

OLYMPIC STEEL INC
Form 10-Q
August 02, 2016

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the quarterly period ended June 30, 2016

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the transition period from _____ to _____

Commission File Number 0-23320

OLYMPIC STEEL, INC.

(Exact name of registrant as specified in its charter)

Ohio
(State or other jurisdiction of
incorporation or organization)

34-1245650
(I.R.S. Employer
Identification Number)

Edgar Filing: OLYMPIC STEEL INC - Form 10-Q

22901 Millcreek Boulevard, Suite 650, Highland
Hills, OH

(Address of principal executive offices)

44122

(Zip Code)

Registrant's telephone number, including area code (216) 292-3800

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes (X) No ()

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes (X) No ()

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer" "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer ()

Accelerated filer (X)

Non-accelerated filer ()

Smaller reporting company ()

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined Rule 12b-2 of the Exchange Act). Yes ()
No (X)

Indicate the number of shares of each of the issuer's classes of common stock, as of the latest practicable date:

| <u>Class</u> | <u>Outstanding as of August 2, 2016</u> |
|---------------------------------|---|
| Common stock, without par value | 10,959,293 |

Olympic Steel, Inc.

Index to Form 10-Q

| | <u>Page No.</u> |
|---|-----------------|
| Part I. FINANCIAL INFORMATION | 3 |
| Item 1. <i>Financial Statements</i> | 3 |
| Consolidated Balance Sheets – June 30, 2016 (unaudited) and December 31, 2015 (audited) | 3 |
| Consolidated Statements of Comprehensive Income – for the three and six months ended June 30, 2016 and 2015 (unaudited) | 4 |
| Consolidated Statements of Cash Flows – for the six months ended June 30, 2016 and 2015 (unaudited) | 5 |
| Supplemental Disclosures of Cash Flow Information – for the six months ended June 30, 2016 and 2015 (unaudited) | 6 |
| Notes to Unaudited Consolidated Financial Statements | 7 |
| Item 2. <i>Management’s Discussion and Analysis of Financial Condition and Results of Operations</i> | 16 |
| Item 3. <i>Quantitative and Qualitative Disclosures About Market Risk</i> | 28 |
| Item 4. <i>Controls and Procedures</i> | 29 |
| Part II. OTHER INFORMATION | 30 |
| Item 6. <i>Exhibits</i> | 30 |
| SIGNATURES | 31 |

Part I. FINANCIAL INFORMATION**Item 1. Financial Statements****Olympic Steel, Inc.****Consolidated Balance Sheets**

(in thousands)

| | As of | |
|---|-----------------|-----------------|
| | June 30, | December |
| | 2016 | 31, 2015 |
| | (unaudited) | (audited) |
| Assets | | |
| Cash and cash equivalents | \$3,990 | \$1,604 |
| Accounts receivable, net | 113,400 | 92,877 |
| Inventories, net (includes LIFO debit of \$6,555 as of June 30, 2016 and December 31, 2015) | 210,784 | 206,645 |
| Prepaid expenses and other | 7,237 | 7,820 |
| Total current assets | 335,411 | 308,946 |
| Property and equipment, at cost | 374,031 | 372,129 |
| Accumulated depreciation | (212,955) | (205,591) |
| Net property and equipment | 161,076 | 166,538 |
| Intangible assets, net | 24,313 | 24,757 |
| Other long-term assets | 17,335 | 13,229 |
| Total assets | \$538,135 | \$513,470 |
| Liabilities | | |
| Current portion of long-term debt | \$1,825 | \$2,690 |
| Accounts payable | 71,230 | 55,685 |
| Accrued payroll | 10,118 | 6,884 |
| Other accrued liabilities | 14,149 | 11,801 |
| Total current liabilities | 97,322 | 77,060 |
| Credit facility revolver | 142,484 | 145,800 |
| Other long-term liabilities | 15,250 | 11,419 |
| Deferred income taxes | 25,711 | 24,496 |
| Total liabilities | 280,767 | 258,775 |
| Shareholders' Equity | | |
| Preferred stock | - | - |
| Common stock | 128,387 | 128,129 |

| | | |
|--|-----------|-----------|
| Treasury stock | (699) | (699) |
| Accumulated other comprehensive loss | - | (70) |
| Retained earnings | 129,680 | 127,335 |
| Total shareholders' equity | 257,368 | 254,695 |
| Total liabilities and shareholders' equity | \$538,135 | \$513,470 |

The accompanying notes are an integral part of these consolidated statements.

Olympic Steel, Inc.**Consolidated Statements of Comprehensive Income**

(in thousands, except per share data)

| | Three months ended | | Six months ended | |
|--|---------------------------|-------------|-------------------------|-------------|
| | June 30, | | June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| | (unaudited) | | | |
| Net sales | \$273,608 | \$315,251 | \$531,957 | \$661,116 |
| Costs and expenses | | | | |
| Cost of materials sold (excludes items shown separately below) | 205,688 | 255,838 | 405,508 | 535,777 |
| Warehouse and processing | 21,035 | 21,722 | 41,527 | 44,259 |
| Administrative and general | 16,011 | 16,014 | 32,051 | 33,343 |
| Distribution | 9,560 | 9,568 | 18,767 | 18,870 |
| Selling | 6,045 | 4,900 | 11,732 | 10,791 |
| Occupancy | 2,158 | 2,306 | 4,495 | 5,016 |
| Depreciation | 4,550 | 4,628 | 9,059 | 9,218 |
| Amortization | 222 | 222 | 444 | 444 |
| Goodwill and intangible asset impairment | - | 24,451 | - | 24,451 |
| Total costs and expenses | 265,269 | 339,649 | 523,583 | 682,169 |
| Operating income (loss) | 8,339 | (24,398) | 8,374 | (21,053) |
| Other loss, net | (58) | (26) | (63) | (58) |
| Income (loss) before interest and income taxes | 8,281 | (24,424) | 8,311 | (21,111) |
| Interest and other expense on debt | 1,274 | 1,471 | 2,559 | 3,033 |
| Income (loss) before income taxes | 7,007 | (25,895) | 5,752 | (24,144) |
| Income tax provision (benefit) | 3,457 | (3,635) | 2,969 | (2,953) |
| Net income (loss) | \$3,550 | \$(22,260) | \$2,783 | \$(21,191) |
| Net gain (loss) on cash flow hedge | 36 | 71 | 114 | 107 |
| Tax effect on cash flow hedge | (14) | (27) | (44) | (41) |
| Total comprehensive income (loss) | \$3,572 | \$(22,216) | \$2,853 | \$(21,125) |
| Earnings per share: | | | | |
| Net income (loss) per share - basic | \$0.32 | \$(1.99) | \$0.25 | \$(1.89) |
| Weighted average shares outstanding - basic | 11,216 | 11,201 | 11,199 | 11,198 |
| Net income (loss) per share - diluted | \$0.32 | \$(1.99) | \$0.25 | \$(1.89) |
| Weighted average shares outstanding - diluted | 11,216 | 11,201 | 11,199 | 11,198 |

The accompanying notes are an integral part of these consolidated statements.

Olympic Steel, Inc.**Consolidated Statements of Cash Flows****For the Six Months Ended June 30,**

(in thousands)

| | 2016 | 2015 |
|---|-------------|-------------|
| | (unaudited) | |
| Cash flows from (used for) operating activities: | | |
| Net income (loss) | \$2,783 | \$(21,191) |
| Adjustments to reconcile net income (loss) to net cash from (used for) operating activities - | | |
| Depreciation and amortization | 9,961 | 10,052 |
| Goodwill and intangible asset impairment | - | 24,451 |
| Gain on disposition of property and equipment | (160) | - |
| Stock-based compensation | 224 | 1,309 |
| Other long-term assets | (4,496) | (1,022) |
| Other long-term liabilities | 5,116 | (6,590) |
| | 13,428 | 7,009 |
| Changes in working capital: | | |
| Accounts receivable | (20,523) | (13,908) |
| Inventories | (4,139) | 67,648 |
| Prepaid expenses and other | 640 | 10,105 |
| Accounts payable | 19,482 | (25,008) |
| Change in outstanding checks | (3,937) | 6,460 |
| Accrued payroll and other accrued liabilities | 5,582 | (7,427) |
| | (2,895) | 37,870 |
| Net cash from operating activities | 10,533 | 44,879 |
| Cash flows from (used for) investing activities: | | |
| Capital expenditures | (3,597) | (4,233) |
| Proceeds from disposition of property and equipment | 160 | 3 |
| Net cash used for investing activities | (3,437) | (4,230) |
| Cash flows from (used for) financing activities: | | |
| Credit facility revolver borrowings | 128,183 | 209,247 |
| Credit facility revolver repayments | (131,499) | (243,942) |
| Industrial revenue bond repayments | (865) | (840) |
| Credit facility fees and expenses | (125) | - |
| Proceeds from exercise of stock options (including tax benefits) and employee stock purchases | 34 | 14 |

Edgar Filing: OLYMPIC STEEL INC - Form 10-Q

| | | |
|--|----------|-----------|
| Dividends paid | (438) | (440) |
| Net cash used for financing activities | (4,710) | (35,961) |
| Cash and cash equivalents: | | |
| Net change | 2,386 | 4,688 |
| Beginning balance | 1,604 | 2,238 |
| Ending balance | \$3,990 | \$6,926 |

The accompanying notes are an integral part of these consolidated statements.

Olympic Steel, Inc.

Supplemental Disclosures of Cash Flow Information

For the Six Months Ended June 30,

(in thousands)

| | 2016 | 2015 |
|-------------------|--------------------|-------------|
| | (unaudited) | |
| Interest paid | \$2,133 | \$2,704 |
| Income taxes paid | \$115 | \$413 |

The accompanying notes are an integral part of these consolidated statements. Olympic Steel, Inc.

Olympic Steel, Inc.

Notes to Unaudited Consolidated Financial Statements

June 30, 2016

1. Basis of Presentation:

The accompanying consolidated financial statements have been prepared from the financial records of Olympic Steel, Inc. and its wholly-owned subsidiaries (collectively, Olympic or the Company), without audit and reflect all normal and recurring adjustments which are, in the opinion of management, necessary to fairly state the results of the interim periods covered by this report. Year-to-date results are not necessarily indicative of 2016 annual results and these financial statements should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended December 31, 2015. All intercompany transactions and balances have been eliminated in consolidation.

The Company operates in three reportable segments; carbon flat products, specialty metals flat products, and tubular and pipe products. Through its carbon flat products segment, the Company sells and distributes large volumes of processed carbon and coated flat-rolled sheet, coil and plate products. Through its specialty metals flat products segment, the Company sells and distributes processed aluminum and stainless flat-rolled sheet and coil products, flat bar products and fabricated parts. Through its tubular and pipe products segment, the Company distributes metal tubing, pipe, bar, valve and fittings and fabricates pressure parts supplied to various industrial markets.

Corporate expenses are reported as a separate line item for segment reporting purposes. Corporate expenses include the unallocated expenses related to managing the entire Company (i.e., all three segments), including payroll expenses for certain personnel, expenses related to being a publicly traded entity such as board of directors expenses, audit expenses, and various other professional fees.

2. Accounts Receivable:

Accounts receivable are presented net of allowances for doubtful accounts and unissued credits of \$2.5 million and \$3.1 million as of June 30, 2016 and December 31, 2015, respectively. The allowance for doubtful accounts is maintained at a level considered appropriate based on historical experience and specific customer collection issues

that have been identified. Estimations are based upon a calculated percentage of accounts receivable, which remains fairly level from year to year, and judgments about the probable effects of economic conditions on certain customers, which can fluctuate significantly from year to year. The Company cannot guarantee that the rate of future credit losses will be similar to past experience. The Company considers all available information when assessing the adequacy of its allowance for doubtful accounts and unissued credits each quarter.

3. Inventories:

Inventories consisted of the following:

| (in thousands) | Inventory as of | |
|------------------------|------------------|----------------------|
| | June 30, 2016 | December 31, 2015 |
| Unprocessed | \$ 169,296 | \$ 163,942 |
| Processed and finished | 41,488 | 42,703 |
| Totals | \$ 210,784 | \$ 206,645 |

The Company values certain of its tubular and pipe products inventory under the last-in, first-out (LIFO) method. At June 30, 2016 and December 31, 2015, approximately \$41.5 million, or 19.7% of consolidated inventory, and \$42.7 million, or 20.7% of consolidated inventory, respectively, was reported under the LIFO method of accounting. The cost of the remainder of the tubular and pipe products inventory is determined using a weighted average rolling first-in, first-out (FIFO) method.

For the six months ended June 30, 2016, the Company did not record any LIFO income or expense as inventory values and quantities at December 31, 2016 are expected to be similar to December 31, 2015. For the six months ended June 30, 2015, the Company recorded \$650 thousand of LIFO income as a result of then expected year-over-year decreases in carbon, nickel and base stainless steel pricing and expected lower inventory quantities at December 31, 2015. Of the \$650 thousand LIFO income, \$400 thousand was recorded in the second quarter of 2015. The LIFO income increased the Company's inventory balance and decreased its cost of materials sold.

If the FIFO method had been in use, inventories would have been \$6.6 million lower than reported at June 30, 2016 and December 31, 2015.

4. ***Debt:***

The Company's debt is comprised of the following components:

| (in thousands) | As of | |
|---|-----------------|-----------------|
| | June 30, | December |
| | 2016 | 31, |
| | | 2015 |
| Asset-based revolving credit facility due June 30, 2019 | \$ 142,484 | \$ 145,800 |
| Industrial revenue bond due April 1, 2018 | 1,825 | 2,690 |
| Total debt | 144,309 | 148,490 |
| Less current amount | (1,825) | (2,690) |
| Total long-term debt | \$ 142,484 | \$ 145,800 |

The Company's existing asset-based credit facility (the ABL Credit Facility) is collateralized by the Company's accounts receivable and inventory. The ABL Credit Facility consists of a revolving credit line of \$365 million. Revolver borrowings are limited to the lesser of a borrowing base, comprised of eligible receivables and inventories, or \$365 million in the aggregate. The ABL Credit Facility matures on June 30, 2019.

The ABL Credit Facility requires the Company to comply with various covenants, the most significant of which include: (i) until maturity of the ABL Credit Facility, if any commitments or obligations are outstanding and the Company's availability is less than the greater of \$30 million or 10.0% of the aggregate amount of revolver commitments (\$36.5 million at June 30, 2016), then the Company must maintain a ratio of EBITDA minus certain capital expenditures and cash taxes paid to fixed charges of at least 1.00 to 1.00 for the most recent twelve fiscal month period; (ii) limitations on dividend payments and common stock repurchases; and (iii) restrictions on additional indebtedness. The Company has the option to borrow under its revolver based on the agent's base rate plus a premium ranging from 0.00% to 0.25% or the London Interbank Offered Rate (LIBOR) plus a premium ranging from 1.25% to 3.00%.

As of June 30, 2016, the Company was in compliance with its covenants and had approximately \$105 million of availability under the ABL Credit Facility.

As of June 30, 2016, \$2.5 million of bank financing fees were included in “Prepaid expenses and other” and “Other long-term assets” on the accompanying Consolidated Balance Sheets. The financing fees are being amortized over the five-year term of the ABL Credit facility and are included in “Interest and other expense on debt” on the accompanying Consolidated Statements of Comprehensive Income.

In June 2012, the Company entered into a forward starting fixed rate interest rate hedge that commenced June 2013, in order to eliminate the variability of cash interest payments on \$53.2 million of the then outstanding LIBOR-based borrowings under the ABL Credit Facility. The hedge, which matured on June 1, 2016, fixed the rate at 1.21% plus a premium ranging from 1.25% to 1.75%.

As part of the Chicago Tube and Iron (CTI) acquisition in July 2011, the Company assumed approximately \$5.9 million of Industrial Revenue Bond (IRB) indebtedness issued through the Stanly County, North Carolina Industrial Revenue and Pollution Control Authority. The bond matures in April 2018, with the option to provide principal payments annually on April 1st. On April 1, 2016, the Company paid an optional principal payment of \$865 thousand. Since the IRB is remarketed annually, it is included in “Current portion of long-term debt” on the accompanying Consolidated Balance Sheets. Interest is payable monthly, with a variable rate that resets weekly. As a security for payment of the bonds, the Company obtained a direct pay letter of credit issued by JPMorgan Chase Bank, N.A. The letter of credit reduces annually by the principal reduction amount. The interest rate at June 30, 2016 was 0.7% for the IRB debt.

CTI entered into an interest rate swap agreement to reduce the impact of changes in interest rates on the above IRB. At June 30, 2016, the effect of the swap agreement on the bond was to fix the rate at 3.46%. The swap agreement matures in April 2018, and is reduced annually by the amount of the optional principal payments on the bond. The Company is exposed to credit loss in the event of nonperformance by the other parties to the interest rate swap agreement. However, the Company does not anticipate nonperformance by the counterparties.

5. **Derivative Instruments:**

Metals swaps and embedded customer derivatives

During 2016 and 2015, the Company entered into nickel swaps indexed to the London Metal Exchange (LME) price of nickel with third-party brokers. The nickel swaps are accounted for as derivatives for accounting purposes. The Company entered into them to mitigate its customers' risk of volatility in the price of metals. The outstanding nickel swaps have one to five months remaining. The swaps are settled with the brokers at maturity. The economic benefit or loss arising from the changes in fair value of the swaps is contractually passed through to the customer. The primary risk associated with the metals swaps is the ability of customers or third-party brokers to honor their agreements with the Company related to derivative instruments. If the customer or third-party brokers are unable to honor their agreements, the Company's risk of loss is the fair value of the metals swaps.

While these derivatives are intended to help the Company manage risk, they have not been designated as hedging instruments. The periodic changes in fair value of the metals and embedded customer derivative instruments are included in "Cost of materials sold" in the Consolidated Statements of Comprehensive Income. The Company recognizes derivative positions with both the customer and the third party for the derivatives and classifies cash settlement amounts associated with them as part of "Cost of materials sold" in the Consolidated Statements of Comprehensive Income. The cumulative change in fair value of the metals swaps that have not yet been settled are included in "Accounts receivable, net", and the embedded customer derivatives are included in "Other accrued liabilities" on the Consolidated Balance Sheets at June 30, 2016. At December 31, 2015, the cumulative change in fair value of the metals swaps that had not yet settled were included in "Other accrued liabilities", and the embedded customer derivatives were included in "Accounts receivable, net" on the Consolidated Balance Sheets.

Interest rate swap

CTI entered into an interest rate swap to reduce the impact of changes in interest rates on its IRB. The swap agreement matures in April 2018, the same time as the IRB, and is reduced annually by the amount of the optional principal payments on the IRB. The Company is exposed to credit loss in the event of nonperformance by the other parties to the interest rate swap agreement. However, the Company does not anticipate nonperformance by the counterparties. The interest rate swap is not treated as a hedge for accounting purposes.

The periodic changes in fair value of the interest rate swap and cash settlement amounts associated with the interest rate swap are included in "Interest and other expense on debt" in the Consolidated Statements of Comprehensive Income.

Fixed rate interest rate hedge

In June 2012, the Company entered into a forward starting fixed rate interest rate hedge commencing June 2013 in order to eliminate the variability of cash interest payments on \$53.2 million of the then outstanding LIBOR-based borrowings under the ABL Credit Facility. The hedge, which matured on June 1, 2016, fixed the rate at 1.21% plus a premium ranging from 1.25% to 1.75%.. The fixed rate interest rate hedge was accounted for as a cash flow hedging instrument for accounting purposes.

There was no net impact from the nickel swaps or embedded customer derivative agreements to the Company's Consolidated Statements of Comprehensive Income for the three and six months ended June 30, 2016 and 2015. The table below shows the total impact to the Company's Consolidated Statements of Comprehensive Income through net income of the derivatives for the three and six months ended June 30, 2016 and 2015.

| | Net Gain (Loss) Recognized | | | |
|--------------------------------|-------------------------------------|-------------|-------------------------------|-------------|
| | For the Three Months | | For the Six Months | |
| | Ended June 30, | | Ended June 30, | |
| (in thousands) | 2016 | 2015 | 2016 | 2015 |
| Interest rate swap (CTI) | \$(13) | \$(18) | \$(33) | \$(35) |
| Fixed interest rate swap (ABL) | (37) | (95) | (98) | (194) |
| Metals swaps | 138 | (270) | 62 | (1,387) |
| Embedded customer derivatives | (138) | 270 | (62) | 1,387 |
| Total loss | \$(50) | \$(113) | \$(131) | \$(229) |

6. Fair Value of Financial Instruments:

During the three months ended June 30, 2016, there were no transfers of financial assets between Levels 1, 2 or 3 fair value measurements. There have been no changes in the methodologies used at June 30, 2016 since December 31, 2015. Following is a description of the valuation methodologies used for assets and liabilities measured at fair value as of June 30, 2016 and December 31, 2015:

Metals swaps and embedded customer derivatives – Determined by using Level 2 inputs that include the price of nickel indexed to the LME. The fair value is determined based on quoted market prices and reflects the estimated amounts the Company would pay or receive to terminate the nickel swaps.

Interest rate swaps – Based on the present value of the expected future cash flows, considering the risks involved, and using discount rates appropriate for the maturity date. Market observable Level 2 inputs are used to determine the present value of future cash flows.

The following table presents information about the Company's assets and liabilities that were measured at fair value on a recurring basis and indicates the fair value hierarchy of the valuation techniques utilized by the Company:

| (in thousands) | Value of Items Recorded at Fair Value As of June 30, 2016 | | | |
|---|--|--------------------|--------------------|--------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Assets: | | | | |
| Metals swaps | \$- | \$85 | \$ - | \$85 |
| Total assets at fair value | \$- | \$85 | \$ - | \$85 |
| Liabilities: | | | | |
| Embedded customer derivative | \$- | \$85 | \$ - | \$85 |
| Interest rate swap (CTI) | - | 69 | - | 69 |
| Total liabilities recorded at fair value | \$- | \$154 | \$ - | \$154 |

| (in thousands) | Value of Items Not Recorded at Fair Value As of June 30, 2016 | | | |
|---|--|------------------|--------------------|------------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Liabilities: | | | | |
| IRB | \$1,825 | \$- | \$ - | \$1,825 |
| Revolver | - | 142,484 | - | 142,484 |
| Total liabilities not recorded at fair value | \$1,825 | \$142,484 | \$ - | \$144,309 |

The value of the items not recorded at fair value represent the carrying value of the liabilities.

| (in thousands) | Value of Items Recorded at Fair Value As of December 31, 2015 | | | |
|-----------------------------------|--|--------------------|--------------------|---------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Assets: | | | | |
| Embedded customer derivative | \$- | \$ 384 | \$ - | \$ 384 |
| Total assets at fair value | \$- | \$ 384 | \$ - | \$ 384 |

| | | | | |
|---|------------|---------------|-------------|---------------|
| Liabilities: | | | | |
| Metals swaps | \$- | \$ 384 | \$ - | \$ 384 |
| Interest rate swap (CTI) | - | 102 | - | 102 |
| Fixed interest rate swap (ABL) | - | 114 | - | 114 |
| Total liabilities recorded at fair value | \$- | \$ 600 | \$ - | \$ 600 |

| (in thousands) | Value of Items Not Recorded at Fair Value As of December 31, 2015 | | | |
|---|--|------------------|--------------------|------------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Liabilities: | | | | |
| IRB | \$2,690 | \$- | \$ - | \$2,690 |
| Revolver | - | 145,800 | - | 145,800 |
| Total liabilities not recorded at fair value | \$2,690 | \$145,800 | \$ - | \$148,490 |

The value of the items not recorded at fair value represent the carrying value of the liabilities.

The fair value of the IRB is determined using Level 1 inputs. The carrying value and the fair value of the IRB that qualify as financial instruments was \$1.8 million and \$2.7 million at June 30, 2016 and December 31, 2015, respectively.

The fair value of the revolver is determined using Level 2 inputs. The Level 2 fair value of the Company's long-term debt was estimated using prevailing market interest rates on debt with similar credit worthiness, terms and maturities.

7. Equity Plans:

Pursuant to the Amended and Restated Olympic Steel 2007 Omnibus Incentive Plan (Plan), the Company may grant stock options, stock appreciation rights, restricted shares, restricted share units, performance shares, and other stock- and cash-based awards to employees and Directors of, and consultants to, the Company and its affiliates. Under the Plan, 1,000,000 shares of common stock are available for equity grants.

On May 1, 2016 and March 1, 2015, the Compensation Committee of the Company's Board of Directors approved the grant of 3,094 and 4,639 restricted stock units (RSUs), respectively, to each non-employee Director. Subject to the terms of the Plan and the RSU agreement, the RSUs vest after one year of service (from the date of grant). The RSUs are not converted into shares of common stock until the director either resigns or is terminated from the Board of Directors.

The fair value of each RSU was estimated to be the closing price of the Company's common stock on the date of the grant, which was \$22.62 and \$15.09 on May 1, 2016 and March 1, 2015, respectively.

The Company's Senior Management Compensation Program includes an equity component in order to encourage more ownership of common stock by the senior management. The Senior Management Compensation Program imposes stock ownership requirements upon the participants. Each participant is required to own at least 750 shares of common stock for each year that the participant participates in the Senior Management Compensation Program. Any participant that fails to meet the stock ownership requirements will be ineligible to receive any equity awards under the Company's equity compensation plans, including the Plan, until the participant satisfies the ownership requirements. To assist participants in meeting the stock ownership requirements, on an annual basis, if a participant purchases 500 shares of common stock on the open market, the Company will award that participant 250 shares of common stock. During the six months ended June 30, 2016 and 2015, the Company matched 2,500 and 7,750 shares, respectively. Additionally, any participant who continues to comply with the stock ownership requirements as of the five-year, 10-year, 15-year, 20-year and 25-year anniversaries of the participant's participation in the Senior Management Compensation Program will receive a restricted stock unit award with a dollar value of \$25 thousand, \$50 thousand, \$75 thousand, \$100 thousand and \$100 thousand, respectively. Restricted stock unit awards will convert into the right to receive shares of common stock upon a participant's retirement, or earlier upon the participant's death or disability or upon a change in control of the Company.

The above liability award plan will be terminated during 2016 and replaced with a new equity award plan discussed below. As part of the termination of the old plan and the transition to the new plan, participants were paid the RSU grants that were earned to date, or a pro-rata amount of the RSUs earned, depending on the individual participants' length of time they participated in the plan. After the payment of the RSUs noted above, the remaining liability of approximately \$880 thousand was reversed in the second quarter of 2016 in accordance with Accounting Standards Codification No. 718.

On July 1, 2016, the Company created a new Senior Management Stock Incentive Program for certain participants. Under the new program, each participant is awarded RSUs with a dollar value equal to 10% of the participant's base salary, up to a maximum of \$17,500. The RSUs have a five-year vesting period and the RSUs will convert into the right to receive shares of common stock upon a participant's retirement, or earlier upon the participant's death or disability or upon a change in control of the Company.

Stock-based compensation expense or income recognized on RSUs for the three and six months ended June 30, 2016 and 2015, respectively, is summarized in the following table:

| (in thousands, except per share data) | For the Three Months Ended June 30, | | For the Six Months Ended June 30, | |
|---------------------------------------|--|-------------|--|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| RSU expense (income) before taxes | \$ (570) | \$ 311 | \$ (332) | \$ 542 |
| RSU expense (income) after taxes | \$ (289) | \$ 191 | \$ (160) | \$ 317 |

All pre-tax income and expense related to RSUs were included in the caption "Administrative and general" on the accompanying Consolidated Statements of Comprehensive Income.

The following table summarizes the activity related to RSUs for the six months ended June 30, 2016:

| | Number of Shares | Weighted Average Granted Price | Aggregate Intrinsic Value (in thousands) |
|----------------------------------|---------------------------------|---|---|
| Outstanding at December 31, 2015 | 287,894 | \$ 22.39 | |
| Granted | 110,429 | 12.91 | |
| Converted into shares | - | - | |
| Forfeited | - | - | |
| Outstanding at June 30, 2016 | 398,323 | \$ 19.76 | \$ 3,264 |

Vested at June 30, 2016 390,175 \$ 19.68 \$ 3,227

No RSUs were converted into shares during the six months ended June 30, 2016. During the six months ended June 30, 2015, 2,437 RSUs were converted into shares.

8. Income Taxes:

For the three months ended June 30, 2016, the Company recorded an income tax provision of \$3.5 million, or 49.3% of pre-tax income, compared to an income tax benefit of \$3.6 million, or 14.0%, for the three months ended June 30, 2015. During the three months ended June 30, 2016, the Company recorded a valuation allowance of \$0.7 million to reduce certain state deferred tax assets to the amount that is more likely than not to be realized. The valuation allowance increased the Company's effective tax rate by 9.4% for the three months ended June 30, 2016. During the three months ended June 30, 2015, the Company recorded a \$16.5 million goodwill impairment charge pertaining to its tubular and pipe products segment. This non-deductible impairment charge reduced the Company's effective tax rate by 24.5% for the three months ended June 30, 2015.

For the six months ended June 30, 2016, the Company recorded an income tax provision of \$3.0 million, or 51.6% of pre-tax income, compared to an income tax benefit of \$3.0 million, or 12.2%, for the six months ended June 30, 2015. During the six months ended June 30, 2016, the Company recorded a valuation allowance of \$0.7 million to reduce certain state deferred tax assets to the amount that is more likely than not to be realized. The valuation allowance increased the Company's effective tax rate by 11.4% for the six months ended June 30, 2016. During the six months ended June 30, 2015, the Company recorded a \$16.5 million goodwill impairment charge pertaining to its tubular and pipe products segment. This non-deductible impairment charge reduced the Company's effective tax rate by 26.2% for the six months ended June 30, 2015.

Our tax provision for interim periods is determined using an estimate of our annual effective tax rate, adjusted for discrete items that are taken into account in the relevant period. Each quarter we update our estimate of the annual effective tax rate, and if our estimated tax rate changes, we make a cumulative adjustment.

Our quarterly tax provision and our quarterly estimate of our annual effective tax rate is subject to significant volatility due to several factors, including variability in accurately predicting our pre-tax and taxable income and loss and the mix of jurisdictions to which they relate, changes in law and relative changes of expenses or losses for which tax benefits are not recognized. Additionally, our effective tax rate can be more or less volatile based on the amount of pre-tax income. For example, the impact of discrete items and non-deductible expenses on our effective tax rate is greater when our pre-tax income is lower.

9. Shares Outstanding and Earnings Per Share:

Earnings per share have been calculated based on the weighted average number of shares outstanding as set forth below:

| | For the Three Months Ended June 30, | | For the Six Months Ended June 30, | |
|--|--|-------------|--|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| (in thousands, except per share data) | | | | |
| Weighted average basic shares outstanding | 11,216 | 11,201 | 11,199 | 11,198 |
| Assumed exercise of stock options and issuance of stock awards | - | - | - | - |
| Weighted average diluted shares outstanding | 11,216 | 11,201 | 11,199 | 11,198 |
| Net income (loss) | \$3,550 | \$(22,260) | \$2,783 | \$(21,191) |
| Basic earnings (loss) per share | \$0.32 | \$(1.99) | \$0.25 | \$(1.89) |
| Diluted earnings (loss) per share | \$0.32 | \$(1.99) | \$0.25 | \$(1.89) |
| Anti-dilutive securities outstanding | 129 | - | 129 | - |

10. Segment Information:

The Company follows the accounting guidance that requires the utilization of a “management approach” to define and report the financial results of operating segments. The management approach defines operating segments along the lines used by the Company’s chief operating decision maker (CODM) to assess performance and make operating and

resource allocation decisions. Our CODM evaluates performance and allocates resources based primarily on operating income (loss). Our operating segments are based primarily on internal management reporting.

The Company operates in three reportable segments; carbon flat products, specialty metals flat products, and tubular and pipe products. The flat products segments' assets and resources are shared by the carbon and specialty metals segments and both segments' products are stored in the shared facilities and processed on the shared equipment. As such, total assets and capital expenditures are reported in the aggregate for the flat products segments. Due to the shared assets and resources, certain of the flat products segment expenses are allocated between the carbon flat products segment and the specialty metals flat products segment based upon an established allocation methodology. Through its carbon flat products segment, the Company sells and distributes large volumes of processed carbon and coated flat-rolled sheet, coil and plate products. Through its specialty metals flat products segment, the Company sells and distributes processed aluminum and stainless flat-rolled sheet and coil products, flat bar products and fabricated parts. Through its tubular and pipe products segment, the Company distributes metal tubing, pipe, bar, valve and fittings and fabricates pressure parts supplied to various industrial markets.

Corporate expenses are reported as a separate line item for segment reporting purposes. Corporate expenses include the unallocated expenses related to managing the entire Company (i.e., all three segments), including payroll expenses for certain personnel, expenses related to being a publicly traded entity such as board of directors expenses, audit expenses, and various other professional fees.

The following table provides financial information by segment and reconciles the Company's operating income by segment to the consolidated income before income taxes for the three and six months ended June 30, 2016 and 2015.

| (in thousands) | For the Three Months Ended June 30, | | For the Six Months Ended June 30, | |
|--|--|--------------|--|--------------|
| | 2016 | 2015 | 2016 | 2015 |
| Net sales | | | | |
| Carbon flat products | \$ 173,122 | \$ 209,207 | \$ 334,556 | \$ 437,752 |
| Specialty metals flat products | 49,529 | 52,715 | 95,359 | 105,346 |
| Tubular and pipe products | 50,957 | 53,329 | 102,042 | 118,018 |
| Total net sales | \$ 273,608 | \$ 315,251 | \$ 531,957 | \$ 661,116 |
| Depreciation and amortization | | | | |
| Carbon flat products | \$ 2,988 | \$ 3,147 | \$ 5,942 | \$ 6,308 |
| Specialty metals flat products | 190 | 190 | 383 | 350 |
| Tubular and pipe products | 1,568 | 1,488 | 3,127 | 2,953 |
| Corporate | 26 | 25 | 51 | 51 |
| Total depreciation and amortization | \$ 4,772 | \$ 4,850 | \$ 9,503 | \$ 9,662 |
| Operating income (loss) | | | | |
| Carbon flat products | \$ 5,669 | \$ (298) | \$ 3,491 | \$ 173 |
| Specialty metals flat products | 2,567 | (574) | 4,323 | 16 |
| Tubular and pipe products | 2,133 | 2,504 | 4,376 | 6,758 |
| Corporate expenses | (2,030) | (1,579) | (3,816) | (3,549) |
| Goodwill and intangible asset impairment (a) | - | (24,451) | - | (24,451) |
| Total operating income (loss) | \$ 8,339 | \$ (24,398) | \$ 8,374 | \$ (21,053) |
| Other loss, net | (58) | (26) | (63) | (58) |
| Income (loss) before interest and income taxes | 8,281 | (24,424) | 8,311 | (21,111) |
| Interest and other expense on debt | 1,274 | 1,471 | 2,559 | 3,033 |
| Income (loss) before income taxes | \$ 7,007 | \$ (25,895) | \$ 5,752 | \$ (24,144) |

(a) The goodwill and intangible asset impairments relate to the Company's tubular and pipe products segment.

| (in thousands) | For the Three Months Ended June 30, | | For the Six Months Ended June 30, | |
|---------------------------|--|-------------|--|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| Capital expenditures | | | | |
| Flat products segments | \$ 1,551 | \$ 918 | \$ 2,785 | \$ 2,106 |
| Tubular and pipe products | 650 | 1,624 | 812 | 2,127 |
| Corporate | - | - | - | - |

Total capital expenditures \$2,201 \$2,542 \$3,597 \$4,233

| | As of | |
|---------------------------|-----------------|-----------------|
| | June 30, | December |
| (in thousands) | 2016 | 31, |
| | | 2015 |
| Total assets | | |
| Flat products segments | \$343,168 | \$329,885 |
| Tubular and pipe products | 194,562 | 183,129 |
| Corporate | 405 | 456 |
| Total assets | \$538,135 | \$513,470 |

There were no material revenue transactions between the carbon flat products, specialty metals products, and tubular and pipe products segments.

The Company sells certain products internationally, primarily in Canada, Puerto Rico and Mexico. International sales are immaterial to the consolidated financial results and to the individual segments' results.

11. Recently Issued Accounting Updates:

In March 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No 2016-09, "Improvements to Employee Share-Based Payment Accounting". This ASU is part of the FASB's Simplification Initiative and has been issued to reduce complexity in the presentation of employee share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. The guidance will be effective for annual reporting periods beginning after December 15, 2016 and interim periods within those fiscal years with early adoption permitted. We are evaluating the impact of the future adoption of this standard on our consolidated financial statements.

In February 2016, the FASB, issued ASU No. 2016-02, "Leases", which specifies the accounting for leases. The objective is to establish the principles that lessees and lessors shall apply to report useful information to users of financial statements about the amount, timing and uncertainty of cash flows arising from a lease. This ASU introduces the recognition of lease assets and lease liabilities by lessees for those leases classified as operating leases under previous guidance. The guidance will be effective for annual reporting periods beginning after December 15, 2018 and interim periods within those fiscal years with early adoption permitted. We are in the process of evaluating the impact of the future adoption of this standard on our consolidated financial statements.

In November 2015, the FASB issued ASU No. 2015-17, "Balance Sheet Classification of Deferred Taxes." This ASU is part of the FASB's Simplification Initiative and has been issued to reduce complexity in the presentation of deferred taxes. This new guidance eliminates the requirement for entities that present a classified statement of financial position to classify deferred tax assets and liabilities as current and noncurrent, and instead require that they classify all deferred tax assets and liabilities as noncurrent. As a result, each jurisdiction will now only have one net noncurrent deferred tax asset or liability. However, the guidance does not change the existing requirement that only permits offsetting within a jurisdiction. Companies are still prohibited from offsetting deferred tax liabilities from one jurisdiction against deferred tax assets of another jurisdiction. This ASU is effective for financial statements issued for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years, with early adoption permitted. The guidance may be applied either prospectively, for all deferred tax assets and liabilities, or retrospectively (i.e., by reclassifying the comparative balance sheet). If applied prospectively, entities are required to include a statement that prior periods were not retrospectively adjusted. If applied retrospectively, entities are also required to include quantitative information about the effects of the change on prior periods. The prospective adoption of this guidance on January 1, 2016 did not have a material impact on the Company's consolidated financial statements and the prior periods were not retrospectively adjusted.

In April 2015, the FASB issued ASU No. 2015-03, "Simplifying the Presentation of Debt Issuance Costs." This ASU is part of the FASB's Simplification Initiative and has been issued to reduce the complexity in the presentation of debt issuance costs. This new guidance requires companies to present debt issuance costs the same way they currently present debt discounts, as a direct deduction from the carrying value of that debt liability. The guidance is limited to simplifying the presentation of debt issuance costs and does not impact the recognition and measurement guidance for debt issuance costs. This ASU is effective for financial statements issued for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years, with early adoption permitted. The amendments of ASU No. 2015-03 must be applied retrospectively, where the balance sheet of each presented individual period is adjusted to indicate the period-specific impact of using the new guidance. The FASB considered that because both debt issuance costs and debt discounts are amortized using the effective interest method, there would be no effect on the income statement upon adoption of the amendments. The adoption of this guidance on January 1, 2016 did not have an impact on the Company's consolidated financial statements because it does not apply to revolving credit agreements.

In May 2014, the FASB issued ASU No. 2014-09, "Revenue from Contracts with Customers." This ASU is a joint project initiated by the FASB and the International Accounting Standards Board to clarify the principles for recognizing revenue and to develop a common revenue standard for U.S. generally accepted accounting principles and International Financial Reporting Standards that will: remove inconsistencies and weaknesses in revenue requirements; provide a more robust framework for addressing revenue issues; improve comparability of revenue

recognition practices across entities, industries, jurisdictions and capital markets; provide more useful information to users of financial statements through improved disclosure requirements; and simplify the preparation of financial statements by reducing the number of requirements to which an entity must refer. As originally proposed, the guidance is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. The Company is in the process of determining the method of adoption and assessing the impact of this ASU on its consolidated financial statements, and interim periods within those fiscal years, with early adoption permitted. In August 2015, the FASB issued ASU No. 2015-14, "Revenue from Contracts with Customers." This ASU deferred the effective date of ASU No. 2014-09 by one year.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with our unaudited consolidated financial statements and accompanying notes contained herein and our consolidated financial statements, accompanying notes and Management's Discussion and Analysis of Financial Condition and Results of Operations contained in our Annual Report on Form 10-K for the year ended December 31, 2015. The following Management's Discussion and Analysis of Financial Condition and Results of Operations contain forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from the results discussed in the forward-looking statements. Factors that might cause a difference include, but are not limited to, those discussed under Item 1A (Risk Factors) in our Annual Report on Form 10-K for the year ended December 31, 2015. The following section is qualified in its entirety by the more detailed information, including our financial statements and the notes thereto, which appear elsewhere in this Quarterly Report on Form 10-Q.

Forward-Looking Information

This Quarterly Report on Form 10-Q and other documents we file with the SEC contain various forward-looking statements that are based on current expectations, estimates, forecasts and projections about our future performance, business, our beliefs and management's assumptions. In addition, we, or others on our behalf, may make forward-looking statements in press releases or written statements, or in our communications and discussions with investors and analysts in the normal course of business through meetings, conferences, webcasts, phone calls and conference calls. Words such as "may," "will," "anticipate," "should," "intend," "expect," "believe," "estimate," "project," "plan" and "continue," as well as the negative of these terms or similar expressions, are intended to identify forward-looking statements, which are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements are subject to certain risks and uncertainties that could cause our actual results to differ materially from those implied by such statements including, but not limited to:

- general and global business, economic, financial and political conditions;
- competitive factors such as the availability, global production levels and pricing of metals, industry shipping and inventory levels and rapid fluctuations in customer demand and metals pricing;
- cyclicality and volatility within the metals industry;
- the strengthening of the U.S. dollar and the related impact on foreign steel pricing, U.S. exports, and foreign imports to the United States;
- the levels of imported steel in the United States;
- the availability and costs of transportation and logistical services;
- the successes of our strategic efforts and initiatives to increase sales volumes, maintain or improve working capital turnover and free cash flows, improve our customer service, and achieve cost savings, including our internal program to improve earnings;
- our ability to generate free cash flow through operations and limited future capital expenditures, reduce inventory and repay debt within anticipated time frames;
- events or circumstances that could impair or adversely impact the carrying value of any of our assets;

risks and uncertainties associated with intangible assets, including additional impairment charges related to indefinite lived intangible assets;

events or circumstances that could adversely impact the successful operation of our processing equipment and operations;

the amounts, successes and our ability to continue our capital investments and strategic growth initiatives, including our business information system implementations;

the successes of our operational excellence initiatives to improve our operating, cultural and management systems and reduce our costs;

the ability to comply with the terms of our asset-based credit facility;

the ability of our customers and third parties to honor their agreements related to derivative instruments;

customer, supplier and competitor consolidation, bankruptcy or insolvency;

reduced production schedules, layoffs or work stoppages by our own, our suppliers' or customers' personnel;

the impacts of union organizing activities and the success of union contract renewals;

the timing and outcomes of inventory lower of cost or market adjustments and last-in, first-out, or LIFO, income, especially during periods of declining market pricing;

the ability of our customers (especially those that may be highly leveraged, and those with inadequate liquidity) to maintain their credit availability;

the inflation or deflation existing within the metals industry, as well as our product mix and inventory levels on hand, which can impact our cost of materials sold as a result of the fluctuations in the LIFO inventory valuation;

the adequacy of our existing information technology and business system software, including duplication and security processes;
the adequacy of our efforts to mitigate cyber security risks and threats;
access to capital and global credit markets;
our ability to pay regular quarterly cash dividends and the amounts and timing of any future dividends;
our ability to repurchase shares of our common stock and the amounts and timing of repurchases, if any; and
unanticipated developments that could occur with respect to contingencies such as litigation, arbitration, and environmental matters, including any developments that would require any increase in our costs for such contingencies.

Should one or more of these or other risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, intended, expected, believed, estimated, projected or planned. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. We undertake no obligation to republish revised forward-looking statements to reflect the occurrence of unanticipated events or circumstances after the date hereof, except as otherwise required by law.

Overview

We are a leading metals service center that operates in three reportable segments; carbon flat products, specialty metals flat products, and tubular and pipe products. We provide metals processing and distribution services for a wide range of customers. Our carbon flat products segment's focus is on the direct sale and distribution of large volumes of processed carbon and coated flat-rolled sheet, coil and plate products and fabricated parts. Our specialty metals flat products segment's focus is on the direct sale and distribution of processed aluminum and stainless flat-rolled sheet and coil products, flat bar products and fabricated parts. In addition, we distribute metal tubing, pipe, bar, valves and fittings and fabricate pressure parts supplied to various industrial markets. Products that require more value-added processing generally have a higher gross profit. Accordingly, our overall gross profit is affected by, among other things, product mix, the amount of processing performed, the demand for and availability of metals, and volatility in selling prices and material purchase costs. We also perform toll processing of customer-owned metals. We sell certain products internationally, primarily in Canada, Puerto Rico and Mexico. International sales are immaterial to our consolidated financial results and to the individual segments' results.

Our results of operations are affected by numerous external factors including, but not limited to: general and global business, economic, financial, banking and political conditions; fluctuations in the value of the U.S. dollar to foreign currencies, competition; metals pricing, demand and availability; energy prices; pricing and availability of raw materials used in the production of metals; global supply, the level of metals imported into the United States, and inventory held in the supply chain; customers' ability to manage their credit line availability; and layoffs or work stoppages by our own, our suppliers' or our customers' personnel. The metals industry also continues to be affected by the global consolidation of our suppliers, competitors and end-use customers.

Like other metals service centers, we maintain substantial inventories of metals to accommodate the short lead times and just-in-time delivery requirements of our customers. Accordingly, we purchase metals in an effort to maintain our inventory at levels that we believe to be appropriate to satisfy the anticipated needs of our customers based upon customer forecasts, historic buying practices, supply agreements with customers and market conditions. Our commitments to purchase metals are generally at prevailing market prices in effect at the time we place our orders. We have entered into nickel and carbon swaps at the request of our customers in order to mitigate our customers' risk of volatility in the price of metals, and we have entered into metals hedges to mitigate our risk of volatility in the price of metals. We have no long-term, fixed-price metals purchase contracts. When metals prices decline, customer demands for lower prices and our competitors' responses to those demands could result in lower sale prices and, consequently, lower gross profits and earnings as we use existing metals inventory. When metals prices increase, competitive conditions will influence how much of the price increase we can pass on to our customers. To the extent we are unable to pass on future price increases in our raw materials to our customers, the net sales and gross profits of our business could be adversely affected.

At June 30, 2016, we employed approximately 1,750 people. Approximately 296 of the hourly plant personnel at the facilities listed below are represented by nine separate collective bargaining units. The table below shows the expiration dates of the collective bargaining agreements.

| Facility | Expiration date |
|------------------------------|------------------------|
| Minneapolis plate, Minnesota | March 31, 2017 |
| Detroit, Michigan | August 31, 2017 |
| Duluth, Minnesota | December 21, 2017 |
| St. Paul, Minnesota | May 25, 2018 |
| Milan, Illinois | August 12, 2018 |
| Locust, North Carolina | March 4, 2020 |
| Romeoville, Illinois | May 31, 2020 |
| Minneapolis coil, Minnesota | September 30, 2020 |
| Indianapolis, Indiana | January 29, 2021 |

We have never experienced a work stoppage and we believe that our relationship with employees is good. However, any prolonged work stoppages by our personnel represented by collective bargaining units could have a material adverse impact on our business, financial condition, results of operations and cash flows.

Reportable Segments

The Company operates in three reportable segments; carbon flat products, specialty metals flat products and tubular and pipe products. The flat products segments' assets and resources are shared by the carbon and specialty metals segments and both segments' products are stored in shared facilities and processed on shared equipment. As such, total assets and capital expenditures are reported in the aggregate for the flat products segments. Due to the shared assets and resources, certain of the flat products segment expenses are allocated between the carbon flat products segment and the specialty metals flat products segment based upon an established allocation methodology.

We follow the accounting guidance that requires the utilization of a "management approach" to define and report the financial results of operating segments. The management approach defines operating segments along the lines used by the chief operating decision maker, or CODM, to assess performance and make operating and resource allocation decisions. Our CODM evaluates performance and allocates resources based primarily on operating income. Our operating segments are based on internal management reporting.

Due to the nature of the products sold in each segment, there are significant differences in the segments' average selling price and the cost of materials sold. The tubular and pipe products segment generally has the highest average selling price among the three segments followed by the specialty metals flat products and carbon flat products segments. Due to the nature of the tubular and pipe products, we do not report tons sold or per ton information. Gross

profit per ton is generally higher in the specialty metals flat products segment than the carbon flat products segment. Gross profit as a percentage of net sales is generally highest in the tubular and pipe products segment, followed by the carbon and specialty metals flat products segments.

Due to the differences in average selling prices, gross profit and gross profit percentage among the segments, a change in the mix of sales could impact total net sales, gross profit, and gross profit percentage. In addition, certain inventory in the tubular and pipe products segment is valued under the LIFO method. Adjustments to the LIFO inventory value are recorded to cost of materials sold and may impact the gross margin and gross margin percentage at the consolidated Company and tubular and pipe products segment levels.

Corporate expenses are reported as a separate line item for segment reporting purposes. Corporate expenses include the unallocated expenses related to managing the entire Company (i.e., all three segments), including payroll expenses for certain personnel, expenses related to being a publicly traded entity such as board of directors expenses, audit expenses, and various other professional fees.

Carbon flat products

The primary focus of our carbon flat products segment is on the direct sale and distribution of large volumes of processed carbon and coated flat-rolled sheet, coil and plate products and fabricated parts. We act as an intermediary between metals producers and manufacturers that require processed metals for their operations. We serve customers in most metals consuming industries, including manufacturers and fabricators of transportation and material handling equipment, construction and farm machinery, storage tanks, environmental and energy generation equipment, automobiles, military vehicles and equipment, as well as general and plate fabricators and metals service centers. We distribute these products primarily through a direct sales force.

Specialty metals flat products

The primary focus of our specialty metals flat products segment is on the direct sale and distribution of processed stainless and aluminum flat-rolled sheet and coil products, flat bar products and fabricated parts. We act as an intermediary between metals producers and manufacturers that require processed metals for their operations. We serve customers in various industries, including manufacturers of food service and commercial appliances, agriculture equipment, transportation and automotive equipment. We distribute these products primarily through a direct sales force.

Combined, the carbon and specialty metals flat products segments have 23 strategically-located processing and distribution facilities in the United States and one in Monterrey, Mexico. Many of our facilities service both the carbon and the specialty metals flat products segments, and certain assets and resources are shared by the segments. Our geographic footprint allows us to focus on regional customers and larger national and multi-national accounts, primarily located throughout the midwestern, eastern and southern United States.

Tubular and pipe products

The tubular and pipe products segment consists of the Chicago Tube and Iron, or CTI, business, acquired in 2011. Through our tubular and pipe products segment, we distribute metal tubing, pipe, bar, valve and fittings and fabricate pressure parts supplied to various industrial markets. Founded in 1914, CTI operates from nine locations in the midwestern and southeastern United States. The tubular and pipe products segment distributes its products primarily through a direct sales force.

Corporate expenses

Corporate expenses are reported as a separate line item for segment reporting purposes. Corporate expenses include the unallocated expenses related to managing the entire Company (i.e., all three segments), including payroll expenses for certain personnel, expenses related to being a publicly traded entity such as board of directors expenses, audit expenses, and various other professional fees.

Results of Operations

Our results of operations are heavily impacted by the market price of metals. Over the past 18 months, metals prices have fluctuated significantly and changes to our net sales, cost of materials sold, gross profit and cost of inventory, are all impacted by industry metals pricing.

During 2015, the price of hot-rolled carbon coil index pricing declined by approximately 36% as a result of the strengthened U.S. dollar, a historically high level of imported material arriving in the United States, low raw material costs to produce metals and a global oversupply of metals. The pricing environment in 2015 drove our average selling price down and caused margins to be pressured as the average cost of inventory did not decrease as quickly as the average selling price as we traditionally keep approximately two and a half to three months of inventory on hand.

During the first six months of 2016, the price of metals increased, specifically during the second quarter of 2016, where the price of hot-rolled carbon coil index pricing increased 38% over the March 2016 price, and fully recovered the decrease experienced during 2015. Prices recovered twice as fast as the 2015 decline, due to decreased domestic and North American production levels, decreased imports resulting from the U.S. steel trade cases filed in 2015, and an increase in raw material pricing during 2016. Although prices are sequentially increasing in 2016, the second quarter and first half average selling prices are still lower year-over-year compared to 2015. Spot selling prices generally move in tandem with market price changes, while contract selling prices typically lag and reset quarterly. Similarly, inventory costs (and therefor cost of materials sold) tend to move slower than market selling price changes due to mill lead times and inventory turnover impacting the rate of change in average cost. Our average cost of flat rolled inventory did not begin to increase until May of 2016 even though market prices have been increasing since mid-December of 2015. As a result, our average selling prices in 2016 are still lower than our average selling prices in 2015, and together with lower industry wide shipments, decreased our net sales in 2016. However, due to lower average inventory costs, and lower cost of materials sold, we were able to improve our gross profit as a percentage of net sales, which positively impacted our results for the three and six months ended June 30, 2016.

Consolidated Operations

The following table presents consolidated operating results for the periods indicated (dollars are shown in thousands):

| | For the Three Months Ended June 30, | | | | For the Six Months Ended June 30, | | | |
|--|-------------------------------------|-------|------------|----------------|-----------------------------------|-------|------------|----------------|
| | 2016 | 2015 | 2015 | % of net sales | 2016 | 2015 | 2015 | % of net sales |
| Net sales | \$273,608 | 100.0 | \$315,251 | 100.0 | \$531,957 | 100.0 | \$661,116 | 100.0 |
| Cost of materials sold (a) | 205,688 | 75.2 | 255,838 | 81.2 | 405,508 | 76.2 | 535,777 | 81.0 |
| Gross profit (b) | 67,920 | 24.8 | 59,413 | 18.8 | 126,449 | 23.8 | 125,339 | 19.0 |
| Operating expenses (c) | 59,581 | 21.8 | 59,360 | 18.8 | 118,075 | 22.2 | 121,941 | 18.5 |
| Goodwill and intangible asset impairment (d) | - | - | 24,451 | 7.7 | - | - | 24,451 | 3.7 |
| Operating income (loss) | \$8,339 | 3.0 | \$(24,398) | (7.7) | \$8,374 | 1.6 | \$(21,053) | (3.2) |
| Other loss, net | 58 | 0.0 | 26 | 0.0 | 63 | 0.0 | 58 | 0.0 |
| Interest and other expense on debt | 1,274 | 0.4 | 1,471 | 0.5 | 2,559 | 0.5 | 3,033 | 0.5 |
| Income (loss) before income taxes | 7,007 | 2.6 | (25,895) | (8.2) | 5,752 | 1.1 | (24,144) | (3.7) |
| Income taxes | 3,457 | 1.3 | (3,635) | (1.1) | 2,969 | 0.6 | (2,953) | (0.5) |
| Net income (loss) | 3,550 | 1.3 | (22,260) | (7.1) | 2,783 | 0.5 | (21,191) | (3.2) |

(a) Includes \$400 and \$650 of LIFO income for the three and six months ended June 30, 2015, respectively. There was no LIFO impact recorded in 2016.

(b) Gross profit is calculated as net sales less the cost of materials sold.

Operating expenses are calculated as total costs and expenses less the cost of materials sold. 2015 excludes a

(c) non-cash \$16,451 goodwill impairment charge and a non-cash \$8,000 intangible asset impairment charge for the tubular and pipe products segment. (See note d).

(d) Goodwill and intangible asset impairment charges pertaining to the pipe and tube segment is separately displayed for comparability purposes.

Net sales decreased \$41.7 million, or 13.2%, to \$273.6 million in the second quarter of 2016 from \$315.3 million in the second quarter of 2015. Carbon flat products net sales were 63.3% of total net sales in the second quarter of 2016 compared to 66.4% of total net sales in the second quarter of 2015. Specialty metals flat products net sales were 18.1% of total net sales in the second quarter of 2016 compared to 16.7% of total net sales in the second quarter of 2015. Tubular and pipe products net sales were 18.6% of total net sales in the second quarter of 2016 compared to 16.9% of total net sales in the second quarter of 2015. The decrease in net sales was primarily due to a 12.5% decrease in average selling prices during the second quarter of 2016 compared to the second quarter of 2015 as the sales volume decreased less than 1% between the quarters. Average selling prices increased sequentially from the first quarter of 2016 by approximately 3.3%. Sales volumes decreased in the carbon flat products segment and increased in the specialty metals flat products and tubular and pipe products segments during the second quarter of 2016 compared

to the second quarter of 2015. Average direct selling prices decreased in all segments during the second quarter of 2016 compared to the second quarter of 2015 as a result of year over year lower market pricing for metals.

Net sales decreased \$129.1 million, or 19.5%, to \$532.0 million during the six months ended June 30, 2016 from \$661.1 million during the six months ended June 30, 2015. Carbon flat products net sales were 62.9% of total net sales in the first six months of 2016 compared to 66.2% of total net sales in the first six months of 2015. Specialty metals flat products net sales were 17.9% of total net sales in the first six months of 2016 compared to 15.9% of total net sales in the first six months of 2015. Tubular and pipe products net sales were 19.2% of total net sales in the first six months of 2016 compared to 17.9% of total net sales in the first six months of 2015. The decrease in net sales was due to a 1.8% decrease in sales volume, driven by a 7.1% decline in industry-wide shipments, and an 18.1% decline in average selling prices during the six months ended June 30, 2016 compared to the six months ended June 30, 2015. Sales volumes decreased in the carbon flat products segment and increased in the specialty metals flat products and tubular and pipe products segments during the first six months of 2016 compared to the first six months of 2015. Average direct selling prices decreased in all segments during the first six months of 2016 compared to the first six months of 2015 as market pricing for metals is still lower year-over-year even though pricing increased sequentially from the first quarter of 2016 and the second half of 2015.

Cost of materials sold decreased \$50.1 million, or 19.6%, to \$205.7 million in the second quarter of 2016 from \$255.8 million in the second quarter of 2015. The decrease in cost of materials sold in the second quarter of 2016 is primarily related to lower metals pricing discussed above.

Cost of materials sold decreased \$130.3 million, or 24.3%, to \$405.5 million during the six months ended June 30, 2016 from \$535.8 million during the six months ended June 30, 2015. The decrease in cost of materials sold was due to the decrease in metals cost during the six months ended June 30, 2016 compared to the six months ended June 30, 2015 discussed above.

As a percentage of net sales, gross profit (as defined in footnote (b) in the table above) increased to 24.8% in the second quarter of 2016 compared to 18.8% in the second quarter of 2015. As a percentage of net sales, gross profit increased to 23.8% in the six months ended June 30, 2016 compared to 19.0% in the six months ended June 30, 2015. The increase in the gross profit percentage during both periods is a result of metals prices sequentially increasing during the first six months of 2016, while our average cost of inventory and cost of materials sold contained lower-costed metal as we historically hold approximately two and a half to three months of material in inventory. This contrast to the declining metals pricing environment during the second quarter of 2015, when the average cost of inventory and cost of materials sold contained higher-costed metal.

Operating expenses in the second quarter of 2016 decreased \$24.2 million, or 28.9%, to \$59.6 million from \$83.8 million in the second quarter of 2015. As a percentage of net sales, operating expenses decreased to 21.8% for the second quarter of 2016 from 26.5% in the comparable 2015 period. The \$24.2 million decrease in operating expenses is attributable to the \$24.5 million non-cash intangible asset impairment charges recorded in the second quarter of 2015 related to the tubular and pipe products segment. Operating expenses, excluding the impairment charges, increased \$0.2 million, or 0.4% compared to a volume decrease of 0.8%. Operating expenses in the carbon flat products segment decreased \$0.9 million, operating expenses in the specialty metals flat products segment increased \$0.6 million, operating expenses in the tubular and pipe products segment decreased \$24.4 million, of which \$24.5 million related to non-cash intangible asset impairment charges, and Corporate expenses increased \$0.5 million.

Operating expenses in the first six months of 2016 decreased \$28.3 million, or 19.3%, to \$118.1 million from \$146.4 million in the first six months of 2015. As a percentage of net sales, operating expenses were 22.2% for the six months ended June 30, 2016 and 2015. The \$28.3 million decrease in operating expenses is primarily attributable to the \$24.5 million non-cash intangible asset impairment charges recorded during the first six months of 2015 related to the tubular and pipe products segment. Operating expenses, excluding the impairment charges, decreased \$3.9 million, or 3.2% compared to a volume decrease of 1.8%. Operating expenses decreased in all categories, except for selling expenses, as reported on the Company's Consolidated Statements of Comprehensive Income. Variable operating expenses, such as distribution and warehouse and processing, decreased \$2.8 million, or 4.5%, as a result of the 1.8% volume decrease during the first six months of 2016. Occupancy expenses decreased \$0.5 million, or 10.4%, as a result of operating with less warehouse space and lower utility and maintenance expenses. Selling expenses increased \$0.9 million, or 8.7%, as a result of increased variable incentive compensation and increased headcount. Administrative and general expenses decreased by \$1.3 million, or 3.9%, primarily related to reductions in labor and personnel expenses and centralization of certain administrative functions. Operating expenses in the carbon flat products segment decreased \$3.6 million, operating expenses in the specialty metals products segment increased \$1.0 million, operating expenses in the tubular and pipe products segment decreased \$26.0 million, most of which related to the non-cash intangible asset impairment charges, and Corporate expenses increased \$0.3 million.

Interest and other expense on debt totaled \$1.3 million, 0.4% of net sales, for the second quarter of 2016 compared to \$1.5 million, or 0.5% of net sales, for the second quarter of 2015. Interest and other expense on debt totaled \$2.6 million, 0.5% of net sales, for the first six months of 2016 compared to \$3.0 million, or 0.5% of net sales, for the first six months of 2015. Our effective borrowing rate, exclusive of deferred financing fees and commitment fees, was 2.4% for the first six months of 2016 compared to 2.1% for the first six months of 2015. Total average borrowings decreased \$94 million, or 39.7%, from \$237 million in the first six months of 2015 to \$143 million in the first six months of 2016.

For the second quarter of 2016, income before income taxes totaled \$7.0 million compared to loss before income taxes of \$25.9 million in the second quarter of 2015. For the first half of 2016, income before income taxes totaled \$5.8 million compared to loss before income taxes of \$24.1 million in the first half of 2015. Loss before income taxes in 2015 included a \$24.5 million non-cash intangible asset impairment charge.

An income tax provision of 49.3% was recorded for the second quarter of 2016, compared to an income tax benefit of 14.0% for the second quarter of 2015. An income tax provision of 51.6% was recorded for the first half of 2016, compared to an income tax benefit of 12.2% for the first half of 2015. During the three and six months ended June 30, 2016, we recorded a valuation allowance of \$0.7 million to reduce certain state deferred tax assets to the amount that is more likely than not to be realized. The valuation allowance increased the effective tax rate by 9.4% and 11.4% for the three and six months ended June 30, 2016, respectively. During the six months ended June 30, 2015, we recorded a \$16.5 million goodwill impairment charge pertaining to our tubular and pipe products segment. This non-deductible impairment charge reduced the effective tax rate by 24.5% and 26.2% for the three and six months ended June 30, 2015, respectively. Our tax provision for interim periods is determined using an estimate of our annual effective tax rate, adjusted for discrete items that are taken into account in the relevant period. Each quarter, we update our estimate of the annual effective tax rate, and if our estimated tax rate changes, we make a cumulative adjustment. We expect our effective tax rate to approximate 39% to 40% on an annual basis in 2016, excluding the impact of any non-recurring items.

Net income for the second quarter of 2016 totaled \$3.6 million or \$0.32 per basic and diluted share, compared to net loss of \$22.3 million or (\$1.99) per basic and diluted share for the second quarter of 2015. Net income for the first half of 2016 totaled \$2.8 million or \$0.25 per basic and diluted share, compared to net loss of \$21.2 million or (\$1.89) per basic and diluted share for the first half of 2015. For the six months ended June 30, 2015, the intangible asset impairments decreased earnings per share by \$1.91 per basic and diluted share.

Segment Operations***Carbon flat products***

The following table presents selected operating results for our carbon flat products segment for the periods indicated (dollars are shown in thousands, except for per ton information):

| | For the Three Months Ended June 30, | | | | For the Six Months Ended June 30, | | | |
|-------------------------------|-------------------------------------|----------------|-----------|----------------|-----------------------------------|----------------|-----------|----------------|
| | 2016 | % of net sales | 2015 | % of net sales | 2016 | % of net sales | 2015 | % of net sales |
| Direct tons sold | 252,368 | | 250,588 | | 496,867 | | 498,547 | |
| Toll tons sold | 20,079 | | 27,964 | | 42,430 | | 55,704 | |
| Total tons sold | 272,447 | | 278,552 | | 539,297 | | 554,251 | |
| Net sales | \$173,122 | 100.0 | \$209,207 | 100.0 | \$334,556 | 100.0 | \$437,752 | 100.0 |
| Average selling price per ton | 635 | | 751 | | 620 | | 790 | |
| Cost of materials sold | 129,137 | 74.6 | 170,312 | 81.4 | 255,664 | 76.4 | 358,589 | 81.9 |
| Gross profit (a) | 43,985 | 25.4 | 38,895 | 18.6 | 78,892 | 23.6 | 79,163 | 18.1 |
| Operating expenses (b) | 38,316 | 22.1 | 39,193 | 18.7 | 75,401 | 22.6 | 78,991 | 18.0 |
| Operating income (loss) | \$5,669 | 3.3 | \$(298) | (0.1) | \$3,491 | 1.0 | \$172 | 0.0 |

(a) Gross profit is calculated as net sales less the cost of materials sold.

(b) Operating expenses are calculated as total costs and expenses less the cost of materials sold.

Tons sold by our carbon flat products segment decreased 6 thousand tons, or 2.2%, to 272 thousand in the second quarter of 2016 from 279 thousand in the second quarter of 2015. The decrease in tons sold is due to decreased customer demand and lower industry-wide shipments in the second quarter of 2016 compared to the 2015 comparable period.

Tons sold by our carbon flat products segment decreased 15 thousand tons, or 2.7% to 539 thousand in the first half of 2016 from 554 thousand in the first half of 2015. The decrease in tons sold is due to decreased customer demand and lower industry-wide shipments in the first half of 2016 compared to the first half of 2015. Despite the further softening of industry-wide shipments in the second quarter of 2016, the Company maintained or grew its market share in most of the carbon flat products we sell. We expect the year-over-year demand trends to remain consistent in the third quarter of 2016 compared to the third quarter of 2015 with an anticipated sequential decrease from the second

quarter of 2016 due to normal July shutdowns at our customers' locations.

Net sales in our carbon flat products segment decreased \$36.1 million, or 17.2%, to \$173.1 million in the second quarter of 2016 from \$209.2 million in the second quarter of 2015. The decrease in sales was due to a 2.2% decrease in sales volume and a 15.4% decrease in the average selling prices during the second quarter of 2016 compared to the second quarter of 2015. Average selling prices in the second quarter of 2016 were \$635 per ton, compared with \$751 per ton in the second quarter of 2015, and \$605 per ton in the first quarter of 2016. The decrease in the average selling price is a result of the market dynamics discussed in the overview of Results of Operations above.

Net sales in our carbon flat products segment decreased \$103.2 million, or 23.6% to \$334.6 million in the first half of 2016 from \$437.8 million in the first half of 2015. The decrease in sales was due to a 2.7% decrease in sales volume and a 21.5% decrease in average selling prices, as metals industry market prices are lower year-over-year even though they are increasing sequentially. Average selling prices in the first half of 2016 were \$620 per ton, compared with \$790 per ton in the first half of 2015.

Cost of materials sold decreased \$41.2 million, or 24.2% to \$129.1 million in the second quarter of 2016 from \$170.3 million in the second quarter of 2015. The decrease in cost of materials sold was due to the lower market pricing and shipment levels discussed above, which decreased the average cost of goods sold per ton by 22.5% in the second quarter of 2016 compared to the same period in 2015.

Cost of materials sold decreased \$102.9 million, or 28.7%, to \$255.7 million in the first half of 2016 from \$358.6 million in the first half of 2015. The decrease in cost of materials sold was due to a 2.7% decrease in sales volume and a 26.7% decrease in metals cost during the six months ended June 30, 2016 compared to the six months ended June 30, 2015.

As a percentage of net sales, gross profit (as defined in footnote (a) in the table above) increased to 25.4% in the second quarter of 2016 compared to 18.6% in the second quarter of 2015. Gross profit per ton increased \$21 per ton to \$161 per ton in the second quarter of 2016 from \$140 per ton in the second quarter of 2015 and \$131 per ton in the first quarter of 2016.

As a percentage of net sales, gross profit increased to 23.6% in the six months ended June 30, 2016 compared to 18.1% in the six months ended June 30, 2015. The increase in the gross profit percentage is a result of steel selling prices increasing faster than the cost of inventory, as we historically hold approximately two and a half to three months of material in inventory. Gross profit per ton increased \$3 per ton to \$146 per ton in the six months ended June 30, 2016 from \$143 per ton in the six months ended June 30, 2015.

Operating expenses in the second quarter of 2016 decreased \$0.9 million, or 2.2%, to \$38.3 million from \$39.2 million in the second quarter of 2015, which is consistent with the volume decrease. As a percentage of net sales, operating expenses increased to 22.1% for the second quarter of 2016 from 18.7% in the comparable 2015 period. Operating expenses in the first half of 2016 decreased \$3.6 million, or 4.5%, to \$75.4 million from \$79.0 million in the first half of 2015. The operating expense decrease of 4.5% was greater than the volume decrease of 2.7% during the first six months of 2016. As a percentage of net sales, operating expenses increased to 22.6% for the first half of 2016 from 18.1% in the comparable 2015 period. The increase in operating expenses as a percentage of net sales is due to the decrease in net sales resulting from the lower metals prices discussed above.

Operating income for the second quarter of 2016 totaled \$5.7 million, or 3.3% of net sales, compared to operating loss of \$0.3 million, or (0.1%) of net sales for the second quarter of 2015. Operating income for the six months ended June 30, 2016 totaled \$3.5 million, or 1.0% of net sales, compared to operating income of \$0.2 million, or 0.0% of net sales for the six months ended June 30, 2015.

Specialty metals flat products

The following table presents selected operating results for our specialty metals flat products for the periods indicated (dollars are shown in thousands, except for per ton information):

| | For the Three Months Ended | | | | For the Six Months Ended June | | | |
|-------------------------------|----------------------------|----------------------|----------|----------------------|-------------------------------|----------------------|-----------|----------------------|
| | June 30, 2016 | | 2015 | | 2016 | | 2015 | |
| | | % of net sales | | % of net sales | | % of net sales | | % of net sales |
| Direct tons sold | 21,745 | | 19,297 | | 41,535 | | 37,857 | |
| Toll tons sold | 23 | | 36 | | 26 | | 36 | |
| Total tons sold | 21,768 | | 19,333 | | 41,561 | | 37,893 | |
| Net sales | \$49,529 | 100.0 | \$52,715 | 100.0 | \$95,359 | 100.0 | \$105,346 | 100.0 |
| Average selling price per ton | 2,275 | | 2,727 | | 2,294 | | 2,780 | |
| Cost of materials sold | 41,991 | 84.8 | 48,875 | 92.7 | 81,186 | 85.1 | 96,440 | 91.5 |
| Gross profit (a) | 7,538 | 15.2 | 3,840 | 7.3 | 14,173 | 14.9 | 8,906 | 8.5 |
| Operating expenses (b) | 4,971 | 10.0 | 4,414 | 8.4 | 9,850 | 10.4 | 8,890 | 8.5 |
| Operating income (loss) | \$2,567 | 5.2 | \$(574) | (1.1) | \$4,323 | 4.5 | \$16 | 0.0 |

(a) Gross profit is calculated as net sales less the cost of materials sold.

(b) Operating expenses are calculated as total costs and expenses less the cost of materials sold.

Tons sold by our specialty metals flat products segment increased 2 thousand tons, or 12.6%, to 22 thousand in the second quarter of 2016 from 19 thousand in the second quarter of 2015. The specialty metals flat products segment increased its market share in each of the stainless steel and aluminum products we sell.

Tons sold by our specialty metals flat products segment increased 4 thousand tons, or 9.7% to 42 thousand in the six months ended June 30, 2016 from 38 thousand in the six months ended June 30, 2015. We expect third quarter 2016 sales to increase over the same period in 2015 with an anticipated sequential decrease from the second quarter of 2016 due to normal July shutdowns at our customers' locations.

Net sales in our specialty metals flat products segment decreased \$3.2 million, or 6.0% to \$49.5 million in the second quarter of 2016 from \$52.7 million in the second quarter of 2015. The decrease in sales was due to a 16.6% decrease in average selling prices during the second quarter of 2016 compared to the second quarter of 2015, offset by a 12.6% increase in volume. Average selling prices in the second quarter of 2016 were \$2,275 per ton, down \$452 per ton, or 16.6%, from \$2,727 per ton in the second quarter of 2015 and 0.2% from \$2,312 per ton in the first quarter of 2016. The decrease in the year over year average selling price per ton is a result of the market dynamics discussed in the overview of Results of Operations above, including the declining price of nickel, which continue to pressure stainless steel and aluminum pricing.

Net sales in our specialty metals flat products segment decreased \$9.9 million, or 9.5%, to \$95.4 million in the first half of 2016 from \$105.3 million in the first half of 2015. The decrease in sales was due to a 17.5% decrease in average selling prices, as metals industry market prices are lower year-over-year, offset by a 9.7% increase in sales volume. Average selling prices in the first half of 2016 were \$2,294 per ton, compared with \$2,780 per ton in the first half of 2015.

Cost of materials sold decreased \$6.9 million, or 14.1% to \$42.0 million in the second quarter of 2016 from \$48.9 million in the second quarter of 2015. The decrease was due to a 23.7% decrease in the average cost of materials offset by a 12.6% increase in sales volume during the second quarter of 2016 compared to the second quarter of 2015.

Cost of materials sold decreased \$15.2 million, or 15.8%, to \$81.2 million in the first half of 2016 from \$96.4 million in the first half of 2015. The decrease in cost of materials sold was due to a 23.3% decrease in metals cost offset by a 9.7% increase in sales volume during the six months ended June 30, 2016 compared to the six months ended June 30, 2015.

As a percentage of net sales, gross profit (as defined in footnote (a) in the table above) increased to 15.2% in the second quarter of 2016 from 7.3% in the second quarter of 2015. As a percentage of net sales, gross profit increased to 14.9% in the six months ended June 30, 2016 from 8.5% in the six months ended June 30, 2015. The increase in the gross profit percentage is a result of our cost of materials sold decreasing more than the average selling price during the three and six months ended June 30, 2016 compared to the same periods in 2015.

Operating expenses in the second quarter of 2016 increased \$0.6 million, or 12.6%, to \$5.0 million from \$4.4 million in the second quarter of 2015, which is consistent with the volume increase. As a percentage of net sales, operating expenses increased to 10.0% of net sales for the second quarter of 2016 compared to 8.4% of net sales for the second quarter of 2015. Operating expenses in the first six months of 2016 increased \$1.0 million, or 10.8%, to \$9.9 million from \$8.9 million in the first six months of 2015. The increase in operating expenses is consistent with the 9.8% volume increase. As a percentage of net sales, operating expenses increased to 10.4% of net sales for the six months ended June 30, 2016 compared to 8.5% for the six months ended June 30, 2015. Variable operating expenses, such as distribution and warehouse and processing increased as a result of higher sales volumes. Selling and administrative and general expenses increased as a result of increased variable based incentive compensation related to the increased sales volume and gross profit.

Operating income for the second quarter of 2016 totaled \$2.6 million, or 5.2% of net sales, compared to operating loss of \$0.6 million, or (1.1%) of net sales, for the second quarter of 2015. Operating income for the six months ended June 30, 2016 totaled \$4.3 million, or 4.5% of net sales, compared to operating income of \$16 thousand, or 0.0% of net sales, for the six months ended June 30, 2015.

Tubular and pipe products

The following table presents selected operating results for our tubular and pipe products segment for the periods indicated (dollars are shown in thousands):

| | For the Three Months Ended June 30, | | | | For the Six Months Ended June 30, | | | |
|---|--|-------------------------------|-------------|-------------------------------|--|-------------------------------|-------------|-------------------------------|
| | 2016 | % of net sales | 2015 | % of net sales | 2016 | % of net sales | 2015 | % of net sales |
| Net sales | \$50,957 | 100.0 | \$53,329 | 100.0 | \$102,042 | 100.0 | \$118,018 | 100.0 |
| Cost of materials sold (a) | 34,560 | 67.8 | 36,651 | 68.7 | 68,658 | 67.3 | 80,748 | 68.4 |
| Gross profit (b) | 16,397 | 32.2 | 16,678 | 31.3 | 33,384 | 32.7 | 37,270 | 31.6 |
| Operating expenses (c) | 14,264 | 28.0 | 14,174 | 26.6 | 29,008 | 28.4 | 30,512 | 25.9 |
| Goodwill and intangible asset impairment (d) | - | - | 24,451 | 45.8 | - | - | 24,451 | 20.7 |
| Operating income (loss) | \$2,133 | 4.2 | \$(21,947) | (41.1) | \$4,376 | 4.3 | \$(17,693) | (15.0) |

(a) Includes \$400 and \$650 of LIFO income for the three and six months ended June 30, 2015, respectively. There was no LIFO impact recorded in 2016.

(b) Gross profit is calculated as net sales less the cost of materials sold.

Operating expenses are calculated as total costs and expenses less the cost of materials sold. 2015 excludes a (c) \$16,451 non-cash goodwill impairment charge and a \$8,000 non-cash intangible asset impairment charge. (See note d).

(d) The goodwill and intangible asset non-cash impairment charges are separately displayed for comparability purposes.

Net sales decreased \$2.3 million, 4.4% to \$51.0 million in the second quarter of 2016 from \$53.3 million in the second quarter of 2015. The decrease is a result of a 10.2% decrease in average selling prices offset by a 6.4% increase in sales volume.

Net sales decreased \$16.0 million, or 13.5% to \$102.0 million in the six months ended June 30, 2016 from \$118.0 million in the six months ended June 30, 2015. The decrease in net sales is a result of decreased average selling prices over the first six months of 2016 compared to the first six months of 2015 as sales volumes were similar during the two periods. Despite the year-over-year decrease in net sales, the Company maintained its market share in carbon pipe and tube products.

Cost of materials sold decreased \$2.1 million, or 5.7%, to \$34.6 million in the second quarter of 2016 from \$36.7 million in the second quarter of 2015. During the second quarter of 2015 we recorded LIFO income of \$400 thousand. No LIFO income or expense was recorded in the second quarter of 2016.

Cost of materials sold decreased \$12.0 million, or 15.0% to \$68.7 million in the first six months of 2016 from \$80.7 million in the first six months of 2015. During the first six months of 2015, we recorded \$650 thousand of LIFO income. No LIFO income or expense was recorded during the first six months of 2016. The decrease in cost of materials sold in 2016 is a result of decreased metals cost in 2016 compared to 2015, as volumes sold were comparable.

As a percentage of net sales, gross profit (as defined in footnote (b) in the table above) increased to 32.2% in the second quarter of 2016 from 31.3% in the second quarter of 2015. As a percentage of net sales, the \$400 thousand LIFO income in 2015 increased gross profit by 0.8%. As a percentage of net sales, gross profit increased to 32.7% in the first six months of 2016 compared to 31.6% in the first six months of 2015. As a percentage of net sales, the \$650 thousand LIFO income recorded in the six months ended June 30, 2015 increased prior year gross profit by 0.6%.

Operating expenses in the second quarter of 2016 decreased \$24.4 million, or 63.1%, to \$14.3 million from \$38.6 million in the second quarter of 2015. As a percentage of net sales, operating expenses decreased to 28.0% for the second quarter of 2016 compared to 72.4% for the second quarter of 2015. Operating expenses in the six months ended June 30, 2016 decreased \$26.0 million, or 47.2%, to \$29.0 million from \$55.0 million in the second quarter of 2015. As a percentage of net sales, operating expenses decreased to 28.4% in the first half of 2016 compared to 46.6% in the first half of 2015. The intangible asset impairment charges recorded in 2015 accounted for 94.2% of the operating expense decrease during the six months ended June 30, 2016. Operating expenses, excluding the impairment charges, increased \$90 thousand, or 0.6% in the second quarter of 2016 compared to a volume increase of 6.4%, For the six months ended June 30, 2016, operating expenses decreased \$1.5 million, or 4.9%, compared to a volume increase of 0.2%.

Operating income for the second quarter of 2016 totaled \$2.1 million, or 4.2% of net sales, compared to operating loss of \$21.9 million, or (41.2%) of net sales, for the second quarter of 2015. Operating income for the six months ended June 30, 2016 totaled \$4.4 million, or 4.3% of net sales, compared to operating loss of \$17.7 million, or (15.0%) of net sales, for the six months ended June 30, 2015. The 2015 operating losses were due to the intangible asset impairment charges.

Corporate expenses

Corporate expenses increased \$0.4 million, or 28.6%, to \$2.0 million in the second quarter of 2016 compared to \$1.6 million in the second quarter of 2015. Corporate expenses increased \$0.3 million, or 7.5%, to \$3.8 million in the six months ended June 30, 2016 compared to \$3.5 million in the six months ended June 30, 2015. The increase in corporate expenses is primarily attributable to increased variable based incentive compensation related to the increased profitability in the first half of 2016 compared to the first half of 2015. Corporate expenses include the unallocated expenses related to managing the entire Company, (i.e. all three segments) including payroll expenses for certain personnel, expenses related to being a publicly traded entity such as board of directors expenses, audit expenses, and various other professional fees.

Liquidity, Capital Resources and Cash Flows

Our principal capital requirements include funding working capital needs, purchasing, upgrading and acquiring processing equipment and facilities, making acquisitions and paying dividends. We use cash generated from operations, leasing transactions and borrowings under our credit facility to fund these requirements.

We believe that funds available under our existing asset-based credit facility (the ABL Credit Facility), lease arrangement proceeds and the sale of equity or debt securities, together with funds generated from operations, will be sufficient to provide us with the liquidity necessary to fund anticipated working capital requirements, capital expenditure requirements, our dividend payments and any business acquisitions over at least the next 12 months. In the future, we may, as part of our business strategy, acquire and dispose of assets or other companies in the same or complementary lines of business, or enter into or exit strategic alliances and joint ventures. Accordingly, the timing and size of our capital requirements are subject to change as business conditions warrant and opportunities arise.

Operating Activities

For the six months ended June 30, 2016, we generated \$10.5 million of net cash from operations, of which \$13.4 million was generated from operating activities and \$2.9 million was used for working capital investments. For the six months ended June 30, 2015, we generated \$44.9 million of net cash from operations, of which \$7.0 million was generated from operating activities and \$37.9 million was generated from a smaller working capital investment.

Net cash from operations totaled \$13.4 million during the six months ended June 30, 2016 and consisted primarily of net income of \$2.8 million and depreciation and amortization of \$10.0 million. Net cash from operations totaled \$7.0 million during the six months ended June 30, 2015 and consisted of a net loss of \$21.2 million and a decrease in net long-term assets and liabilities of \$7.6 million, offset by depreciation and amortization of \$10.0 million, non-cash intangible asset impairment charges of \$24.5 million, and stock-based compensation of \$1.3 million.

Working capital at June 30, 2016 totaled \$238.1 million, a \$6.2 million increase from December 31, 2015. The increase was primarily attributable to a \$20.5 million, or 22.1%, increase in accounts receivable (resulting from higher sales normally experienced in the six months ended June 30, 2016 compared to the lower sales in the fourth quarter and higher average selling prices in the first half of 2016 compared to the fourth quarter of 2015) and a \$4.1 million increase in inventories offset by a \$15.5 million increase in accounts payable and outstanding checks (resulting from increased inventory purchases and metals cost in the six months ended June 30, 2016 compared to the fourth quarter of 2015).

Investing Activities

Net cash used for capital expenditures was \$3.6 million during the six months ended June 30, 2016, compared to \$4.2 million during the six months ended June 30, 2015. The 2016 capital expenditures were attributable to additional processing equipment and improvements to our existing facilities. During 2016, we expect our capital spending to be less than \$10 million.

Financing Activities

During the six months ended June 30, 2016, \$4.7 million of cash was used for financing activities, which primarily consisted of \$4.2 million of net repayments under our ABL Credit Facility and IRB. During the six months ended June 30, 2015, \$36.0 million of cash was used for financing activities, which primarily consisted of \$34.7 million of net repayments under our ABL Credit Facility.

Dividends paid were \$0.4 million for both the six months ended June 30, 2016 and June 30, 2015. Regular dividend distributions in the future are subject to the availability of cash, the \$2.5 million annual limitation on cash dividends under our ABL Credit Facility and continuing determination by our Board of Directors that the payment of dividends remains in the best interest of our shareholders.

Stock Repurchase Program

On October 2, 2015, we announced that our Board of Directors authorized a stock repurchase program of up to 550,000 shares of the Company's issued and outstanding common stock, which could include open market repurchases, negotiated block transactions, accelerated stock repurchases or open market solicitations for shares, all or some of which may be effected through Rule 10b5-1 plans. Any of the repurchased shares will be held in our treasury, or canceled and retired as our Board may determine from time to time. Any repurchases of common stock are subject to the covenants contained in the ABL Credit Facility. Under the ABL Credit Facility, we may repurchase common stock and pay dividends up to \$2.5 million in the aggregate during any trailing twelve months without restrictions. Purchases in excess of \$2.5 million require us to (i) maintain availability in excess of 25% of the aggregate revolver commitments (\$91.3 million at June 30, 2016) or (ii) to maintain availability equal to or greater than 15% of the aggregate revolver commitments (\$54.8 million at June 30, 2016) and we must maintain a pro-forma ratio of EBITDA minus certain capital expenditures and cash taxes paid to fixed charges of at least 1.00 to 1.00. The timing and amount of any repurchases under the stock repurchase program will depend upon several factors, including market and business conditions, and limitations under the ABL Credit Facility, and repurchases may be discontinued at any time. During 2016, we expect to be limited to the \$2.5 million available without restrictions to repurchase common stock and pay dividends.

No share repurchases were made during the six months ended June 30, 2016.

Debt Arrangements

Our ABL Credit Facility is collateralized by our accounts receivable and inventory. The ABL Credit Facility consists of a revolving credit line of \$365 million. Revolver borrowings are limited to the lesser of a borrowing base, comprised of eligible receivables and inventories, or \$365 million in the aggregate. The ABL Credit Facility matures on June 30, 2019.

The ABL Credit Facility requires us to comply with various covenants, the most significant of which include: (i) until maturity of the ABL Credit Facility, if any commitments or obligations are outstanding and our availability is less than the greater of \$30 million or 10.0% of the aggregate amount of revolver commitments (\$36.5 million at June 30, 2016), then we must maintain a ratio of EBITDA minus certain capital expenditures and cash taxes paid to fixed

charges of at least 1.00 to 1.00 for the most recent twelve fiscal month period; (ii) limitations on dividend payments and stock repurchases; and (iii) restrictions on additional indebtedness. We have the option to borrow under our revolver based on the agent's base rate plus a premium ranging from 0.00% to 0.25% or the London Interbank Offered Rate (LIBOR) plus a premium ranging from 1.25% to 3.00%.

As of June 30, 2016, the Company was in compliance with its covenants and had approximately \$105 million of availability under the ABL Credit Facility.

As of June 30, 2016, \$2.5 million of bank financing fees were included in "Prepaid expenses and other" and "Other long-term assets" on the accompanying Consolidated Balance Sheets. The financing fees are being amortized over the five-year term of the ABL Credit facility and are included in "Interest and other expense on debt" on the accompanying Consolidated Statements of Comprehensive Income.

In June 2012, we entered into a forward starting fixed rate interest rate hedge that commenced June 2013, in order to eliminate the variability of cash interest payments on \$53.2 million of the then outstanding LIBOR-based borrowings under the ABL Credit Facility. The hedge, which matured on June 1, 2016, fixed the rate at 1.21% plus a premium ranging from 1.25% to 1.75%.

As part of the CTI acquisition in July 2011, we assumed approximately \$5.9 million of Industrial Revenue Bond (IRB) indebtedness issued through the Stanly County, North Carolina Industrial Revenue and Pollution Control Authority. The bond matures in April 2018, with the option to provide principal payments annually on April 1st. On April 1, 2016, we paid an optional principal payment of \$865 thousand. Since the IRB is remarketed annually, it is included in "Current portion of long-term debt" on the accompanying Consolidated Balance Sheets. Interest is payable monthly, with a variable rate that resets weekly. As a security for payment of the bonds, we obtained a direct pay letter of credit issued by JPMorgan Chase Bank, N.A. The letter of credit reduces annually by the principal reduction amount. The interest rate at June 30, 2016 was 0.7% for the IRB debt.

Critical Accounting Policies

This Management's Discussion and Analysis of Financial Condition and Results of Operations is based on the consolidated financial statements included in this Quarterly Report on Form 10-Q, which have been prepared in conformity with accounting principles generally accepted in the United States. The preparation of these financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements. We monitor and evaluate our estimates and assumptions, based on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results could differ from these estimates under different assumptions or conditions.

We review our financial reporting and disclosure practices and accounting practices quarterly to ensure they provide accurate and transparent information relative to the current economic and business environment. For further information regarding the accounting policies that we believe to be critical accounting policies that affect our more significant judgments and estimates used in preparing our consolidated financial statements, see Management's Discussion and Analysis of Financial Condition and Results of Operations contained in our Annual Report on Form 10-K for the year ended December 31, 2015.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Our principal raw materials are carbon, coated and stainless steel, and aluminum, pipe and tube, flat rolled coil, sheet and plate that we typically purchase from multiple primary metals producers. The metals industry as a whole is cyclical and, at times, pricing and availability of metals can be volatile due to numerous factors beyond our control, including general domestic and international economic conditions, the levels of metals imported into the United States, labor costs, sales levels, competition, levels of inventory held by other metals service centers, consolidation of metals producers, new global capacity by metals producers, higher raw material costs for the producers of metals, import duties and tariffs and currency exchange rates. This volatility can significantly affect the availability and cost of raw materials for us.

We, like many other metals service centers, maintain substantial inventories of metals to accommodate the short lead times and just-in-time delivery requirements of our customers. Accordingly, we purchase metals in an effort to maintain our inventory at levels that we believe to be appropriate to satisfy the anticipated needs of our customers based upon historic buying practices, supply agreements with customers and market conditions. Our commitments to purchase metals are generally at prevailing market prices in effect at the time we place our orders. We have no long-term, fixed-price metals purchase contracts. When metals prices increase, competitive conditions will influence how much of the price increase we can pass on to our customers. To the extent we are unable to pass on future price increases in our raw materials to our customers, the net sales and profitability of our business could be adversely

affected. When metals prices decline, customer demands for lower prices and our competitors' responses to those demands could result in lower sale prices and, consequently, lower gross profits and inventory lower of cost or market adjustments as we sell existing inventory. Significant or rapid declines in metals prices or reductions in sales volumes could adversely impact our ability to remain in compliance with certain financial covenants in our credit facility, as well as result in us incurring inventory or intangible asset impairment charges. Changing metals prices therefore could significantly impact our net sales, gross profits, operating income and net income.

Rising metals prices result in higher working capital requirements for us and our customers. Some customers may not have sufficient credit lines or liquidity to absorb significant increases in the price of metals. While we have generally been successful in the past in passing on producers' price increases and surcharges to our customers, there is no guarantee that we will be able to pass on price increases to our customers in the future. Declining metals prices have generally adversely affected our net sales and net income, while increasing metals prices, have generally favorably affected our net sales and net income.

Approximately 51% and 50% of our consolidated net sales in the first six months of 2016 and 2015, respectively were directly related to industrial machinery and equipment manufacturers and their fabricators.

Inflation generally affects us by increasing the cost of employee wages and benefits, transportation services, processing equipment, energy and borrowings under our credit facility. General inflation, excluding the significant increase in metals pricing during the first half of 2016, has not had a material effect on our financial results during the past two years.

We are exposed to the impact of fluctuating metals prices and interest rate changes. During 2016 and 2015, we entered into metals swaps at the request of customers. While these derivatives are intended to be effective in helping us manage risk, they have not been designated as hedging instruments. For certain customers, we enter into contractual relationships that entitle us to pass-through the economic effect of trading positions that we take with other third parties on our customers' behalf.

Our primary interest rate risk exposure results from variable rate debt. We have the option to enter into 30- to 180-day fixed base rate LIBOR loans under the ABL Credit Facility. As part of the CTI acquisition we assumed an interest rate swap agreement on the \$5.9 million of IRB. The swap agreement matures in April 2018, but the notional amount may be reduced annually by the amount of the optional principal payments on the IRB. We are exposed to credit loss in the event of nonperformance by the other parties to the fixed interest rate hedge agreement. However, we do not anticipate nonperformance by the counterparties.

In June 2012, we entered into a forward starting fixed rate interest rate hedge that commenced June 2013, in order to eliminate the variability of cash interest payments on \$53.2 million of the then outstanding LIBOR-based borrowings under the ABL Credit Facility. The hedge, which matured on June 1, 2016, fixed the rate at 1.21% plus a premium ranging from 1.25% to 1.75%.

Item 4. Controls and Procedures

The evaluation required by Rule 13a-15(e) of the Securities Exchange Act of 1934 of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this Quarterly Report on Form 10-Q has been carried out under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer. These disclosure controls and procedures are designed to provide reasonable assurance that information required to be disclosed in reports that are filed with or submitted to the SEC is: (i) accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosures and (ii) recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC. Based on this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of June 30, 2016, our disclosure controls and procedures were effective.

There were no changes in our internal control over financial reporting that occurred during the second quarter of 2016 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Part II. OTHER INFORMATION

Items 1A, 2, 3, 4 and 5 of this Part II are either inapplicable or are answered in the negative and are omitted pursuant to the instructions to Part II.

Item 1. Legal Proceedings

We are party to various legal actions that we believe are ordinary in nature and incidental to the operation of our business. In the opinion of management, the outcome of the proceedings to which we are currently a party will not have a material adverse effect upon our results of operations, financial condition or cash flows.

Item 6. Exhibits

| <u>Exhibit</u> | <u>Description of Document</u> | <u>Reference</u> |
|----------------|--|---|
| 10.1 | Amended and Restated Olympic Steel, Inc. 2007 Omnibus Incentive Plan | Incorporated by reference to Exhibit 10.1 to the Registration Statement on Form S-8 (Registration No. 33-211023) filed with the Commission on April 29, 2016. |
| 31.1 | Certification of the Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley | Filed herewith |

Act of 2002

31.2 Certification
of the
Principal
Financial
Officer
pursuant to
Section 302
of the
Sarbanes-Oxley
Act of 2002

Filed herewith

32.1 Certification
of the
Principal
Executive
Officer
pursuant to
Section 906
of the
Sarbanes-Oxley
Act of 2002

Furnished herewith

32.2 Certification
of the
Principal
Financial
Officer
pursuant to
Section 906
of the
Sarbanes-Oxley
Act of 2002

Furnished herewith

101.INS XBRL
Instance
Document

101.SCH XBRL
Taxonomy
Extension
Schema
Document

101.CAL XBRL
Taxonomy
Extension
Calculation
Linkbase
Document

101.DEF XBRL
Taxonomy
Extension
Definition

101.LAB XBRL
Taxonomy
Extension
Label
Linkbase
Document

101.PRE XBRL
Taxonomy
Extension
Presentation
Linkbase
Document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

OLYMPIC STEEL, INC.
(Registrant)

Date: August 2, 2016

By: /s/ Michael D. Siegal
Michael D. Siegal
Chairman of the Board and Chief
Executive Officer

By: /s/ Richard T. Marabito
Richard T. Marabito
Chief Financial Officer
(Principal Financial and Accounting Officer)

EXHIBIT INDEX

| <u>Exhibit</u> | <u>Description of Document</u> | <u>Reference</u> |
|-----------------------|--|---|
| 10.1 | Amended and Restated Olympic Steel, Inc. 2007 Omnibus Incentive Plan | Incorporated by reference to Exhibit 10.1 to the Registration Statement on Form S-8 (Registration No. 33-211023) filed with the Commission on April 29, 2016. |
| 31.1 | Certification of the Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith |
| 31.2 | Certification of the Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith |
| 32.1 | Certification of the Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | Furnished herewith |
| 32.2 | Certification of the Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | Furnished herewith |
| 101.INS | XBRL Instance Document | |
| 101.SCH | XBRL Taxonomy Extension Schema Document | |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document | |
| 101.DEF | XBRL Taxonomy Extension Definition | |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document | |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document | |