated by dividing net income stock by the weighted average number of common shares outstanding, as adjusted for the assumed exercise of potential common stock warrants, common stock options and unvested restricted stock awards (as defined below), using the treasury stock method. All share information has been adjusted for the effect of a 5\% common stock dividend declared December 20, 2012 and paid on January 31, 2013 to shareholders of record on January 14, 2013.

## Table of Contents

The following tables illustrate the reconciliation of the numerators and denominators of the basic and diluted earnings per common share (EPS) calculations. Dilutive securities in the tables below exclude common stock options and warrants with exercise prices that exceed the average market price of the Company's common stock during the periods presented. Inclusion of these common stock options and warrants would be anti-dilutive to the diluted earnings per common share calculation.

|  | Three Months Ended March 31, 2013 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Net Income | Weightedaverage shares | Per share amount |  |
| Basic earnings per common share: |  |  |  |  |
| Net income | \$ 1,325,318 | 5,895,763 | \$ | 0.22 |
|  |  |  |  |  |
| Effect of dilutive securities: |  |  |  |  |
| Stock options and unvested stock awards |  | 139,016 |  |  |
|  |  |  |  |  |
| Diluted EPS: |  |  |  |  |
| Net income plus assumed conversion | \$ 1,325,318 | 6,034,779 | \$ | 0.22 |



## Table of Contents

(3) Investment Securities

Amortized cost, gross unrealized gains and losses, and the estimated fair value by security type are as follows:

|  |  | Gross | Gross |  |
| :---: | :---: | :---: | :---: | :---: |
| March 31, 2013 | Amortized | Unrealized | Unrealized | Fair |
|  | Cost | Gains | Losses | Value |

Available for sale-

| U. S. Treasury securities and <br> obligations of U.S. Government <br> sponsored corporations ("GSE") and agencies | $\$ 29,378,446$ | $\$$ | 125,742 | $\$$ | $(118,378)$ | $\$ 29,385,810$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Residential collateralized mortgage obligations- GSE | $5,454,770$ | 246,106 |  | - | $5,700,876$ |  |
| Residential collateralized mortgage obligations- |  |  |  |  |  |  |
| non GSE | $3,513,795$ | 114,969 | $(5,000)$ | $3,623,764$ |  |  |
| Residential mortgage backed securities - GSE | $34,255,964$ | $1,414,668$ | $(74,160)$ | $35,596,472$ |  |  |
| Obligations of State and Political subdivisions | $21,377,112$ | 346,434 | $(915,558)$ | $20,807,988$ |  |  |
| Trust preferred debt securities - single issuer | $2,466,720$ | - | $(403,320)$ | $2,063,400$ |  |  |
| Corporate debt securities | $17,754,471$ | 426,326 | $(6,976)$ | $18,173,821$ |  |  |
| Restricted stock | $1,035,300$ | - | - | $1,035,300$ |  |  |
| Mutual fund | 25,000 | - | - | 25,000 |  |  |
|  | $\$ 115,261,578$ | $\$ 2,674,245$ | $\$(1,523,392)$ | $\$ 116,412,431$ |  |  |

March 31, 2013
Amortized Comprehensive
Cost Loss Value
Other-Than-
Temporary
Impairment
Recognized
In
Accumulated
Other

Held to maturity-
U. S. Treasury securities and obligations of U.S. Government sponsored corporations ("GSE") and agencies $\quad \$ 3,061,691$ \$ $\quad$ \$ $3,061,691$ \$ 27,959 \$ Residential collateralized $\begin{array}{llllll}\text { mortgage obligations - GSE } & 18,272,430 & - & 18,272,430 & 955,869 & - \\ 19,228,299\end{array}$ Residential collateralized mortgage obligations - non - GSE $12,833,053 \quad$ - $12,833,053$ 748,440 $\quad$ - $13,581,493$
Residential mortgage backed
securities - GSE $\quad 18,580,528 \quad-\quad 18,580,528 \quad 777,182 \quad(46,743) \quad 19,310,967$

Obligations of State and
political subdivisions $42,145,369 \quad-\quad 42,145,369$ 2,839,436 $\quad$ - $44,984,805$

Trust preferred debt securities-pooled

| 656,662 | $(500,944)$ | 155,718 | - | $(9,566)$ | 146,152 |
| :--- | :--- | :--- | :--- | :--- | :--- |

Corporate debt securities
$10,539,148$ - $10,539,148 \quad 63,782 \quad$ - $10,602,930$
\$ 106,088,881 \$ (500,944) \$ 105,587,937 \$ 5,412,668 \$ (56,309) \$ 110,944,296

## Table of Contents

December 31, 2012
Amortized
Cost

| Gross | Gross |  |
| :---: | :---: | :---: |
| Unrealized | Unrealized | Fair |
| Gains | Losses | Value |

Available for sale-

| U. S. Treasury securities and <br> obligations of U.S. Government <br> sponsored corporations ("GSE") <br> and agencies | $\$$ | $29,384,595$ | $\$ 137,847$ | $\$(26,907$ | ) |
| :--- | :--- | :--- | :--- | :--- | :--- | 29,495,535

December 31, 2012
Other-Than-
Temporary
Impairment
Recognized
In
Accumulated
Other
Amortized Comprehensive
Cost Loss

|  | Gross | Gross |  |
| :---: | :---: | :---: | :---: |
| Carrying | Unrealized | Unrealized | Fair |
| Value | Gains | Losses | Value |

Held to maturity-
Obligations of U.S.
Government
sponsored corporations
("GSE") and agencies \$3,073,957 \$ - \$3,073,957 \$33,213 \$- \$3,107,170
Residential collateralized
$\begin{array}{llllll}\text { mortgage obligations-GSE } & 19,660,625 & - & 19,660,625 & 1,021,556 & -\end{array}$
Residential collateralized
mortgage obligations-non-

| GSE | $13,387,974$ | - | $13,387,974$ | 796,892 | $(289$ | 14,184,577 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Residential mortgage backed | $19,950,190$ | - | $19,950,190$ | 849,040 | $(944$ | $20,798,286$ |

securities - GSE
Obligations of State and Political

| subdivisions | $42,815,706$ | - | $42,815,706$ | $3,039,935$ | - |  | $45,855,641$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Trust preferred debt <br> securities - |  |  |  |  |  |  |  |
| pooled |  |  |  |  |  |  |  |
| Corporate debt securities | 656,662 | $(500,944)$ | 155,718 | - | $(9,638$ | 146,080 |  |
|  | $16,983,730$ | - | $16,983,730$ | 84,443 | $(2,745$ | $)$ | $17,065,428$ |
|  | $\$ 116,528,844$ | $\$(500,944)$ | $\$ 116,027,900$ | $\$ 5,825,079$ | $\$(13,616)$ | $\$ 121,839,363$ |  |

Restricted stock at March 31, 2013 and December 31, 2012 consists of $\$ 1,020,300$ and $\$ 2,478,300$, respectively, of Federal Home Loan Bank of New York stock and \$15,000 of Atlantic Central Bankers Bank stock.

The amortized cost and estimated fair value of investment securities at March 31, 2013, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Restricted stock is included in "Available for sale - Due in one year or less."

## Table of Contents

|  | Amortized Cost |  | Fair <br> Value |  |
| :---: | :---: | :---: | :---: | :---: |
| Available for sale- |  |  |  |  |
| Due in one year or less |  |  |  |  |
| U.S. Treasury securities and obligations of US Government |  |  |  |  |
| Residential mortgage backed securities-GSE |  | 77,981 |  | 82,064 |
| Corporate Debt Securities |  | 1,409,492 |  | 1,416,248 |
| Restricted Stock |  | 1,035,300 |  | 1,035,300 |
| Mutual Fund |  | 25,000 |  | 25,000 |
|  | \$ | 14,548,526 | \$ | 14,575,962 |
| Due after one year through five years |  |  |  |  |
| U.S. Treasury securities and obligations of |  |  |  |  |
| US Government sponsored corporations ("GSE")and agencies | \$ | 4,962,759 | \$ | 5,057,400 |
| Residential mortgage backed securities-GSE |  | 4,068,483 |  | 4,047,840 |
| Obligations of State and Political subdivisions |  | 484,040 |  | 486,059 |
| Corporate Debt Securities |  | 15,258,848 |  | 15,677,974 |
|  | \$ | 24,774,130 | \$ | 25,269,273 |
| Due after five years through ten years |  |  |  |  |
| U.S. Treasury securities and obligations of US Government sponsored corporations ("GSE") and agencies | \$ | 12,414,934 | \$ | 12,311,060 |
| Residential collateralized mortgage obligations -GSE |  | 35,919 |  | 39,031 |
| Residential mortgage backed Securities - GSE |  | 9,925,740 |  | 10,123,009 |
| Obligations of State and Political Subdivisions |  | 3,000,269 |  | 3,241,492 |
|  | \$ | 25,376,862 | \$ | 25,714,592 |
| Due after ten years |  |  |  |  |
| Residential collateralized mortgage obligations -GSE | \$ | 5,418,851 | \$ | 5,661,845 |
| Residential collateralized mortgage obligations -non GSE |  | 3,513,795 |  | 3,623,764 |
| Residential mortgage backed securities - GSE |  | 20,183,760 |  | 21,343,559 |
| Obligations of State and Political subdivisions |  | 17,892,803 |  | 17,080,437 |
| Corporate Debt Securities |  | 1,086,131 |  | 1,079,599 |
| Trust Preferred Debt Securities |  | 2,466,720 |  | 2,063,400 |
|  | \$ | 50,562,060 | \$ | 50,852,604 |
|  |  |  |  |  |
| Total |  | 115,261,578 | \$ | 116,412,431 |
|  |  |  |  |  |
| Held to maturity- |  |  |  |  |
| Due in one year or less |  |  |  |  |
| U.S. Treasury securities and obligations of US Government sponsored |  |  |  |  |
| Corporations ("GSE") and agencies | \$ | 1,500,222 | \$ | 1,506,120 |
| Obligations of State and Political subdivisions |  | 2,944,274 |  | 2,978,956 |
| Corporate Debt Securities |  | 9,521,371 |  | 9,558,625 |
|  | \$ | 13,965,867 | \$ | 14,043,701 |
|  |  |  |  |  |
| Due after one year through five years |  |  |  |  |
| U.S. Treasury securities and obligations of |  |  |  |  |
| US Government sponsored corporations ("GSE") and agencies | \$ | 1,561,469 | \$ | 1,583,530 |
| Obligations of State and Political subdivisions |  | 5,846,991 |  | 6,114,721 |
| Corporate Debt Securities |  | 1,017,777 |  | 1,044,305 |


| Due after five years through ten years |  |  |  |
| :--- | ---: | ---: | ---: |
| Residential collateralized mortgage obligations - GSE | 212,257 | $\$ \mathbf{2 1 6 , 1 7 6}$ |  |
| Residential mortgage backed securities - GSE | $3,045,103$ | $3,174,896$ |  |
| Obligations of State and Political subdivisions | $23,078,823$ | $24,734,110$ |  |
|  | $\$ 26,336,183$ | $\$$ | $28,125,182$ |
| Due after ten years | $18,060,173$ | $19,012,123$ |  |
| Residential collateralized mortgage obligations - GSE | $12,833,053$ | $13,581,493$ |  |
| Residential collateralized mortgage obligations - non GSE | $15,535,425$ | $16,136,071$ |  |
| Residential mortgage backed securities - GSE | $10,275,281$ | $11,157,018$ |  |
| Obligations of State and Political subdivisions | 656,662 | 146,152 |  |
| Trust Preferred Debt Securities - Pooled | $\mathbf{5 7 , 3 6 0 , 5 9 4}$ | $\mathbf{\$ 0 , 0 3 2 , 8 5 7}$ |  |

Total

## Table of Contents

Gross unrealized losses on securities and the estimated fair value of the related securities aggregated by security category and length of time that individual securities have been in a continuous unrealized loss position at March 31, 2013 and December 31, 2012 are as follows:

March 31, 2013
Less than 12 months
12 months or longer
Total

| March 31, 2013 |  | Less | , | , | , |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Securities | Fair Value | Unrealized Losses | Fair Value | Unrealized Losses | Fair Value |
| U.S. Treasury securities and obligations of U.S. Government sponsored corporations and agencies | 2 | \$ 10,741,220 | $(118,378)$ |  |  | \$10,741,220 |

Residential collateralized mortgage $\begin{array}{llllll}\text { obligations }- \text { non-GSE } & 2 & 976,498 & (851) & 147,632 & (4,149)\end{array}$

Residential mortgage backed Securities - GSE

11 12,632,001
$(120,903)$
12,632,001
Obligations of State and Political $\begin{array}{llllll}\text { Subdivisions } & 46 & 15,080,685 & (915,558) & - & - \\ 15,080,685\end{array}$

| Trust preferred debt securities - <br> single issuer$\quad 4$ | - |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $2,063,400$ | $(403,320)$ | $2,063,400$ |  |

Trust preferred debt securities -

| pooled | 1 | - | - | 146,152 | $(510,510)$ | 146,152 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Corporate Debt Securities | 2 | $1,079,600$ | $(6,532)$ | 517,185 | $(444)$ | $1,596,785$ |
| Total temporarily impaired securities | 68 | $\$ 40,510,004$ | $\$(1,162,222)$ | $\$ 2,874,369$ | $\$(918,423)$ | $\$ 43,384,373$ |$\$(2)$

## Table of Contents

December 31, 2012

| December 31, 2012 |  | Less than 12 months |  | 12 months or longer |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Securities | Fair Value | Unrealized Losses | Fair Value | Unrealized Losses | Fair Value | Unr L |
| U.S. Treasury securities and obligations of U.S. Government sponsored corporations (GSE) and agencies | 1 | \$ 9,842,200 | \$ $(26,907)$ | \$ - | \$ | \$ 9,842,200 | \$ |


| Residential collateralized mortgage <br> Obligations - non-GSE | 3 | $1,960,237$ | $(4,516)$ | 156,505 | $(2,847)$ | $2,116,742$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Residential mortgage backed securities <br> GSE | 2 | $3,989,675$ | $(944)$ | - | - |  |

Obligations of State and Political Subdivisions

37
$12,794,007 \quad(486,337)$

- $12,794,007$

Trust preferred debt securities $\begin{array}{llllll}\text { single issuer } & 4 & - & \text { 1,998,366 } & (467,643) \\ 1,998,366\end{array}$

Trust preferred debt securities -

| Pooled | 1 | - | - | 146,080 | $(510,582)$ | 146,080 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Corporate debt securities | 5 | 3,176,328 | $(25,876)$ |  | - | 3,176,328 |
| Total temporarily impaired securities | 53 | 1,762,447 | 544,580) | ,300,951 | $(981,072)$ | 34,063,398 |

U.S. Treasury securities and obligations of U.S. Government sponsored corporations and agencies: The unrealized losses on investments in these securities were caused by interest rate increases. The contractual terms of these investments do not permit the issuer to settle the securities at a price less than the amortized cost of the investment. Because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than temporarily impaired.

Residential collateralized mortgage obligations and residential mortgaged-backed securities: The unrealized losses on investments in residential collateralized residential mortgage obligations and mortgage-backed securities were caused by interest rate increases. The contractual cash flows of these securities are guaranteed by the issuer, which are primarily government or government sponsored agencies. It is expected that the securities would not be settled at a price less than the amortized cost of the investment. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

Obligations of State and Political Subdivisions: The unrealized losses or investments in these securities were caused by interest rate increases. It is expected that the securities would not be settled at a price less than the amortized cost of the investment. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company
will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

12

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## Table of Contents

Corporate debt securities: The unrealized losses on investments in corporate debt securities were caused by interest rate increases. None of the corporate issuers have defaulted on interest payments. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

Trust preferred debt securities - single issuer: The investments in these securities with unrealized losses are comprised of four corporate trust preferred securities issued by two large financial institutions that mature in 2027. The contractual terms of the trust preferred securities do not allow the issuer to settle the securities at a price less than the face value of the trust preferred securities, which is greater than the amortized cost of the trust preferred securities. Both of the issuers continue to maintain investment grade credit ratings and neither has defaulted on interest payments. Because the decline in fair value is attributable to widening of interest rate spreads and the lack of an active trading market for these securities and, to a lesser degree, market concerns on the issuers' credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

Trust preferred debt securities - pooled: This trust preferred debt security was issued by a two issuer pool (Preferred Term Securities XXV, Ltd. co-issued by Keefe, Bruyette and Woods, Inc. and First Tennessee ("PRETSL XXV")), consisting primarily of financial institution holding companies. During 2009, the Company recognized an other-than-temporary impairment of $\$ 864,727$, of which $\$ 363,783$ was determined to be a credit loss and charged to operations and $\$ 500,944$ was recognized in other comprehensive income (loss) component of shareholders' equity.

The primary factor used to determine the credit portion of the impairment loss to be recognized in the income statement for this security was the discounted present value of projected cash flow where that present value of cash flow was less than the amortized cost basis of the security. The present value of cash flow was developed using an EITF 99-20 model that considered performing collateral ratios, the level of subordination to senior tranches of the security, credit ratings of and projected credit defaults in the underlying collateral.

On a quarterly basis, management evaluates this security to determine if any additional other-than-temporary impairment is required. As of March 31, 2013, our evaluation was as follows:
a. We obtained the PRETSL XXV Depository Institutions Issuer List as of March 31, 2013 from the FTN Financial Corp. ("FTN") website and reviewed the financial ratios and capital levels of each individual financial institution issuer.
b. We sorted the financial institutions on the issuer list to develop three "buckets" (or categories) for further deferred/default analysis based upon the indicated "Texas Ratio." The Texas Ratio is calculated by dividing the institution's Non-Performing Assets plus loans 90 days past due by the combined total of Tangible Equity plus the Allowance for Loan Losses. The three buckets consisted of those institutions with a Texas Ratio of:

Above 100;
75 to 100 ; and
Below 75.
c. We then applied the following asset specific deferral/default assumptions to each of these buckets:

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## Table of Contents

Below 75 - no deferral/default.
d. We then ran a cash flow projection to analyze the impact of future deferral/default activity by applying the following assumption on those institutions in bucket (3) of our analysis:

- Defaults at 75 basis points applied annually; $15 \%$ recovery with a 2 -year lag from the initial date of deferral.

Our rationale for these metrics is as follows: (1) The FDIC lists the number of bank failures each year from 1934 2008. Comparing bank failures to the number of FDIC institutions produces an annual average default rate of 36 basis points. Given the continuing uncertain economic environment, we believe the doubling of this amount, or 75 basis points, to be an appropriate measurement for defaults; and (2) Standard \& Poor's published "Global Methodology for Rating Trust Preferred/Hybrid Securities Revised" on November 21, 2008. This analysis uses a recovery assumption of $15 \%$, which we also deem an appropriate measurement.

Our position is that it is appropriate to apply this future default factor in our analysis as it is not realistic to assume no adverse conditions will occur over the remaining 26-year stated maturity of this pooled security even though the individual institutions are currently performing according to terms.
e. This March 31, 2013 projection of future cash flows produced a present value factor that exceeded the carrying value of the pooled trust preferred security; therefore, management concluded that no other-than-temporary impairment issues were present at March 31, 2013.

A number of factors could cause management to conclude in one or more future reporting periods that an unrealized loss that exists with respect to PRETSL XXV constitutes an additional credit impairment. These factors include, but are not limited to, failure to make interest payments, an increase in the severity of the unrealized loss, an increase in the continuous duration of the unrealized loss without an impairment in value or changes in market conditions and/or industry or issuer specific factors that would render management unable to forecast a full recovery in value. In addition, the fair value of trust preferred securities could decline if the overall economy and the financial condition of the issuers continue to deteriorate and there remains limited liquidity for this security.

The following table sets forth information with respect to this security at March 31, 2013:

| Security Class | Amortized Cost | Fair <br> Value | Unrealized (Loss) and OTTI | Percent of Underlying Collateral Performing | Percent of Underlying Collateral In Deferral (1) | Percent of Underlying Collateral In <br> Default | Expected <br> Deferrals <br> and <br> Defaults as <br> a <br> \% of <br> Remaining <br> Performing <br> Collateral | Moody's S\&P / Ratings | Excess Subordin <br> Amount | \% of Current Performing Collateral |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{cc} \text { PreTSL } & \text { B-1 } \\ \text { XXV } \end{array}$ | \$656,662 | 46,1 | \$510,510) | 67.6\% | 13.7\% | 18.7\% | 14.3\% | C/ NR | \$122,000 | 23.0\% |

Notes to table above:
(1)

This percentage represents the amount of specific deferrals / defaults that have occurred, plus those that are known for the following quarters to the total amount of original collateral. Fewer deferrals / defaults produce a lower percentage.
(2) "Excess subordination" amount is the additional defaults / deferrals necessary in the next reporting period to deplete the entire credit enhancement (excess interest and over-collateralization) beneath our tranche within each pool to the point that would cause a "break in yield". This amount assumes that all currently performing collateral continues to perform. A break in yield means that our security would not be expected to receive all the contractual cash flows (principal and interest) by maturity. The "percent of underlying collateral performing" is the ratio of the "excess subordination amount" to current performing collateral - a higher percentage means there is more excess subordination to absorb additional defaults / deferrals, and the better our security is protected from loss.

## Table of Contents

The Company regularly reviews the composition of the investment securities portfolio, taking into account market risks, the current and expected interest rate environment, liquidity needs, and its overall interest rate risk profile and strategic goals.

The following table presents a cumulative roll forward of the amount of other-than-temporary impairment related to credit losses, all of which relate to PRETSL XXV, which have been recognized in earnings for debt securities held to maturity and not intended to be sold.
$\left.\begin{array}{lcrlr}\text { (in thousands) } & \begin{array}{c}\text { Three months } \\ \text { ended } \\ \text { March 31, 2013 }\end{array} & \begin{array}{c}\text { Three months } \\ \text { ended }\end{array} \\ \text { March 31, 2012 }\end{array}\right]$

## (4) Allowance for Loan Losses and Credit Quality Disclosure

The Company's primary lending emphasis is the origination of commercial and commercial real estate loans and mortgage warehouse lines of credit. Based on the composition of the loan portfolio, the inherent primary risks are deteriorating credit quality, a decline in the economy, and a decline in New Jersey real estate market values. Any one, or a combination, of these events may adversely affect the loan portfolio and may result in increased delinquencies, loan losses and increased future provision levels.

The following table provides an aging of the loan portfolio by loan class at March 31, 2013:

|  |   Greater <br> $30-59$ $60-89$ than 90 <br> Days Days Days |  |  | Total Past Due | Current |  Recorded <br> Investment  <br> Total $>$ <br> Loans Days Nonaccrual <br> ReceivableAccruing Loans  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Commercial |  |  |  |  |  |  |  |
| Construction | \$- | \$- | \$156,000 | \$156,000 | \$41,187,971 | \$41,343,971 | \$- \$156,000 |
| Commercial Business | 88,971 | - | 490,532 | 579,503 | 49,991,120 | 50,570,623 | - 490,532 |
| Commercial Real Estate | 618,135 | - | 861,748 | 1,479,883 | 102,034,714 | 103,514,597 | - 1,202,516 |
| Mortgage Warehouse Lines | - | - | - | - | 198,147,590 | 198,147,590 | - - |
| Residential Real Estate | 451,783 | - | 33,494 | 485,277 | 10,474,824 | 10,960,101 | - 165,802 |
| Consumer |  |  |  |  |  |  |  |
| Loans to Individuals | 96,510 | - |  | 96,510 | 9,279,135 | 9,375,645 | - - |
| Other | - | - | - | - | 171,550 | 171,550 | - - |
| Deferred Loan Fees | - | - | - | - | 953,205 | 953,205 | - - |
| Total | \$1,255,399 | \$- | \$1,541,774 | \$2,797,173 | \$412,240,109 | \$415,037,282 | \$- \$2,014,850 |

## Table of Contents

The following table provides an aging of the loan portfolio by loan class at December 31, 2012:

|  | $\begin{aligned} & 30-59 \\ & \text { Days } \end{aligned}$ | $\begin{gathered} 60-89 \\ \text { Days } \end{gathered}$ | Greater than 90 Days | Total Past Due | Current | Total <br> Loans <br> Receivable | Recorded <br> Investment $>90$ <br> Days <br> Accruing |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Commercial |  |  |  |  |  |  |  |
| Construction | \$- | \$- | \$ 1,581,031 | \$1,581,031 | \$54,110,362 | \$55,691,393 | \$- |
| Commercial Business | 202,451 | 70,192 | 518,912 | 791,555 | 57,073,881 | 57,865,436 |  |
| Commercial Real Estate | - | - | 3,137,553 | 3,137,553 | 99,275,141 | 102,412,694 | - |
| Mortgage Warehouse Lines | - | - | - | - | 284,127,530 | 284,127,530 | - |
| Residential Real Estate | 320,729 | 34,975 | - | 355,704 | 10,541,603 | 10,897,307 | - |
| Consumer |  |  |  |  |  |  |  |
| Loans to Individuals | 49,243 | - | 139,852 | 189,095 | 9,454,290 | 9,643,385 | 84,948 |
| Other | - | - | - | - | 189,279 | 189,279 | - |
| Deferred Loan Fees | - | - | - | - | 987,086 | 987,086 | - |
| Total | \$572,423 | \$105,167 | \$5,377,348 | \$6,054,938 | \$515,759,172 | \$521,814,110 | \$84,948 |

Management reviews the adequacy of the allowance on at least a quarterly basis to ensure that the provision for loan losses has been charged against earnings in an amount necessary to maintain the allowance at a level that is adequate based on management's assessment of probable estimated losses. The Company's methodology for assessing the adequacy of the allowance for loan losses consists of several key elements. These elements include a specific reserve for impaired loans, an allocated reserve, and an unallocated portion.

The Company consistently applies the following comprehensive methodology. During the quarterly review of the allowance for loan losses, the Company considers a variety of factors that include:

- General economic conditions.

Trends in charge-offs.
Trends and levels of delinquent loans.

- Trends and levels of non-performing loans, including loans over 90 days delinquent.
- Trends in volume and terms of loans.

Levels of allowance for specific classified loans.
Credit concentrations.
The methodology includes the segregation of the loan portfolio into loan types with a further segregation into risk rating categories, such as special mention, substandard, doubtful, and loss. This allows for an allocation of the allowance for loan losses by loan type; however, the allowance is available to absorb any loan loss without restriction. Larger balance, non-homogeneous loans representing significant individual credit exposures are evaluated individually through the internal loan review process. It is this process that produces the watch list. The borrower's overall financial condition, repayment sources, guarantors and value of collateral, if appropriate, are evaluated. Based on these reviews, an estimate of probable losses for the individual larger-balance loans are determined, whenever possible, and used to establish specific loan loss reserves. In general, for non-homogeneous loans not individually assessed, and for homogeneous groups, such as residential mortgages and consumer credits, the loans are collectively
evaluated based on delinquency status, loan type, and historical losses. These loan groups are then internally risk rated.

## Table of Contents

The watch list includes loans that are assigned a rating of special mention, substandard, doubtful and loss. Loans criticized as special mention have potential weaknesses that deserve management's close attention. If uncorrected, the potential weaknesses may result in deterioration of the repayment prospects. Loans classified substandard have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They include loans that are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans classified doubtful have all the weaknesses inherent in loans classified substandard with the added characteristic that collection or liquidation in full, on the basis of current conditions and facts, is highly improbable. Loans rated as doubtful in whole, or in part, are placed in nonaccrual status. Loans classified as a loss are considered uncollectible and are charged off against the allowance for loan losses.

The specific reserve for impaired loans is established for specific loans which have been identified by management as being impaired. These impaired loans are primarily assigned a doubtful risk rating grade because the loan has not performed according to payment terms and there is reason to believe that repayment of the loan principal, in whole or in part, is unlikely. The specific portion of the allowance is the total amount of potential unconfirmed losses for these individual doubtful loans. To assist in determining the fair value of loan collateral, the Company often utilizes independent third party qualified appraisal firms which in turn employ their own criteria and assumptions that may include occupancy rates, rental rates, and property expenses, among others.

The second category of reserves consists of the allocated portion of the allowance. The allocated portion of the allowance is determined by taking pools of loans outstanding that have similar characteristics and applying historical loss experience for each pool. This estimate represents the potential unconfirmed losses within the portfolio. Individual loan pools are created for commercial and commercial real estate loans, construction loans, and various types of loans to individuals. The historical estimation for each loan pool is then adjusted to account for current conditions, current loan portfolio performance, loan policy or management changes, or any other factor which may cause future losses to deviate from historical levels.

The Company also maintains an unallocated allowance. The unallocated allowance is used to cover any factors or conditions which may cause a potential loan loss but are not specifically identifiable. It is prudent to maintain an unallocated portion of the allowance because no matter how detailed an analysis of potential loan losses is performed, these estimates by definition lack precision. Management must make estimates using assumptions and information that is often subjective and changing rapidly.

The following discusses the risk characteristics of each of our loan portfolio segments, commercial and consumer.

## Commercial

The Company's primary lending emphasis is the origination of commercial and commercial real estate loans and mortgage warehouse lines of credit. Based on the composition of the loan portfolio, the inherent primary risks are deteriorating credit quality, a decline in the economy, and a decline in New Jersey real estate market values. Any one, or a combination, of these events may adversely affect the loan portfolio and may result in increased delinquencies, loan losses and increased future provision levels.

## Consumer

The Company's loan portfolio consumer segment is comprised of residential real estate loans, home equity loans and other loans to individuals. Individual loan pools are created for the various types of loans to individuals.

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In general, for homogeneous groups, such as residential mortgages and consumer credits, the loans are collectively evaluated based on delinquency status, loan type, and industry historical losses. These loan groups are then internally risk rated.

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## Table of Contents

The Company considers the following credit quality indicators in assessing the risk in the loan portfolio:


The Company's internal credit risk grades are based on the definitions currently utilized by the banking regulatory agencies. The grades assigned and definitions are as follows, and loans graded excellent, above average, good and watch list are treated as "pass" for grading purposes:

1. Excellent - Loans that are based upon cash collateral held at the Bank and adequately margined. Loans that are based upon "blue chip" stocks listed on the major exchanges and adequately margined.
2. Above Average - Loans to companies whose balance sheets show excellent liquidity and long-term debt is on well-spread schedules of repayment easily covered by cash flow. Such companies have been consistently profitable and have diversification in their product lines or sources of revenue. The continuation of profitable operations for the foreseeable future is likely. Management is comprised of a mix of ages, experience, and backgrounds and management succession is in place. Sources of raw materials are abundant and for service companies, the source of revenue is abundant. Future needs have been planned for. Character and ability of individuals or company principals are excellent. Loans to individuals supported by high net worths and liquid assets.
3. Good - Loans to companies whose balance sheets show good liquidity and cash flow adequate to meet maturities of long-term debt with a comfortable margin. Such company has established a profitable record over a number of years, and there has been growth in net worth. Operating ratios are in line with those of the industry, and expenses are in proper relationship to the volume of business done and the profits achieved. Management is well-balanced and competent in their responsibilities. Economic environment is favorable; however, competition is strong. The prospects for growth are good. Loans in this category do not meet the collateral requirements of loans in categories 1 and 2 above. Loans to individuals supported by good net worths but whose supporting assets are illiquid.

3w. Watch List - Included in this category are loans evidencing problems identified by Bank management requiring closer supervision. Such problem has not developed to the point which requires a Special Mention rating. This category also covers situations where the Bank does not have adequate current information upon which credit quality can be determined. The account officer has the obligation to correct these deficiencies within 30 days from the time of notification.
4. Special Mention - Loans or borrowing relationships that require more than the usual amount of attention by Bank management. Industry conditions may be adverse or weak. The borrower's ability to meet current payment schedules may be questionable, even though interest and principal are being paid as agreed. Heavy reliance has been placed on the collateral. Profits, if any, are interspersed with losses. Management is "one man" or weak or incompetent or there is no plan for management succession. Expectations of a loan loss are not immediate; however, if present trends continue, a loan loss could be expected.
5. Substandard - Loans in this category possess weaknesses that jeopardize the ultimate collection of total outstandings. These weaknesses require close supervision by Bank management. Current financial statements are unavailable and the loan is inadequately protected by the collateral pledged. This category will normally include loans that have been classified as substandard by the regulators.

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6. Doubtful - Loans with weaknesses inherent in the substandard classification and where collection or liquidation in full is highly questionable. It is likely that the loan will not be collected in full and the Bank will suffer some loss which is not quantifiable at the time of review.

## Table of Contents

7. Loss - Loans considered uncollectable and of such little value that their continuance as an active asset is not warranted. Loans in this category should immediately be eliminated from the Bank's loan loss reserve. Any accrued interest should immediately be backed out of income.

The following table provides a breakdown of the loan portfolio by credit quality indictor at March 31, 2013.

| Commercial Credit Exposure <br> - By |  | Commercial <br> Business | Commercial <br> Real Estate | Mortgage <br> Warehouse <br> Lines | Residential <br> Real Estate |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Internally Assigned Grade | Construction |  |  |  |  |  |  |
| Grade: |  |  |  |  |  |  |  |
| Pass | $\$ 36,898,345$ | $\$ 48,262,759$ | $\$ 78,991,274$ | $\$$ | $198,147,590$ | $\$ 10,794,299$ |  |
| Special Mention | 0 | $1,066,940$ | $19,570,092$ | 0 | 165,802 |  |  |
| Substandard | $4,445,626$ | $1,097,775$ | $4,953,231$ | 0 | 0 |  |  |
| Doubtful | 0 | 143,149 | 0 | 0 | 0 |  |  |
| Total | $\$ 41,343,971$ | $\$$ | $50,570,623$ | $\$$ | $103,514,597$ | $\$$ | $198,147,590$ |$\$$| $10,960,101$ |
| :--- |


| Consumer Credit Exposure <br> By Payment Activity | Loans To <br> Individuals |  | Other |
| :--- | :---: | :--- | :--- |
| Performing | $\$$ | $9,375,645$ | $\$$ |
| Nonperforming | 0 | 171,550 |  |
| Total | $\$$ | $9,375,645$ | $\$$ |

The following table provides a breakdown of the loan portfolio by credit quality indictor at December 31, 2012.

| Commercial Credit Exposure $\begin{gathered} \text { - By } \\ \text { Internally Assigned Grade } \end{gathered}$ | Construction | Commercial Business |  | Commercial Real Estate |  | Mortgage <br> Warehouse <br> Lines |  | Residential Real Estate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade: | \$ 49,373,827 | 55,498,613 | \$ | $76,096,964$ | \$ | 284,127,530 | \$ | 10,763,114 |
| Special Mention | 0 | 1,019,586 |  | 19,060,621 |  | 0 |  | 134,193 |
| Substandard | 5,777,494 | 1,064,799 |  | 7,255,109 |  | 0 |  | 0 |
| Doubtful | 540,072 | 282,438 |  | 0 |  | 0 |  | 0 |
| Total | \$ 55,691,393 | \$ 57,865,436 | \$ | 102,412,694 | \$ | 284,127,530 | \$ | 10,897,307 |


| Consumer Credit Exposure - <br> By Payment Activity | Loans To <br> Individuals | Other |  |
| :--- | :---: | :--- | :--- |
| Performing | $\$$ | $9,454,288$ | $\$ 189,279$ |
| Nonperforming |  | 189,097 | 0 |
| Total | $\$ 9,643,385$ | $\$$ | 189,279 |

## Impaired Loans Disclosures

Loans are considered to be impaired when, based on current information and events, it is determined that the Company will not be able to collect all amounts due according to the loan contract, including scheduled interest payments. When a loan is placed on nonaccrual status, it is also considered to be impaired. Loans are placed on nonaccrual status when: (1) the full collection of interest or principal becomes uncertain; or (2) they are contractually
past due 90 days or more as to interest or principal payments unless the loans are both well secured and in the process of collection.

The following tables summarize the distribution of the allowance for loan losses and loans receivable by loan class and impairment method at March 31, 2013 and December 31, 2012:

## Table of Contents

Period-End Allowance for Credit Losses by Impairment Method March 31,2013

|  | Construction | Commercial | Commercial <br> Real Estate | Mortgage <br> Warehouse | Residential <br> Real Estate | Consumer | Other | U |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Allowance for credit <br> losses: <br> Ending Balance | $\$ 1,210,289$ | $\$ 817,181$ | $\$ 2,130,198$ | $\$ 990,738$ | $\$ 112,365$ | $\$ 102,334$ | $\$ 2,059$ |  |
| Ending Balance <br> Individually evaluated <br> for impairment | - | 173,155 | 286,826 | - |  |  |  |  |
| Collectively evaluated <br> for impairment | $\$ 1,210,289$ | $\$ 644,026$ | $\$ 1,843,372$ | $\$ 990,738$ | $\$ 90,672$ | $\$ 102,334$ | $\$ 2,059$ |  |
| Loans receivables: <br> Ending Balance <br> Individually evaluated <br> for impairment | $\$ 41,343,971$ | $\$ 50,570,623$ | $\$ 103,514,597$ | $\$ 198,147,590$ | $\$ 10,960,101$ | $\$ 9,375,645$ | $\$ 171,550$ |  |
| Collectively evaluated <br> for impairment | $\$ 40,373,880$ | $\$ 49,793,232$ | $\$ 101,842,544$ | $\$ 198,147,590$ | $\$ 10,794,299$ | $\$ 9,375,645$ | $\$ 171,550$ |  |


|  | Construction | Commercial | Commercial <br> Real Estate | Mortgage Warehouse | Residential Real Estate | Consumer | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allowance for credit losses: |  |  |  |  |  |  |  |
| Ending Balance | \$ 1,990,292 | \$972,789 | \$2,262,221 | \$1,420,638 | \$112,103 | \$ 102,583 | \$2,271 |
| Ending Balance |  |  |  |  |  |  |  |
| Individually evaluated for impairment | 569,579 | 253,598 | 447,193 | - | 21,693 | - | - |
| Collectively evaluated for impairment | \$ 1,420,713 | \$719,191 | \$1,815,028 | \$ 1,420,638 | \$90,410 | \$102,583 | \$2,271 |
| Loans receivables: |  |  |  |  |  |  |  |
| Ending Balance | \$55,691,393 | \$57,865,436 | \$ 102,412,694 | \$284,127,530 | \$10,897,307 | \$9,643,385 | \$189,279 |
| Individually evaluated for impairment | 2,842,031 | 906,526 | 3,952,546 | - | 134,193 | 54,904 | - |
| Collectively evaluated for impairment | \$52,849,362 | \$56,958,910 | \$98,460,148 | \$284,127,530 | \$10,763,114 | \$9,588,481 | \$ 189,279 |

The activity in the allowance for loan loss by loan class for the three months ended March 31, 2013 and 2012 was as follows:


| Provision charged to operations | $(218,010)$ | $(18,319)$ | 245,769 | $(429,900)$ | 262 | 50,606 | $(212)$ | 369 |
| :--- | :---: | ---: | :---: | ---: | ---: | ---: | ---: | ---: |
| Loans charged off | $(561,993)$ | $(139,289)$ | $(384,688)$ | - | - | $(50,855)$ | - | - |
| Recoveries of loans charged off | - | 2,000 | 6,895 | - | - | - | - |  |
| Balance - March 31, 2013 | $\$ 1,210,289$ | $\$ 817,181$ | $\$ 2,130,197$ | $\$$ | 990,738 | $\$ 112,365$ | $\$ 102,334$ | $\$ 2,059$ |


| Balance - December 31, 2011 | $\$ 1,054,695$ | $\$ 934,642$ | $\$ 1,597,702$ | $\$ 1,122,056$ | $\$ 91,076$ | $\$ 187,352$ | $\$ 2,377$ | $\$ 54$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Provision charged to operations | 217,501 | 15,757 | 241,180 | $(115,451)$ | 148,497 | 22,076 | 6,803 | 63 |
| Loans charged off | $(32,650)$ | $(144,827)$ | - | - | - | $(77,858)$ | $(6,001)$ |  |
| Recoveries of loans charged off | 3,403 | 5,427 | - | - | - | - |  |  |
| Balance - March 31, 2012 | $\$ 1,242,949$ | $\$ 810,999$ | $\$ 1,838,882$ | $\$ 1,006,605$ | $\$ 239,573$ | $\$ 131,570$ | $\$ 3,179$ | $\$ 608$ |

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## Table of Contents

When a loan is identified as impaired, the measurement of impairment is based on the present value of expected future cash flows, discounted at the loan's effective interest rate, except when the sole remaining source of repayment for the loan is the liquidation of the collateral. In such cases, the current fair value of the collateral less selling costs is used. If the value of the impaired loan is less than the recorded investment in the loan, the impairment is recognized through an allowance estimate or a charge to the allowance.

Impaired Loans Receivables (By Class) - March 31, 2013
Three months ended
March 31, 2013

|  | Recorded Investment | Unpaid Principal Balance | Related <br> Allowance | Average Recorded Investment | Interest <br> Income <br> Recognized |
| :---: | :---: | :---: | :---: | :---: | :---: |
| With no related allowance: |  |  |  |  |  |
| Commercial |  |  |  |  |  |
| Construction | \$970,091 | \$ 1,454,077 | \$- | \$1,270,340 | \$17,903 |
| Commercial Business | 154,104 | 208,416 | - | 313,089 | 1,257 |
| Commercial Real Estate | - | - | - |  | - |
| Mortgage Warehouse Lines | - | - | - |  | - |
| Subtotal | 1,124,195 | 1,662,493 | - | 1,583,429 | 19,160 |
| Residential Real Estate | 33,494 | 33,494 | - | 22,329 | - |
| Consumer |  |  |  |  |  |
| Loans to Individuals | - | - | - | 45,079 | - |
| Other | - | - | - | - | - |
| Subtotal | - | - | - | 45,079 | - |
| With no related allowance: | \$1,157,689 | \$1,695,987 | \$- | \$1,650,837 | \$ 19,160 |
|  |  |  |  |  |  |
| With an allowance: |  |  |  |  |  |
|  |  |  |  |  |  |
| Commercial |  |  |  |  |  |
| Construction | \$- | \$- | \$- | \$987,411 | \$- |
| Commercial Business | 623,287 | 786,114 | 173,155 | 552,611 | 9,576 |
| Commercial Real Estate | 1,672,053 | 1,718,539 | 286,826 | 2,421,681 | 8,800 |
| Mortgage Warehouse Lines | - | - | - | - | - |
| Subtotal | 2,295,340 | 2,504,653 | 459,981 | 3,961,703 | 18,376 |
| Residential Real Estate | 132,308 | 132,308 | 21,693 | 132,716 | - |
|  |  |  |  |  |  |
| Consumer |  |  |  |  |  |
| Loans to Individuals | - | - | - | 16,952 | - |
| Other | - | - | - | - | - |
| Subtotal | - | - | - | 16,952 | - |
| With an allowance: | 2,427,648 | 2,636,961 | 481,674 | 4,111,371 | 18,376 |
|  |  |  |  |  |  |
| Total: |  |  |  |  |  |
| Commercial | 3,419,535 | 4,167,146 | 459,981 | 5,545,132 | 37,536 |
| Residential Real Estate | 165,802 | 165,802 | 21,693 | 155,045 | - |
| Consumer | - | - | - | 62,031 | - |

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Total
$\begin{array}{lllll}\$ 3,585,337 & \$ 4,332,948 & \$ 481,674 & \$ 5,762,208\end{array} \$ 37,536$

21

## Table of Contents

Impaired Loans Receivables (By Class)
December 31, 2012

Year to date
12/31/2012

|  | Unpaid |  | Average | Interest |
| :---: | :---: | :---: | :---: | :---: |
| Recorded | Principal | Related | Recorded | Income |
| Investment | Balance | Allowance | Investment | Recognized |

With no related allowance:

| Commercial |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction | \$ 1,360,914 | \$ | 1,360,914 | \$- | \$412,716 | \$ | - |
| Commercial Business | 387,950 |  | 430,632 | - | 474,839 |  | 9,490 |
| Commercial Real Estate | - |  | - | - | 321,743 |  | - |
| Mortgage Warehouse Lines | - |  | - | - |  |  | - |
| Subtotal | 1,748,864 |  | 1,791,546 | - | 1,209,298 |  | 9,490 |
| Residential Real Estate | - |  | - | - | 23.600 |  | - |
| Consumer |  |  |  |  |  |  |  |
| Loans to Individuals | 54,904 |  | 54,904 | - | 54,904 |  | - |
| Other | - |  | - | - | - |  | - |
| Subtotal | 54,904 |  | 54,904 | - | 54,904 |  | - |
| Subtotal with no Related Allowance | 1,803,768 |  | 1,846,450 | - | 1,287,802 |  | - |

With an allowance:

| Commercial |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\quad$ Construction | $1,481,117$ | $1,481,117$ | 569,579 | 123,426 | - |
| Commercial Business | 518,576 | 663,403 | 253,598 | 456,541 | 15,746 |
| Commercial Real Estate | $3,952,546$ | $3,999,032$ | 447,193 | $2,964,744$ | 29,291 |
| Mortgage Warehouse Lines | - | - | - | - | - |
| Subtotal | $5,952,239$ | $6,143,552$ | $1,270,370$ | $3,544,711$ | 45,037 |
| Residential Real Estate | 134,193 | 134,193 | 21,693 | 287,395 | - |
| Consumer |  |  |  |  |  |
| $\quad$ Loans to Individuals | - | - | - | - | - |
| $\quad$ Other | - | - | - | - | - |
| Subtotal | - | - |  |  |  |
|  |  |  |  |  |  |
| Subtotal with an Allowance | $6,086,432$ | $6,277,745$ | $1,292,063$ | $3,832,106$ | 45,037 |
| Total: | $7,701,103$ | $7,935,098$ | $1,270,370$ | $4,754,009$ | 54,527 |
| $\quad$ Commercial | 134,193 | 134,193 | 21,693 | 310,995 | - |
| Residential Real Estate | 54,904 | 54,904 | - | 54,904 | - |
| $\quad$ Consumer | $\$ 7,890,200$ | $\$ 8,124,195$ | $\$ 1,292,063$ | $\$ 5,119,908$ | $\$$ |
| Total |  |  |  | 54,527 |  |

## Table of Contents

Impaired Loans Receivables (By Class) - March 31, 2012

Three months ended
March 31, 2012

|  | Unpaid |  | Average | Interest |
| :---: | :---: | :---: | :---: | :---: |
| Recorded | Principal | Related | Recorded | Income |
| Investment | Balance | Allowance | Investment | Recognized |

With no related allowance:

| Commercial | $\$ 170,921$ | $\$ 189,921$ | $\$-$ | $\$ 2,779,171$ | $\$-$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| $\quad$ Construction | 478,609 | 490,299 | - | 443,643 | - |
| $\quad$ Commercial Business | 359,192 | 359,192 | - | 424,298 | - |
| Commercial Real Estate | - | - | - | - | - |
| $\quad$ Mortgage Warehouse Lines | $1,008,722$ | $1,039,412$ | - | $3,647,112$ | - |
| Subtotal | - | - | - | - | 1,516 |
| Residential Real Estate |  |  |  |  |  |
| Consumer | - | - | - | - | - |
| $\quad$ Loans to Individuals | - | - | - | - | - |
| $\quad$ Other | - | - | - | - | - |
| Subtotal | $\$ 1,008,722$ | $\$ 1,039,412$ | $\$-$ | $\$ 3,647,112$ | $\$ 1,516$ |
| With no related allowance: |  |  |  |  |  |
| Wither |  |  |  |  |  |

With a related allowance:

| Commercial |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Construction | \$3,921,500 | \$3,997,000 | \$904,432 | \$2,931,167 | \$- |
| Commercial Business | 659,436 | 659,436 | 216,995 | 463,058 | - |
| Commercial Real Estate | 1,048,353 | 1,048,353 | 306,173 | 984,370 | - |
| Mortgage Warehouse Lines | - | - | - | - | - |
| Subtotal | 5,629,289 | 5,704,789 | 1,427,600 | 4,378,595 | - |
| Residential Real Estate | 519,610 | 519,610 | 11,619 | 346,709 | - |
| Consumer |  |  |  |  |  |
| Loans to Individuals | 77,858 | 77,858 | 77,858 | 77,858 | - |
| Other | - | - | - | - | - |
| Subtotal | 77,858 | 77,858 | 77,858 | 77,858 | - |
| With a related allowance: | 6,226,757 | 6,302,257 | 1,517,077 | 4,803,162 | - |
| Total: |  |  |  |  |  |
| Commercial | 6,638,011 | 6,744,201 | 1,427,600 | 8,025,707 | - |
| Residential Real Estate | 519,610 | 519,610 | 11,619 | 346,709 | 1,516 |
| Consumer | 77,858 | 77,858 | 77,858 | 77,858 | - |
| Total | \$7,235,479 | \$7,341,669 | \$ 1,517,077 | \$8,450,274 | \$1,516 |

In the normal course of business, the Bank may consider modifying loan terms for various reasons. These reasons may include as a retention strategy to compete in the current interest rate environment or as a re-amortization or extension of a loan term to better match the loan's repayment stream with the borrower's cash flow. A modified loan would be considered a troubled debt restructuring ("TDR") if the Bank grants a concession to a borrower and has determined that the borrower is troubled (i.e., experiencing financial difficulties).

23

## Table of Contents

If the Bank restructures a loan to a troubled borrower, the loan terms (i.e. interest rate, payment, amortization period and maturity date) may be modified in various ways to enable the borrower to cover the modified debt service payments based on current financial statements and cash flow adequacy. If a borrower's hardship is thought to be temporary, then modified terms may only be offered for that time period. Where possible, the Bank would attempt to obtain additional collateral and/or secondary repayment sources at the time of the restructure in order to put the Bank in the best possible position if the borrower is not able to meet the modified terms. The Bank will not offer modified terms if it believes that modifying the loan terms will only delay an inevitable permanent default.

The Bank adopted Accounting Standards Update ("ASU") No. 2011-02 on July 1, 2011. ASU No. 2011-02 provides additional guidance to creditors for evaluating whether a modification or restructuring of a receivable is a troubled debt restructuring. In evaluating whether a restructuring constitutes a troubled debt restructuring, ASU No. 2011-02 requires that a creditor must separately conclude that the restructuring constitutes a concession and the borrower is experiencing financial difficulties. As a result of our adoption of ASU No. 2011-02, we reassessed the terms and restructurings. The following table is a breakdown of troubled debt restructurings, all of which are classified as impaired, which occurred during the three months ended March 31, 2013.

Modifications
During the three months ended March 31, 2013


If the Bank determines that a borrower has suffered deterioration in their financial condition, a restructuring of the loan terms may occur. Such loan restructurings may include, but are not limited to, reductions in principal or interest, reductions in interest rates, and extensions of the maturity date. When modifications are implemented, such loans meet the definition of a troubled debt restructuring. Most of the modifications employed by the Bank during the three month period ended March 31, 2013 have resulted in lower amortization payments for a limited time period without any reduction in the interest rate. The lower payments are determined by an analysis of the borrower's cash flow ability to meet the modified terms while anticipating an improved financial condition to enable a resumption of the original payment terms.

## (5) Share-Based Compensation

The Company's stock based incentive plans ("Stock Plans") authorize the issuance of an aggregate of 1,363,102 shares of common stock (as adjusted for subsequent stock dividends) pursuant to awards that may be granted in the form of stock options to purchase common stock ("Options") and awards of shares of common stock ("Stock Awards"). The purpose of the Stock Plans is to attract and retain personnel for positions of substantial responsibility and to provide additional incentive to certain officers, directors, employees and other persons to promote the success of the Company. Under the Stock Plans, options have a term of ten years after the date of grant subject to earlier termination in certain circumstances. Options are granted with an exercise price at the then fair market value of the Company's common stock. The grant date fair value is calculated using the Black - Scholes option valuation model. As of March

31, 2013, there were 74,355 shares of common stock (as adjusted for the $5 \%$ stock dividend declared December 20, 2012 and paid January 31, 2013 to shareholders of record on January 14, 2013) available for future grants under the Stock Plans.

## Table of Contents

Stock-based compensation expense related to options was $\$ 25,187$ and $\$ 23,540$ for the three months ended March 31, 2013 and 2012, respectively.

Transactions under the Stock Plans during the three months ended March 31, 2013 (as adjusted to reflect the 5\% stock dividend declared December 2012) are summarized as follows:

| Stock Options | Number of Shares | Weighted <br> Average <br> Exercise <br> Price |  | Weighted Average Remaining Contractual Term (years) |  | Aggregate Intrinsic <br> Value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding at January 1, 2013 | 221,894 | \$ | 8.91 |  |  |  |
| Granted | 25,305 |  | 8.06 |  |  |  |
| Exercised | - |  | - |  |  |  |
| Forfeited | - |  | - |  |  |  |
| Expired | - |  | - |  |  |  |
| Outstanding at March 31, 2013 | 247,199 | \$ | 8.82 | 6.1 | \$ | 178,837 |
| Exercisable at March 31, 2013 | 184,215 | \$ | 9.42 | 5.2 |  | 151,575 |

The fair value of each option and the significant weighted average assumptions used to calculate the fair value of the options granted for the three months ended March 31, 2013 are as follows:

| Fair value of options granted | $\$$ | 2.69 |
| :--- | :---: | :---: |
| Risk-free rate of return | $0.81 \%$ |  |
| Expected option life in years | 7 |  |
| Expected volatility | $30.82 \%$ |  |
| Expected dividends (1) | - |  |

(1) To date, the Company has not paid cash dividends on its common stock.

As of March 31, 2013, there was approximately $\$ 192,764$ of unrecognized compensation cost related to nonvested stock option- based compensation arrangements granted under the Company's stock incentive plans. That cost is expected to be recognized over the next four years.

The following table summarizes nonvested restricted shares for the three months ended March 31, 2013 (as adjusted to reflect the 5\% stock dividend declared in December 2012).

|  |  |  | Average <br> Nrant Date |
| :--- | :---: | :---: | :---: |
| Non-vested shares | Number of <br> Shares | Fair Value |  |
| Non-vested at January 1, 2013 | 140,575 | $\$$ | 6.41 |
| Granted | 19,633 | 8.42 |  |
| Vested | $(9,307$ | $)$ | 8.33 |
| Forfeited | - | - |  |
| Non-vested at March 31, 2013 | 150,901 | $\$$ | 6.55 |

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The value of restricted shares is based upon the closing price of the common stock on the date of grant. The shares generally vest over a four year service period with compensation expense recognized on a straight-line basis.

Stock based compensation expense related to stock grants was $\$ 144,927$ and $\$ 87,822$ for the three months ended March 31, 2013 and 2012.

25

## Table of Contents

As of March 31, 2013, there was approximately $\$ 891,191$ of unrecognized compensation cost related to non-vested stock grants that will be recognized over the next three years.
(6) Benefit Plans

The Bank has a 401(k) plan which covers substantially all employees with six months or more of service. The Bank's contributions to the $401(\mathrm{k})$ plan are expensed as incurred.

The Company also provides retirement benefits to certain employees under a supplemental executive retirement plan. The plan is unfunded and the Company accrues actuarial determined benefit costs over the estimated service period of the employees in the plan. The Company recognizes the over funded or under funded status of a defined benefit post-retirement plan (other than a multiemployer plan) as an asset or liability in its statement of financial position and to recognize changes in that funded status in the year in which the changes occur, through comprehensive income.

The components of net periodic expense for the Company's supplemental executive retirement plan for the three months ended March 31, 2013 and 2012 were as follows:

Three months ended
March 31,
20132012

| Service cost | $\$ 183,718$ | $\$ 68,425$ |
| :--- | :--- | :--- | :--- |
| Interest cost | 133,722 | 57,057 |
| Actuarial (gain) loss recognized | $(179,829)$ | $(2,062$ |
| Prior service cost recognized | 5,669 | 19,859 |
|  | $\$ 143,280$ | $\$ 143,279$ |

(7) Other Comprehensive Income and Accumulated Other Comprehensive Income

Comprehensive income is the total of (1) net income, and (2) all other changes in equity from non-shareholder sources, which are referred to as other comprehensive income. The components of other comprehensive income, and the related tax effects, are as follows:

| Before-Tax | Income Tax | Net-of-Tax |
| :---: | :---: | :---: |
| Amount | Effect | Amount |

Three Months Ended March 31, 2013:
Unrealized gains on available-for-sale securities:

| Unrealized holding losses on available-for-sale securities | $\$(781,961)$ | $\$ 348,926$ | $\$(433,035)$ |
| :---: | :---: | :---: | :---: | :---: |
| Reclassification adjustment for (gains) realized in income | 0 | 0 | 0 |
| ther comprehensive loss on available-for-sale securities | $(781,961)$ | 348,926 | $(433,035)$ |


| Unfunded pension liability: <br> Changes from plan actuarial gains and losses <br> included in other comprehensive income <br> Amortization of net transition obligation, prior service cost and net <br> actuarial loss included in net periodic benefit cost | 3,220 | $(1,295$ | $)$ | 1,925 |
| :--- | :--- | :--- | :--- | :--- |
| Other comprehensive gain on unfunded retirement obligations | 0 | 0 | 0 |  |

## Table of Contents

|  | Before-Tax Amount | Income Tax <br> Effect | Net-of-Tax Amount |
| :---: | :---: | :---: | :---: |
| Three Months Ended March 31, 2012: |  |  |  |
| Unrealized holding gains (losses) on available-for-sale securities: |  |  |  |
| Unrealized holding gains on available-for-sale securities | \$14,841 | \$ (5,046 | \$9,795 |
| Reclassification adjustment for losses realized in income | 0 | 0 | 0 |
| Other comprehensive gain on available-for-sale securities | 14,841 | (5,046 ) | 9,795 |
| Unfunded pension liability: |  |  |  |
| Changes from plan actuarial gains and losses included in other comprehensive income | 3,220 | (1,294 ) | 1,926 |
| Amortization of net transition obligation, prior service cost and net actuarial loss included in net periodic benefit cost | 0 | 0 | 0 |
| Other comprehensive gain on unfunded retirement obligations | 3,220 | (1,294 ) | 1,926 |
| Total other comprehensive income | \$18,061 | \$ (6,340 ) | \$11,721 |

Changes in the components of accumulated other comprehensive income are as follows and are presented net of tax:

| Unrealized |  |  |  |
| :---: | :---: | :---: | :---: |
| Holding | Unrealized |  |  |
| Gains | Impairment |  | Accumulated |
| (Losses) on | Loss on |  | Onfunded |
| Available for | Held to | Other |  |
| Sale | Maturity | Pension | Comprehensive |
| Securities | Security | Liability | Income |

Three Months Ended March 31, 2013:

| Balance, beginning of period | $\$ 1,235,204$ | $\$(330,623$ | $)$ | $\$(100,288) \$ 804,293$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Other comprehensive income before <br> reclassifications | $(433,035$ | $)$ | 0 | 2,025 | $(431,110 \quad)$ |
| Amounts reclassified from accumulated other <br> $\quad$ comprehensive income | 0 | 0 | 0 | 0 |  |
| Other comprehensive income <br> Balance, end of period | $(433,035$ | $)$ | 0 | 2,025 | $(431,110 \quad)$ |

Three Months Ended March 31, 2012:
Balance, beginning of period $\$ 1,530,078 \quad \$(330,623) \$(107,993) \$ 1,091,462$

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| Other comprehensive income before <br> reclassifications | 9,795 | 0 | 1,926 | 11,721 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Amounts reclassified from accumulated other <br> comprehensive income | 0 | 0 | 0 | 11,721 |  |
| $\left.\begin{array}{lllll}\text { Other comprehensive income } & 9,795 & 0 & 1,926 & (431,110\end{array}\right)$ |  |  |  |  |  |
| Balance, end of period | $\$ 1,539,873$ | $\$(330,623$ | $)$ | $\$(106,067)$ | $\$ 1,103,183$ |

27

## Table of Contents

Items reclassified out of each component of other comprehensive income are as follows:
For the Three Months Ended March 31, 2013
(In Thousands)

| Details about Accumulated Other Comprehensive Income Components | Reclassified from Accumulated Other Comprehensive Income |  | Affected Line Item in the Consolidated Statements of Income |
| :---: | :---: | :---: | :---: |
| Unrealized gains (losses) on available-forsale securities | \$ | 0 | Total other-than-temporary impairment losses on <br> Available-for-sale securities |
|  |  | 0 | Realized gains on available-for-sale securities, net |
|  |  | 0 | Total before tax |
|  |  | 0 | Income tax (expense) benefit |
|  |  | 0 | Net of tax |
| Unfunded pension liability |  |  |  |
| Prior service cost |  | 0 | Salaries and employee benefits |
| Actuarial loss |  | 0 | Salaries and employee benefits |
|  |  | 0 | Total before tax |
|  |  | 0 | Income tax (expense) benefit |
|  |  | 0 | Net of tax |
| Total reclassifications for the period, net of tax | \$ | 0 |  |

(8) Recent Accounting Pronouncements

ASU 2011-11 (Disclosures about offsetting Assets and Liabilities)
On December 19, 2011, the FASB issued Accounting Standards Update (ASU) 2011-11, "Balance Sheet (Topic 210): Disclosures about Offsetting Assets and Liabilities." This new guidance affects all entities with financial instruments or derivatives that are either presented on a net basis in the balance sheet or subject to an enforceable master netting arrangement or a similar arrangement. The ASU does not change existing offsetting criteria in U.S. generally accepted accounting principles (U.S. GAAP) or the permitted balance sheet presentation for items meeting the criteria. To help financial statement users better assess the effect or potential effect of offsetting arrangements on an entity's financial position, the new guidance requires disclosures in the financial statement notes that provide both net and gross information about assets and liabilities that have been offset and the related arrangements.

The new disclosure requirements in the ASU are intended to enhance comparability between financial statements prepared using U.S. GAAP and those prepared in accordance with international Financial Reporting Standards (IFRS). The eligibility criteria for offsetting are different in U.S. GAAP and IFRS. In January 2011, the FASB and the International Accounting Standards Board issued an exposure draft proposing new common criteria for offsetting, but the boards could not agree. The FASB voted to retain existing U.S. GAAP guidance on offsetting and to require expanded disclosures for financial instruments and derivative instruments that are either offset in the balance sheet or eligible for offset subject to a master netting arrangement or similar arrangement.

The ASU is effective for annual reporting periods beginning on or after January 1, 2013, and interim periods within those annual periods. Disclosures required by the amendments should be provided retrospectively for all comparative

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periods. The FASB has published a short recap highlighting the significant issues the ASU addresses. The Company does not expect the adoption of this ASU to have a material impact on the Company's consolidated financial position or results of operations.

ASU 2011-05, 2001-12 and 2013-12 (Presentation of Comprehensive Income)
The provisions of ASU 2011-05 amend FASB ASC Topic 220, Comprehensive Income, to facilitate the continued alignment of U.S. GAAP with International Accounting Standards. The ASU prohibits the presentation of the components of comprehensive income in the statement of shareholders' equity. Reporting entities are allowed to present either: a statement of comprehensive income, which reports both net income and other comprehensive income; or separate, but consecutive, statements of net income and other comprehensive income. Under previous GAAP, all three presentations were acceptable. Regardless of the presentation selected, the reporting entity is required to present all reclassifications between other comprehensive and net income on the face of the new statement or statements. The provisions of this ASU are effective for fiscal years and interim periods beginning after December 31, 2011 for public entities. The Company adopted this update on January 1, 2012 and the new Consolidated Statements of Comprehensive Income are included in these financial statements.

## Table of Contents

ASU 2011-12, "Comprehensive Income (Topic 220): Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income ("AOCI") in Accounting Standards Update No. 2011-05," was issued by the FASB on December 23, 2011. This ASU defers the implementation of only those provisions in ASU 2011-05, dealing with the presentation of items reclassified out of AOCI.

The amendments in ASU 2011-12 and ASU 2011-05 are effective at the same time: For public entities, the guidance is effective for fiscal years and interim periods within those years, beginning after December 15, 2011. The requirements are effective for nonpublic entities for fiscal years ending after December 15, 2012. The FASB has published a short recap of the reasons for the ASU 2011-12 deferrals. The adoption of this guidance did not to have any impact on the Company's consolidated financial position or results of operations.

## (9) Fair Value Disclosures

U.S. GAAP has established a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

LevelUnadjusted quoted prices in active markets that are accessible at the measurement date for identical, 1:unrestricted assets or liabilities.

LevelQuoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for 2 :substantially the full term of the asset or liability.

LevelPrices or valuation techniques that require inputs that are both significant to the fair value measurement and 3:unobservable (i.e., supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below. These valuation methodologies were applied to all of the Company's financial assets and financial liabilities carried at fair value.

In general, fair value is based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and counterparty creditworthiness, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time. The Company's valuation methodologies may produce a fair value calculation that may not be indicative of net realizable value or reflective value or reflective of future values. While management believes the Company's valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

Securities Available for Sale. Securities classified as available for sale are reported at fair value utilizing quoted market prices on nationally recognized exchanges (Level 1) or by using Level 2 Inputs. For Level 2 securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve,
live trading levels, trade execution data, market consensus prepayments speeds, credit information and the security's terms and conditions, among other things.

## Table of Contents

Impaired loans. Loans included in the following table are those which the Company has measured and recognized impairment generally based on the fair value of the loan's collateral. Fair value is generally determined based upon independent third party appraisals of the properties, or discounted cash flows based on the expected proceeds. These assets are included as Level 3 fair values, based upon the lowest level of input that is significant to the fair value measurements. The fair value consists of the loan balances less specific valuation allowances.

Other Real Estate Owned. Foreclosed properties are adjusted to fair value less estimated selling costs at the time of foreclosure in preparation for transfer from portfolio loans to other real estate owned ("OREO"), establishing a new accounting basis. The Company subsequently adjusts the fair value on the OREO utilizing Level 3 inputs on a non-recurring basis to reflect partial write-downs based on the observable market price, current appraised value of the asset or other estimates of fair value.

The following table summarizes financial assets and financial liabilities measured at fair value on a recurring basis segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value:

|  | Level 1 Inputs | Level 2 Inputs | Level 3 Inputs |  | Total Fair Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| March 31, 2013: |  |  |  |  |  |
| Securities available for sale: |  |  |  |  |  |
| U. S. Treasury securities and obligations of U.S. Government |  |  |  |  |  |
| Residential collateralized mortgage obligations- GSE | - | 5,700,876 |  |  | 5,700,876 |
| Residential collateralized mortgage obligations - non |  |  |  |  |  |
| GSE | - | 3,623,764 |  | - | 3,623,764 |
| Residential mortgage backed securities - GSE | - | 35,596,472 |  |  | 35,596,472 |
| Obligations of State and Political subdivisions | - | 20,807,988 |  |  | 20,807,988 |
| Trust preferred debt securities - single issuer | - | 2,063,400 |  |  | 2,063,400 |
| Corporate debt securities | - | 18,173,821 |  |  | 18,173,821 |
| Restricted stock | - | 1,035,300 |  | - | 1,035,300 |
| Mutual fund | - | 25,000 |  |  | 25,000 |


|  | Level 1 <br> Inputs | Level 2 <br> Inputs | Level 3 <br> Inputs | Total Fair <br> Value |
| :--- | :--- | :--- | :--- | :--- |
| December 31, 2012: <br> Securities available for sale: <br> U. S. Treasury securities and <br> obligations of U.S. Government <br> sponsored corporations ("GSE") and agencies | $\$ 27,923,670$ | $\$ 1,571,865$ | $\$-$ | $\$ 29,495,535$ |
| $\quad$ Residential collateralized mortgage obligations- GSE | - | $6,632,665$ | - | $6,632,665$ |
| Residential collateralized mortgage obligations - non | - | $3,924,182$ | - | $3,924,182$ |
| GSE | - | $26,489,335$ | - | $26,489,335$ |
| $\quad$ Residential mortgage backed securities -GSE | - | $20,682,301$ | - | $20,682,301$ |
| Obligations of State and Political subdivisions | - | $1,998,366$ | - | $1,998,366$ |
| Trust preferred debt securities - single issuer | - | $18,100,281$ | - | $18,100,281$ |
| Corporate debt securities | - | $2,493,300$ | - | $2,493,300$ |

## Mutual fund

Certain financial assets and financial liabilities are measured at fair value on a nonrecurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). Financial assets and financial liabilities measured at fair value on a non-recurring basis at March 31, 2013 and December 31, 2012 were as follows:

## Table of Contents

|  | Level 1 <br> Inputs | Level 2 <br> Inputs | Level 3 <br> Inputs | Total Fair <br> Value |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| March 31, 2013: | $\$$ | - | $\$$ | - | $\$ 1,945,974$ | $\$ 1,945,974$ |
| $\quad$ Impaired loans |  | - |  | - | $4,083,203$ | $4,083,203$ |
| Other real estate owned |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| December 31, 2012: | $\$$ | - | $\$$ | - | $\$ 4,794,369$ | $\$ 4,794,369$ |
| $\quad$ Impaired loans |  | - | - | $6,568,781$ | $6,568,781$ |  |

Impaired loans measured at fair value and included in the above table consisted of 10 loans having an aggregate recorded investment of $\$ 2,427,648$ and specific loan loss allowances of $\$ 481,674$ at March 31, 2013 and 16 loans at December 31, 2012, having an aggregate recorded investment of $\$ 6,086,432$ and specific loan loss allowances of \$1,292,063.

The following table presents additional qualitative information about assets measured at fair value on a nonrecurring basis and for which the Company has utilized Level 3 inputs to determine fair value:

| Quantitative Information about Level 3 Fair Value Measurements |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | ir Value stimate | Valuation <br> Techniques | Unobservable Input | Range of Adjustments |
| March 31, 2013 ( |  |  |  |  |  |
| Impaired loans | \$ | 1,945,974 | Appraisal of collateral (1) | Appraisal adjustments (2) | 5-50\% |
| Other real estate owned | \$ | 4,083,203 | Appraisal of collateral (1) | Appraisal adjustments (2) | 8-60\% |
| December 31, 2012 |  |  |  |  |  |
| Impaired loans | \$ | 4,794,369 | Appraisal of collateral (1) | Appraisal adjustments <br> (2) | 5-50\% |
| Other real estate owned | \$ | 6,568,781 | Appraisal of collateral <br> (1) | Appraisal adjustments <br> (2) | 8-60\% |

(1) Fair value is generally determined through independent appraisals of the underlying collateral, which generally include various Level 3 inputs which are not identifiable.
(2) Includes qualitative adjustments by management and estimated liquidation expenses.

The fair value of other real estate owned was determined using appraisals, which may be discounted based on management's review and changes in market conditions.

The following is a summary of fair value versus the carrying value of all the Company's financial instruments. For the Company and the Bank, as for most financial institutions, the bulk of its assets and liabilities are considered financial

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instruments. Many of the financial instruments lack an available trading market as characterized by a willing buyer and willing seller engaging in an exchange transaction. Therefore, significant estimations and present value calculations were used for the purpose of this note. Changes in assumptions could significantly affect these estimates.

Estimated fair values have been determined by using the best available data and an estimation methodology suitable for each category of financial instruments as follows:

## Table of Contents

Cash and Cash Equivalents, Accrued Interest Receivable and Accrued Interest Payable (Carried at Cost). The carrying amounts reported in the balance sheet for cash and cash equivalents, accrued interest receivable and accrued interest payable approximate fair value.

Securities Held to Maturity (Carried at Amortized Cost). The fair values of securities held to maturity are determined in the same manner as for securities available for sale.

Loans Held For Sale (Carried at Lower of Aggregated Cost or Fair Value). The fair values of loans held for sale are determined, when possible, using quoted secondary market prices. If no such quoted market prices exist, fair values are determined using quoted prices for similar loans, adjusted for the specific attributes of the loans.

Gross Loans Receivable (Carried at Cost). The fair values of loans, excluding impaired loans subject to specific loss reserves, are estimated using discounted cash flow analyses, using market rates at the balance sheet date that reflect the credit and interest rate-risk inherent in the loans. Projected future cash flows are calculated based upon contractual maturity or call dates, projected repayments and prepayments of principal. Generally, for variable rate loans that re-price frequently and with no significant change in credit risk, fair values are based on carrying values.

Deposit Liabilities (Carried at Cost). The fair values disclosed for demand deposits (e.g., interest and non-interest demand and savings accounts) are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered in the market on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Borrowings and Subordinated Debentures (Carried at Cost). The carrying amounts of short-term borrowings approximate their fair values. The fair values of long-term FHLB advances and subordinated debentures are estimated using discounted cash flow analysis, based on quoted or estimated interest rates for new borrowings with similar credit risk characteristics, terms and remaining maturity.

The estimated fair values and carrying amounts of financial assets and liabilities were as follows:

|  | March 31, 2013 |  |  |  | Level 3 Inputs |  | Fair <br> Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Carrying Value |  | Level 1 <br> Inputs | Level 2 <br> Inputs |  |  |  |  |
| Cash and cash equivalents | 101,439,427 | \$ | 101,439,427 | \$ - | \$ | - | \$ | 101,439,427 |
| Securities available for sale | 116,412,431 |  | 29,495,535 | 80,345,430 |  | - |  | 116,412,431 |
| Securities held to maturity | 105,587,937 |  | - | 110,944,296 |  | - |  | 110,944,296 |
| Loans held for sale | 30,717,012 |  | 30,717,012 | - |  | - |  | 30,717,012 |
| Loans | 409,013,999 |  | - | - |  | 410,674,717 |  | 410,674,717 |
| Accrued interest receivable | 2,413,766 |  | 2,413,766 | - |  | - |  | 2,413,766 |
| Deposits | (710,929,757) |  | - | $(712,787,000)$ |  |  |  | (712,787,000) |
| Borrowings | $(10,000,000)$ |  | - | (11,399,000) |  | - |  | $(11,399,000)$ |
| Redeemable subordinated debentures | $(18,557,000)$ |  | - | $(18,557,000)$ |  | - |  | $(18,557,000)$ |

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Accrued interest
payable
$(1,010,481) \quad(1,010,481)$
$(1,010,481)$

## Table of Contents

|  | December 31, 2012 |  |  | Level 3 Inputs | Fair <br> Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Carrying Value | Level 1 Inputs | Level 2 <br> Inputs |  |  |
| Cash and cash equivalents | \$ 14,044,921 | \$14,044,921 | \$- | \$- | \$14,044,921 |
| Securities available for sale | 109,840,965 | 27,923,670 | 81,917,295 | - | 109,840,965 |
| Securities held to maturity | 116,027,900 |  | 121,839,363 | - | 121,839,363 |
| Loans held for sale | 35,960,262 | - | 35,960,262 | - | 35,960,262 |
| Loans | 514,662,898 |  | - | 515,577,788 | 515,577,788 |
| Accrued interest receivable | 2,872,099 | - | 2,872,099 | - | 2,872,099 |
| Deposits | $(707,689,475)$ |  | (709,678,000) | - | $(709,678,000)$ |
| Borrowings | (42,400,000 ) | - | (43,906,000 ) | - | (43,906,000 ) |
| Redeemable subordinated debentures | (18,557,000 ) | - | (18,557,000 ) | - | (18,557,000 ) |
| Accrued interest payable | (1,057,779 ) | - | (1,057,779 ) | - | (1,057,779 ) |

Loan commitments and standby letters of credit as of March 31, 2013 and December 31, 2012 are based on fees charged for similar agreements; accordingly, the estimated fair value of loan commitments and standby letters of credit is nominal.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations
The purpose of this discussion and analysis of the operating results and financial condition at March 31, 2013 is intended to help readers analyze the accompanying financial statements, notes and other supplemental information contained in this document. Results of operations for the three month period ended March 31, 2013 are not necessarily indicative of results to be attained for any other period.

This discussion and analysis should be read in conjunction with the consolidated financial statements, notes and tables included elsewhere in this report and Part II, Item 7 of the Company's Form 10-K (Management's Discussion and Analysis of Financial Condition and Results of Operation) for the year ended December 31, 2012, as filed with the Securities and Exchange Commission (the "SEC") on March 22, 2013.

## General

Throughout the following sections, the "Company" refers to 1st Constitution Bancorp and, as the context requires, its wholly-owned subsidiary, 1st Constitution Bank (the "Bank") and the Bank's wholly-owned subsidiaries, 1st Constitution Investment Company of New Jersey, Inc., FCB Assets Holdings, Inc., 1st Constitution Title Agency, LLC, 204 South Newman Street Corp. and 249 New York Avenue, LLC. 1st Constitution Capital Trust II, ("Trust II") a subsidiary of the Company, is not included in the Company's consolidated financial statements as it is a variable interest entity and the Company is not the primary beneficiary.

The Company is a bank holding company registered under the Bank Holding Company Act of 1956, as amended. The Company was organized under the laws of the State of New Jersey in February 1999 for the purpose of acquiring all of the issued and outstanding stock of the Bank, a full service commercial bank which began operations in August 1989, and thereby enabling the Bank to operate within a bank holding company structure. The Company became an active bank holding company on July 1, 1999. The Bank is a wholly-owned subsidiary of the Company. Other than its ownership interest in the Bank, the Company currently conducts no other significant business activities.

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The Bank operates fourteen branches, and manages an investment portfolio through its subsidiary, 1st Constitution Investment Company of New Jersey, Inc. FCB Assets Holdings, Inc., a subsidiary of the Bank, is used by the Bank to manage and dispose of repossessed real estate.

Trust II, a subsidiary of the Company, was created in May 2006 to issue trust preferred securities to assist the Company to raise additional regulatory capital.

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## Table of Contents

Forward-Looking Statements
This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The Private Securities Litigation Reform Act of 1995 provides a "safe harbor" for forward looking statements. When used in this and in future filings by the Company with the SEC, in the Company's press releases and in oral statements made with the approval of an authorized executive officer of the Company, the words or phrases "will," "will likely result," "could," "anticipates," "believes," "continues," "expects," "plans," "will continue," "is anticipated," "estimated," "project" or "outlook expressions (including confirmations by an authorized executive officer of the Company of any such expressions made by a third party with respect to the Company) are intended to identify forward-looking statements. The Company wishes to caution readers not to place undue reliance on any such forward-looking statements, each of which speaks only as of the date made. Such statements are subject to certain risks and uncertainties that could cause actual results to differ materially from historical earnings and those presently anticipated or projected.

Factors that may cause actual results to differ from those results expressed or implied, include, but are not limited to, those listed under "Business", "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's Annual Report on Form 10-K filed with the SEC on March 22, 2013, such as the overall economy and the interest rate environment; the ability of customers to repay their obligations; the adequacy of the allowance for loan losses; competition; significant changes in accounting, tax or regulatory practices and requirements; certain interest rate risks; risks associated with investments in mortgage-backed securities; and risks associated with speculative construction lending. Although management has taken certain steps to mitigate any negative effect of the aforementioned items, significant unfavorable changes could severely impact the assumptions used and could have an adverse effect on profitability. The Company undertakes no obligation to publicly revise any forward-looking statements to reflect anticipated or unanticipated events or circumstances occurring after the date of such statements, except as required by law.

## RESULTS OF OPERATIONS

Three Months Ended March 31, 2013 Compared to the Three Months Ended March 31, 2012

## Summary

The Company reported net income of $\$ 1,325,318$ for the three months ended March 31, 2013 an increase of $\$ 158,586$, or $13.6 \%$, from the $\$ 1,166,732$ reported for the three months ended March 31, 2012. The increase was due primarily to a decrease of $\$ 599,998$ in the loan loss provision, an increase of $\$ 443,398$ in non-interest income and a reduction in FDIC insurance expense of $\$ 127,706$, offset primarily by an increase of $\$ 412,513$ in Salaries and employee benefits and an increase in Other real estate owned expenses of $\$ 167,878$. Net income per diluted common share was $\$ 0.22$ for the three months ended March 31, 2013 and 2012. All prior year share information has been adjusted for the effect of a $5 \%$ stock dividend declared on December 20, 2012 and paid on January 31, 2013 to shareholders of record on January 14, 2013.

During the third quarter of 2012, the Company launched a shareholders' common stock rights offering, which expired on October 5, 2012. The Company received gross proceeds of $\$ 5.0$ million from holders of subscription rights who exercised their basic subscription rights and from holders who exercised the over-subscription privilege. The rights offering was fully subscribed. Accordingly, the Company issued a total of 555,555 shares of common stock to the holders of subscription rights who validly exercised their subscription rights, including pursuant to the exercise of the over-subscription privilege.

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Key performance ratios remained strong for the three months ended March 31, 2013 due to higher net income for that period compared to the three months ended March 31, 2012. Return on average assets and return on average equity were $0.65 \%$ and $8.21 \%$ for the three months ended March 31, 2013 compared to $0.62 \%$ and $8.46 \%$, respectively, for the three months ended March 31, 2012.

## Table of Contents

The Bank's results of operations depend primarily on net interest income, which is primarily affected by the market interest rate environment, the shape of the U.S. Treasury yield curve, and the difference between the yield on interest-earning assets and the rate paid on interest-bearing liabilities. Other factors that may affect the Bank's operating results are general and local economic and competitive conditions, government policies and actions of regulatory authorities. The net interest margin for the three months ended March 31, 2013 was $3.53 \%$ as compared to the $3.98 \%$ net interest margin recorded for the three months ended March 31, 2012, a decrease of 45 basis points. This decrease in the Company's net interest margin for the three months ended March 31, 2013 compared with the comparable 2012 period was primarily due to two factors: (1) the expected seasonal decline in the balance of outstanding mortgage warehouse lines and (2) the unexpected amount of loan prepayments in construction loans and commercial business loans. The repayment of these loans provided excess liquidity that was allocated to much lower yielding overnight fund balances. The Company will continue to closely monitor the mix of earning assets and funding sources to maximize net interest income during this challenging interest rate environment.

## Earnings Analysis

## Net Interest Income

Net interest income, the Company's largest and most significant component of operating income, is the difference between interest and fees earned on loans and other earning assets, and interest paid on deposits and borrowed funds. This component represented $79.7 \%$ of the Company's net revenues for the three month period ended March 31, 2013 and $85.1 \%$ of net revenues for the three-month period ended March 31, 2012. Net interest income also depends upon the relative amount of average interest-earning assets, average interest-bearing liabilities, and the interest rate earned or paid on them, respectively.

The following table sets forth the Company's consolidated average balances of assets and liabilities and shareholders' equity as well as interest income and expense on related items, and the Company's average yield or rate for the three month periods ended March 31, 2013 and 2012. The average rates are derived by dividing interest income and expense by the average balance of assets and liabilities, respectively.

Average Balance Sheets with Resultant Interest and Rates (yields on a tax-equivalent basis)

Three months ended March 31, 2013

| Average |  | Average | Average |  | Average |
| :--- | :--- | :---: | :--- | :--- | :---: |
| Balance | Interest | Yield | Balance | Interest | Yield |

Assets:
Federal Funds
Sold/Short-Term

| Investments | \$ | 85,173,422 | \$ | 49,680 | 0.24\% | \$ | 25,778,075 | \$ | 15,034 | 0.23\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investment |  |  |  |  |  |  |  |  |  |  |
| Securities: |  |  |  |  |  |  |  |  |  |  |
| Taxable |  | 159,023,828 |  | 937,085 | 2.39\% |  | 169,451,907 |  | 1,184,204 | 2.81\% |
| Tax-exempt |  | 63,549,292 |  | 759,060 | 4.84\% |  | 52,496,087 |  | 622,442 | 4.77\% |
| Total |  | 222,573,120 |  | 1,696,145 | 3.09\% |  | 221,947,994 |  | 1,806,646 | 3.27\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Loan Portfolio: |  |  |  |  |  |  |  |  |  |  |
| Construction |  | 44,654,565 |  | 680,811 | 6.18\% |  | 51,229,408 |  | 886,115 | 6.96\% |
|  |  | 10,920,962 |  | 144,890 | 5.38\% |  | 12,553,551 |  | 160,487 | 5.14\% |

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| Residential real <br> estate | $9,222,618$ | 124,683 | $5.48 \%$ | $11,017,237$ | 155,074 | $5.66 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Home Equity <br> Commercial and <br> commercial <br> real estate | $143,147,048$ | $2,527,366$ | $7.16 \%$ | $142,809,968$ | $2,618,799$ | $7.38 \%$ |
| Mortgage | $189,436,939$ | $2,189,236$ | $4.69 \%$ | $192,404,738$ | $2,289,469$ | $4.79 \%$ |
| warehouse lines | 255,018 | 4,391 | $6.98 \%$ | 414,501 | 6,927 | $6.72 \%$ |
| Installment | $49,279,947$ | 300,818 | $2.48 \%$ | $32,488,520$ | 297,588 | $3.68 \%$ |
| All Other Loans | $446,917,097$ | $5,972,195$ | $5.42 \%$ | $442,917,923$ | $6,414,459$ | $5.82 \%$ |
| Total |  |  |  |  |  |  |


| Total |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest-Earning |  |  |  |  |  |  |
| Assets | $754,663,639$ | $7,718,020$ | $4.15 \%$ | $690,643,992$ | $8,236,139$ | $4.80 \%$ |


| Allowance for Loan |  |  |
| :--- | ---: | ---: |
| Losses | $(7,363,842)$ | $(5,759,191)$ |
| Cash and Due From | $30,994,778$ | $17,525,148$ |
| Bank | $51,277,385$ | $53,200,991$ |
| Other Assets | Total Assets | $829,571,960$ |

Liabilities and
Shareholders'
Equity:

| Money Market and |  |  |  |  |  |  |  |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NOW Accounts | $\$ 231,758,247$ | $\$$ | 217,524 | $0.38 \%$ | $\$ 204,819,526$ | $\$$ | 306,804 | $0.60 \%$ |
| Savings Accounts <br> Certificates of | $209,362,823$ | 236,745 | $0.46 \%$ | $188,803,014$ | 318,354 | $0.68 \%$ |  |  |
| Deposit | $141,505,368$ | 502,067 | $1.44 \%$ | $144,509,899$ | 561,316 | $1.56 \%$ |  |  |
| Other Borrowed <br> Funds | $11,155,000$ | 103,273 | $3.75 \%$ | $22,069,231$ | 117,922 | $2.15 \%$ |  |  |
| Trust Preferred <br> Securities | $18,557,000$ | 87,873 | $1.92 \%$ | $18,557,000$ | 99,312 | $2.15 \%$ |  |  |


|  | 18,557,00 | , | .92\% | 18,557,00 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Interest-Bearing Liabilities | 612,338,438 | 1,147,482 | 0.76\% | 578,758,670 | 1,403,708 | 0.98\% |
| Net Interest Spread |  |  | 3.39\% |  |  | 3.82\% |
| Demand Deposits | 141,764,416 |  |  | 112,977,065 |  |  |
| Other Liabilities | 9,973,569 |  |  | 8,426,611 |  |  |
| Total Liabilities | 764,076,423 |  |  | 700,162,346 |  |  |
| Shareholders' Equity | 65,495,537 |  |  | 55,448,594 |  |  |
| Total Liabilities and Shareholders' Equity | \$829,571,960 |  |  | \$755,610,940 |  |  |
| Net Interest Margin |  | \$ 6,570,538 | 3.53\% |  | \$ 6,832,431 | 3.98\% |

## Table of Contents

The Company's net interest income decreased on a tax-equivalent basis by $\$ 261,893$, or $3.8 \%$, to $\$ 6,570,538$ for the three months ended March 31, 2013 from the $\$ 6,832$,431 reported for the three months ended March 31, 2012. This decrease in the Company's net interest margin for the three months ended March 31, 2013 compared with the comparable 2012 period was primarily due to two factors: (1) the expected seasonal decline in the balance of outstanding mortgage warehouse lines and (2) the unexpected amount of loans prepayments in construction loans and commercial business loans. The repayment of these loans provided excess liquidity that was allocated to much lower yielding overnight fund balances.

Average interest earning assets increased by $\$ 64,019,647$, or $9.3 \%$, to $\$ 754,663,639$ for the three month period ended March 31, 2013 from $\$ 690,643,992$ for the three month period ended March 31, 2012. The overall yield on interest earning assets, on a tax-equivalent basis, decreased 65 basis points to $4.15 \%$ for the three month period ended March 31, 2013 when compared to $4.80 \%$ for the three month period ended March 31, 2012.

Average interest bearing liabilities increased by $\$ 33,579,768$, or $5.8 \%$, to $\$ 612,338,438$ for the three month period ended March 31, 2013 from $\$ 578,758,670$ for the three month period ended March 31, 2012. Overall, the cost of total interest bearing liabilities decreased 22 basis points to $0.76 \%$ for the three months ended March 31, 2013 compared to $0.98 \%$ for the three months ended March 31, 2012.

The net interest margin (on a tax-equivalent basis), which is net interest income divided by average interest earning assets, was $3.53 \%$ for the three months ended March 31, 2013 compared to $3.98 \%$ the three months ended March 31, 2012.

Provision for Loan Losses
Management considers a complete review of the following specific factors in determining the provisions for loan losses: historical losses by loan category, the level of non-accrual loans and problem loans as identified through internal classification, collateral values, and the growth and size of the loan portfolio.

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## Table of Contents

At March 31, 2013, non-performing loans decreased by $\$ 3,948,652$, or $66.2 \%$, to $\$ 2,014,850$ and the ratio of non-performing loans to total loans was $0.49 \%$ at March 31, 2013 compared to $1.14 \%$ at December 31, 2012. At March 31, 2013, the loan portfolio balance was $\$ 415,037,282$, which represented a decrease of $\$ 106,776,828$ compared to the December 31, 2012 balance of $\$ 521,814,110$. In addition to these factors, management takes into consideration current economic conditions and local real estate market conditions. Using this evaluation process, the Company recorded no provision for loan losses for the three months ended March 31, 2013 compared to $\$ 599,998$ for the three months ended March 31, 2012.

## Non-Interest Income

Total non-interest income for the three months ended March 31, 2013 was $\$ 1,608,563$, an increase of $\$ 443,398$, or $38.1 \%$, over non-interest income of $\$ 1,165,165$ for the three months ended March 31, 2012.

Service charges on deposit accounts represent a consistent source of non-interest income. Service charge revenues decreased nominally to $\$ 223,066$ for the three months ended March 31, 2013 from $\$ 227,972$ for the three months ended March 31, 2012. This decrease was the result of a lower volume of uncollected funds and overdraft fees collected on deposit accounts during the first three months of 2013 compared to the first three months of 2012.

Gain on sales of loans held for sale increased by $\$ 263,492$, or $56.3 \%$, to $\$ 731,709$ for the three months ended March 31, 2013 when compared to $\$ 468,217$ for the three months ended March 31, 2012. The Bank sells both residential mortgage loans and Small Business Administration loans in the secondary market. The current low interest rate environment for mortgage loans resulted in a higher volume of mortgage originations. The resulting volume of mortgage loan sales increased for the first three months of 2013 compared to the first three months of 2012.

Non-interest income also includes income from bank-owned life insurance ("BOLI"), which amounted to $\$ 112,608$ for the three months ended March 31, 2013 compared to $\$ 111,922$ for the three months ended March 31, 2012. The Bank purchased tax-free BOLI assets to partially offset the cost of employee benefit plans and reduce the Company's overall effective tax rate.

The Bank also generates non-interest income from a variety of fee-based services. These include safe deposit box rental, wire transfer service fees and Automated Teller Machine fees for non-Bank customers. Increased customer demand for these services contributed to the other income component of non-interest income amounting to $\$ 541,180$ for the three months ended March 31, 2013, compared to $\$ 357,054$ for the three months ended March 31, 2012, an increase of $\$ 184,126$ for the first quarter of 2013 as compared to the first quarter of 2012.

## Non-Interest Expense

Non-interest expenses increased by $\$ 470,451$, or $8.4 \%$, to $\$ 6,082,968$ for the three months ended March 31,2013 from $\$ 5,612,517$ for the three months ended March 31, 2012. The following table presents the major components of non-interest expenses for the three months ended March 31, 2013 and 2012.

Non-interest Expenses

|  | Three months ended March 31, |  |
| :--- | ---: | ---: |
|  | 2013 | 2012 |
| Salaries and employee benefits | $\$ 3,352,863$ | $\$ 2,940,350$ |
| Occupancy expenses | 677,806 | 723,786 |
| Data processing services | 301,382 | 263,575 |
| Equipment expense | 311,648 | 271,963 |


| Marketing | 47,583 | 45,035 |
| :--- | ---: | ---: |
| Regulatory, professional and other fees | 194,993 | 182,708 |
| Office expense | 186,648 | 77,667 |
| FDIC insurance expense | 19,687 | 147,393 |
| Directors' fees | 32,000 | 24,000 |
| Other real estate owned expenses | 545,505 | 377,627 |
| Amortization of intangible assets | 66,992 | 66,992 |
| Other expenses | 345,861 | 394,553 |
| Total | $\$, 082,968$ | $\$$ |

## Table of Contents

Salaries and employee benefits, which represent the largest portion of non-interest expenses, increased by $\$ 412,513$, or $14.0 \%$, to $\$ 3,352,863$ for the three months ended March 31 , 2013 compared to $\$ 2,940,350$ for the three months ended March 31, 2012. The increase in salaries and employee benefits for the three months ended March 31, 2013 was a result of regular merit increases and increased health care costs.

Occupancy expenses decreased by $\$ 45,980$, or $6.4 \%$, to $\$ 677,806$ for the three months ended March 31, 2013 compared to $\$ 723,786$ for the three months ended March 31, 2012. The decrease in expense was primarily attributable to a decrease in property taxes resulting from a successful appeal process and lower maintenance costs in maintaining the Bank's branch properties.

The cost of data processing services increased to $\$ 301,382$ for the three months ended March 31, 2013 from $\$ 263,575$ for the three months ended March 31, 2012 as additional expenses were incurred in connection with a 2013 initiative to upgrade the software capabilities in branch offices in order to fully implement the Bank's expanding mobile banking systems.

Equipment expense increased by $\$ 39,685$, or $14.6 \%$, to $\$ 311,648$ for the three months ended March 31,2013 compared to $\$ 271,963$ for the three months ended March 31, 2012 primarily due to increased costs associated with the number of maintenance contracts and supplies on equipment in connection with the expansion of mobile banking capabilities as compared with the prior period.

Office expense increased by $\$ 108,981$ to $\$ 186,648$ for the three months ended March 31, 2013 compared to $\$ 77,667$ for the three months ended March 31, 2012 as the Bank incurred additional expenses in connection with the 2013 initiative that includes expansion of the web-based menu of interactive products and services made available to customers during the first three months of 2013.

Regulatory, professional and other fees increased by $\$ 12,285$, or $6.7 \%$, to $\$ 194,993$ for the three months ended March 31, 2013 compared to $\$ 182,708$ for the three months ended March 31, 2012. During the first three months of 2013, the Company incurred professional fees in connection with consultants engaged to assess the Company's compliance with regulatory requirements.

FDIC insurance expense decreased to $\$ 19,687$ for the three months ended March 31, 2013 compared to $\$ 147,393$ for the three months ended March 31, 2012 as a result of the changes required by the Dodd-Frank Act with respect to FDIC assessment rules.

Other real estate owned expenses increased by $\$ 167,878$ to $\$ 545,505$ for the three months ended March 31, 2013 compared to $\$ 377,627$ for the three months ended March 31, 2012 as the Company incurred increased loss provisions, property taxes, maintenance and other expenses on repossessed properties during the three months ended March 31, 2013 than were incurred during the same period in 2012.

All other expenses decreased by $\$ 48,692$ to $\$ 345,861$ for the three months ended March 31, 2013 compared to $\$ 394,553$ for the three months ended March 31, 2012 as current year decreases occurred in correspondent bank fees, maintenance agreements and ATM operating expenses. All other expenses are comprised of a variety of operating expenses and fees as well as expenses associated with lending activities.
An important financial services industry productivity measure is the efficiency ratio. The efficiency ratio is calculated by dividing total operating expenses by net interest income plus non-interest income. An increase in the efficiency ratio indicates that more resources are being utilized to generate the same or greater volume of income, while a decrease would indicate a more efficient allocation of resources. The Company's efficiency ratio increased to $76.7 \%$ for the three months ended March 31, 2013, compared to $72.0 \%$ for the three months ended March 31, 2012.

## Table of Contents

Income Taxes
Income tax expense increased by $\$ 108,156$ to $\$ 524,633$ for the three months ended March 31, 2013 from $\$ 416,477$ for the three months ended March 31, 2012. The increase was primarily due to a higher level of pretax income for the first quarter of 2013 as compared to the first quarter of 2012.

## Financial Condition

March 31, 2013 Compared with December 31, 2012
Total consolidated assets at March 31, 2013 were $\$ 812,565,458$, representing a decrease of $\$ 28,402,924$, or $3.4 \%$, from total consolidated assets of \$840,968,382 at December 31, 2012.

## Cash and Cash Equivalents

Cash and cash equivalents at March 31, 2013 totaled $\$ 101,439,427$ compared to $\$ 14,044,921$ at December 31, 2012. Cash and cash equivalents at March 31, 2013 consisted of cash and due from banks of $\$ 101,428,004$ and Federal funds sold/short term investments of $\$ 11,423$. The corresponding balances at December 31, 2012 were $\$ 14,033,501$ and $\$ 11,420$, respectively. To the extent that the Bank did not utilize the funds for loan originations or securities purchases, the cash inflows accumulated in cash and cash equivalents.

## Loans Held for Sale

Loans held for sale at March 31, 2013 amounted to $\$ 30,717,012$ compared to $\$ 35,960,262$ at December 31, 2012. As indicated in the Consolidated Statements of Cash Flows, the amount of loans originated for sale was $\$ 44,012,744$ for the three months ended March 31, 2013.

## Investment Securities

Investment securities represented 27.3\% of total assets at March 31, 2013 and 26.9\% at December 31, 2012. Total investment securities decreased $\$ 3,868,497$, or $1.7 \%$, to $\$ 222,000,368$ at March 31, 2013 from $\$ 225,868,865$ at December 31, 2012. Purchases of investments totaled $\$ 12,761,368$ during the three months ended March 31, 2013, and proceeds from calls and repayments totaled $\$ 15,658,550$ during the period.

Securities available for sale are investments that may be sold in response to changing market and interest rate conditions or for other business purposes. Activity in this portfolio is undertaken primarily to manage liquidity and interest rate risk and to take advantage of market conditions that create more economically attractive returns. At March 31, 2013, securities available for sale totaled $\$ 116,412,431$, which is an increase of $\$ 6,571,466$, or $6.0 \%$, from securities available for sale totaling \$109,840,965 at December 31, 2012.

At March 31, 2013, the securities available for sale portfolio had net unrealized gains of $\$ 1,150,853$ compared to net unrealized gains of $\$ 1,806,967$ at December 31, 2012. These unrealized gains are reflected, net of tax, in shareholders' equity as a component of accumulated other comprehensive income.

Securities held to maturity, which are carried at amortized historical cost, are investments for which there is the positive intent and ability to hold to maturity. At March 31, 2013, securities held to maturity were $\$ 105,587,937$, a decrease of $\$ 10,439,963$, or $9.0 \%$, from $\$ 116,027,900$ at December 31, 2012. The fair value of the held to maturity portfolio at March 31, 2013 was $\$ 110,944,295$.

## Table of Contents

Proceeds from maturities and prepayments of securities during the first three months of 2012 were used to reduce the Company's borrowings.

Loans

The loan portfolio, which represents our largest asset, is a significant source of both interest and fee income. Elements of the loan portfolio are subject to differing levels of credit and interest rate risk. The Bank's primary lending focus continues to be mortgage warehouse lines, construction loans, commercial loans, owner-occupied commercial mortgage loans and tenanted commercial real estate loans.

The following table sets forth the classification of loans by major category at March 31, 2013 and December 31, 2012.

| Loan Portfolio Composition Component | March 31, 2013 |  | December 31, 2012 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percentage of Total | Amount | Percentage of Total |
| Construction loans | \$41,343,971 | 10\% | \$55,691,393 | 11\% |
| Residential real estate loans | 10,960,101 | 3\% | 10,897,307 | 2\% |
| Commercial business | 50,570,623 | 12\% | 57,865,436 | 11\% |
| Commercial real estate | 103,514,597 | 25\% | 102,412,694 | 20\% |
| Mortgage warehouse lines | 198,147,590 | 48\% | 284,127,530 | 54\% |
| Loans to individuals | 9,375,645 | 2\% | 9,643,385 | 2\% |
| Deferred loan costs | 953,205 | 0\% | 987,086 | 0\% |
| All other loans | 171,550 | 0\% | 189,279 | 0\% |
|  | \$415,037,282 | 100\% | \$521,814,110 | 100\% |

The loan portfolio decreased by $\$ 106,776,828$, or $20.5 \%$, to $\$ 415,037,282$ at March 31, 2013 compared to $\$ 521,814,110$ at December 31, 2012. This decrease in the loan portfolio was primarily the result of two factors: (1) the expected seasonal decrease in outstanding Mortgage warehouse lines during the first quarter and (2) the unexpected increase in loan prepayments in the Construction loan and Commercial business components of the loan portfolio.

The Mortgage warehouse lines component of the loan portfolio decreased by $\$ 85,979,940$, or $30.3 \%$, compared to \$284,127,530 at December 31, 2012.

The Bank's Mortgage Warehouse Funding Group offers a revolving line of credit that is available to licensed mortgage banking companies (the "Warehouse Line of Credit") and that we believe has been successful from inception in 2008. The Warehouse Line of Credit is used by mortgage bankers to originate one-to-four family residential mortgage loans that are pre-sold to the secondary mortgage market, which includes state and national banks, national mortgage banking firms, insurance companies and government-sponsored enterprises, including the Federal National Mortgage Association, the Federal Home Loan Mortgage Corporation and others. On average, an advance under the Warehouse Line of Credit remains outstanding for a period of less than 30 days, with repayment coming directly from the sale of the loan into the secondary mortgage market. Interest (the spread between our borrowing cost and the rate charged to the client) and a transaction fee are collected by the Bank at the time of repayment. Additionally, customers of the Warehouse Line of Credit are required to maintain deposit relationships with the Bank that, on average, represent $10 \%$
to $15 \%$ of the loan balances.

40

## Table of Contents

The Bank's Construction loans and Commercial business portfolios decreased by $\$ 14,347,422$ and $\$ 7,294,813$, respectively. During the first three months of 2013 , the Bank received $\$ 13,737,207$ in prepayments for the Construction loan portfolio and $\$ 2,625,563$ in prepayments for the Commercial business portfolio. In the current highly competitive marketplace for commercial and construction loans, developing new lending relationships and limiting the amount of loan prepayments will be essential for maintaining the loan portfolio.

The ability of the Company to enter into larger loan relationships and management's philosophy of relationship banking are key factors in the Company's strategy for loan growth. The ultimate collectability of the loan portfolio and recovery of the carrying amount of real estate are subject to changes in the Company's market region's economic environment and real estate market.

## Non-Performing Assets

Non-performing assets consist of non-performing loans and other real estate owned. Non-performing loans are composed of (1) loans on a non-accrual basis and (2) loans which are contractually past due 90 days or more as to interest and principal payments but which have not been classified as non-accrual. Included in non-accrual loans are loans whose terms have been restructured to provide a reduction or deferral of interest and/or principal because of deterioration in the financial position of the borrower and which have not performed in accordance with the restructured terms.

The Bank's policy with regard to non-accrual loans is that generally, loans are placed on a non-accrual status when they are 90 days past due, unless these loans are well secured and in the process of collection or, regardless of the past due status of the loan, when management determines that the complete recovery of principal or interest is in doubt. Consumer loans are generally charged off after they become 120 days past due. Subsequent payments on loans in non-accrual status are credited to income only if collection of principal is not in doubt.

Non-performing loans decreased by $\$ 3,948,652$ to $\$ 2,014,850$ at March 31, 2013 from $\$ 5,963,502$ at December 31, 2012. The major segments of non-accrual loans consist of commercial real estate loans and SBA loans, which are in the process of collection. The table below sets forth non-performing assets and risk elements in the Bank's portfolio for the periods indicated.

As the table demonstrates, non-performing loans to total loans decreased to $0.49 \%$ at March 31, 2013 from $1.14 \%$ at December 31, 2012. Loan quality is considered to be sound. This was accomplished through quality loan underwriting, a proactive approach to loan monitoring and aggressive workout strategies.

## Table of Contents

| Non-Performing Assets | $\begin{gathered} \text { March 31, } \\ 2013 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2012 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Non-Performing loans: |  |  |  |  |
| Loans 90 days or more past due and still accruing | \$ | - | \$ | 84,948 |
| Non-accrual loans |  | 2,014,850 |  | 5,878,554 |
| Total non-performing loans |  | 2,014,850 |  | 5,963,502 |
| Other real estate owned |  | 8,294,887 |  | 8,332,601 |
| Total non-performing assets | \$ | 10,309,737 | \$ | 14,296,103 |
|  |  |  |  |  |
| Non-performing loans to total loans |  | 0.49\% |  | 1.14\% |
| Non-performing loans to total loans excluding mortgage |  |  |  |  |
| Non-performing assets to total assets |  | 1.27\% |  | 1.70\% |
| Non-performing assets to total assets excluding mortgage warehouse lines |  | 1.68\% |  | 2.57\% |

Non-performing assets decreased by $\$ 3,986,366$ to $\$ 10,309,737$ at March 31, 2013 from $\$ 14,296,103$ at December 31, 2012. Other real estate owned decreased by $\$ 37,714$ to $\$ 8,294,887$ at March 31, 2013 from $\$ 8,332,601$ at December 31, 2012. Since December 31, 2012, the Bank sold and transferred out of other real estate owned properties totaling approximately $\$ 1,375,820$. In addition, during the three months ended March 31, 2013, the Bank recorded a provision for loss on other real estate owned of $\$ 662,918$.

At March 31, 2013, the Bank had seven loans totaling $\$ 1,968,323$ which were troubled debt restructurings. Three of these loans totaling $\$ 397,836$ are included in the above table as non-accrual loans; the remaining four loans totaling $\$ 1,570,487$ are considered performing.

Non-performing assets represented $1.27 \%$ of total assets at March 31, 2013 and $1.70 \%$ at December 31, 2012.
Management takes a proactive approach in addressing delinquent loans. The Company's President meets weekly with all loan officers to review the status of credits past-due 10 days or more. An action plan is discussed for delinquent loans to determine the steps necessary to induce the borrower to cure the delinquency and restore the loan to a current status. Also, delinquency notices are system generated when loans are five days past-due and again at 15 days past-due.

In most cases, the Company's collateral is real estate and when the collateral is foreclosed upon, the real estate is carried at the lower of fair market value less the estimated selling costs or the initially recorded amount. The amount, if any, by which the recorded amount of the loan exceeds the fair market value of the collateral, less estimated selling costs, is a loss which is charged to the allowance for loan losses at the time of foreclosure or repossession. Resolution of a past-due loan can be delayed if the borrower files a bankruptcy petition because a collection action cannot be continued unless the Company first obtains relief from the automatic stay provided by the bankruptcy code.

## Allowance for Loan Losses and Related Provision

The allowance for loan losses is maintained at a level sufficient to absorb estimated credit losses in the loan portfolio as of the date of the financial statements. The allowance for loan losses is a valuation reserve available for losses incurred or inherent in the loan portfolio and other extensions of credit. The determination of the adequacy of the allowance for loan losses is a critical accounting policy of the Company.

The Company's primary lending emphasis is the origination of commercial and commercial real estate loans and mortgage warehouse lines of credit. Based on the composition of the loan portfolio, the inherent primary risks are deteriorating credit quality, a decline in the economy, and a decline in New Jersey real estate market values. Any one, or a combination, of these events may adversely affect the loan portfolio and may result in increased delinquencies, loan losses and increased future provision levels.

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## Table of Contents

All, or part, of the principal balance of commercial and commercial real estate loans, and construction loans are charged off against the allowance as soon as it is determined that the repayment of all, or part, of the principal balance is highly unlikely. Consumer loans are generally charged off no later than 120 days past due on a contractual basis, earlier in the event of bankruptcy, or if there is an amount deemed uncollectible. Because all identified losses are immediately charged off, no portion of the allowance for loan losses is restricted to any individual loan or groups of loans, and the entire allowance is available to absorb any and all loan losses.

Management reviews the adequacy of the allowance on at least a quarterly basis to ensure that the provision for loan losses has been charged against earnings in an amount necessary to maintain the allowance at a level that is adequate based on management's assessment of probable estimated losses. The Company's methodology for assessing the adequacy of the allowance for loan losses consists of several key elements. These elements may include a specific reserve for impaired risk loans, an allocated reserve, and an unallocated portion.

The Company consistently applies the following comprehensive methodology. During the quarterly review of the allowance for loan losses, the Company considers a variety of factors that include:
General economic conditions.
Trends in charge-offs.
Trends and levels of delinquent loans.

- Trends and levels of non-performing loans, including loans over 90 days delinquent.
Tevelume and terms of loans.
- $\quad$ Credit concentrations.

The methodology includes the segregation of the loan portfolio into loan types with a further segregation into risk rating categories, such as special mention, substandard, doubtful and loss. This allows for an allocation of the allowance for loan losses by loan type; however, the allowance is available to absorb any loan loss without restriction. Larger balance, non-homogeneous loans representing significant individual credit exposures are evaluated individually through the internal loan review process. It is this process that produces the watch list. The borrower's overall financial condition, repayment sources, guarantors and value of collateral, if appropriate, are evaluated. Based on these reviews, an estimate of probable losses for the individual larger-balance loans are determined, whenever possible, and used to establish specific loan loss reserves. In general, for non-homogeneous loans not individually assessed, and for homogeneous groups of loans, such as residential mortgages and consumer credits, the loans are collectively evaluated based on delinquency status, loan type, and historical losses. These loan groups are then internally risk rated.

The watch list includes loans that are assigned a rating of special mention, substandard, doubtful and loss. Loans classified as special mention have potential weaknesses that deserve management's close attention. If uncorrected, the potential weaknesses may result in deterioration of the repayment prospects. Loans classified substandard have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They include loans that are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans classified doubtful have all the weaknesses inherent in loans classified substandard with the added characteristic that collection or liquidation in full, on the basis of current conditions and facts, is highly improbable. Loans rated as doubtful in whole, or in part, are placed in nonaccrual status. Loans classified as a loss are considered uncollectible and are charged-off against the allowance for loan losses.

The specific reserve for impaired loans is established for specific loans which have been identified by management as being impaired. These impaired loans are primarily assigned a doubtful risk rating grade because the loan has not performed according to payment terms and there is reason to believe that repayment of the loan principal in whole, or
part, is unlikely. The specific portion of the allowance is the total amount of potential unconfirmed losses for these individual doubtful loans. To assist in determining the fair value of loan collateral, the Company often utilizes independent third party qualified appraisal firms which in turn employ their own criteria and assumptions that may include occupancy rates, rental rates, and property expenses, among others.

## Edgar Filing: 1ST CONSTITUTION BANCORP - Form 10-Q

## Table of Contents

The second category of reserves consists of the allocated portion of the allowance. The allocated portion of the allowance is determined by taking pools of loans outstanding that have similar characteristics and applying historical loss experience for each pool. This estimate represents the potential unconfirmed losses within the portfolio. Individual loan pools are created for commercial and commercial real estate loans, construction loans, and various types of loans to individuals. The historical estimation for each loan pool is then adjusted to account for current conditions, current loan portfolio performance, loan policy or management changes, or any other factor which may cause future losses to deviate from historical levels.

The Company also maintains an unallocated allowance. The unallocated allowance is used to cover any factors or conditions which may cause a potential loan loss but are not specifically identifiable. It is prudent to maintain an unallocated portion of the allowance because no matter how detailed an analysis of potential loan losses is performed, these estimates by definition lack precision. Management must make estimates using assumptions and information that is often subjective and changing rapidly.

Loans are placed in a nonaccrual status when the ultimate collectability of principal or interest in whole, or part, is in doubt. Past-due loans contractually past-due 90 days or more for either principal or interest are also placed in nonaccrual status unless they are both well secured and in the process of collection. Impaired loans are evaluated individually.

The following table presents, for the periods indicated, an analysis of the allowance for loan losses and other related data.

Allowance for Loan Losses


| Balance, end of period | $\$$ | $6,023,283$ | $\$$ | $7,151,212$ | $\$$ | $5,881,942$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Loans : | $\$$ | $415,037,282$ | $\$$ | $521,814,110$ | $\$$ | $438,522,190$ |
| At period end |  | $412,089,628$ | $444,064,283$ | $442,972,574$ |  |  |
| Average during the period | $(0.27 \%)$ | $(0.12 \%)$ | $(0.06 \%)$ |  |  |  |
| Net charge offs to average loans outstanding |  |  |  |  |  |  |
| Allowance for loan losses to : | $1.45 \%$ | $1.37 \%$ | $1.34 \%$ |  |  |  |
| Total loans at year end |  |  |  |  |  |  |
| Total loans at year end excluding mortgage <br> warehouse <br> lines |  |  |  |  |  |  |
| Non-performing loans | $2.78 \%$ | $2.41 \%$ | $2.48 \%$ |  |  |  |

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The Company recorded no provision for loan losses for the three months ended March 31, 2013 and $\$ 599,998$ for the three months ended March 31, 2012. In addition to the results of management's comprehensive review of the adequacy of the allowance, the decision for no current provision was further supported by the risk profile of the loan portfolio being reduced by a $\$ 106,779,828$ decrease in the total loan portfolio at March 31, 2013 compared to the December 31, 2012 balance and a $66.2 \%$ decrease in non-performing loans at March 31, 2013 compared to December 31, 2012. Net charge offs/recoveries amounted to a net charge-off of $\$ 1,127,929$ for the three months ended March 31, 2013.

At March 31, 2013, the allowance for loan losses was $\$ 6,023,283$ compared to $\$ 7,151,212$ at December 31, 2012, a decrease of $\$ 1,127,929$. The ratio of the allowance for loan losses to total loans at March 31, 2013 and December 31, 2012 was $1.45 \%$ and $1.37 \%$, respectively. The allowance for loan losses as a percentage of non-performing loans was $298.94 \%$ at March 31, 2013, compared to $119.92 \%$ at December 31, 2012. Management believes that the quality of the loan portfolio remains sound considering the economic climate and economy in the State of New Jersey and that the allowance for loan losses is adequate in relation to credit risk exposure levels.

## Deposits

Deposits, which include demand deposits (interest bearing and non-interest bearing), savings deposits and time deposits, are a fundamental and cost-effective source of funding. The flow of deposits is influenced significantly by general economic conditions, changes in market interest rates and competition. The Bank offers a variety of products designed to attract and retain customers, with the Bank's primary focus being on the building and expanding of long-term relationships.

The following table summarizes deposits at March 31, 2013 and December 31, 2012.

|  |  | $\begin{array}{c}\text { December 31, } \\ \\ \text { Demand }\end{array}$ |  |  |
| :--- | ---: | ---: | ---: | ---: |
| March 31, 2013 |  |  |  |  |$)$

At March 31, 2013, total deposits were $\$ 710,929,757$, an increase of $\$ 3,240,282$, or $0.5 \%$, from $\$ 707,689,475$ at December 31, 2012.

## Borrowings

Borrowings are mainly comprised of Federal Home Loan Bank ("FHLB") borrowings and overnight funds purchased. These borrowings are primarily used to fund asset growth not supported by deposit generation. The balance of borrowings was $\$ 10,000,000$ at March 31, 2013, consisting solely of FHLB long-term borrowings, and $\$ 42,400,000$ at December 31, 2012, consisting of long-term FHLB borrowings of $\$ 10,000,000$ and overnight funds purchased of $\$ 32,400,000$.

The Bank has a fixed rate convertible advance from the FHLB in the amount of $\$ 10,000,000$ that bears interest at the rate of $4.08 \%$. This advance may be called by the FHLB quarterly at the option of the FHLB if rates rise and the rate earned by the FHLB is no longer a "market" rate. This advance is fully secured by marketable securities.

## Table of Contents

Shareholders' Equity and Dividends
Shareholders' equity increased by $\$ 1,059,548$, or $1.6 \%$, to $\$ 66,113,080$ at March 31, 2013 from $\$ 65,053,532$ at December 31, 2012. Tangible book value per common share increased by $\$ 0.16$, or $1.6 \%$, to $\$ 10.18$ at March 31, 2013 from $\$ 10.02$ at December 31, 2012. The current period increase in tangible book value per common share was the result of net income of $\$ 1,325,317$ for the three months ended March 31, 2013. The ratio of shareholders' equity to total assets was $8.14 \%$ at March 31, 2013 and $7.74 \%$ at December 31, 2012, respectively. The increase in shareholders' equity was primarily the result of net income of $\$ 1,325,317$ for the three months ended March 31, 2013.

In lieu of cash dividends to common shareholders, the Company (and its predecessor, the Bank) has declared a stock dividend every year since 1992 and has paid such dividends every year since 1993. $5 \%$ stock dividends were declared in 2012 and 2011 and paid in 2013 and 2012, respectively.

The Company's common stock is quoted on the Nasdaq Global Market under the symbol "FCCY".
In 2005, the Company's board of directors authorized a common stock repurchase program that allows for the repurchase of a limited number of the Company's shares at management's discretion on the open market. The Company undertook this repurchase program in order to increase shareholder value. Disclosure of repurchases of Company shares, if any, made during the quarter ended March 31, 2013 is set forth under Part II, Item 2 of this report, "Unregistered Sales of Equity Securities and Use of Proceeds."

Actual capital amounts and ratios for the Company and the Bank as of March 31, 2013 and December 31, 2012 were as follows:


As of December 31, 2012
Company
$\left.\begin{array}{lcccccccc}\text { Total Capital to Risk } & \$ & 81,213,909 & 12.98 \% & \$ & 50,044,960 & >8 \% & \text { N/A } & \text { N/A } \\ \begin{array}{l}\text { Weighted Assets } \\ \text { Tier 1 Capital to Risk } \\ \text { Weighted Assets }\end{array} & 74,062,697 & 11.84 \% & 25,022,480 & >4 \% & \text { N/A } & \text { N/A } \\ \begin{array}{l}\text { Tier 1 Capital to Average }\end{array} & 74,062,697 & 9.29 \% & 31,881,576 & >4 \% & \text { N/A } & \text { N/A } \\ \begin{array}{l}\text { Assets }\end{array} & & & & & & & \\ \begin{array}{l}\text { Bank } \\ \text { Total Capital to Risk } \\ \text { Weighted Assets }\end{array} & \$ & 78,621,740 & 12.57 \% & \$ & 50,044,960 & >8 \% & \$ & 62,556,200\end{array}\right)>10 \%$

The minimum regulatory capital requirements for financial institutions require institutions to have a Tier 1 capital to average assets ratio of $4.0 \%$, a Tier 1 capital to risk weighted assets ratio of $4.0 \%$ and a total capital to risk weighted assets ratio of $8.0 \%$. To be considered "well capitalized," an institution must have a minimum Tier 1 leverage ratio of $5.0 \%$. At March 31, 2013, the ratios of the Company exceeded the ratios required to be considered well capitalized. It is management's goal to monitor and maintain adequate capital levels to continue to support asset growth and continue its status as a well capitalized institution.

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## Table of Contents

Liquidity
At March 31, 2013, the amount of liquid assets remained at a level management deemed adequate to ensure that contractual liabilities, depositors' withdrawal requirements, and other operational and customer credit needs could be satisfied.

Liquidity management refers to the Company's ability to support asset growth while satisfying the borrowing needs and deposit withdrawal requirements of customers. In addition to maintaining liquid assets, factors such as capital position, profitability, asset quality and availability of funding affect a bank's ability to meet its liquidity needs. On the asset side, liquid funds are maintained in the form of cash and cash equivalents, Federal funds sold, investment securities held to maturity maturing within one year, securities available for sale and loans held for sale. Additional asset-based liquidity is derived from scheduled loan repayments as well as investment repayments of principal and interest from mortgage-backed securities. On the liability side, the primary source of liquidity is the ability to generate core deposits. Short-term borrowings are used as supplemental funding sources when growth in the core deposit base does not keep pace with that of earnings assets.

The Bank has established a borrowing relationship with the FHLB which further supports and enhances liquidity. During 2010, FHLB replaced its Overnight Line of Credit and One-Month Overnight Repricing Line of Credit facilities available to member banks with a fully secured line of up to 50 percent of a bank's quarter-end total assets. Under the terms of this facility, the Bank's total credit exposure to FHLB cannot exceed 50 percent, or $\$ 406,283,229$, of its total assets at March 31, 2013. In addition, the aggregate outstanding principal amount of the Bank's advances, letters of credit, the dollar amount of the FHLB's minimum collateral requirement for off-balance sheet financial contracts and advance commitments cannot exceed 30 percent of the Bank's total assets, unless the Bank obtains approval from FHLB's Board of Directors or its Executive Committee. These limits are further restricted by a member's ability to provide eligible collateral to support its obligations to FHLB as well as the ability to meet the FHLB's stock requirement. The Bank also maintains an unsecured federal funds line of $\$ 20,000,000$ with a correspondent bank.

The Consolidated Statements of Cash Flows present the changes in cash from operating, investing and financing activities. At March 31, 2013, the balance of cash and cash equivalents was $\$ 101,439,427$.

Net cash provided by operating activities totaled $\$ 8,253,494$ for the three months ended March 31,2013 compared to net cash provided by operations of $\$ 4,964,941$ for the three months ended March 31,2012 . The primary source of funds is net income from operations adjusted for activity related to loans originated for sale, the provision for loan losses, depreciation expenses, and net amortization of premiums on securities.

Net cash provided by investing activities totaled $\$ 108,160,577$ for the three months ended March 31, 2013 compared to net cash provided by investing activities of $\$ 50,458,654$ for the three months ended March 31, 2012. The increase for the 2013 period resulted from a reduction of $\$ 106,776,828$ in the loan portfolio primarily through repayments.

Net cash used in financing activities totaled $\$ 29,019,565$ for the three months ended March 31,2013 compared to net cash used in financing activities of $\$ 43,457,729$ for the three months ended March 31, 2012.

The securities portfolios are also a source of liquidity, providing cash flows from maturities and periodic repayments of principal. For the three months ended March 31, 2013, prepayments and maturities of investment securities totaled $\$ 15,658,550$. Another source of liquidity is the loan portfolio, which provides a flow of payments and maturities.

Interest Rate Sensitivity Analysis

The largest component of the Company's total income is net interest income, and the majority of the Company's financial instruments are composed of interest rate-sensitive assets and liabilities with various terms and maturities. The primary objective of management is to maximize net interest income while minimizing interest rate risk. Interest rate risk is derived from timing differences in the repricing of assets and liabilities, loan prepayments, deposit withdrawals, and differences in lending and funding rates. Management actively seeks to monitor and control the mix of interest rate-sensitive assets and interest rate-sensitive liabilities.

The Company continually evaluates interest rate risk management opportunities, including the use of derivative financial instruments. Management believes that hedging instruments currently available are not cost-effective, and therefore, has focused its efforts on increasing the Bank's spread by attracting lower-cost retail deposits.

## Table of Contents

Item 3. Quantitative and Qualitative Disclosures About Market Risk.
Not required.
Item 4. Controls and Procedures.
The Company has established disclosure controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms and is accumulated and communicated to management, including the principal executive officer and principal financial officer, to allow timely decisions regarding required disclosure.

The Company's principal executive officer and principal financial officer, with the assistance of other members of the Company's management, have evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this quarterly report. Based upon such evaluation, the Company's principal executive officer and principal financial officer have concluded that the Company's disclosure controls and procedures are effective as of the end of the period covered by this quarterly report.

The Company's principal executive officer and principal financial officer have also concluded that there was no change in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) that occurred during the quarter ended March 31, 2013 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.
Issuer Purchases of Equity Securities
On July 21, 2005, the board of directors authorized a stock repurchase program under which the Company may repurchase in open market or privately negotiated transactions up to $5 \%$ of its common shares outstanding at that date. The Company undertook this repurchase program in order to increase shareholder value. The following table provides common stock repurchases made by or on behalf of the Company during the three months ended March 31, 2013, if any.

## Issuer Purchases of Equity Securities (1)

## Period

|  |  | Total Number of |  |
| :---: | :---: | :---: | :---: |
|  |  | Shares | Maximum |
|  |  | Purchased As | Number |
| Total |  | Part of | of Shares That |
| Number |  | Publicly | May |
| of | Average | Announced | Yet be Purchased |
| Shares | Price Paid | Plan | Under the Plan or |
| Purchased | Per Share | or Program | Program |


| Beginning | Ending |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| January 1, 2013 | January 31, 2013 | - | - | - | 187,559 |
| February 1, 2013 | February 29, 2013 | - | - | - | 187,559 |
| March 1, 2013 | March 31, 2013 | - | - | - | 187,559 |
|  | Total | - | - | - | 187,559 |

(1) The Company's common stock repurchase program covers a maximum of 225,824 shares of common stock of the Company, representing $5 \%$ of the outstanding common stock of the Company on July 21, 2005, as adjusted for subsequent common stock dividends.

## Table of Contents

Item 6. Exhibits.
Certification of Robert F. Mangano, principal executive officer of the Company,
31.1 * pursuant to Securities Exchange Act Rule 13a-14(a)

Certification of Joseph M. Reardon, principal financial officer of the Company,
31.2 * pursuant to Securities Exchange Act Rule 13a-14(a)

Certifications pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of The Sarbanes-Oxley Act of 2002, signed by Robert F. Mangano, principal executive officer of the Company, and Joseph M. Reardon, principal
32 * financial officer of the Company
101.INS * XBRL Instance DocumentX
101.SCH * XBRL Taxonomy Extension Schema DocumentX
101.CAL * XBRL Taxonomy Extension Calculation Linkbase DocumentX
101.DEF * XBRL Taxonomy Extension Definition Linkbase Document X
101.LAB * XBRL Taxonomy Extension Label Linkbase DocumentX
101.PRE * XBRL Taxonomy Extension Presentation Linkbase DocumentX


#### Abstract

* Filed herewith.

XThese interactive data files are being furnished as part of this Quarterly Report, and in accordance with Rule 402 of Regulation S-T, shall not be deemed filed for purposes of Section 11 or 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability under those sections.


## Table of Contents

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## 1ST CONSTITUTION BANCORP

Date: May 14, 2013
By: /s/ ROBERT F. MANGANO
Robert F. Mangano
President and Chief Executive
Officer
(Principal Executive Officer)

Date: May 14, 2013
By:
/s/ JOSEPH M. REARDON
Joseph M. Reardon
Senior Vice President and
Treasurer
(Principal Financial and Accounting Officer)

