

1ST CONSTITUTION BANCORP
Form 10-Q
August 14, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2013

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file Number: 000-32891

1ST CONSTITUTION BANCORP
(Exact Name of Registrant as Specified in Its Charter)

New Jersey
(State of Other Jurisdiction
of Incorporation or Organization)

22-3665653
(I.R.S. Employer Identification
No.)

2650 Route 130, P.O. Box 634, Cranbury, NJ
(Address of Principal Executive Offices)

08512
(Zip Code)

(609) 655-4500
(Issuer's Telephone Number, Including Area Code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T

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(§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer,” and “smaller reporting company” in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input checked="" type="checkbox"/>

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of August 9, 2013, there were 5,994,782 shares of the registrant’s common stock, no par value, outstanding.

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PART I. FINANCIAL INFORMATION

Item 1. Financial Statements.

1st Constitution Bancorp and Subsidiaries
Consolidated Balance Sheets
(Unaudited)

	June 30, 2013	December 31, 2012
ASSETS		
CASH AND DUE FROM BANKS	\$ 110,096,949	\$ 14,033,501
FEDERAL FUNDS SOLD / SHORT-TERM INVESTMENTS	11,425	11,420
Total cash and cash equivalents	110,108,374	14,044,921
INVESTMENT SECURITIES:		
Available for sale, at fair value	105,881,536	109,840,965
Held to maturity (fair value of \$111,715,297 and \$121,839,363 at June 30, 2013 and December 31, 2012, respectively)	110,195,842	116,027,900
Total investment securities	216,077,378	225,868,865
LOANS HELD FOR SALE	28,235,113	35,960,262
LOANS	407,482,758	521,814,110
Less- Allowance for loan losses	(6,268,940)	(7,151,212)
Net loans	401,213,818	514,662,898
PREMISES AND EQUIPMENT, net	10,338,040	10,630,295
ACCRUED INTEREST RECEIVABLE	2,554,192	2,872,099
BANK-OWNED LIFE INSURANCE	15,258,872	15,026,506
OTHER REAL ESTATE OWNED	7,926,851	8,332,601
OTHER ASSETS	13,179,532	13,569,935
Total assets	\$ 804,892,170	\$ 840,968,382
LIABILITIES AND SHAREHOLDERS' EQUITY		
LIABILITIES:		
Deposits		
Non-interest bearing	\$ 145,412,945	\$ 152,334,759
Interest bearing	558,186,889	555,354,716
Total deposits	703,599,834	707,689,475
BORROWINGS	10,000,000	42,400,000
REDEEMABLE SUBORDINATED DEBENTURES	18,557,000	18,557,000
ACCRUED INTEREST PAYABLE	943,105	1,057,779
ACCRUED EXPENSES AND OTHER LIABILITIES	6,516,359	6,210,596
Total liabilities	739,616,298	775,914,850
COMMITMENTS AND CONTINGENCIES	-	-
SHAREHOLDERS' EQUITY:		
Preferred stock, no par value; 5,000,000 shares authorized, none issued	-	-
Common Stock, no par value; 30,000,000 shares authorized; 6,008,223 and 5,985,275 shares issued and 5,994,782 and 5,977,924 shares outstanding as of June 30, 2013 and December 31, 2012, respectively	48,986,383	48,716,032
Retained earnings	18,476,641	15,594,293

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Treasury Stock, at cost, 13,441 shares and 7,351 shares at June 30, 2013 and December 31, 2012, respectively	(119,114)	(61,086)
Accumulated other comprehensive income (loss)	(2,068,038)	804,293
Total shareholders' equity	65,275,872	65,053,532
Total liabilities and shareholders' equity	\$ 804,892,170	\$ 840,968,382

See accompanying notes to consolidated financial statements.

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1st Constitution Bancorp and Subsidiaries
Consolidated Statements of Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2013	2012	2013	2012
INTEREST INCOME:				
Loans, including fees	\$ 5,645,259	\$ 6,319,104	\$ 11,617,454	\$ 12,733,563
Securities:				
Taxable	901,711	1,143,554	1,838,796	2,327,759
Tax-exempt	545,620	411,225	1,058,498	831,794
Federal funds sold and short-term investments	89,662	33,306	139,342	48,340
Total interest income	7,182,252	7,907,189	14,654,090	15,941,456
INTEREST EXPENSE:				
Deposits	869,598	1,079,048	1,825,934	2,265,522
Borrowings	104,254	103,639	207,527	221,561
Redeemable subordinated debentures	87,771	96,580	175,644	195,892
Total interest expense	1,061,623	1,279,267	2,209,105	2,682,975
Net interest income	6,120,629	6,627,922	12,444,985	13,258,481
PROVISION FOR LOAN LOSSES	236,666	549,998	236,666	1,149,996
Net interest income after provision for loan losses	5,883,963	6,077,924	12,208,319	12,108,485
NON-INTEREST INCOME:				
Service charges on deposit accounts	221,604	231,256	444,670	459,228
Gain on sales of loans	479,146	495,147	1,210,855	963,364
Income on Bank-owned life insurance	119,758	113,176	232,366	225,098
Other income	627,351	348,387	1,168,531	705,441
Total non-interest income	1,447,859	1,187,966	3,056,422	2,353,131
NON-INTEREST EXPENSE:				
Salaries and employee benefits	3,045,241	3,154,903	6,398,104	6,095,253
Occupancy expense	622,499	613,534	1,300,305	1,337,320
Data processing expense	294,306	252,545	595,688	516,120
FDIC insurance expense	15,000	139,873	34,687	287,266
Other operating expenses	1,185,254	1,213,119	2,916,484	2,750,532
Total non-interest expenses	5,162,300	5,373,974	11,245,268	10,986,491
Income before income taxes	2,169,522	1,891,916	4,019,473	3,475,125
INCOME TAXES	612,492	593,808	1,137,125	1,010,285
Net income	\$ 1,557,030	\$ 1,298,108	\$ 2,882,348	\$ 2,464,840

NET INCOME PER COMMON SHARE:

Basic	\$ 0.26	\$ 0.24	\$ 0.48	\$ 0.46
Diluted	\$ 0.25	\$ 0.24	\$ 0.47	\$ 0.46

See accompanying notes to consolidated financial statements.

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1st Constitution Bancorp and Subsidiaries
Consolidated Statements of Comprehensive Income (Loss)
(Unaudited)

	Three months ended June		Six months ended June 30,	
	2013	30, 2012	2013	2012
Net Income	\$1,557,030	\$ 1,298,108	\$2,882,348	2,464,840
Other comprehensive income (loss) net of tax				
Unrealized holding gains (losses) on securities available for sale	(2,479,180)	28,135	(2,912,215)	37,930
Pension liability	37,959	1,926	39,884	3,852
Other comprehensive income (loss)	(2,441,221)	30,061	(2,872,331)	41,782
Comprehensive income (loss)	\$(884,191)	\$ 1,328,169	\$10,017	\$ 2,506,622

The accompanying notes are an integral part of these financial statements.

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1st Constitution Bancorp and Subsidiaries
Consolidated Statements of Changes in Shareholders' Equity
For the Six Months Ended June 30, 2013 and 2012
(Unaudited)

	Common Stock	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive (Loss) Income	Total Shareholders' Equity
Balance, January 1, 2012	\$40,847,929	\$13,070,606	\$(10,222)	\$ 1,091,462	\$ 54,999,775
Exercise of stock options and issuance of vested shares under employee benefit program	176,371				176,371
Share-based compensation	48,777				48,777
Treasury stock purchased			(58,270)		(58,270)
Net Income for the six months ended June 30, 2012		2,464,840			2,464,840
Other comprehensive income				41,782	41,782
Balance, June 30, 2012	\$41,073,077	\$15,535,446	\$(68,492)	\$ 1,133,244	\$ 57,673,275
Balance, January 1, 2013	\$48,716,032	\$15,594,293	\$(61,086)	\$ 804,293	\$ 65,053,532
Exercise of stock options and issuance of vested shares under employee benefit program	219,783				219,783
Share-based compensation	50,568				50,568
Treasury stock purchased			(58,028)		(58,028)
Net income for the three months ended June 30, 2013		2,882,348			2,882,348
Other comprehensive (loss)				(2,872,331)	(2,872,331)
Balance, June 30, 2013	\$48,986,383	\$18,476,641	\$(119,114)	\$ (2,068,038)	\$ 65,275,872

See accompanying notes to consolidated financial statements.

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1st Constitution Bancorp and Subsidiaries
Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
	2013	2012
OPERATING ACTIVITIES:		
Net income	\$2,882,348	\$2,464,840
Adjustments to reconcile net income to net cash provided by operating activities-		
Provision for loan losses	236,666	1,149,996
Provision for loss on other real estate owned	662,918	501,644
Depreciation and amortization	539,640	579,455
Net amortization of premiums and discounts on securities	613,720	750,689
Gains on sales of other real estate owned	(291,452)	0
Gains on sales of loans held for sale	(1,210,855)	(963,364)
Originations of loans held for sale	(83,349,024)	(79,079,430)
Proceeds from sales of loans held for sale	92,285,028	82,681,059
Income on Bank – owned life insurance	(232,366)	(225,098)
Share-based compensation expense	267,958	224,221
Decrease (increase) in accrued interest receivable	317,907	228,889
(Increase) decrease in other assets	1,270,240	211,685
Decrease in accrued interest payable	(114,674)	(175,606)
Increase (decrease) in accrued expenses and other liabilities	305,763	895,796
Net cash provided by operating activities	14,183,817	9,244,776
INVESTING ACTIVITIES:		
Purchases of securities -		
Available for sale	(15,947,558)	(28,280,554)
Held to maturity	(10,839,022)	0
Proceeds from maturities and prepayments of securities -		
Available for sale	15,257,223	24,322,808
Held to maturity	16,295,574	18,892,905
Net decrease (increase) in loans	110,901,189	(5,260,752)
Capital expenditures	(113,402)	(635,328)
Additional investment in other real estate owned	0	(81,812)
Proceeds from sales of other real estate owned	2,653,518	855,030
Net cash provided by investing activities	118,207,522	9,812,297
FINANCING ACTIVITIES:		
Exercise of stock options and issuance of vested shares	219,783	176,371
Purchase of Treasury Stock	(58,028)	(58,270)
Net increase (decrease) in demand, savings and time deposits	(4,089,641)	45,208,965
Net (decrease) in borrowings	(32,400,000)	(63,000,000)
Net cash used in financing activities	(36,327,886)	(17,672,934)
Increase in cash and cash equivalents	96,063,453	1,384,139
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	14,044,921	15,195,259
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$110,108,374	\$16,579,398
SUPPLEMENTAL DISCLOSURES OF CASHFLOW INFORMATION		

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Cash paid during the period for -

Interest	\$2,323,779	\$2,858,581
Income taxes	1,153,000	887,000
Non-cash investing activities		
Real estate acquired in full satisfaction of loans in foreclosure	\$2,311,225	\$470,405

See accompanying notes to consolidated financial statements.

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1st Constitution Bancorp and Subsidiaries
Notes To Consolidated Financial Statements
June 30, 2013 (Unaudited)

(1) Summary of Significant Accounting Policies

The accompanying unaudited consolidated financial statements include 1st Constitution Bancorp (the “Company”), its wholly-owned subsidiary, 1st Constitution Bank (the “Bank”), and the Bank’s wholly-owned subsidiaries, 1st Constitution Investment Company of New Jersey, Inc., FCB Assets Holdings, Inc., 1st Constitution Title Agency, LLC, 204 South Newman Street Corp. and 249 New York Avenue, LLC. 1st Constitution Capital Trust II, a subsidiary of the Company, is not included in the Company’s consolidated financial statements, as it is a variable interest entity and the Company is not the primary beneficiary. All significant intercompany accounts and transactions have been eliminated in consolidation and certain prior period amounts have been reclassified to conform to current year presentation. The accounting and reporting policies of the Company and its subsidiaries conform to accounting principles generally accepted in the United States of America and pursuant to the rules and regulations of the Securities and Exchange Commission (the “SEC”) including the instructions to Form 10-Q and Article 8 of Regulation S-X. Certain information and footnote disclosures normally included in financial statements have been condensed or omitted pursuant to such rules and regulations. These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto included in the Company’s Form 10-K for the year ended December 31, 2012, filed with the SEC on March 22, 2013.

In the opinion of the Company, all adjustments (consisting only of normal recurring accruals) which are necessary for a fair presentation of the operating results for the interim periods have been included. The results of operations for periods of less than a year are not necessarily indicative of results for the full year.

The Company has evaluated events and transactions occurring subsequent to the balance sheet date of June 30, 2013 for items that should potentially be recognized or disclosed in these financial statements. The evaluation was conducted through the date these financial statements were issued.

(2) Net Income Per Common Share

Basic net income per common share is calculated by dividing net income by the weighted average number of common shares outstanding during each period.

Diluted net income per common share is calculated by dividing net income stock by the weighted average number of common shares outstanding, as adjusted for the assumed exercise of potential common stock warrants, common stock options and unvested restricted stock awards (as defined below), using the treasury stock method. All share information has been adjusted for the effect of a 5% common stock dividend declared December 20, 2012 and paid on January 31, 2013 to shareholders of record on January 14, 2013.

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The following tables illustrate the reconciliation of the numerators and denominators of the basic and diluted earnings per common share (EPS) calculations. Dilutive securities in the tables below exclude common stock options and warrants with exercise prices that exceed the average market price of the Company's common stock during the periods presented. Inclusion of these common stock options and warrants would be anti-dilutive to the diluted earnings per common share calculation.

	Three Months Ended June 30, 2013		
	Net Income	Weighted- average shares	Per share amount
Basic earnings per common share:			
Net income	\$1,557,030	5,992,743	\$0.26
Effect of dilutive securities:			
Stock options and unvested stock awards		150,867	
Diluted EPS:			
Net income plus assumed conversion	\$1,557,030	6,143,610	\$0.25

	Three Months Ended June 30, 2012		
	Net Income	Weighted- average shares	Per share amount
Basic earnings per common share:			
Net income	\$1,298,108	5,351,133	\$0.24
Effect of Dilutive Securities:			
Stock options and unvested stock awards		107,199	
Diluted EPS:			
Net income plus assumed conversions	\$1,298,108	5,458,332	\$0.24

	Six Months Ended June 30, 2013		
	Net Income	Weighted- average shares	Per share amount
Basic earnings per common share:			
Net income	\$2,882,348	5,944,633	\$0.48
Effect of Dilutive Securities:			
Stock options and unvested stock awards		148,498	
Diluted EPS:			
Net income plus assumed conversions	\$2,882,348	6,093,131	\$0.47

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		Six Months Ended June 30, 2012	
	Net Income	Weighted- average shares	Per share amount
Basic earnings per common share:			
Net income	\$ 2,464,840	5,351,065	\$ 0.46
Effect of Dilutive Securities:			
Stock options and unvested stock awards		85,115	
Diluted EPS:			
Net income plus assumed conversions	\$ 2,464,840	5,436,180	\$ 0.46

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(3) Investment Securities

Amortized cost, gross unrealized gains and losses, and the estimated fair value by security type are as follows:

June 30, 2013	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available for sale-				
U. S. Treasury securities and obligations of U.S. Government sponsored corporations (“GSE”) and agencies	\$23,378,634	\$20,330	\$(664,019)	\$22,734,945
Residential collateralized mortgage obligations- GSE	4,663,863	173,205	0	4,837,068
Residential collateralized mortgage obligations- non GSE	3,232,267	91,167	(4,858)	3,318,576
Residential mortgage backed securities – GSE	33,843,616	965,566	(485,521)	34,323,661
Obligations of State and Political subdivisions	22,555,947	183,767	(2,642,597)	20,097,117
Trust preferred debt securities – single issuer	2,467,422	0	(444,222)	2,023,200
Corporate debt securities	17,307,169	237,319	(35,619)	17,508,869
Restricted stock	1,013,100	0	0	1,013,100
Mutual fund	25,000	0	0	25,000
	\$108,487,018	\$1,671,354	\$(4,276,836)	\$105,881,536

June 30, 2013	Amortized Cost	Other-Than- Temporary Impairment Recognized In Accumulated Other Comprehensive Loss	Carrying Value	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Held to maturity-						
U. S. Treasury securities and obligations of U.S. Government sponsored corporations (“GSE”) and agencies	\$ 3,049,540	\$ 0	\$ 3,049,540	\$ 20,975	\$ 0	\$ 3,070,515
Residential collateralized mortgage obligations – GSE	16,978,587	0	16,978,587	735,867	0	17,714,454
Residential collateralized mortgage	12,020,659	0	12,020,659	471,876	0	12,492,535

obligations – non – GSE						
Residential mortgage backed						
securities – GSE	17,248,695	0	17,248,695	482,239	(265,174)	17,465,760
Obligations of State and						
political						
subdivisions	52,078,885	0	52,078,885	1,412,990	(1,366,778)	52,125,098
Trust preferred debt						
securities-pooled	656,662	(500,944)	155,718	0	(8,754)	146,964
Corporate debt						
securities	8,663,758	0	8,663,758	36,214	0	8,699,972
	\$ 110,696,786	\$ (500,944)	\$ 110,195,842	\$ 3,160,161	\$ (1,640,706)	\$ 111,715,297

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December 31, 2012	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available for sale-				
U. S. Treasury securities and obligations of U.S. Government sponsored corporations (“GSE”) and agencies	\$29,384,595	\$137,847	\$(26,907)	\$29,495,535
Residential collateralized mortgage obligations-GSE	6,349,310	283,355	-	6,632,665
Residential collateralized mortgage obligations-non GSE	3,811,933	119,323	(7,074)	3,924,182
Residential mortgage backed securities - GSE	24,912,948	1,576,387	-	26,489,335
Obligations of State and Political subdivisions	20,793,222	375,416	(486,337)	20,682,301
Trust preferred debt securities-single issuer	2,466,009	-	(467,643)	1,998,366
Corporate debt securities	17,797,681	325,731	(23,131)	18,100,281
Restricted stock	2,493,300	-	-	2,493,300
Mutual fund	25,000	-	-	25,000
	\$108,033,998	\$2,818,059	\$(1,011,092)	\$109,840,965

December 31, 2012	Amortized Cost	Other-Than- Temporary Impairment Recognized In Accumulated Other Comprehensive Loss	Carrying Value	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Held to maturity-						
Obligations of U.S. Government sponsored corporations (“GSE”) and agencies	\$3,073,957	\$ -	\$3,073,957	\$33,213	\$-	\$3,107,170
Residential collateralized mortgage obligations-GSE	19,660,625	-	19,660,625	1,021,556	-	20,682,181
Residential collateralized mortgage obligations-non-GSE	13,387,974	-	13,387,974	796,892	(289)	14,184,577
Residential mortgage backed securities – GSE	19,950,190	-	19,950,190	849,040	(944)	20,798,286
Obligations of State and Political	42,815,706	-	42,815,706	3,039,935	-	45,855,641

subdivisions						
Trust preferred debt securities -						
pooled	656,662	(500,944)	155,718	-	(9,638)	146,080
Corporate debt securities	16,983,730	-	16,983,730	84,443	(2,745)	17,065,428
	\$116,528,844	\$ (500,944)	\$116,027,900	\$5,825,079	\$ (13,616)	\$121,839,363

Restricted stock at June 30, 2013 and December 31, 2012 consists of \$998,100 and \$2,478,300, respectively, of Federal Home Loan Bank of New York stock and \$15,000 of Atlantic Central Bankers Bank stock.

The amortized cost and estimated fair value of investment securities at June 30, 2013, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Restricted stock is included in "Available for sale - Due in one year or less."

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	Amortized Cost	Fair Value
Available for sale-		
Due in one year or less		
U.S. Treasury securities and obligations of US Government sponsored corporations (“GSE”) and agencies	\$ 5,997,740	\$ 6,005,380
Residential mortgage backed securities-GSE	47,334	49,545
Obligations of State and Political subdivisions	410,000	412,286
Corporate Debt Securities	1,515,305	1,519,310
Restricted Stock	1,013,100	1,013,100
Mutual Fund	25,000	25,000
	\$ 9,008,479	\$ 9,024,621
Due after one year through five years		
U.S. Treasury securities and obligations of US Government sponsored corporations (“GSE”)and agencies	\$ 4,965,059	\$ 4,977,750
Residential mortgage backed securities-GSE	4,490,884	4,423,040
Obligations of State and Political subdivisions	374,156	375,750
Corporate Debt Securities	14,705,928	14,921,539
	\$ 24,536,027	\$ 24,698,079
Due after five years through ten years		
U.S. Treasury securities and obligations of US Government sponsored corporations (“GSE”) and agencies	\$ 12,415,835	\$ 11,751,815
Residential collateralized mortgage obligations -GSE	24,526	27,328
Residential mortgage backed Securities - GSE	10,152,052	10,122,709
Obligations of State and Political Subdivisions	2,694,464	2,805,477
	\$ 25,286,877	\$ 24,707,329
Due after ten years		
Residential collateralized mortgage obligations -GSE	\$ 4,639,337	\$ 4,809,741
Residential collateralized mortgage obligations –non GSE	3,232,267	3,318,575
Residential mortgage backed securities - GSE	19,153,346	19,728,367
Obligations of State and Political subdivisions	19,077,327	16,503,604
Corporate Debt Securities	1,085,936	1,068,020
Trust Preferred Debt Securities	2,467,422	2,023,200
	\$ 49,655,635	\$ 47,451,507
Total	\$ 108,487,018	\$ 105,881,536
Held to maturity-		
Due in one year or less		
U.S. Treasury securities and obligations of US Government sponsored Corporations (“GSE”) and agencies	\$ 2,539,392	\$ 2,553,355
Obligations of State and Political subdivisions	2,246,484	2,264,220
Corporate Debt Securities	8,153,363	8,177,722
	\$ 12,939,239	\$ 12,995,297
Due after one year through five years		
U.S. Treasury securities and obligations of US Government sponsored corporations (“GSE”) and agencies	\$ 510,147	\$ 517,160

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Obligations of State and Political subdivisions	7,335,015	7,582,959
Corporate Debt Securities	510,395	522,250
	\$ 8,355,557	\$ 8,622,369
Due after five years through ten years		
Residential collateralized mortgage obligations – GSE	\$ 126,031	\$ 128,142
Residential mortgage backed securities – GSE	2,762,128	2,830,022
Obligations of State and Political subdivisions	21,837,646	22,665,201
	\$ 24,725,805	\$ 25,623,365
Due after ten years		
Residential collateralized mortgage obligations - GSE	16,852,556	17,586,313
Residential collateralized mortgage obligations – non GSE	12,020,659	12,492,534
Residential mortgage backed securities - GSE	14,486,567	14,635,738
Obligations of State and Political subdivisions	20,659,741	19,612,717
Trust Preferred Debt Securities - Pooled	656,662	146,964
	\$ 64,676,185	\$ 64,474,266
Total	\$ 110,696,786	\$ 111,715,297

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Gross unrealized losses on securities and the estimated fair value of the related securities aggregated by security category and length of time that individual securities have been in a continuous unrealized loss position at June 30, 2013 and December 31, 2012 are as follows:

June 30, 2013	Number of Securities	Less than 12 months		12 months or longer		Total	
		Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
U.S. Treasury securities and obligations of U.S. Government sponsored corporations and agencies	3	\$ 11,751,815	\$ (664,020)	\$ -	\$ -	\$ 11,751,815	\$ -
Residential collateralized mortgage obligations – non-GSE	2	977,936	(2,308)	132,075	(2,550)	1,110,011	(4,858)
Residential mortgage backed Securities - GSE	16	18,324,020	(750,695)	-	-	18,324,020	(750,695)
Obligations of State and Political Subdivisions	78	25,377,846	(4,009,376)	-	-	25,377,846	(4,009,376)
Trust preferred debt securities – single issuer	4	0	0	2,023,200	(444,222)	2,023,200	(444,222)
Trust preferred debt securities – pooled	1	0	0	146,964	(509,697)	146,964	(509,697)
Corporate Debt Securities	4	3,321,708	(35,618)	0	0	3,321,708	(35,618)
Total temporarily impaired securities	108	\$ 59,753,325	\$ (5,462,017)	\$ 2,302,239	\$ (956,469)	\$ 62,055,564	\$ (6,424,704)

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December 31, 2012	Number of Securities	Less than 12 months		12 months or longer		Total	
		Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
U.S. Treasury securities and obligations of U.S. Government sponsored corporations (GSE) and agencies	1	\$ 9,842,200	\$ (26,907)	\$ -	\$ -	\$ 9,842,200	\$ -
Residential collateralized mortgage Obligations – non-GSE	3	1,960,237	(4,516)	156,505	(2,847)	2,116,742	-
Residential mortgage backed securities GSE	2	3,989,675	(944)	-	-	3,989,675	-
Obligations of State and Political Subdivisions	37	12,794,007	(486,337)	-	-	12,794,007	-
Trust preferred debt securities – single issuer	4	-	-	1,998,366	(467,643)	1,998,366	-
Trust preferred debt securities – Pooled	1	-	-	146,080	(510,582)	146,080	-
Corporate debt securities	5	3,176,328	(25,876)	-	-	3,176,328	-
Total temporarily impaired securities	53	\$ 31,762,447	\$ (544,580)	\$ 2,300,951	\$ (981,072)	\$ 34,063,398	\$ -

U.S. Treasury securities and obligations of U.S. Government sponsored corporations and agencies: The unrealized losses on investments in these securities were caused by interest rate increases. The contractual terms of these investments do not permit the issuer to settle the securities at a price less than the amortized cost of the investment. Because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

Residential collateralized mortgage obligations and residential mortgaged-backed securities: The unrealized losses on investments in residential collateralized residential mortgage obligations and mortgage-backed securities were caused by interest rate increases. The contractual cash flows of these securities are guaranteed by the issuer, which are primarily government or government sponsored agencies. It is expected that the securities would not be settled at a price less than the amortized cost of the investment. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

Obligations of State and Political Subdivisions: The unrealized losses on investments in these securities were caused by interest rate increases. It is expected that the securities would not be settled at a price less than the amortized cost of the investment. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not

considered other-than-temporarily impaired.

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Corporate debt securities: The unrealized losses on investments in corporate debt securities were caused by interest rate increases. None of the corporate issuers have defaulted on interest payments. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

Trust preferred debt securities – single issuer: The investments in these securities with unrealized losses are comprised of four corporate trust preferred securities issued by two large financial institutions that mature in 2027. The contractual terms of the trust preferred securities do not allow the issuer to settle the securities at a price less than the face value of the trust preferred securities, which is greater than the amortized cost of the trust preferred securities. Both of the issuers continue to maintain investment grade credit ratings and neither has defaulted on interest payments. Because the decline in fair value is attributable to widening of interest rate spreads and the lack of an active trading market for these securities and, to a lesser degree, market concerns on the issuers’ credit quality, and because the Company does not intend to sell these investments and it is not more likely than not that the Company will be required to sell these investments before a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

Trust preferred debt securities – pooled: This trust preferred debt security was issued by a two issuer pool (Preferred Term Securities XXV, Ltd. co-issued by Keefe, Bruyette and Woods, Inc. and First Tennessee (“PRETSL XXV”)), consisting primarily of financial institution holding companies. During 2009, the Company recognized an other-than-temporary impairment of \$864,727, of which \$363,783 was determined to be a credit loss and charged to operations and \$500,944 was recognized in other comprehensive income (loss) component of shareholders’ equity.

The primary factor used to determine the credit portion of the impairment loss to be recognized in the income statement for this security was the discounted present value of projected cash flow where that present value of cash flow was less than the amortized cost basis of the security. The present value of cash flow was developed using an EITF 99-20 model that considered performing collateral ratios, the level of subordination to senior tranches of the security, credit ratings of and projected credit defaults in the underlying collateral.

On a quarterly basis, management evaluates this security to determine if any additional other-than-temporary impairment is required. As of June 30, 2013, our evaluation was as follows:

- a. We obtained the PRETSL XXV Depository Institutions Issuer List as of June 30, 2013 from the FTN Financial Corp. (“FTN”) website and reviewed the financial ratios and capital levels of each individual financial institution issuer.
- b. We sorted the financial institutions on the issuer list to develop three “buckets” (or categories) for further deferred/default analysis based upon the indicated “Texas Ratio.” The Texas Ratio is calculated by dividing the institution’s Non-Performing Assets plus loans 90 days past due by the combined total of Tangible Equity plus the Allowance for Loan Losses. The three buckets consisted of those institutions with a Texas Ratio of:

- (1) Above 100;
- (2) 75 to 100; and
- (3) Below 75.

- c. We then applied the following asset specific deferral/default assumptions to each of these buckets:

- (1) Above 100 - 100% default; 0% recovery;
- (2) 75 to 100 – 100% deferred; 15% recovery at 2 years from initial date of deferral; and

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(3) Below 75 – no deferral/default.

d. We then ran a cash flow projection to analyze the impact of future deferral/default activity by applying the following assumption on those institutions in bucket (3) of our analysis:

- Defaults at 75 basis points applied annually; 15% recovery with a 2-year lag from the initial date of deferral.

Our rationale for these metrics is as follows: (1) The FDIC lists the number of bank failures each year from 1934 – 2008. Comparing bank failures to the number of FDIC institutions produces an annual average default rate of 36 basis points. Given the continuing uncertain economic environment, we believe the doubling of this amount, or 75 basis points, to be an appropriate measurement for defaults; and (2) Standard & Poor’s published “Global Methodology for Rating Trust Preferred/Hybrid Securities Revised” on November 21, 2008. This analysis uses a recovery assumption of 15%, which we also deem an appropriate measurement.

Our position is that it is appropriate to apply this future default factor in our analysis as it is not realistic to assume no adverse conditions will occur over the remaining 26-year stated maturity of this pooled security even though the individual institutions are currently performing according to terms.

e. This June 30, 2013 projection of future cash flows produced a present value factor that exceeded the carrying value of the pooled trust preferred security; therefore, management concluded that no other-than-temporary impairment issues were present at June 30, 2013.

A number of factors could cause management to conclude in one or more future reporting periods that an unrealized loss that exists with respect to PRETSL XXV constitutes an additional credit impairment. These factors include, but are not limited to, failure to make interest payments, an increase in the severity of the unrealized loss, an increase in the continuous duration of the unrealized loss without an impairment in value or changes in market conditions and/or industry or issuer specific factors that would render management unable to forecast a full recovery in value. In addition, the fair value of trust preferred securities could decline if the overall economy and the financial condition of the issuers continue to deteriorate and there remains limited liquidity for this security.

The following table sets forth information with respect to this security at June 30, 2013:

Security	Class	Amortized Cost	Fair Value	Unrealized (Loss) and OTTI	Percent of Underlying Performing Collateral	Percent of Collateral In Deferral (1)	Percent of Underlying Collateral Remaining in Performing (1)	Expected Deferrals and Defaults as a % of Moody's S&P / Collateral Ratings	Excess Subordination Amount	(2) % of Current Performing Collateral
PreTSL XXV	B-1	\$656,662	\$103,069	(\$553,593)	66.5%	14.1%	19.4%	C/ NR	\$115,000	23.0%
								14.3%		

Notes to table above:

(1) This percentage represents the amount of specific deferrals / defaults that have occurred, plus those that are known for the following quarters to the total amount of original collateral. Fewer deferrals / defaults produce a lower

percentage.

- (2) “Excess subordination” amount is the additional defaults / deferrals necessary in the next reporting period to deplete the entire credit enhancement (excess interest and over-collateralization) beneath our tranche within each pool to the point that would cause a “break in yield”. This amount assumes that all currently performing collateral continues to perform. A break in yield means that our security would not be expected to receive all the contractual cash flows (principal and interest) by maturity. The “percent of underlying collateral performing” is the ratio of the “excess subordination amount” to current performing collateral - a higher percentage means there is more excess subordination to absorb additional defaults / deferrals, and the better our security is protected from loss.

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The Company regularly reviews the composition of the investment securities portfolio, taking into account market risks, the current and expected interest rate environment, liquidity needs, and its overall interest rate risk profile and strategic goals.

The following table presents a cumulative roll forward of the amount of other-than-temporary impairment related to credit losses, all of which relate to PRETSL XXV, which have been recognized in earnings for debt securities held to maturity and not intended to be sold.

(in thousands)	Three and Six months ended June 30, 2013		Three and Six months ended June 30, 2012	
Balance at beginning of period	\$	364	\$	364
Change during the period		-		-
Balance at end of period	\$	364	\$	364

(4) Allowance for Loan Losses and Credit Quality Disclosure

The Company's primary lending emphasis is the origination of commercial and commercial real estate loans and mortgage warehouse lines of credit. Based on the composition of the loan portfolio, the inherent primary risks are deteriorating credit quality, a decline in the economy, and a decline in New Jersey real estate market values. Any one, or a combination, of these events may adversely affect the loan portfolio and may result in increased delinquencies, loan losses and increased future provision levels.

The following table provides an aging of the loan portfolio by loan class at June 30, 2013:

	30-59 Days	60-89 Days	Greater than 90 Days	Total Past Due	Current	Total Loans Receivable	Recorded Investment > 90 Days Nonac cruing Loans	
Commercial								
Construction	\$995,830	\$-	\$-	\$995,830	\$40,550,995	\$41,546,825	\$-	\$-
Commercial Business	222,494	-	482,557	705,051	56,828,626	57,533,677	-	482,557
Commercial Real Estate	50,131	6,006,773	520,184	6,577,088	94,619,237	101,196,325	-	860,184
Mortgage Warehouse Lines	-	-	-	-	185,739,734	185,739,734	-	-
Residential Real Estate	352,141	-	164,542	516,683	10,687,558	11,204,241	-	164,542
Consumer								
Loans to Individuals	275,773	95,702	-	371,475	8,831,824	9,203,299	-	-
Other	-	-	-	-	175,303	175,303	-	-
Deferred Loan Fees	-	-	-	-	883,354	883,354	-	-
Total	\$1,896,369	\$6,102,475	\$1,167,283	\$9,166,127	\$398,316,631	\$407,482,758	\$-	\$1,500,000

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The following table provides an aging of the loan portfolio by loan class at December 31, 2012:

	30-59 Days	60-89 Days	Greater than 90 Days	Total Past Due	Current	Total Loans Receivable	Recorded Investment > 90 Days Accruing	Non- L
Commercial								
Construction	\$-	\$-	\$1,581,031	\$1,581,031	\$54,110,362	\$55,691,393	\$-	\$1,5
Commercial Business	202,451	70,192	518,912	791,555	57,073,881	57,865,436	-	62
Commercial Real Estate	-	-	3,137,553	3,137,553	99,275,141	102,412,694	-	3,4
Mortgage Warehouse Lines	-	-	-	-	284,127,530	284,127,530	-	-
Residential Real Estate	320,729	34,975	-	355,704	10,541,603	10,897,307	-	13
Consumer								
Loans to Individuals	49,243	-	139,852	189,095	9,454,290	9,643,385	84,948	54
Other	-	-	-	-	189,279	189,279	-	-
Deferred Loan Fees	-	-	-	-	987,086	987,086	-	-
Total	\$572,423	\$105,167	\$5,377,348	\$6,054,938	\$515,759,172	\$521,814,110	\$84,948	\$5,8

Management reviews the adequacy of the allowance on at least a quarterly basis to ensure that the provision for loan losses has been charged against earnings in an amount necessary to maintain the allowance at a level that is adequate based on management's assessment of probable estimated losses. The Company's methodology for assessing the adequacy of the allowance for loan losses consists of several key elements. These elements include a specific reserve for impaired loans, an allocated reserve, and an unallocated portion.

The Company consistently applies the following comprehensive methodology. During the quarterly review of the allowance for loan losses, the Company considers a variety of factors that include:

- General economic conditions.
- Trends in charge-offs.
- Trends and levels of delinquent loans.
- Trends and levels of non-performing loans, including loans over 90 days delinquent.
- Trends in volume and terms of loans.
- Levels of allowance for specific classified loans.
- Credit concentrations.

The methodology includes the segregation of the loan portfolio into loan types with a further segregation into risk rating categories, such as special mention, substandard, doubtful, and loss. This allows for an allocation of the allowance for loan losses by loan type; however, the allowance is available to absorb any loan loss without restriction. Larger balance, non-homogeneous loans representing significant individual credit exposures are evaluated individually through the internal loan review process. It is this process that produces the watch list. The borrower's overall financial condition, repayment sources, guarantors and value of collateral, if appropriate, are evaluated. Based on these reviews, an estimate of probable losses for the individual larger-balance loans is determined, whenever possible, and used to establish specific loan loss reserves. In general, for non-homogeneous loans not individually assessed, and for homogeneous groups, such as residential mortgages and consumer credits, the loans are collectively

evaluated based on delinquency status, loan type, and historical losses. These loan groups are then internally risk rated.

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The watch list includes loans that are assigned a rating of special mention, substandard, doubtful and loss. Loans criticized as special mention have potential weaknesses that deserve management's close attention. If uncorrected, the potential weaknesses may result in deterioration of the repayment prospects. Loans classified substandard have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They include loans that are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans classified doubtful have all the weaknesses inherent in loans classified substandard with the added characteristic that collection or liquidation in full, on the basis of current conditions and facts, is highly improbable. Loans rated as doubtful in whole, or in part, are placed in nonaccrual status. Loans classified as a loss are considered uncollectible and are charged off against the allowance for loan losses.

The specific reserve for impaired loans is established for specific loans which have been identified by management as being impaired. These impaired loans are primarily assigned a doubtful risk rating grade because the loan has not performed according to payment terms and there is reason to believe that repayment of the loan principal, in whole or in part, is unlikely. The specific portion of the allowance is the total amount of potential unconfirmed losses for these individual doubtful loans. To assist in determining the fair value of loan collateral, the Company often utilizes independent third party qualified appraisal firms which in turn employ their own criteria and assumptions that may include occupancy rates, rental rates, and property expenses, among others.

The second category of reserves consists of the allocated portion of the allowance. The allocated portion of the allowance is determined by taking pools of loans outstanding that have similar characteristics and applying historical loss experience for each pool. This estimate represents the potential unconfirmed losses within the portfolio. Individual loan pools are created for commercial and commercial real estate loans, construction loans, and various types of loans to individuals. The historical estimation for each loan pool is then adjusted to account for current conditions, current loan portfolio performance, loan policy or management changes, or any other factor which may cause future losses to deviate from historical levels.

The Company also maintains an unallocated allowance. The unallocated allowance is used to cover any factors or conditions which may cause a potential loan loss but are not specifically identifiable. It is prudent to maintain an unallocated portion of the allowance because no matter how detailed an analysis of potential loan losses is performed, these estimates by definition lack precision. Management must make estimates using assumptions and information that is often subjective and changing rapidly.

The following discusses the risk characteristics of each of our loan portfolio segments, commercial and consumer.

Commercial

The Company's primary lending emphasis is the origination of commercial and commercial real estate loans and mortgage warehouse lines of credit. Based on the composition of the loan portfolio, the inherent primary risks are deteriorating credit quality, a decline in the economy, and a decline in New Jersey real estate market values. Any one, or a combination, of these events may adversely affect the loan portfolio and may result in increased delinquencies, loan losses and increased future provision levels.

Consumer

The Company's loan portfolio consumer segment is comprised of residential real estate loans, home equity loans and other loans to individuals. Individual loan pools are created for the various types of loans to individuals.

In general, for homogeneous groups, such as residential mortgages and consumer credits, the loans are collectively evaluated based on delinquency status, loan type, and industry historical losses. These loan groups are then internally

risk rated.

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The Company considers the following credit quality indicators in assessing the risk in the loan portfolio:

- Consumer credit scores
- Internal credit risk grades
- Loan-to-value ratios
- Collateral
- Collection experience

The Company's internal credit risk grades are based on the definitions currently utilized by the banking regulatory agencies. The grades assigned and definitions are as follows, and loans graded excellent, above average, good and watch list are treated as "pass" for grading purposes:

1. Excellent - Loans that are based upon cash collateral held at the Bank and adequately margined. Loans that are based upon "blue chip" stocks listed on the major exchanges and adequately margined.
2. Above Average - Loans to companies whose balance sheets show excellent liquidity and long-term debt is on well-spread schedules of repayment easily covered by cash flow. Such companies have been consistently profitable and have diversification in their product lines or sources of revenue. The continuation of profitable operations for the foreseeable future is likely. Management is comprised of a mix of ages, experience, and backgrounds and management succession is in place. Sources of raw materials are abundant and for service companies, the source of revenue is abundant. Future needs have been planned for. Character and ability of individuals or company principals are excellent. Loans to individuals supported by high net worths and liquid assets.
3. Good - Loans to companies whose balance sheets show good liquidity and cash flow adequate to meet maturities of long-term debt with a comfortable margin. Such company has established a profitable record over a number of years, and there has been growth in net worth. Operating ratios are in line with those of the industry, and expenses are in proper relationship to the volume of business done and the profits achieved. Management is well-balanced and competent in their responsibilities. Economic environment is favorable; however, competition is strong. The prospects for growth are good. Loans in this category do not meet the collateral requirements of loans in categories 1 and 2 above. Loans to individuals supported by good net worths but whose supporting assets are illiquid.
- 3w. Watch List - Included in this category are loans evidencing problems identified by Bank management requiring closer supervision. Such problem has not developed to the point which requires a Special Mention rating. This category also covers situations where the Bank does not have adequate current information upon which credit quality can be determined. The account officer has the obligation to correct these deficiencies within 30 days from the time of notification.
4. Special Mention - Loans or borrowing relationships that require more than the usual amount of attention by Bank management. Industry conditions may be adverse or weak. The borrower's ability to meet current payment schedules may be questionable, even though interest and principal are being paid as agreed. Heavy reliance has been placed on the collateral. Profits, if any, are interspersed with losses. Management is "one man" or weak or incompetent or there is no plan for management succession. Expectations of a loan loss are not immediate; however, if present trends continue, a loan loss could be expected.
5. Substandard - Loans in this category possess weaknesses that jeopardize the ultimate collection of total outstanding. These weaknesses require close supervision by Bank management. Current financial statements are unavailable and the loan is inadequately protected by the collateral pledged. This category will normally include loans that have been classified as substandard by the regulators.

6. Doubtful - Loans with weaknesses inherent in the substandard classification and where collection or liquidation in full is highly questionable. It is likely that the loan will not be collected in full and the Bank will suffer some loss which is not quantifiable at the time of review.

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7. Loss - Loans considered uncollectable and of such little value that their continuance as an active asset is not warranted. Loans in this category should immediately be eliminated from the Bank's loan loss reserve. Any accrued interest should immediately be backed out of income.

The following table provides a breakdown of the loan portfolio by credit quality indicator at June 30, 2013.

Commercial Credit Exposure - By Internally Assigned Grade	Construction	Commercial Business	Commercial Real Estate	Mortgage Warehouse Lines	Residential Real Estate
Grade:					
Pass	\$ 37,530,315	\$ 54,760,756	\$ 69,061,842	\$ 185,739,734	\$ 11,039,699
Special Mention	-	1,492,992	27,174,795	-	164,542
Substandard	4,016,510	1,144,755	4,959,688	-	-
Doubtful	-	135,174	-	-	-
Total	\$ 41,546,825	\$ 57,533,677	\$ 101,196,325	\$ 185,739,734	\$ 11,204,241
Consumer Credit Exposure - By Payment Activity	Loans To Individuals	Other			
Performing	\$ 9,203,299	\$ 175,303			
Nonperforming	-	-			
Total	\$ 9,203,299	\$ 175,303			

The following table provides a breakdown of the loan portfolio by credit quality indicator at December 31, 2012.

Commercial Credit Exposure - By Internally Assigned Grade	Construction	Commercial Business	Commercial Real Estate	Mortgage Warehouse Lines	Residential Real Estate
Grade:					
Pass	\$ 49,373,827	\$ 55,498,613	\$ 76,096,964	\$ 284,127,530	\$ 10,763,114
Special Mention	-	1,019,586	19,060,621	-	134,193
Substandard	5,777,494	1,064,799	7,255,109	-	-
Doubtful	540,072	282,438	-	-	-
Total	\$ 55,691,393	\$ 57,865,436	\$ 102,412,694	\$ 284,127,530	\$ 10,897,307
Consumer Credit Exposure - By Payment Activity	Loans To Individuals	Other			
Performing	\$ 9,454,288	\$ 189,279			
Nonperforming	189,097	-			
Total	\$ 9,643,385	\$ 189,279			

Impaired Loans Disclosures

Loans are considered to be impaired when, based on current information and events, it is determined that the Company will not be able to collect all amounts due according to the loan contract, including scheduled interest payments. When a loan is placed on nonaccrual status, it is also considered to be impaired. Loans are placed on nonaccrual status when: (1) the full collection of interest or principal becomes uncertain; or (2) they are contractually

past due 90 days or more as to interest or principal payments unless the loans are both well secured and in the process of collection.

The following tables summarize the distribution of the allowance for loan losses and loans receivable by loan class and impairment method at June 30, 2013 and December 31, 2012:

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Period-End Allowance for Credit Losses by Impairment Method June 30, 2013

	Construction	Commercial	Commercial Real Estate	Mortgage Warehouse	Residential Real Estate	Consumer	Other
Allowance for credit losses:							
Ending Balance	\$1,212,578	\$985,919	\$2,451,856	\$928,699	\$92,733	\$99,890	\$2,104
Ending Balance							
Individually evaluated for impairment	-	173,155	793,926	-	-	-	-
Collectively evaluated for impairment	\$1,212,578	\$812,764	\$1,657,930	\$928,699	\$92,733	\$99,890	\$2,104
Loans receivables:							
Ending Balance	\$41,546,825	\$57,533,677	\$101,196,325	\$185,739,734	\$11,204,241	\$9,203,299	\$175,300
Individually evaluated for impairment	540,975	792,376	4,477,287	-	164,542	-	-
Collectively evaluated for impairment	\$41,005,850	\$56,741,301	\$96,719,038	\$185,739,734	\$11,039,699	\$9,203,299	\$175,300

Period-End Allowance for Credit Losses by Impairment Method December 31, 2012

	Construction	Commercial	Commercial Real Estate	Mortgage Warehouse	Residential Real Estate	Consumer	Other
Allowance for credit losses:							
Ending Balance	\$1,990,292	\$972,789	\$2,262,221	\$1,420,638	\$112,103	\$102,583	\$2,271
Ending Balance							
Individually evaluated for impairment	569,579	253,598	447,193	-	21,693	-	-
Collectively evaluated for impairment	\$1,420,713	\$719,191	\$1,815,028	\$1,420,638	\$90,410	\$102,583	\$2,271
Loans receivables:							
Ending Balance	\$55,691,393	\$57,865,436	\$102,412,694	\$284,127,530	\$10,897,307	\$9,643,385	\$189,270
Individually evaluated for impairment	2,842,031	906,526	3,952,546	-	134,193	54,904	-
Collectively evaluated for impairment	\$52,849,362	\$56,958,910	\$98,460,148	\$284,127,530	\$10,763,114	\$9,588,481	\$189,270

The activity in the allowance for loan losses by loan class for the six months ended June 30, 2013 and 2012 was as follows:

	Commercial Construction	Commercial Business	Commercial Real Estate	Mortgage Warehouse	Residential Real Estate	Consumer	Other	Unallo
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Balance - December 31, 2012	\$ 1,990,292	\$ 972,789	\$ 2,262,221	\$ 1,420,638	\$ 112,103	\$ 102,583	\$ 2,271	\$ 288
Provision charged to operations	(218,010)	(18,319)	245,769	(429,900)	262	50,606	(212)	369
Loans charged off	(561,993)	(139,289)	(384,688)	-	-	(50,855)	-	-
Recoveries of loans charged off	-	2,000	6,895	-	-	-	-	-
Balance – March 31, 2013	\$ 1,210,289	\$ 817,181	\$ 2,130,197	\$ 990,738	\$ 112,365	\$ 102,334	\$ 2,059	\$ 658
Provision charged to operations	1,872	160,163	321,659	(62,039)	(19,632)	(2,444)	45	(162)
Loans charged off	-	-	-	-	-	-	-	-
Recoveries of loans charged off	417	8,575	-	-	-	-	-	-
Balance-June 30, 2013	\$ 1,212,578	\$ 985,919	\$ 2,451,856	\$ 928,699	\$ 92,733	\$ 99,890	\$ 2,104	\$ 495

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The activity in the allowance for loan losses by loan class for the six months ended June 30, 2012 and 2011 was as follows:

Balance - December 31, 2011	\$ 1,054,695	\$ 934,642	\$ 1,597,702	\$ 1,122,056	\$ 91,076	\$ 187,352	\$ 2,377	\$ 54
Provision charged to operations	217,501	15,757	241,180	(115,451)	148,497	22,076	6,803	6
Loans charged off	(32,650)	(144,827)	-	-	-	(77,858)	(6,001)	-
Recoveries of loans charged off	3,403	5,427	-	-	-	-	-	-
Balance – March 31, 2012	\$ 1,242,949	\$ 810,999	\$ 1,838,882	\$ 1,006,605	\$ 239,573	\$ 131,570	\$ 3,179	\$ 60
Provision charged to operations	429,656	111,410	464,946	147,278	13,631	(8,357)	(381)	(60)
Loans charged off	(25,000)	(20,199)	-	-	(130,694)	-	-	-
Recoveries of loans charged off	-	1,191	182	-	-	-	-	-
Balance-June 30,2012	\$ 1,647,605	\$ 903,401	\$ 2,304,010	\$ 1,153,883	\$ 122,510	\$ 123,213	\$ 2,798	\$ 60

When a loan is identified as impaired, the measurement of impairment is based on the present value of expected future cash flows, discounted at the loan's effective interest rate, except when the sole remaining source of repayment for the loan is the liquidation of the collateral. In such cases, the current fair value of the collateral less selling costs is used. If the value of the impaired loan is less than the recorded investment in the loan, the impairment is recognized through an allowance estimate or a charge to the allowance.

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Impaired Loans Receivables (By Class) – June 30, 2013

				Three months ended June 30, 2013	
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance:					
Commercial					
Construction	\$540,975	\$540,975	\$-	\$725,974	\$11,078
Commercial Business	177,980	232,022	-	168,683	1,450
Commercial Real Estate	-	-	-	123,945	-
Mortgage Warehouse Lines	-	-	-	-	-
Subtotal	718,955	772,997	-	1,018,602	12,528
Residential Real Estate	164,542	164,542	-	121,246	-
Consumer					
Loans to Individuals	-	-	-	22,540	-
Other	-	-	-	-	-
Subtotal	-	-	-	22,540	-
With no related allowance:	\$883,497	\$937,539	\$-	\$1,162,388	\$12,528
With an allowance:					
Commercial					
Construction	\$-	\$-	\$-	\$-	\$-
Commercial Business	614,396	759,223	173,155	617,054	834
Commercial Real Estate	4,477,287	4,477,287	793,926	4,372,626	64,468
Mortgage Warehouse Lines	-	-	-	-	-
Subtotal	5,091,683	5,236,510	967,081	4,989,680	65,302
Residential Real Estate	-	-	-	44,069	-
Consumer					
Loans to Individuals	-	-	-	-	-
Other	-	-	-	-	-
Subtotal	-	-	-	-	-
With an allowance:	5,091,683	5,236,510	967,081	5,033,749	65,302
Total:					
Commercial	5,810,638	6,009,507	967,081	6,008,282	77,830
Residential Real Estate	164,542	164,542	-	165,315	-
Consumer	-	-	-	22,540	-
Total	\$5,975,180	\$6,174,049	\$967,081	\$6,196,137	\$77,830

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Impaired Loans Receivables (By Class) – December 31, 2012

Year to date
December 31, 2012

	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance:					
Commercial					
Construction	\$ 1,360,914	\$ 1,360,914	\$ -	\$ 412,716	\$ -
Commercial Business	387,950	430,632	-	474,839	9,490
Commercial Real Estate	-	-	-	321,743	-
Mortgage Warehouse Lines	-	-	-	-	-
Subtotal	1,748,864	1,791,546	-	1,209,298	9,490
Residential Real Estate	-	-	-	23,600	-
Consumer					
Loans to Individuals	54,904	54,904	-	54,904	-
Other	-	-	-	-	-
Subtotal	54,904	54,904	-	54,904	-
Subtotal with no Related Allowance	1,803,768	1,846,450	-	1,287,802	-
With an allowance:					
Commercial					
Construction	1,481,117	1,481,117	569,579	123,426	-
Commercial Business	518,576	663,403	253,598	456,541	15,746
Commercial Real Estate	3,952,546	3,999,032	447,193	2,964,744	29,291
Mortgage Warehouse Lines	-	-	-	-	-
Subtotal	5,952,239	6,143,552	1,270,370	3,544,711	45,037
Residential Real Estate	134,193	134,193	21,693	287,395	-
Consumer					
Loans to Individuals	-	-	-	-	-
Other	-	-	-	-	-
Subtotal	-	-	-	-	-
Subtotal with an Allowance	6,086,432	6,277,745	1,292,063	3,832,106	45,037
Total:					
Commercial	7,701,103	7,935,098	1,270,370	4,754,009	54,527
Residential Real Estate	134,193	134,193	21,693	310,995	-
Consumer	54,904	54,904	-	54,904	-
Total	\$ 7,890,200	\$ 8,124,195	\$ 1,292,063	\$ 5,119,908	\$ 54,527

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Impaired Loans Receivables (By Class) –June 30, 2012

				Three months ended June 30, 2012	
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance:					
Commercial					
Construction	\$-	\$-	\$-	\$35,802	\$-
Commercial Business	431,381	474,063	-	423,129	-
Commercial Real Estate	-	-	-	81,666	-
Mortgage Warehouse Lines	-	-	-	-	-
Subtotal	431,381	474,063	-	540,597	-
Residential Real Estate	-	-	-	-	-
Consumer					
Loans to Individuals	54,904	54,904	-	54,904	-
Other	-	-	-	-	-
Subtotal	54,904	54,904	-	54,904	-
With no related allowance:	\$486,285	\$528,967	\$-	\$595,501	\$-
With a related allowance:					
Commercial					
Construction	\$-	\$-	\$-	\$-	\$-
Commercial Business	420,438	565,265	138,597	435,032	3,790
Commercial Real Estate	2,507,360	2,614,922	357,074	2,313,770	6,792
Mortgage Warehouse Lines	-	-	-	-	-
Subtotal	2,927,798	3,180,187	495,671	2,748,802	10,582
Residential Real Estate	140,492	140,492	28,566	313,517	-
Consumer					
Loans to Individuals	-	-	-	-	-
Other	-	-	-	-	-
Subtotal	-	-	-	-	-
With a related allowance:	3,068,290	3,320,679	524,237	3,062,319	10,582
Total:					
Commercial	3,359,179	3,654,250	495,671	3,289,399	10,582
Residential Real Estate	140,492	140,492	28,566	313,517	-
Consumer	54,904	54,904	-	54,904	-
Total	\$3,554,575	\$3,849,646	\$524,237	\$3,657,820	\$10,582

In the normal course of business, the Bank may consider modifying loan terms for various reasons. These reasons may include as a retention strategy to compete in the current interest rate environment or as a re-amortization or extension of a loan term to better match the loan's repayment stream with the borrower's cash flow. A modified loan would be

considered a troubled debt restructuring (“TDR”) if the Bank grants a concession to a borrower and has determined that the borrower is troubled (i.e., experiencing financial difficulties).

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If the Bank restructures a loan to a troubled borrower, the loan terms (i.e. interest rate, payment, amortization period and maturity date) may be modified in various ways to enable the borrower to cover the modified debt service payments based on current financial statements and cash flow adequacy. If a borrower's hardship is thought to be temporary, then modified terms may only be offered for that time period. Where possible, the Bank would attempt to obtain additional collateral and/or secondary repayment sources at the time of the restructure in order to put the Bank in the best possible position if the borrower is not able to meet the modified terms. The Bank will not offer modified terms if it believes that modifying the loan terms will only delay an inevitable permanent default.

The Bank adopted Accounting Standards Update ("ASU") No. 2011-02 on July 1, 2011. ASU No. 2011-02 provides additional guidance to creditors for evaluating whether a modification or restructuring of a receivable is a TDR. In evaluating whether a restructuring constitutes a TDR, ASU No. 2011-02 requires that a creditor must separately conclude that the restructuring constitutes a concession and the borrower is experiencing financial difficulties. As a result of our adoption of ASU No. 2011-02, we reassessed the terms and restructurings. The following table is a breakdown of TDR, all of which are classified as impaired, which occurred during the three months ended June 30, 2013.

Modifications

During the three months ended June 30, 2013

	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post- Modification Outstanding Recorded Investment
Troubled Debt Restructurings:			
Commercial	-	-	-
Commercial Real Estate	2	3,224,980	3,154,157
Residential Real Estate	-	-	-

	Number of Contracts	Recorded Investment
Troubled Debt Restructurings That Subsequently Defaulted:		
Commercial	-	-
Commercial Real Estate	-	-
Residential Real Estate	-	-

If the Bank determines that a borrower has suffered deterioration in their financial condition, a restructuring of the loan terms may occur. Such loan restructurings may include, but are not limited to, reductions in principal or interest,

reductions in interest rates, and extensions of the maturity date. When modifications are implemented, such loans meet the definition of a TDR. Most of the modifications employed by the Bank during the three month period ended June 30, 2013 have resulted in lower amortization payments for a limited time period without any reduction in the interest rate. The lower payments are determined by an analysis of the borrower's cash flow ability to meet the modified terms while anticipating an improved financial condition to enable a resumption of the original payment terms.

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(5) Share-Based Compensation

As of June 30, 2013, the Company's stock based incentive plans ("Stock Plans") authorize the issuance of an aggregate of 440,701 shares of common stock (as adjusted for subsequent stock dividends) pursuant to awards that may be granted in the form of stock options to purchase common stock ("Options") and awards of shares of common stock ("Stock Awards"). The purpose of the Stock Plans is to attract and retain personnel for positions of substantial responsibility and to provide additional incentive to certain officers, directors, employees and other persons to promote the success of the Company. Under the Stock Plans, options have a term of ten years after the date of grant subject to earlier termination in certain circumstances. Options are granted with an exercise price at the then fair market value of the Company's common stock. The grant date fair value is calculated using the Black – Scholes option valuation model. As of June 30, 2013, there were 395,763 shares of common stock (as adjusted for the 5% stock dividend declared December 20, 2012 and paid January 31, 2013 to shareholders of record on January 14, 2013) available for future grants under the Stock Plans.

Stock-based compensation expense related to options was \$50,568 and \$48,777 for the six months ended June 30, 2013 and 2012, respectively.

Transactions under the Stock Plans during the six months ended June 30, 2013 (as adjusted to reflect the 5% stock dividend declared December 2012) are summarized as follows:

Stock Options	Number of Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Outstanding at January 1, 2013	221,894	\$ 8.91		
Granted	25,305	8.06		
Exercised	-	-		
Forfeited	-	-		
Expired	-	-		
Outstanding at June 30, 2013	247,199	\$ 8.81	5.9	\$ 392,068
Exercisable at June 30, 2013	184,215	\$ 9.42	5.0	\$ 237,630

The fair value of each option and the significant weighted average assumptions used to calculate the fair value of the options granted for the six months ended June 30, 2013 are as follows:

Fair value of options granted	\$ 2.69
Risk-free rate of return	0.81%
Expected option life in years	7
Expected volatility	30.82%
Expected dividends (1)	-

(1) To date, the Company has not paid cash dividends on its common stock.

As of June 30, 2013, there was approximately \$175,844 of unrecognized compensation cost related to nonvested stock option-based compensation arrangements granted under the Company's stock incentive plans. That cost is expected to be recognized over the next four years.

The following table summarizes nonvested restricted shares for the six months ended June 30, 2013 (as adjusted to reflect the 5% stock dividend declared in December 2012).

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Non-vested shares	Number of Shares	Average Grant Date Fair Value
Non-vested at January 1, 2013	140,575	\$ 6.41
Granted	19,633	8.42
Vested	(9,307)	8.33
Forfeited	-	-
Non-vested at June 30, 2013	150,901	\$ 6.55

The value of restricted shares is based upon the closing price of the common stock on the date of grant. The shares generally vest over a four year service period with compensation expense recognized on a straight-line basis.

Stock based compensation expense related to stock grants was \$217,390 and \$175,444 for the six months ended June 30, 2013 and 2012.

As of June 30, 2013, there was approximately \$782,497 of unrecognized compensation cost related to non-vested stock grants that will be recognized over the next three years.

(6) Benefit Plans

The Bank has a 401(k) plan which covers substantially all employees with six months or more of service. The Bank's contributions to the 401(k) plan are expensed as incurred.

The Company also provides retirement benefits to certain employees under a supplemental executive retirement plan. The plan is unfunded and the Company accrues actuarial determined benefit costs over the estimated service period of the employees in the plan. The Company recognizes the over funded or underfunded status of a defined benefit post-retirement plan (other than a multiemployer plan) as an asset or liability in its statement of financial position and to recognize changes in that funded status in the year in which the changes occur, through comprehensive income.

The components of net periodic expense for the Company's supplemental executive retirement plan for the three and six months ended June 30, 2013 and 2012 were as follows:

	Three months ended June 30,		Six months ended June 30,	
	2013	2012	2013	2012
Service cost	\$ 30,539	\$ 61,823	\$ 214,257	\$ 123,646
Interest cost	22,229	50,073	155,951	100,146
Actuarial (gain) loss recognized	(29,893)	5,300	(209,721)	10,600
Prior service cost recognized	942	24,858	6,611	49,716
	\$ 23,817	\$ 142,054	\$ 167,098	\$ 284,108

(7) Other Comprehensive Income and Accumulated Other Comprehensive Income

Comprehensive income is the total of (1) net income, and (2) all other changes in equity from non-shareholder sources, which are referred to as other comprehensive income. The components of other comprehensive income, and

the related tax effects, are as follows:

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	Before-Tax Amount	Income Tax Effect	Net-of-Tax Amount
Three Months Ended June 30, 2013:			
Unrealized gains (losses) on available-for-sale securities:			
Unrealized holding losses on available-for-sale securities	\$(3,833,028)	\$1,353,848	\$(2,479,180)
Reclassification adjustment for (gains) realized in income	-	-	-
Other comprehensive gain (loss) on available-for-sale securities	(3,833,028)	1,353,848	(2,479,180)
Unfunded pension liability:			
Changes from plan actuarial gains and (losses) included in other comprehensive income	63,266	(25,307)	37,959
Amortization of net transition obligation, prior service cost and net actuarial loss included in net periodic benefit cost	-	-	-
Other comprehensive gain (loss) on unfunded retirement obligations	63,266	(25,307)	37,959
Total other comprehensive gain (loss)	\$(3,769,762)	\$1,328,541	\$(2,441,221)

	Before-Tax Amount	Income Tax Effect	Net-of-Tax Amount
Three Months Ended June 30, 2012:			
Unrealized holding gains (losses) on available-for-sale securities:			
Unrealized holding gains (losses) on available-for-sale securities	\$42,628	\$(14,493)	\$28,135
Reclassification adjustment for losses realized in income	-	-	-
Other comprehensive gain (loss) on available-for-sale securities	42,628	(14,493)	28,135
Unfunded pension liability:			
Changes from plan actuarial gains and (losses) included in other comprehensive income	3,220	(1,294)	1,926
Amortization of net transition obligation, prior service cost and net actuarial loss included in net periodic benefit cost	-	-	-
Other comprehensive gain (loss) on unfunded retirement obligations	3,220	(1,294)	1,926
Total other comprehensive gain (loss)	\$45,848	\$(15,787)	\$30,061

	Before-Tax Amount	Income Tax Effect	Net-of-Tax Amount
Six Months Ended June 30, 2013:			
Unrealized holding gains (losses) on available-for-sale securities:			
Unrealized holding gains (losses) on available-for-sale securities	\$(4,614,989)	\$1,702,774	\$(2,912,215)
Reclassification adjustment for losses realized in income	-	-	-
Other comprehensive gain (loss) on available-for-sale securities	\$(4,614,989)	\$1,702,774	\$(2,912,215)

Unfunded pension liability:

Changes from plan actuarial gains and (losses) included in other comprehensive income	66,486	(26,602)	39,884
Amortization of net transition obligation, prior service cost and net actuarial loss included in net periodic benefit cost	-	-	-
Other comprehensive gain (loss) on unfunded retirement obligations	66,486	(26,602)	39,884
Total other comprehensive income (loss)	\$(4,548,503)	1,676,172	\$(2,872,331)

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	Before-Tax Amount	Income Tax Effect	Net-of-Tax Amount
Six Months Ended June 30, 2012:			
Unrealized holding gains (losses) on available-for-sale securities:			
Unrealized holding gains (losses) on available-for-sale securities	\$57,469	\$(19,539)	\$37,930
Reclassification adjustment for losses realized in income	-	-	-
Other comprehensive gain (loss) on available-for-sale securities	57,469	(19,539)	37,930
Unfunded pension liability:			
Changes from plan actuarial gains and (losses) included in other comprehensive income	\$6,441	\$(2,589)	\$3,852
Amortization of net transition obligation, prior service cost and net actuarial loss included in net periodic benefit cost	-	-	-
Other comprehensive gain (loss) on unfunded retirement obligations	6,441	(2,589)	3,852
Total other comprehensive income (loss)	\$63,910	\$(22,128)	\$41,782

Changes in the components of accumulated other comprehensive income are as follows and are presented net of tax:

	Unrealized Holding Gains (Losses) on Available for Sale Securities	Unrealized Impairment Loss on Held to Maturity Security	Unfunded Pension Liability	Accumulated Other Comprehensive Income
Six Months Ended June 30, 2013:				
Balance, beginning of period	\$ 1,235,204	\$ (330,623)	\$(100,288)	\$ 804,293
Other comprehensive income (loss) before reclassifications	(2,912,215)	-	39,884	(2,872,331)
Amounts reclassified from accumulated other comprehensive income (loss)	-	-	-	-
Other comprehensive income (loss)	(2,912,215)	-	39,884	(2,872,331)
Balance, end of period	\$ (1,677,011)	\$ (330,623)	\$(60,404)	\$ (2,068,038)

Unrealized Holding Gains (Losses) on Available for	Unrealized Impairment Loss on Held to Maturity Security	Unfunded Pension Liability	Accumulated Other Comprehensive Income
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Sale
Securities

Six Months Ended June 30, 2012:

Balance, beginning of period	\$ 1,530,078	\$ (330,623)	\$(107,993)	\$ 1,091,462
Other comprehensive income (loss) before reclassifications	37,930	-	3,852	41,782
Amounts reclassified from accumulated other comprehensive income (loss)	-	-	-	-
Other comprehensive income (loss)	37,930	-	3,852	41,782
Balance, end of period	\$ 1,568,008	\$ (330,623)	\$(104,141)	\$ 1,133,244

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Items reclassified out of each component of other comprehensive income (loss) are as follows:

For the Three Months Ended June 30, 2013

(In Thousands)

Details about Accumulated Other Comprehensive Income Components	Reclassified from Accumulated Other Comprehensive Income (Loss)	Affected Line Item in the Consolidated Statements of Income
Unrealized gains (losses) on available-for-sale securities	\$	Total other-than-temporary impairment losses on Available-for-sale securities
	-	Realized gains (losses) on available-for-sale securities, net
	-	Total before tax
	-	Income tax (expense) benefit
	-	Net of tax
Unfunded pension liability		
Prior service cost	-	Salaries and employee benefits
Actuarial loss	-	Salaries and employee benefits
	-	Total before tax
	-	Income tax (expense) benefit
	-	Net of tax
Total reclassifications for the period, net of tax	-	

For the Six Months Ended June 30, 2013

(In Thousands)

Details about Accumulated Other Comprehensive Income Components	Reclassified from Accumulated Other Comprehensive Income (Loss)	Affected Line Item in the Consolidated Statements of Income
Unrealized gains (losses) on available-for-sale securities	\$	Total other-than-temporary impairment losses on Available-for-sale securities
	-	Realized gains (losses) on available-for-sale securities,

	-	net
	-	Total before tax
	-	Income tax (expense) benefit
	-	Net of tax
Unfunded pension liability		
Prior service cost	-	Salaries and employee benefits
Actuarial loss	-	Salaries and employee benefits
	-	Total before tax
	-	Income tax (expense) benefit
	-	Net of tax
Total reclassifications for the period, net of \$ tax	-	

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(8) Recent Accounting Pronouncements

ASU 2011-11 (Disclosures about offsetting Assets and Liabilities)

On December 19, 2011, the FASB issued Accounting Standards Update (“ASU”) 2011-11, “Balance Sheet (Topic 210): Disclosures about Offsetting Assets and Liabilities.” This new guidance affects all entities with financial instruments or derivatives that are either presented on a net basis in the balance sheet or subject to an enforceable master netting arrangement or a similar arrangement. The ASU does not change existing offsetting criteria in U.S. generally accepted accounting principles (“U.S. GAAP”) or the permitted balance sheet presentation for items meeting the criteria. To help financial statement users better assess the effect or potential effect of offsetting arrangements on an entity’s financial position, the new guidance requires disclosures in the financial statement notes that provide both net and gross information about assets and liabilities that have been offset and the related arrangements.

The new disclosure requirements in the ASU are intended to enhance comparability between financial statements prepared using U.S. GAAP and those prepared in accordance with international Financial Reporting Standards (“IFRS”). The eligibility criteria for offsetting are different in U.S. GAAP and IFRS. In January 2011, the FASB and the International Accounting Standards Board issued an exposure draft proposing new common criteria for offsetting, but the boards could not agree. The FASB voted to retain existing U.S. GAAP guidance on offsetting and to require expanded disclosures for financial instruments and derivative instruments that are either offset in the balance sheet or eligible for offset subject to a master netting arrangement or similar arrangement.

The ASU is effective for annual reporting periods beginning on or after January 1, 2013, and interim periods within those annual periods. Disclosures required by the amendments should be provided retrospectively for all comparative periods. The FASB has published a short recap highlighting the significant issues the ASU addresses. The Company does not expect the adoption of this ASU to have a material impact on the Company’s consolidated financial position or results of operations.

ASU 2011-05, 2001-12 and 2013-12 (Presentation of Comprehensive Income)

The provisions of ASU 2011-05 amend FASB ASC Topic 220, Comprehensive Income, to facilitate the continued alignment of U.S. GAAP with International Accounting Standards. The ASU prohibits the presentation of the components of comprehensive income in the statement of shareholders’ equity. Reporting entities are allowed to present either: a statement of comprehensive income, which reports both net income and other comprehensive income; or separate, but consecutive, statements of net income and other comprehensive income. Under previous U.S. GAAP, all three presentations were acceptable. Regardless of the presentation selected, the reporting entity is required to present all reclassifications between other comprehensive and net income on the face of the new statement or statements. The provisions of this ASU are effective for fiscal years and interim periods beginning after December 31, 2011 for public entities. The Company adopted this update on January 1, 2012 and the new Consolidated Statements of Comprehensive Income are included in these financial statements.

ASU 2011-12, “Comprehensive Income (Topic 220): Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income (“AOCI”) in Accounting Standards Update No. 2011-05,” was issued by the FASB on December 23, 2011. This ASU defers the implementation of only those provisions in ASU 2011-05, dealing with the presentation of items reclassified out of AOCI.

The amendments in ASU 2011-12 and ASU 2011-05 are effective at the same time: For public entities, the guidance is effective for fiscal years and interim periods within those years, beginning after December 15, 2011. The requirements are effective for nonpublic entities for fiscal years ending after December 15, 2012. The FASB has published a short recap of the reasons for the ASU 2011-12 deferrals. The adoption of this guidance did not to have

any impact on the Company's consolidated financial position or results of operations.

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(9) Fair Value Disclosures

U.S. GAAP has established a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- Level 2: Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.
- Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below. These valuation methodologies were applied to all of the Company's financial assets and financial liabilities carried at fair value.

In general, fair value is based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and counterparty creditworthiness, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time. The Company's valuation methodologies may produce a fair value calculation that may not be indicative of net realizable value or reflective value or reflective of future values. While management believes the Company's valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

Securities Available for Sale. Securities classified as available for sale are reported at fair value utilizing quoted market prices on nationally recognized exchanges (Level 1) or by using Level 2 Inputs. For Level 2 securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayments speeds, credit information and the security's terms and conditions, among other things.

Impaired loans. Loans included in the following table are those which the Company has measured and recognized impairment generally based on the fair value of the loan's collateral. Fair value is generally determined based upon independent third party appraisals of the properties, or discounted cash flows based on the expected proceeds. These assets are included as Level 3 fair values, based upon the lowest level of input that is significant to the fair value measurements. The fair value consists of the loan balances less specific valuation allowances.

Other Real Estate Owned. Foreclosed properties are adjusted to fair value less estimated selling costs at the time of foreclosure in preparation for transfer from portfolio loans to other real estate owned (“OREO”), establishing a new accounting basis. The Company subsequently adjusts the fair value on the OREO utilizing Level 3 inputs on a non-recurring basis to reflect partial write-downs based on the observable market price, current appraised value of the asset or other estimates of fair value.

The following table summarizes financial assets and financial liabilities measured at fair value on a recurring basis segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value:

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	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
June 30, 2013:				
Securities available for sale:				
U. S. Treasury securities and obligations of U.S. Government sponsored corporations (“GSE”) and agencies	\$ 21,219,240	\$ 1,515,705	\$ -	\$ 22,734,945
Residential collateralized mortgage obligations- GSE	-	4,837,068	-	4,837,068
Residential collateralized mortgage obligations - non GSE	-	3,318,576	-	3,318,576
Residential mortgage backed securities – GSE	-	34,323,661	-	34,323,661
Obligations of State and Political subdivisions	-	20,097,117	-	20,097,117
Trust preferred debt securities – single issuer	-	2,023,200	-	2,023,200
Corporate debt securities	-	17,508,869	-	17,508,869
Restricted stock	-	1,013,100	-	1,013,100
Mutual fund	-	25,000	-	25,000

	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
December 31, 2012:				
Securities available for sale:				
U. S. Treasury securities and obligations of U.S. Government sponsored corporations (“GSE”) and agencies	\$ 27,923,670	\$ 1,571,865	\$ -	\$ 29,495,535
Residential collateralized mortgage obligations- GSE	-	6,632,665	-	6,632,665
Residential collateralized mortgage obligations - non GSE	-	3,924,182	-	3,924,182
Residential mortgage backed securities – GSE	-	26,489,335	-	26,489,335
Obligations of State and Political subdivisions	-	20,682,301	-	20,682,301
Trust preferred debt securities – single issuer	-	1,998,366	-	1,998,366
Corporate debt securities	-	18,100,281	-	18,100,281
Restricted stock	-	2,493,300	-	2,493,300
Mutual fund	-	25,000	-	25,000

Certain financial assets and financial liabilities are measured at fair value on a nonrecurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). Financial assets and financial liabilities measured at fair value on a non-recurring basis at June 30, 2013 and December 31, 2012 were as follows:

	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
June 30, 2013:				
Impaired loans	\$ -	\$ -	\$ 4,124,602	\$ 4,124,602
Other real estate owned	-	-	4,071,747	4,071,747

December 31, 2012:

Impaired loans	\$	-	\$	-	\$ 4,794,369	\$ 4,794,369
Other real estate owned		-		-	6,568,781	6,568,781

Impaired loans measured at fair value and included in the above table consisted of 10 loans having an aggregate recorded investment of \$5,091,683 and specific loan loss allowances of \$967,081 at June 30, 2013 and 16 loans at December 31, 2012, having an aggregate recorded investment of \$6,086,432 and specific loan loss allowances of \$1,292,063.

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The following table presents additional qualitative information about assets measured at fair value on a nonrecurring basis and for which the Company has utilized Level 3 inputs to determine fair value:

	Quantitative Information about Level 3 Fair Value Measurements				Range of Adjustments
	Fair Value Estimate	Valuation Techniques	Unobservable Input		
June 30, 2013					
Impaired loans	\$ 4,124,602	Appraisal of collateral (1)	Appraisal adjustments (2)		5-50%
Other real estate owned	\$ 4,071,747	Appraisal of collateral (1)	Appraisal adjustments (2)		8-60%
December 31, 2012					
Impaired loans	\$ 4,794,369	Appraisal of collateral (1)	Appraisal adjustments (2)		5-50%
Other real estate owned	\$ 6,568,781	Appraisal of collateral (1)	Appraisal adjustments (2)		8-60%

(1) Fair value is generally determined through independent appraisals of the underlying collateral, which generally include various Level 3 inputs which are not identifiable.

(2) Includes qualitative adjustments by management and estimated liquidation expenses.

The fair value of other real estate owned was determined using appraisals, which may be discounted based on management's review and changes in market conditions.

The following is a summary of fair value versus the carrying value of all the Company's financial instruments. For the Company and the Bank, as for most financial institutions, the bulk of its assets and liabilities are considered financial instruments. Many of the financial instruments lack an available trading market as characterized by a willing buyer and willing seller engaging in an exchange transaction. Therefore, significant estimations and present value calculations were used for the purpose of this note. Changes in assumptions could significantly affect these estimates.

Estimated fair values have been determined by using the best available data and an estimation methodology suitable for each category of financial instruments as follows:

Cash and Cash Equivalents, Accrued Interest Receivable and Accrued Interest Payable (Carried at Cost). The carrying amounts reported in the balance sheet for cash and cash equivalents, accrued interest receivable and accrued interest payable approximate fair value.

Securities Held to Maturity (Carried at Amortized Cost). The fair values of securities held to maturity are determined in the same manner as for securities available for sale.

Loans Held For Sale (Carried at Lower of Aggregated Cost or Fair Value). The fair values of loans held for sale are determined, when possible, using quoted secondary market prices. If no such quoted market prices exist, fair values are determined using quoted prices for similar loans, adjusted for the specific attributes of the loans.

Gross Loans Receivable (Carried at Cost). The fair values of loans, excluding impaired loans subject to specific loss reserves, are estimated using discounted cash flow analyses, using market rates at the balance sheet date that reflect

the credit and interest rate-risk inherent in the loans. Projected future cash flows are calculated based upon contractual maturity or call dates, projected repayments and prepayments of principal. Generally, for variable rate loans that re-price frequently and with no significant change in credit risk, fair values are based on carrying values.

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Deposit Liabilities (Carried at Cost). The fair values disclosed for demand deposits (e.g., interest and non-interest demand and savings accounts) are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered in the market on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Borrowings and Subordinated Debentures (Carried at Cost). The carrying amounts of short-term borrowings approximate their fair values. The fair values of long-term FHLB advances and subordinated debentures are estimated using discounted cash flow analysis, based on quoted or estimated interest rates for new borrowings with similar credit risk characteristics, terms and remaining maturity.

The estimated fair values and carrying amounts of financial assets and liabilities were as follows:

	Carrying Value	June 30, 2013			Fair Value
		Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	
Cash and cash equivalents	\$110,108,374	\$ 110,108,374	\$ -	\$ -	\$ 110,108,374
Securities available for sale	105,881,536	21,219,240	84,662,296	-	105,881,536
Securities held to maturity	110,195,842	-	111,715,297	-	111,715,297
Loans held for sale	28,235,113	28,235,113	-	-	28,235,113
Loans	401,213,818	-	-	402,702,060	402,702,060
Accrued interest receivable	2,554,192	2,554,192	-	-	2,554,192
Deposits	(703,599,834)	-	(704,673,000)	-	(704,673,000)
Borrowings	(10,000,000)	-	(11,302,000)	-	(11,302,000)
Redeemable subordinated debentures	(18,557,000)	-	(18,557,000)	-	(18,557,000)
Accrued interest payable	(943,105)	(943,105)	-	-	(943,105)

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	December 31, 2012				Fair Value
	Carrying Value	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	
Cash and cash equivalents	\$14,044,921	\$14,044,921	\$-	\$-	\$14,044,921
Securities available for sale	109,840,965	27,923,670	81,917,295	-	109,840,965
Securities held to maturity	116,027,900	-	121,839,363	-	121,839,363
Loans held for sale	35,960,262	-	35,960,262	-	35,960,262
Loans	514,662,898	-	-	515,577,788	515,577,788
Accrued interest receivable	2,872,099	-	2,872,099	-	2,872,099
Deposits	(707,689,475)	-	(709,678,000)	-	(709,678,000)
Borrowings	(42,400,000)	-	(43,906,000)	-	(43,906,000)
Redeemable subordinated debentures	(18,557,000)	-	(18,557,000)	-	(18,557,000)
Accrued interest payable	(1,057,779)	-	(1,057,779)	-	(1,057,779)

Loan commitments and standby letters of credit as of June 30, 2013 and December 31, 2012 are based on fees charged for similar agreements; accordingly, the estimated fair value of loan commitments and standby letters of credit is nominal.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The purpose of this discussion and analysis of the operating results and financial condition at June 30, 2013 is to help readers analyze the accompanying financial statements, notes and other supplemental information contained in this document. Results of operations for the three month and six month periods ended June 30, 2013 are not necessarily indicative of results to be attained for any other period.

This discussion and analysis should be read in conjunction with the consolidated financial statements, notes and tables included elsewhere in this report and Part II, Item 7 of the Company's Form 10-K (Management's Discussion and Analysis of Financial Condition and Results of Operation) for the year ended December 31, 2012, as filed with the Securities and Exchange Commission (the "SEC") on March 22, 2013.

General

Throughout the following sections, the "Company" refers to 1st Constitution Bancorp and, as the context requires, its wholly-owned subsidiary, 1st Constitution Bank (the "Bank") and the Bank's wholly-owned subsidiaries, 1st Constitution Investment Company of New Jersey, Inc., FCB Assets Holdings, Inc., 1st Constitution Title Agency, LLC, 204 South Newman Street Corp. and 249 New York Avenue, LLC. 1st Constitution Capital Trust II, ("Trust II"), a subsidiary of the Company, is not included in the Company's consolidated financial statements as it is a variable interest entity and the Company is not the primary beneficiary.

The Company is a bank holding company registered under the Bank Holding Company Act of 1956, as amended. The Company was organized under the laws of the State of New Jersey in February 1999 for the purpose of acquiring all of the issued and outstanding stock of the Bank, a full service commercial bank which began operations in August 1989, and thereby enabling the Bank to operate within a bank holding company structure. The Company became an active bank holding company on July 1, 1999. The Bank is a wholly-owned subsidiary of the Company. Other than its ownership interest in the Bank, the Company currently conducts no other significant business activities.

The Bank operates fourteen branches, and manages an investment portfolio through its subsidiary, 1st Constitution Investment Company of New Jersey, Inc. FCB Assets Holdings, Inc., a subsidiary of the Bank, is used by the Bank to manage and dispose of repossessed real estate.

Trust II, a subsidiary of the Company, was created in May 2006 to issue trust preferred securities to assist the Company to raise additional regulatory capital.

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Forward-Looking Statements

This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). The Private Securities Litigation Reform Act of 1995 provides a “safe harbor” for forward looking statements. When used in this and in future filings by the Company with the SEC, in the Company’s press releases and in oral statements made with the approval of an authorized executive officer of the Company, the words or phrases “will,” “will likely result,” “could,” “anticipates,” “believes,” “continues,” “expects,” “plans,” “will continue,” “is anticipated,” “estimated,” “project” or “outlook” expressions (including confirmations by an authorized executive officer of the Company of any such expressions made by a third party with respect to the Company) are intended to identify forward-looking statements. The Company wishes to caution readers not to place undue reliance on any such forward-looking statements, each of which speaks only as of the date made. Such statements are subject to certain risks and uncertainties that could cause actual results to differ materially from historical earnings and those presently anticipated or projected.

Factors that may cause actual results to differ from those results expressed or implied, include, but are not limited to, those listed under “Business”, “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in the Company’s Annual Report on Form 10-K filed with the SEC on March 22, 2013, such as the overall economy and the interest rate environment; the ability of customers to repay their obligations; the adequacy of the allowance for loan losses; competition; significant changes in accounting, tax or regulatory practices and requirements; certain interest rate risks; risks associated with investments in mortgage-backed securities; and risks associated with speculative construction lending. Although management has taken certain steps to mitigate any negative effect of the aforementioned items, significant unfavorable changes could severely impact the assumptions used and could have an adverse effect on profitability. The Company undertakes no obligation to publicly revise any forward-looking statements to reflect anticipated or unanticipated events or circumstances occurring after the date of such statements, except as required by law.

RESULTS OF OPERATIONS

Three Months Ended June 30, 2013 Compared to the Three Months Ended June 30, 2012

Summary

The Company reported net income of \$1,557,030 for the three months ended June 30, 2013, an increase of \$258,922, or 19.9%, from the \$1,298,108 reported for the three months ended June 30, 2012. The increase was primarily due to a decrease of \$313,332 in the loan loss provision, an increase of \$259,893 in non-interest income and a reduction in non-interest expenses of \$211,674. Net income per diluted common share was \$0.25 for the three months ended June 30, 2013 and \$0.24 for the three months ended June 30, 2012. All prior year share information has been adjusted for the effect of a 5% stock dividend declared on December 20, 2012 and paid on January 31, 2013 to shareholders of record on January 14, 2013.

During the third quarter of 2012, the Company launched a shareholders’ common stock rights offering, which expired on October 5, 2012. The Company received gross proceeds of \$5.0 million from holders of subscription rights who exercised their basic subscription rights and from holders who exercised the over-subscription privilege. The rights offering was fully subscribed. Accordingly, the Company issued a total of 555,555 shares of common stock to the holders of subscription rights who validly exercised their subscription rights, including pursuant to the exercise of the over-subscription privilege.

Key performance ratios remained strong for the three months ended June 30, 2013 due to higher net income for that period compared to the three months ended June 30, 2012. Return on average assets and return on average equity were 0.77% and 9.40% for the three months ended June 30, 2013 compared to 0.68% and 9.18%, respectively, for the three months ended June 30, 2012.

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The Bank's results of operations depend primarily on net interest income, which is primarily affected by the market interest rate environment, the shape of the U.S. Treasury yield curve, and the difference between the yield on interest-earning assets and the rate paid on interest-bearing liabilities. Other factors that may affect the Bank's operating results are general and local economic and competitive conditions, government policies and actions of regulatory authorities. The net interest margin for the three months ended June 30, 2013 was 3.42% as compared to the 3.87% net interest margin recorded for the three months ended June 30, 2012, a decrease of 45 basis points. This decrease in the Company's net interest margin for the three months ended June 30, 2013 compared with the comparable 2012 period was primarily due to two factors: (1) the expected seasonal decline in the balance of outstanding mortgage warehouse lines and (2) the unexpected amount of loan prepayments in construction loans and commercial business loans. The repayment of these loans provided excess liquidity that was allocated to much lower yielding overnight fund balances. The Company will continue to closely monitor the mix of earning assets and funding sources to maximize net interest income during this challenging interest rate environment.

Earnings Analysis

Net Interest Income

Net interest income, the Company's largest and most significant component of operating income, is the difference between interest and fees earned on loans and other earning assets, and interest paid on deposits and borrowed funds. This component represented 80.9% of the Company's net revenues for the three month period ended June 30, 2013 and 84.8% of net revenues for the three-month period ended June 30, 2012. Net interest income also depends upon the relative amount of average interest-earning assets, average interest-bearing liabilities, and the interest rate earned or paid on them, respectively.

Average interest earning assets increased by \$42,158,682, or 6.0%, to \$749,307,863 for the three month period ended June 30, 2013 from \$707,149,181 for the three month period ended June 30, 2012. The overall yield on interest earning assets, on a tax-equivalent basis, decreased 62 basis points to 3.98% for the three month period ended June 30, 2013 when compared to 4.60% for the three month period ended June 30, 2012 due to sustained pressure on asset yields.

Average interest bearing liabilities increased by \$18,917,905, or 3.3%, to \$596,564,151 for the three month period ended June 30, 2013 from \$577,646,246 for the three month period ended June 30, 2012. Overall, the cost of total interest bearing liabilities decreased 18 basis points to 0.71% for the three months ended June 30, 2013 compared to 0.89% for the three months ended June 30, 2012.

The net interest margin (on a tax-equivalent basis), which is net interest income divided by average interest earning assets, was 3.42% for the three months ended June 30, 2013 compared to 3.87% the three months ended June 30, 2012.

Provision for Loan Losses

Management considers a complete review of the following specific factors in determining the provisions for loan losses: historical losses by loan category, the level of non-accrual loans and problem loans as identified through internal classification, collateral values, and the growth and size of the loan portfolio.

At June 30, 2013, non-performing loans decreased by \$4,455,836, to \$1,507,666 and the ratio of non-performing loans to total loans was 0.37% at June 30, 2013 compared to 1.14% at December 31, 2012. At June 30, 2013, the loan portfolio balance was \$407,482,758, which represented a decrease of \$114,331,352 compared to the December 31, 2012 balance of \$521,814,110. In addition to these factors, management takes into consideration current economic

conditions and local real estate market conditions. Using this evaluation process, the Company recorded a provision for loan losses of \$236,666 for the three months ended June 30, 2013 compared to \$549,998 for the three months ended June 30, 2012.

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Non-Interest Income

Total non-interest income for the three months ended June 30, 2013 was \$1,447,859, an increase of \$259,893, or 21.9%, over non-interest income of \$1,187,966 for the three months ended June 30, 2012. This component represented 19.1% of the Company's net revenues for the three month period ended June 30, 2013 and 15.2% of net revenues for the three month period ended June 30, 2012.

Service charges on deposit accounts represent a consistent source of non-interest income. Service charge revenues decreased nominally to \$221,604 for the three months ended June 30, 2013 from \$231,256 for the three months ended June 30, 2012. This decrease was the result of a lower volume of uncollected funds and overdraft fees collected on deposit accounts during the first three months of 2013 compared to the first three months of 2012.

Gain on sales of loans held for sale decreased by \$16,001, or 3.2%, to \$479,146 for the three months ended June 30, 2013 when compared to \$495,147 for the three months ended June 30, 2012. The Bank sells both residential mortgage loans and Small Business Administration loans in the secondary market. The volume of mortgage loan sales decreased for the three months ended June 30, 2013 compared to the three months ended June 30, 2012.

Non-interest income also includes income from bank-owned life insurance ("BOLI"), which amounted to \$119,758 for the three months ended June 30, 2013 compared to \$113,176 for the three months ended June 30, 2012. The Bank purchased tax-free BOLI assets to partially offset the cost of employee benefit plans and reduce the Company's overall effective tax rate.

The Bank also generates non-interest income from a variety of fee-based services. These include safe deposit box rental, wire transfer service fees, cash counting fees and Automated Teller Machine fees for non-Bank customers. Increased customer demand for these services contributed to the other income component of non-interest income amounting to \$627,351 for the three months ended June 30, 2013, compared to \$348,387 for the three months ended June 30, 2012, an increase of \$278,964 for the second quarter of 2013 as compared to the second quarter of 2012.

Non-Interest Expense

Non-interest expenses decreased by \$211,674, or 3.9%, to \$5,162,300 for the three months ended June 30, 2013 from \$5,373,974 for the three months ended June 30, 2012. The following table presents the major components of non-interest expenses for the three months ended June 30, 2013 and 2012.

Non-interest Expenses

	Three months ended June 30,	
	2013	2012
Salaries and employee benefits	\$ 3,045,241	\$ 3,154,903
Occupancy expenses	622,499	613,535
Data processing services	294,306	252,545
Equipment expense	188,286	101,452
Marketing	92,087	53,789
Regulatory, professional and other fees	271,908	232,028

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FDIC insurance expense	15,000	139,873
Directors' fees	22,000	21,000
Other real estate owned expenses	48,557	575,343
Amortization of intangible assets	66,992	66,991
Other expenses	495,424	162,515
Total	\$ 5,162,300	\$ 5,373,974

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Salaries and employee benefits, which represent the largest portion of non-interest expenses, decreased by \$109,662, or 3.5%, to \$3,045,241 for the three months ended June 30, 2013 compared to \$3,154,903 for the three months ended June 30, 2012. The decrease in salaries and employee benefits for the three months ended June 30, 2013 was primarily a result of a lower level of compensation expense for stock option and stock grant awards for the current period compared to the prior year period.

Occupancy expenses increased marginally by \$8,964, to \$622,499 for the three months ended June 30, 2013 compared to \$613,535 for the three months ended June 30, 2012. The increase in expense was primarily attributable to marginally higher maintenance costs occurred in maintaining the Bank's branch properties.

The cost of data processing services increased to \$294,306 for the three months ended June 30, 2013 from \$252,545 for the three months ended June 30, 2012 as additional expenses were incurred in connection with a 2013 initiative to upgrade the software capabilities in branch offices in order to fully implement the Bank's expanding mobile banking systems.

Equipment expense increased by \$86,834, or 86%, to \$188,286 for the three months ended June 30, 2013 compared to \$101,452 for the three months ended June 30, 2012 primarily due to increased costs associated with the number of maintenance contracts and supplies on equipment in connection with the expansion of mobile banking capabilities as compared with the prior period.

Regulatory, professional and other fees increased by \$39,880, or 17.2%, to \$271,908 for the three months ended June 30, 2013 compared to \$232,028 for the three months ended June 30, 2012. During the second quarter of 2013, the Company incurred professional fees in connection with consultants engaged to assess the Company's compliance with regulatory requirements and risk management program.

FDIC insurance expense decreased to \$15,000 for the three months ended June 30, 2013 compared to \$139,873 for the three months ended June 30, 2012 as a result of the changes required by the Dodd-Frank Act with respect to FDIC assessment rules.

Other real estate owned expenses decreased by \$526,786 to \$48,557 for the three months ended June 30, 2013 compared to \$575,343 for the three months ended June 30, 2012 as the Company incurred a lower level of property taxes, maintenance and other expenses on repossessed properties during the three months ended June 30, 2013 than were incurred during the same period in 2012. In addition, the Company entered into a number of rental agreements on certain OREO properties with the resulting rents received being offset against maintenance expenses.

All other expenses increased by \$332,908 to \$495,424 for the three months ended June 30, 2013 compared to \$162,516 for the three months ended June 30, 2012 as current year increases occurred in correspondent bank fees, payroll processing fees, insurance premiums and ATM operating expenses. All other expenses are comprised of a variety of operating expenses and fees as well as expenses associated with lending activities.

An important financial services industry productivity measure is the efficiency ratio. The efficiency ratio is calculated by dividing total operating expenses by net interest income plus non-interest income. An increase in the efficiency ratio indicates that more resources are being utilized to generate the same or greater volume of income, while a decrease would indicate a more efficient allocation of resources. The Company's efficiency ratio decreased to 68.2% for the three months ended June 30, 2013, compared to 68.8% for the three months ended June 30, 2012.

Income Taxes

Income tax expense increased by \$18,684 to \$612,492 for the three months ended June 30, 2013 from \$593,808 for the three months ended June 30, 2012. The increase was primarily due to a higher level of pretax income for the second quarter of 2013 as compared to the second quarter of 2012.

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Six Months Ended June 30, 2013 Compared to the Six Months Ended June 30, 2012

Summary

The Company realized net income of \$2,882,348 for the six months ended June 30, 2013, an increase of 16.9% from the \$2,464,840 reported for the six months ended June 30, 2012. This increase was due primarily to a decrease in the provision for loan losses plus an increase in non-interest income which, in total, offset a decrease in net interest income plus an increase in noninterest expenses, for the six months ended June 30, 2013 compared to the same period in 2012. Diluted net income per common share was \$0.47 for the six months ended June 30, 2013 compared to diluted net income per common share of \$0.46 for the six months ended June 30, 2012. All prior year share information has been adjusted for the effect of a 5% stock dividend declared on December 20, 2012, and paid on January 31, 2012 to shareholders of record on January 14, 2013.

During the third quarter of 2012, the Company launched a shareholders' common stock rights offering, which expired on October 5, 2012. The Company received gross proceeds of \$5.0 million from holders of subscription rights who exercised their basic subscription rights and from holders who exercised the over-subscription privilege. The rights' offering was fully subscribed. Accordingly, the Company issued a total of 555,555 shares of common stock to the holders of subscription rights who validly exercised their subscription rights, including pursuant to the exercise of the over-subscription privilege.

Key performance ratios improved for the six months ended June 30, 2013 as compared to the six months ended June 30, 2012 due to higher net income for the 2013 period. Return on average assets and return on average equity were 0.71% and 8.81% for the six months ended June 30, 2013 compared to 0.65% and 8.81%, respectively, for the six months ended June 30, 2012.

The Bank's results of operations depend primarily on net interest income, which is primarily affected by the market interest rate environment, the shape of the U.S. Treasury yield curve, and the difference between the yield on interest-earning assets and the rate paid on interest-bearing liabilities. Other factors that may affect the Bank's operating results are general and local economic and competitive conditions, government policies and actions of regulatory authorities. The net interest margin for the six months ended June 30, 2013 was 3.46% as compared to the 3.92% net interest margin recorded for the six months ended June 30, 2012, a decrease of 46 basis points. The Company will continue to closely monitor the mix of earning assets and funding sources to maximize net interest income during this challenging interest rate environment.

Earnings Analysis

Net Interest Income

Net interest income, the Company's largest and most significant component of operating income, is the difference between interest and fees earned on loans and other earning assets and interest paid on deposits and borrowed funds. This component represented 79.8% of the Company's net revenues for the six month period ended June 30, 2013 and 84.9% of net revenues for the six month period ended June 30, 2012. Net interest income also depends upon the relative amount of interest-earning assets, interest-bearing liabilities, and the interest rate earned or paid on them, respectively.

The following table sets forth the Company's consolidated average balances of assets, liabilities and shareholders' equity as well as interest income and expense on related items and the Company's average yield or rate for the six month periods ended June 30, 2013 and 2012, respectively. The average rates are derived by dividing interest income and expense by the average balance of assets and liabilities, respectively.

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Average Balance Sheets with Resultant Interest and Rates

(yields on a tax-equivalent basis)

	Six months ended June 30, 2013			Six months ended June 30, 2012		
	Average Balance	Interest	Average Yield	Average Balance	Interest	Average Yield
Assets:						
Federal Funds Sold/Short-Term Investments	\$ 108,464,994	\$ 139,342	0.26 %	\$ 36,860,458	\$ 48,340	0.26 %
Investment Securities:						
Taxable	155,253,462	1,838,797	2.39 %	171,349,167	2,327,759	2.72 %
Tax-exempt	65,948,918	1,566,576	4.79 %	51,276,230	1,230,374	4.81 %
Total	221,202,380	3,405,373	3.10 %	222,625,397	3,558,133	3.21 %
Loan Portfolio:						
Construction	42,304,486	1,295,504	6.18 %	54,948,513	1,855,335	6.77 %
Residential real estate	11,033,073	288,311	5.27 %	12,303,773	316,592	5.16 %
Home Equity	9,115,975	248,644	5.50 %	10,779,569	303,956	5.65 %
Commercial and commercial real estate	141,990,388	5,078,830	7.21 %	144,033,903	5,287,559	7.36 %
Mortgage warehouse lines	175,027,892	4,074,237	4.69 %	184,622,769	4,396,188	4.78 %
Installment	247,069	8,070	6.59 %	378,818	12,629	6.69 %
All Other Loans	44,819,859	623,857	2.81 %	32,259,311	561,304	3.49 %
Total	424,538,742	11,617,453	5.52 %	439,326,656	12,733,563	5.81 %
Total Interest-Earning Assets	754,206,116	15,162,168	4.05 %	698,812,511	16,340,036	4.69 %
Allowance for Loan Losses	(6,789,347)			(5,955,926)		
Cash and Due From Bank	22,409,931			12,726,136		
Other Assets	51,299,291			52,881,065		
Total Assets	\$ 821,125,991			\$ 758,463,786		
Liabilities and Shareholders' Equity:						
Interest-Bearing Liabilities:						
Money Market and NOW Accounts	\$ 228,737,438	\$ 401,594	0.35	\$ 204,902,097	\$ 542,887	0.53 %
Savings Accounts	205,378,084	457,986	0.45	191,355,779	620,354	0.65 %
Certificates of Deposit	141,510,623	966,354	1.38	147,499,965	1,101,598	1.50 %
Other Borrowed Funds	10,574,309	207,527	3.96	16,220,330	221,561	2.74 %
Trust Preferred Securities	18,557,000	175,644	1.91	18,557,000	195,892	2.12 %
Total Interest-Bearing Liabilities	604,757,454	2,209,105	0.74	578,535,171	2,682,292	0.93 %
Net Interest Spread			3.31 %			3.76 %
Demand Deposits	140,566,574			115,201,429		
Other Liabilities	9,826,621			8,634,205		
Total Liabilities	755,150,649			702,370,805		
Shareholders' Equity	65,975,342			56,092,981		
Total Liabilities and Shareholders' Equity	\$ 821,125,991			\$ 758,463,786		
Net Interest Margin		\$ 12,953,063	3.46 %		\$ 13,657,744	3.92 %

The Company's net interest income decreased on a tax-equivalent basis by \$704,681, or 5.2%, to \$12,953,063 for the six months ended June 30, 2013 from the \$13,657,744 reported for the six months ended June 30, 2012. The decrease in net interest income for the six – month period ended June 30, 2013 compared with the comparable 2012 period was primarily due to two factors: (1) the unexpected seasonal decline in the balance of outstanding mortgage warehouse lines and (2) the unexpected amount of loan prepayments in construction loans and commercial business loans. The repayment of these loans provided excess liquidity that was allocated to much lower yielding overnight fund balances.

Average interest earning assets increased by \$55,393,605, or 7.9%, to \$754,206,116 for the six month period ended June 30, 2013 from \$698,812,511 for the six month period ended June 30, 2012. The average investment securities portfolio decreased by \$1,423,017, to \$221,202,380 for the six month period ended June 30, 2013 compared to \$222,625,397 for the six month period ended June 30, 2012. The average loan portfolio decreased by \$14,787,914, or 3.4%, to \$424,538,742 for the six month period ended June 30, 2013 compared to \$439,326,656 for the six month period ended June 30, 2012. The overall risk profile of the loan portfolio was reduced by a change in its composition via a reduction in average construction loans of \$12,644,027, or 23.0%, to \$42,304,486 for the six month period ended June 30, 2013 compared to \$54,948,513 for the six month period ended June 30, 2012 as the current adverse economic conditions have resulted in depreciation of collateral values securing these loans. Overall, the yield on interest earning assets, on a tax-equivalent basis, decreased 64 basis points to 4.05% for the six month period ended June 30, 2013 when compared to 4.69% for the six month period ended June 30, 2012.

Average interest bearing liabilities increased by \$26,222,283, or 4.5%, to \$604,757,454 for the six month period ended June 30, 2013 from \$578,535,171 for the six month period ended June 30, 2012. Overall, the cost of total interest bearing liabilities decreased 19 basis points to 0.74% for the six months ended June 30, 2013 compared to 0.93% for the six months ended June 30, 2012.

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The net interest margin (on a tax-equivalent basis), which is net interest income divided by average interest earning assets, was 3.46% for the six months ended June 30, 2013 compared to 3.92% the six months ended June 30, 2012.

Provision for Loan Losses

Management considers a complete review of the following specific factors in determining the provisions for loan losses: historical losses by loan category, non-accrual loans, problem loans as identified through internal classifications, collateral values, and the growth and size of the loan portfolio. In addition to these factors, management takes into consideration current economic conditions and local real estate market conditions. Using this evaluation process, the Company's provision for loan losses was \$236,666 for the six months ended June 30, 2013 compared to \$1,149,996 for the six months ended June 30, 2012. The decreased provision for 2013 was primarily the result of a \$4,455,836 decrease in the level of non-performing loans to \$1,507,666 at June 30, 2013. The ratio of non-performing loans to total loans was 0.37% at June 30, 2013, compared to 1.14% at December 31, 2012.

Non-Interest Income

Total non-interest income for the six months ended June 30, 2013 was \$3,056,422, an increase of \$703,291, or 29.9%, over non-interest income of \$2,353,131 for the six months ended June 30, 2012. This component represented 20.2% of the Company's net revenues for the six – month period ended June 30, 2013 and 15.1% of net revenues for the three – month period ended June 30, 2012.

Service charges on deposit accounts represent a significant source of non-interest income. Service charges on deposit accounts decreased by \$14,558, or 3.2%, to \$444,670 for the six months ended June 30, 2013 from \$459,228 for the six months ended June 30, 2012. This decrease was primarily the result of a decrease in the number of deposit accounts subject to service charges during the six months ended June 30, 2013 compared to the prior year period.

Gain on sales of loans increased by \$247,491, or 25.7%, to \$1,210,855 for the six months ended June 30, 2013 compared to \$963,364 for the six months ended June 30, 2012. The Bank sells both residential mortgage loans and SBA loans in the secondary market. The volume of mortgage loan sales increased for the six months ended June 30, 2013 compared to the six months ended June 30, 2012.

Non-interest income also includes income from bank-owned life insurance ("BOLI"), which amounted to \$232,366 for the six months ended June 30, 2013 compared to \$225,098 for the six months ended June 30, 2012. The Bank purchased tax-free BOLI assets to partially offset the cost of employee benefit plans and reduced the Company's overall effective tax rate.

The Bank also generates non-interest income from a variety of fee-based services. These include safe deposit box rental, wire transfer service fees, cash counting fees and Automated Teller Machine fees for non-Bank customers. Increased customer demand for these services contributed to the other income component of non-interest income amounting to \$1,168,531 for the six months ended June 30, 2013, compared to \$705,441 for the six months ended June 30, 2012.

Non-Interest Expense

Non-interest expenses increased by \$258,777, or 2.4%, to \$11,245,268 for the six months ended June 30, 2013 from \$10,986,491 for the six months ended June 30, 2012. The following table presents the major components of non-interest expenses for the six months ended June 30, 2013 and 2012.

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Non-interest Expenses

	Six months ended June 30,	
	2013	2012
Salaries and employee benefits	\$ 6,398,104	\$ 6,095,253
Occupancy expenses	1,300,305	1,337,320
Data processing services	595,688	516,120
Equipment expense	499,933	373,415
Marketing	139,670	98,824
Regulatory, professional and other fees	466,901	414,736
FDIC insurance expense	34,687	287,266
Directors' fees	54,000	45,000
Other real estate owned expenses	594,062	882,550
Amortization of intangible assets	133,984	133,983
Other expenses	1,027,934	802,024
Total	\$ 11,245,268	\$ 10,986,491

Salaries and employee benefits, which represent the largest portion of non-interest expenses, increased by \$302,851, or 5.0%, to \$6,398,104 for the six months ended June 30, 2013 compared to \$6,095,253 for the six months ended June 30, 2012. The increase in salaries and employee benefits for the six months ended June 30, 2013 was a result of regular merit increases and increased health care costs.

Occupancy expenses decreased by \$37,015 to \$1,300,305 for the six months ended June 30, 2013 compared to \$1,337,320 for the six months ended June 30, 2012. The decrease in occupancy expenses for the current period was primarily attributable to a lesser level of maintenance costs in maintaining the Bank's branch properties.

The cost of data processing services increased to \$595,688 for the six months ended June 30, 2013 from \$516,120 for the six months ended June 30, 2012 as additional expenses were incurred in connection with a 2013 initiative to upgrade the software capabilities in branch offices in order to fully implement the Bank's expanding mobile banking systems.

Equipment expense increased by \$126,518 for the six months ended June 30, 2013 to \$499,933 compared to \$373,415 for the six months ended June 30, 2012 primarily due to increased costs associated with the maintenance contracts and supplies for equipment in connection with the expansion of mobile banking capabilities as compared with the prior period.

Regulatory, professional and other fees increased by \$52,165, or 12.6%, to \$466,901 for the six months ended June 30, 2013 compared to \$414,736 for the six months ended June 30, 2012. During the first six months of 2013, the Company incurred professional fees in connection with consultants engaged to assess the Company's compliance with regulatory requirements.

FDIC insurance expense decreased to \$34,687 for the six months ended June 30, 2013 compared to \$287,266 for the six months ended June 30, 2012 as a result of the changes required by the Dodd-Frank Act with respect to FDIC assessment rules.

Other real estate owned expenses decreased by \$288,488 to \$594,062 for the six months ended June 30, 2013 compared to \$882,550 for the six months ended June 30, 2012 as the Company incurred a lower level of property tax and maintenance costs on properties held as other real estate owned during the first six months of 2013 as compared to

the first six months of 2012. In addition, the Company entered into a number of rental agreements on certain OREO properties with the resulting rents received being offset against maintenance expenses.

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All other expenses increased by \$225,910 to \$1,027,934 for the six months ended June 30, 2013 compared to \$802,024 for the six months ended June 30, 2012 as current year increases incurred in correspondent bank fees, payroll processing fees, insurance premiums and ATM operating expenses. All other expenses are comprised of a variety of operating expenses and fees as well as expenses associated with lending activities.

An important financial services industry productivity measure is the efficiency ratio. The efficiency ratio is calculated by dividing total operating expenses by net interest income plus non-interest income. An increase in the efficiency ratio indicates that more resources are being utilized to generate the same or greater volume of income, while a decrease would indicate a more efficient allocation of resources. The Company's efficiency ratio was 72.5% for the six months ended June 30, 2013 compared to 70.4% for the six months ended June 30, 2012.

Income Taxes

The Company had income tax expense of \$1,137,125 for the six months ended June 30, 2013 compared to income tax expense of \$1,010,285 for the six months ended June 30, 2012. The increase in the income tax expense for the 2013 period was primarily due to the higher level of taxable interest income for the first six months of 2013 as compared to the first six months of 2012.

Financial Condition

June 30, 2013 Compared with December 31, 2012

Total consolidated assets at June 30, 2013 were \$804,892,170, representing a decrease of \$36,076,212, or 4.29%, from total consolidated assets of \$840,968,382 at December 31, 2012.

Cash and Cash Equivalents

Cash and cash equivalents at June 30, 2013 totaled \$110,108,374 compared to \$14,044,921 at December 31, 2012. Cash and cash equivalents at June 30, 2013 consisted of cash and due from banks of \$110,096,949 and Federal funds sold/short term investments of \$11,425. The corresponding balances at December 31, 2012 were \$14,033,501 and \$11,420, respectively. To the extent that the Bank did not utilize the funds for loan originations or securities purchases, the cash inflows accumulated in cash and cash equivalents.

Loans Held for Sale

Loans held for sale at June 30, 2013 amounted to \$28,235,113 compared to \$35,960,262 at December 31, 2012. As indicated in the Consolidated Statements of Cash Flows, the amount of loans originated for sale was \$83,349,024 for the six months ended June 30, 2013 compared to \$79,079,430 at June 30, 2012.

Investment Securities

Investment securities represented 26.8% of total assets at June 30, 2013 and 26.9% at December 31, 2012. Total investment securities decreased \$9,791,487, or 4.3%, to \$216,077,378 at June 30, 2013 from \$225,868,865 at December 31, 2012. Purchases of investments totaled \$26,786,580 during the six months ended June 30, 2013, and proceeds from calls and repayments totaled \$31,552,797 during the period.

Securities available for sale are investments that may be sold in response to changing market and interest rate conditions or for other business purposes. Activity in this portfolio is undertaken primarily to manage liquidity and interest rate risk and to take advantage of market conditions that create more economically attractive returns. At June

30, 2013, securities available for sale totaled \$105,881,536, which is a decrease of \$3,959,429, or 3.6%, from securities available for sale totaling \$109,840,965 at December 31, 2012.

At June 30, 2013, the securities available for sale portfolio had net unrealized losses of \$2,605,482 compared to net unrealized gains of \$1,806,967 at December 31, 2012. These unrealized (losses) / gains are reflected, net of tax, in shareholders' equity as a component of accumulated other comprehensive income.

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Securities held to maturity, which are carried at amortized historical cost, are investments for which there is the positive intent and ability to hold to maturity. At June 30, 2013, securities held to maturity were \$110,195,842, a decrease of \$5,832,058, or 5.0%, from \$116,027,900 at December 31, 2012. The fair value of the held to maturity portfolio at June 30, 2013 was \$111,715,297.

Proceeds from maturities and prepayments of securities during the first six months of 2012 were used to reduce the Company's borrowings.

Loans

The loan portfolio, which represents our largest asset, is a significant source of both interest and fee income. Elements of the loan portfolio are subject to differing levels of credit and interest rate risk. The Bank's primary lending focus continues to be mortgage warehouse lines, construction loans, commercial loans, owner-occupied commercial mortgage loans and tenanted commercial real estate loans.

The following table sets forth the classification of loans by major category at June 30, 2013 and December 31, 2012.

Loan Portfolio Composition Component	June 30, 2013			December 31, 2012		
	Amount	Percentage of Total		Amount	Percentage of Total	
Construction loans	\$41,546,825	10	%	\$55,691,393	11	%
Residential real estate loans	11,204,241	3	%	10,897,307	2	%
Commercial business	57,533,677	14	%	57,865,436	11	%
Commercial real estate	101,196,325	25	%	102,412,694	20	%
Mortgage warehouse lines	185,739,734	46	%	284,127,530	54	%
Loans to individuals	9,203,301	2	%	9,643,385	2	%
Deferred loan costs	883,354	0	%	987,086	0	%
All other loans	175,301	0	%	189,279	0	%
	\$407,482,758	100	%	\$521,814,110	100	%

The loan portfolio decreased by \$114,331,352, or 21.9%, to \$407,482,758 at June 30, 2013 compared to \$521,814,110 at December 31, 2012. This decrease in the loan portfolio was primarily the result of two factors: (1) the expected seasonal decrease in outstanding Mortgage warehouse lines during the first six months of 2013 and (2) the unexpected increase in loan prepayments in the Construction loan and Commercial business components of the loan portfolio.

The Mortgage warehouse lines component of the loan portfolio decreased by \$98,387,796, or 34.6%, compared to \$284,127,530 at December 31, 2012.

The Bank's Mortgage Warehouse Funding Group offers a revolving line of credit that is available to licensed mortgage banking companies (the "Warehouse Line of Credit") and that we believe has been successful from inception in 2008. The Warehouse Line of Credit is used by mortgage bankers to originate one-to-four family residential mortgage loans that are pre-sold to the secondary mortgage market, which includes state and national banks, national mortgage banking firms, insurance companies and government-sponsored enterprises, including the Federal National Mortgage Association, the Federal Home Loan Mortgage Corporation and others. On average, an advance under the Warehouse Line of Credit remains outstanding for a period of less than 30 days, with repayment coming directly from the sale of the loan into the secondary mortgage market. Interest (the spread between our borrowing cost and the rate charged to

the client) and a transaction fee are collected by the Bank at the time of repayment. Additionally, customers of the Warehouse Line of Credit are required to maintain deposit relationships with the Bank that, on average, represent 10% to 15% of the loan balances.

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The Bank's Construction loans portfolio decreased by \$14,144,568 during the first six months of 2013. The Bank received \$13,737,207 in prepayments for the Construction loan portfolio. In the current highly competitive marketplace for commercial and construction loans, developing new lending relationships and limiting the amount of loan prepayments will be essential for maintaining the loan portfolio.

The ability of the Company to enter into larger loan relationships and management's philosophy of relationship banking are key factors in the Company's strategy for loan growth. The ultimate collectability of the loan portfolio and recovery of the carrying amount of real estate are subject to changes in the Company's market region's economic environment and real estate market.

Non-Performing Assets

Non-performing assets consist of non-performing loans and other real estate owned. Non-performing loans are composed of (1) loans on a non-accrual basis and (2) loans which are contractually past due 90 days or more as to interest and principal payments but which have not been classified as non-accrual. Included in non-accrual loans are loans whose terms have been restructured to provide a reduction or deferral of interest and/or principal because of deterioration in the financial position of the borrower and which have not performed in accordance with the restructured terms.

The Bank's policy with regard to non-accrual loans is that generally, loans are placed on a non-accrual status when they are 90 days past due, unless these loans are well secured and in the process of collection or, regardless of the past due status of the loan, when management determines that the complete recovery of principal or interest is in doubt. Consumer loans are generally charged off after they become 120 days past due. Subsequent payments on loans in non-accrual status are credited to income only if collection of principal is not in doubt.

Non-performing loans decreased by \$4,455,836 to \$1,507,666 at June 30, 2013 from \$5,963,502 at December 31, 2012. The major segments of non-accrual loans consist of commercial real estate loans and SBA loans, which are in the process of collection. The table below sets forth non-performing assets and risk elements in the Bank's portfolio for the periods indicated.

As the table demonstrates, non-performing loans to total loans decreased to 0.37% at June 30, 2013 from 1.14% at December 31, 2012. Loan quality is considered to be sound. This was accomplished through quality loan underwriting, a proactive approach to loan monitoring and aggressive workout strategies.

Non-Performing Assets	June 30, 2013	December 31, 2012
Non-Performing loans:		
Loans 90 days or more past due and still accruing	\$ 0	\$ 84,948
Non-accrual loans	1,507,666	5,878,554
Total non-performing loans	1,507,666	5,963,502
Other real estate owned	7,926,851	8,332,601
Total non-performing assets	\$ 9,434,517	\$ 14,296,103
Non-performing loans to total loans	0.37%	1.14%
Non-performing loans to total loans excluding mortgage warehouse lines	0.68%	2.51%
Non-performing assets to total assets	1.17%	1.70%
Non-performing assets to total assets excluding mortgage	1.52%	2.57%

warehouse lines

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Non-performing assets decreased by \$4,861,586 to \$9,434,517 at June 30, 2013 from \$14,296,103 at December 31, 2012. Other real estate owned decreased by \$405,750 to \$7,926,851 at June 30, 2013 from \$8,332,601 at December 31, 2012. Since December 31, 2012, the Bank sold and transferred out of other real estate owned properties totaling approximately \$2,054,056. In addition, during the six months ended June 30, 2013, the Bank recorded a provision for loss on other real estate owned of \$662,918.

At June 30, 2013, the Bank had nine loans totaling \$4,864,966 which were troubled debt restructurings. Three of these loans totaling \$397,453 are included in the above table as non-accrual loans; the remaining four loans totaling \$4,467,513 are considered performing.

Non-performing assets represented 1.17% of total assets at June 30, 2013 and 1.70% at December 31, 2012.

Management takes a proactive approach in addressing delinquent loans. The Company's President meets weekly with all loan officers to review the status of credits past-due 10 days or more. An action plan is discussed for delinquent loans to determine the steps necessary to induce the borrower to cure the delinquency and restore the loan to a current status. Also, delinquency notices are system generated when loans are five days past-due and again at 15 days past-due.

In most cases, the Company's collateral is real estate and when the collateral is foreclosed upon, the real estate is carried at the lower of fair market value less the estimated selling costs or the initially recorded amount. The amount, if any, by which the recorded amount of the loan exceeds the fair market value of the collateral, less estimated selling costs, is a loss which is charged to the allowance for loan losses at the time of foreclosure or repossession. Resolution of a past-due loan can be delayed if the borrower files a bankruptcy petition because a collection action cannot be continued unless the Company first obtains relief from the automatic stay provided by the bankruptcy code.

Allowance for Loan Losses and Related Provision

The allowance for loan losses is maintained at a level sufficient to absorb estimated credit losses in the loan portfolio as of the date of the financial statements. The allowance for loan losses is a valuation reserve available for losses incurred or inherent in the loan portfolio and other extensions of credit. The determination of the adequacy of the allowance for loan losses is a critical accounting policy of the Company.

The Company's primary lending emphasis is the origination of commercial and commercial real estate loans and mortgage warehouse lines of credit. Based on the composition of the loan portfolio, the inherent primary risks are deteriorating credit quality, a decline in the economy, and a decline in New Jersey real estate market values. Any one, or a combination, of these events may adversely affect the loan portfolio and may result in increased delinquencies, loan losses and increased future provision levels.

All, or part, of the principal balance of commercial and commercial real estate loans, and construction loans are charged off against the allowance as soon as it is determined that the repayment of all, or part, of the principal balance is highly unlikely. Consumer loans are generally charged off no later than 120 days past due on a contractual basis, earlier in the event of bankruptcy, or if there is an amount deemed uncollectible. Because all identified losses are immediately charged off, no portion of the allowance for loan losses is restricted to any individual loan or groups of loans, and the entire allowance is available to absorb any and all loan losses.

Management reviews the adequacy of the allowance on at least a quarterly basis to ensure that the provision for loan losses has been charged against earnings in an amount necessary to maintain the allowance at a level that is adequate based on management's assessment of probable estimated losses. The Company's methodology for assessing the adequacy of the allowance for loan losses consists of several key elements. These elements may include a specific

reserve for impaired risk loans, an allocated reserve, and an unallocated portion.

The Company consistently applies the following comprehensive methodology. During the quarterly review of the allowance for loan losses, the Company considers a variety of factors that include:

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- General economic conditions.
- Trends in charge-offs.
- Trends and levels of delinquent loans.
- Trends and levels of non-performing loans, including loans over 90 days delinquent.
- Trends in volume and terms of loans.
- Levels of allowance for specific classified loans.
- Credit concentrations.

The methodology includes the segregation of the loan portfolio into loan types with a further segregation into risk rating categories, such as special mention, substandard, doubtful and loss. This allows for an allocation of the allowance for loan losses by loan type; however, the allowance is available to absorb any loan loss without restriction. Larger balance, non-homogeneous loans representing significant individual credit exposures are evaluated individually through the internal loan review process. It is this process that produces the watch list. The borrower's overall financial condition, repayment sources, guarantors and value of collateral, if appropriate, are evaluated. Based on these reviews, an estimate of probable losses for the individual larger-balance loans are determined, whenever possible, and used to establish specific loan loss reserves. In general, for non-homogeneous loans not individually assessed, and for homogeneous groups of loans, such as residential mortgages and consumer credits, the loans are collectively evaluated based on delinquency status, loan type, and historical losses. These loan groups are then internally risk rated.

The watch list includes loans that are assigned a rating of special mention, substandard, doubtful and loss. Loans classified as special mention have potential weaknesses that deserve management's close attention. If uncorrected, the potential weaknesses may result in deterioration of the repayment prospects. Loans classified substandard have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They include loans that are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans classified doubtful have all the weaknesses inherent in loans classified substandard with the added characteristic that collection or liquidation in full, on the basis of current conditions and facts, is highly improbable. Loans rated as doubtful in whole, or in part, are placed in nonaccrual status. Loans classified as a loss are considered uncollectible and are charged-off against the allowance for loan losses.

The specific reserve for impaired loans is established for specific loans which have been identified by management as being impaired. These impaired loans are primarily assigned a doubtful risk rating grade because the loan has not performed according to payment terms and there is reason to believe that repayment of the loan principal in whole, or part, is unlikely. The specific portion of the allowance is the total amount of potential unconfirmed losses for these individual doubtful loans. To assist in determining the fair value of loan collateral, the Company often utilizes independent third party qualified appraisal firms which in turn employ their own criteria and assumptions that may include occupancy rates, rental rates, and property expenses, among others.

The second category of reserves consists of the allocated portion of the allowance. The allocated portion of the allowance is determined by taking pools of loans outstanding that have similar characteristics and applying historical loss experience for each pool. This estimate represents the potential unconfirmed losses within the portfolio. Individual loan pools are created for commercial and commercial real estate loans, construction loans, and various types of loans to individuals. The historical estimation for each loan pool is then adjusted to account for current conditions, current loan portfolio performance, loan policy or management changes, or any other factor which may cause future losses to deviate from historical levels.

The Company also maintains an unallocated allowance. The unallocated allowance is used to cover any factors or conditions which may cause a potential loan loss but are not specifically identifiable. It is prudent to maintain an unallocated portion of the allowance because no matter how detailed an analysis of potential loan losses is performed,

these estimates by definition lack precision. Management must make estimates using assumptions and information that is often subjective and changing rapidly.

Loans are placed in a nonaccrual status when the ultimate collectability of principal or interest in whole, or part, is in doubt. Past-due loans contractually past-due 90 days or more for either principal or interest are also placed in nonaccrual status unless they are both well secured and in the process of collection. Impaired loans are evaluated individually.

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The following table presents, for the periods indicated, an analysis of the allowance for loan losses and other related data.

Allowance for Loan Losses

	June 30, 2013	December 31, 2012	June 30, 2012
Balance, beginning of period	\$ 7,151,212	\$ 5,534,450	\$ 5,534,450
Provision charged to operating expenses	236,666	2,149,992	1,149,996
Loans charged off :			
Construction loans	(561,993)	(57,650)	(57,650)
Residential real estate loans	-	(130,694)	(130,694)
Commercial and commercial real estate	(483,966)	(275,888)	(165,026)
Loans to individuals	(90,865)	(83,859)	(77,858)
Lease financing	-	-	-
All other loans	-	-	-
	(1,136,824)	(548,091)	(437,229)
Recoveries			
Construction loans	417	3,403	3,403
Residential real estate loans	-	-	-
Commercial and commercial real estate	17,469	11,458	6,800
Loans to individuals	-	-	-
Lease financing	-	-	-
All other loans	-	-	-
	17,886	14,861	10,203
Net (charge offs) / recoveries	(1,118,938)	(533,230)	(427,026)
Balance, end of period	\$ 6,268,940	\$ 7,151,212	\$ 6,257,420
Loans :			
At period end	\$ 407,482,758	\$ 521,814,110	\$ 479,795,092
Average during the period	394,098,700	444,064,283	421,111,355
Net charge offs to average loans outstanding	(0.28%)	(0.12%)	(0.10%)
Allowance for loan losses to :			
Total loans at year end	1.54%	1.37%	1.30%
Total loans at year end excluding mortgage warehouse lines	2.83%	3.01%	2.34%
Non-performing loans	474.32%	119.92%	231.85%

The Company recorded a provision for loan losses of \$236,666 for the six months ended June 30, 2013 and \$1,149,996 for the six months ended June 30, 2012. In addition to the results of management's comprehensive review of the adequacy of the allowance, the decision for the reduced level of the current provision was further supported by the risk profile of the loan portfolio being reduced by a \$114,331,352 decrease in the total loan portfolio at June 30, 2013 compared to the December 31, 2012 balance and a 4,455,836% decrease in non-performing loans at June 30,

2013 compared to December 31, 2012. Net charge offs/recoveries amounted to a net charge-off of \$1,118,938 for the six months ended June 30, 2013.

At June 30, 2013, the allowance for loan losses was \$6,268,940 compared to \$7,151,212 at December 31, 2012, a decrease of \$882,272. The ratio of the allowance for loan losses to total loans at June 30, 2013 and December 31, 2012 was 1.54% and 1.37%, respectively. The allowance for loan losses as a percentage of non-performing loans was 474.32% at June 30, 2013, compared to 119.92% at December 31, 2012. Management believes that the quality of the loan portfolio remains sound considering the economic climate and economy in the State of New Jersey and that the allowance for loan losses is adequate in relation to credit risk exposure levels.

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Deposits

Deposits, which include demand deposits (interest bearing and non-interest bearing), savings deposits and time deposits, are a fundamental and cost-effective source of funding. The flow of deposits is influenced significantly by general economic conditions, changes in market interest rates and competition. The Bank offers a variety of products designed to attract and retain customers, with the Bank's primary focus being on the building and expanding of long-term relationships.

The following table summarizes deposits at, June 30, 2013 and December 31, 2012.

	June 30, 2013	December 31, 2012
Demand		
Non-interest bearing	\$ 145,412,945	\$ 152,334,759
Interest bearing	216,024,165	211,475,765
Savings	199,402,150	202,261,035
Time	142,760,574	141,617,916
	\$ 703,599,834	\$ 707,689,475

At June 30, 2013, total deposits were \$703,599,834, a decrease of \$4,089,641, or 0.6%, from \$707,689,475 at December 31, 2012.

Borrowings

Borrowings are mainly comprised of Federal Home Loan Bank ("FHLB") borrowings and overnight funds purchased. These borrowings are primarily used to fund asset growth not supported by deposit generation. The balance of borrowings was \$10,000,000 at June 30, 2013, consisting solely of FHLB long-term borrowings, and \$42,400,000 at December 31, 2012, consisting of long-term FHLB borrowings of \$10,000,000 and overnight funds purchased of \$32,400,000.

The Bank has a fixed rate convertible advance from the FHLB in the amount of \$10,000,000 that bears interest at the rate of 4.08%. This advance may be called by the FHLB quarterly at the option of the FHLB if rates rise and the rate earned by the FHLB is no longer a "market" rate. This advance is fully secured by marketable securities.

Shareholders' Equity and Dividends

Shareholders' equity increased by \$222,340, to \$65,275,872 at June 30, 2013 from \$65,053,532 at December 31, 2012. Tangible book value per common share increased by \$0.03, to \$10.05 at June 30, 2013 from \$10.02 at December 31, 2012. The current period increase in tangible book value per common share was the result of net income of \$2,882,348 for the six months ended June 30, 2013, partially offset by the comprehensive loss of \$2,872,331 for the six-month period. The ratio of shareholders' equity to total assets was 8.11% at June 30, 2013 and 7.74% at December 31, 2012, respectively. The increase in shareholders' equity was primarily the result of net income of \$2,882,348 for the six months ended June 30, 2013, partially offset by the other comprehensive loss of \$2,872,331 for the six-month period.

In lieu of cash dividends to common shareholders, the Company (and its predecessor, the Bank) has declared a stock dividend every year since 1992 and has paid such dividends every year since 1993. 5% stock dividends were declared in 2012 and 2011 and paid in 2013 and 2012, respectively.

The Company's common stock is quoted on the Nasdaq Global Market under the symbol "FCCY".

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In 2005, the Company's board of directors authorized a common stock repurchase program that allows for the repurchase of a limited number of the Company's shares at management's discretion on the open market. The Company undertook this repurchase program in order to increase shareholder value. Disclosure of repurchases of Company shares, if any, made during the quarter ended June 30, 2013 is set forth under Part II, Item 2 of this report, "Unregistered Sales of Equity Securities and Use of Proceeds."

Actual capital amounts and ratios for the Company and the Bank as of June 30, 2013 and December 31, 2012 were as follows:

	Actual Amount	Ratio	For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provision	
			Amount	Ratio	Amount	Ratio
As of June 30, 2013						
Company						
Total Capital to Risk Weighted Assets	\$ 82,280,291	16.42%	\$ 40,098,080	>8%	N/A	N/A
Tier 1 Capital to Risk Weighted Assets	76,011,351	15.17%	20,049,040	>4%	N/A	N/A
Tier 1 Capital to Average Assets	76,011,351	9.46%	32,131,943	>4%	N/A	N/A
Bank						
Total Capital to Risk Weighted Assets	\$ 79,803,850	15.92%	\$ 40,098,080	>8%	\$ 50,122,600	>10%
Tier 1 Capital to Risk Weighted Assets	73,534,910	14.67%	20,049,040	>4%	30,073,560	>6%
Tier 1 Capital to Average Assets	73,534,910	9.20%	31,985,538	>4%	39,981,922	>5%
As of December 31, 2012						
Company						
Total Capital to Risk Weighted Assets	\$ 81,213,909	12.98%	\$ 50,044,960	>8%	N/A	N/A
Tier 1 Capital to Risk Weighted Assets	74,062,697	11.84%	25,022,480	>4%	N/A	N/A
Tier 1 Capital to Average Assets	74,062,697	9.29%	31,881,576	>4%	N/A	N/A
Bank						
Total Capital to Risk Weighted Assets	\$ 78,621,740	12.57%	\$ 50,044,960	>8%	\$ 62,556,200	>10%
Tier 1 Capital to Risk Weighted Assets	71,470,528	11.43%	25,022,480	>4%	37,533,720	>6%
Tier 1 Capital to Average Assets	71,470,528	9.05%	31,604,458	>4%	39,505,573	>5%

The minimum regulatory capital requirements for financial institutions require institutions to have a Tier 1 capital to average assets ratio of 4.0%, a Tier 1 capital to risk weighted assets ratio of 4.0% and a total capital to risk weighted assets ratio of 8.0%. To be considered "well capitalized," an institution must have a minimum Tier 1 leverage ratio of 5.0%. At March 31, 2013, the ratios of the Company exceeded the ratios required to be considered well capitalized. It is management's goal to monitor and maintain adequate capital levels to continue to support asset growth and continue its status as a well-capitalized institution. On July 2, 2013, the Federal Reserve Board approved the final rules implementing the Basel Committee on Banking Supervision's capital guidelines for U.S. banks. The rules include a new common equity Tier 1 capital to risk-weighted assets ratio of 4.5% and a common equity Tier 1 capital conservation buffer of 2.5% of risk-weighted assets. The final rules also raise the minimum ratio of Tier 1 capital to risk-weighted assets from 4.0% to 6.0% and require a minimum leverage ratio of 4.0%. The final rules also implement strict eligibility criteria for regulatory capital instruments. The phase-in period for the final rules will begin for the Company on January 1, 2015, with full compliance with all of the final rule's requirements phased in over a multi-year schedule. Management is currently evaluating the provisions of the final rules and their expected impact to the

Company.

Liquidity

At June 30, 2013, the amount of liquid assets remained at a level management deemed adequate to ensure that contractual liabilities, depositors' withdrawal requirements, and other operational and customer credit needs could be satisfied.

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Liquidity management refers to the Company's ability to support asset growth while satisfying the borrowing needs and deposit withdrawal requirements of customers. In addition to maintaining liquid assets, factors such as capital position, profitability, asset quality and availability of funding affect a bank's ability to meet its liquidity needs. On the asset side, liquid funds are maintained in the form of cash and cash equivalents, Federal funds sold, investment securities held to maturity maturing within one year, securities available for sale and loans held for sale. Additional asset-based liquidity is derived from scheduled loan repayments as well as investment repayments of principal and interest from mortgage-backed securities. On the liability side, the primary source of liquidity is the ability to generate core deposits. Short-term borrowings are used as supplemental funding sources when growth in the core deposit base does not keep pace with that of earnings assets.

The Bank has established a borrowing relationship with the FHLB which further supports and enhances liquidity. During 2010, FHLB replaced its Overnight Line of Credit and One-Month Overnight Repricing Line of Credit facilities available to member banks with a fully secured line of up to 50 percent of a bank's quarter-end total assets. Under the terms of this facility, the Bank's total credit exposure to FHLB cannot exceed 50 percent, or \$402,446,085, of its total assets at June 30, 2013. In addition, the aggregate outstanding principal amount of the Bank's advances, letters of credit, the dollar amount of the FHLB's minimum collateral requirement for off-balance sheet financial contracts and advance commitments cannot exceed 30 percent of the Bank's total assets, unless the Bank obtains approval from FHLB's Board of Directors or its Executive Committee. These limits are further restricted by a member's ability to provide eligible collateral to support its obligations to FHLB as well as the ability to meet the FHLB's stock requirement. The Bank also maintains an unsecured federal funds line of \$20,000,000 with a correspondent bank.

The Consolidated Statements of Cash Flows present the changes in cash from operating, investing and financing activities. At June 30, 2013, the balance of cash and cash equivalents was \$110,108,374.

Net cash provided by operating activities totaled \$14,183,817 for the six months ended June 30, 2013 compared to net cash provided by operations of \$9,244,776 for the six months ended June 30, 2012. The primary source of funds is net income from operations adjusted for activity related to loans originated for sale, the provision for loan losses, depreciation expenses, and net amortization of premiums on securities.

Net cash provided by investing activities totaled \$118,207,522 for the six months ended June 30, 2013 compared to net cash provided by investing activities of \$9,812,297 for the six months ended June 30, 2012. The increase for the 2013 period resulted from a reduction of \$110,901,189 in the loan portfolio primarily through repayments.

Net cash used in financing activities totaled \$36,327,886 for the six months ended June 30, 2013 compared to net cash used in financing activities of \$17,672,934 for the six months ended June 30, 2012.

The securities portfolios are also a source of liquidity, providing cash flows from maturities and periodic repayments of principal. For the six months ended June 30, 2013, prepayments and maturities of investment securities totaled \$31,552,797. Another source of liquidity is the loan portfolio, which provides a flow of payments and maturities.

Interest Rate Sensitivity Analysis

The largest component of the Company's total income is net interest income, and the majority of the Company's financial instruments are composed of interest rate-sensitive assets and liabilities with various terms and maturities. The primary objective of management is to maximize net interest income while minimizing interest rate risk. Interest rate risk is derived from timing differences in the repricing of assets and liabilities, loan prepayments, deposit withdrawals, and differences in lending and funding rates. Management actively seeks to monitor and control the mix of interest rate-sensitive assets and interest rate-sensitive liabilities.

The Company continually evaluates interest rate risk management opportunities, including the use of derivative financial instruments. Management believes that hedging instruments currently available are not cost-effective, and therefore, has focused its efforts on increasing the Bank's spread by attracting lower-cost retail deposits.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Not required.

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Item 4. Controls and Procedures.

The Company has established disclosure controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms and is accumulated and communicated to management, including the principal executive officer and principal financial officer, to allow timely decisions regarding required disclosure.

The Company's principal executive officer and principal financial officer, with the assistance of other members of the Company's management, have evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this quarterly report. Based upon such evaluation, the Company's principal executive officer and principal financial officer have concluded that the Company's disclosure controls and procedures are effective as of the end of the period covered by this quarterly report.

The Company's principal executive officer and principal financial officer have also concluded that there was no change in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) that occurred during the quarter ended June 30, 2013 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

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PART II. OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Issuer Purchases of Equity Securities

On July 21, 2005, the board of directors authorized a stock repurchase program under which the Company may repurchase in open market or privately negotiated transactions up to 5% of its common shares outstanding at that date. The Company undertook this repurchase program in order to increase shareholder value. The following table provides common stock repurchases made by or on behalf of the Company during the three months ended June 30, 2013, if any.

Issuer Purchases of Equity Securities (1)

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased As Part of Publicly Announced Plan or Program	Maximum Number of Shares That May Yet be Purchased Under the Plan or Program
Beginning April 1, 2013				
Ending April 30, 2013	-	-	-	187,559
May 1, 2013	-	-	-	187,559
May 31, 2013	-	-	-	187,559
June 1, 2013	-	-	-	187,559
June 30, 2013	-	-	-	187,559
Total	-	-	-	187,559

(1)The Company's common stock repurchase program covers a maximum of 225,824 shares of common stock of the Company, representing 5% of the outstanding common stock of the Company on July 21, 2005, as adjusted for subsequent common stock dividends.

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Item 6. Exhibits.

	1st Constitution Bancorp 2013 Equity Incentive Plan, incorporated by reference to Appendix A of the Company's proxy statement filed with the SEC on April 11, 2013
10.1	
31.1	* Certification of Robert F. Mangano, principal executive officer of the Company, pursuant to Securities Exchange Act Rule 13a-14(a)
31.2	* Certification of Joseph M. Reardon, principal financial officer of the Company, pursuant to Securities Exchange Act Rule 13a-14(a)
32	* Certifications pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of The Sarbanes-Oxley Act of 2002, signed by Robert F. Mangano, principal executive officer of the Company, and Joseph M. Reardon, principal financial officer of the Company
101.INS	* XBRL Instance DocumentX
101.SCH	* XBRL Taxonomy Extension Schema DocumentX
101.CAL	* XBRL Taxonomy Extension Calculation Linkbase DocumentX
101.DEF	* XBRL Taxonomy Extension Definition Linkbase Document X
101.LAB	* XBRL Taxonomy Extension Label Linkbase DocumentX
101.PRE	* XBRL Taxonomy Extension Presentation Linkbase DocumentX

* Filed herewith.

XThese interactive data files are being furnished as part of this Quarterly Report, and in accordance with Rule 402 of Regulation S-T, shall not be deemed filed for purposes of Section 11 or 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability under those sections.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

1ST CONSTITUTION BANCORP

Date: Aug 14, 2013

By: /s/ ROBERT F. MANGANO
Robert F. Mangano
President and Chief Executive
Officer
(Principal Executive Officer)

Date: Aug 14, 2013

By: /s/ JOSEPH M. REARDON
Joseph M. Reardon
Senior Vice President and
Treasurer
(Principal Financial and
Accounting
Officer)