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CONCHO I Form 4 January 05,	RESOURCES INC 2016	C									
FORM	UNITED	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							OMB AP OMB Number:	PROVAL 3235-0287	
Check the if no lor subject the Section Form 4	er STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								Expires: Estimated a burden hour response	ours per	
Form 5 obligation may cor <i>See</i> Inst 1(b).	ons Section 17(Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section									
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> Schroer Brenda R			2. Issuer Name and Ticker or Trading Symbol CONCHO RESOURCES INC					5. Relationship of Reporting Person(s) to Issuer			
			[CX0]					(Check all applicable)			
(Last) ONE CON ILLINOIS	3. Date of Earliest Transaction(Month/Day/Year)01/02/2016					Director 10% Owner Officer (give title Other (specify below) VP and CAO					
	4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
MIDLANE) , TX 79701							Form filed by M Person	ore than One Rep	oorting	
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Secu	rities Acqu	uired, Disposed of	, or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Executio any	on Date, if Transaction(A) or Disposed of Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8) (A)			d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	OwnershipIncForm: DirectBe(D) orOwnership	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common					Amount	or (D)	Price \$	(Instr. 3 and 4)			
Stock	01/02/2016			F	378	D	92.785	7,459	D		
Common Stock	01/04/2016			А	3,234 (1)	А	\$ 0	10,693	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Date	Secur	unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
1	Director	10% Owner	Officer	Other				
Schroer Brenda R ONE CONCHO CENTER 600 W. ILLINOIS AVENUE MIDLAND, TX 79701			VP and CAO					
Signatures								
/s/ Travis L. Counts, as attorney-in-fact		01/05/20	016					
<u>**</u> Signature of Reporting Person		Date						

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents a restricted stock grant that vests in four annual installments beginning on January 4, 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.