ROLLINS INC Form 10-Q April 25, 2014	
UNITED STATES SECURITIES AND EXCHANGE COMMISSION	
Washington, D.C. 20549	
FORM 10–Q	
QUARTERLY REPORT PURSUANT TO SECTION 13 OI 1934	R 15(d) OF THE SECURITIES EXCHANGE ACT OF
For the quarterly period ended March 31, 2014	
Commission File Number 1-4422	
ROLLINS, INC.	
(Exact name of registrant as specified in its charter)	
<b>Delaware</b> (State or other jurisdiction of incorporation or organization)	<b>51-0068479</b> (I.R.S. Employer Identification No.)
2170 Piedmont Road, N.E., Atlanta, Georgia	
(Address of principal executive offices)	
30324	
(Zip Code)	

(404) 888-2000
(Registrant's telephone number, including area code)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o
Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No o
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.
Large accelerated filer x Accelerated filer o Non-accelerated filer o Smaller reporting company o
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
Yes oNo x
Rollins, Inc. had 146,023,560 shares of its \$1 par value Common Stock outstanding as of April 15, 2014.

## PART 1 FINANCIAL INFORMATION

#### ITEM 1. FINANCIAL STATEMENTS

## CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

## **AS OF MARCH 31, 2014 AND DECEMBER 31, 2013**

(in thousands except share data)

	March 2014 (unau		Decem 2013	ber 31,
ASSETS				
Cash and cash equivalents	\$	83,129	\$	118,216
Trade receivables,				
short-term, net of allowance for doubtful		75 207		72 940
accounts of \$8,602 and		75,307		72,849
\$9,078, respectively				
Financed receivables,				
short-term, net of				
allowance for doubtful		11,230		12,220
accounts of \$1,710 and		11,200		12,220
\$1,777, respectively				
Materials and supplies		12,688		12,251
Deferred income taxes, net		39,563		39,518
Other current assets		19,087		19,388
Total Current Assets		241,004		274,442
Equipment and property,		92,026		87,215
net		•		•
Goodwill		235,257		211,847
Customer contracts and		157,014		128,569
other intangible assets, net		•		•
Deferred income taxes, net		4,750		4,544
Financed receivables,				
long-term, net of allowance for doubtful accounts of		11,246		11,608
\$1,440 and \$1,423,		11,240		11,000
respectively				
Prepaid Pension		10,253		7,113
Other assets		14,111		13,879
Total Assets	\$	765,661	\$	739,217
LIABILITIES		•		•
Accounts payable	\$	26,581	\$	23,194
Accrued insurance		26,654		25,631

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Accrued compensation and					
related liabilities	56,544			66,175	
Unearned revenues	98,461			91,014	
Other current liabilities	42,262			29,778	
Total current liabilities	250,502			235,792	
Accrued insurance, less current portion	28,625			28,245	
Accrued pension	458			691	
Long-term accrued liabilities	36,310			36,234	
Total Liabilities	315,895			300,962	
Commitments and					
Contingencies					
STOCKHOLDERS'					
EQUITY					
Preferred stock, without par					
value; 500,000 shares					
authorized, zero shares					
issued					
Common stock, par value					
\$1 per share; 250,000,000					
shares authorized,					
146,023,560 and	146,024			145,864	
145,864,443 shares issued					
and outstanding,					
respectively					
Paid in capital	53,993			53,765	
Accumulated other	(30,237	)		(31,771	)
comprehensive loss	•	,		•	,
Retained earnings	279,986			270,397	
Total Stockholders' Equity	449,766			438,255	
Total Liabilities and Stockholders' Equity	\$ 765,661		\$	739,217	
• •					

The accompanying notes are an integral part of these condensed consolidated financial statements.

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

## FOR THE THREE MONTHS ENDED MARCH 31, 2014 AND 2013

(in thousands except per share data)

(unaudited)

	Three Months Ended March 31,	
	2014	2013
REVENUES		
Customer services	\$313,388	\$299,714
COSTS AND EXPENSES		
Cost of services provided	161,308	155,606
Depreciation and amortization	10,214	9,894
Sales, general and administrative	100,584	99,134
Interest income, net	(76)	(45)
INCOME BEFORE INCOME TAXES	41,358	35,125
PROVISION FOR INCOME TAXES	15,592	11,946
NET INCOME	\$25,766	\$23,179
NET INCOME PER SHARE - BASIC AND DILUTED	\$0.18	\$0.16
DIVIDENDS PAID PER SHARE	\$0.105	\$0.090
Weighted average participating shares outstanding - basic and diluted	145,991	146,238

The accompanying notes are an integral part of these condensed consolidated financial statements.

## CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE EARNINGS

## FOR THE THREE MONTHS ENDED MARCH 31, 2014 AND 2013

(in thousands)

(unaudited)

	Three Months		
	Ended		
	March 31	• •	
	2014	2013	
NET INCOME	\$25,766	\$23,179	
Other comprehensive earnings (loss), net of tax			
Foreign currency translation adjustments	1,534	(777)	
Other comprehensive earnings (loss)	1,534	(777)	
Comprehensive earnings	\$27,300	\$22,402	

The accompanying notes are an integral part of these condensed consolidated financial statements.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

## FOR THE THREE MONTHS ENDED MARCH 31, 2014 AND 2013

(in thousands)

(unaudited)

	Three Mor March 31,	nths Ended
	2014	2013
OPERATING ACTIVITIES		
Net Income	\$25,766	\$23,179
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	10,214	9,894
Provision for deferred income taxes	1,542	1,247
Provision for bad debts	1,301	(94)
Stock based compensation expense	2,765	2,546
Excess tax benefits from share-based payments	(3,386)	(2,680)
Other, net	(590)	(29)
Changes in operating assets and liabilities	3,570	4,723
Net cash provided by operating activities	41,182	38,786
INVESTING ACTIVITIES		
Cash used for acquisitions of companies, net of cash acquired	(53,575)	(929)
Purchases of equipment and property	(5,156)	(4,739)
Cash from sales of franchises	90	_
Other	446	56
Net cash used in investing activities	(58,195)	(5,612)
FINANCING ACTIVITIES		
Cash paid for common stock purchased	(6,640 )	(4,478)
Dividends paid	(15,301)	(13,146)
Proceeds received upon exercise of stock options	_	6
Excess tax benefits from share-based payments	3,386	2,680
Net cash used in financing activities	(18,555)	(14,938)
Effect of exchange rate changes on cash	481	(839)
Net increase/(decrease) in cash and cash equivalents	(35,087)	17,397
Cash and cash equivalents at beginning of period	118,216	65,082
Cash and cash equivalents at end of period	\$83,129	\$82,479

The accompanying notes are an integral part of these condensed consolidated financial statements.

#### NOTE 1. BASIS OF PREPARATION AND OTHER

Basis of Preparation - The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. There has been no material change in the information disclosed in the notes to the consolidated financial statements included in the Annual Report on Form 10-K of Rollins, Inc. (the "Company") for the year ended December 31, 2013. Accordingly, the quarterly condensed consolidated financial statements and related disclosures herein should be read in conjunction with the 2013 Annual Report on Form 10-K.

The preparation of interim financial statements requires management to make estimates and assumptions for the amounts reported in the condensed consolidated financial statements. Specifically, the Company makes estimates in its interim condensed consolidated financial statements for the termite accrual which includes future costs including termiticide life expectancy and government regulations, the insurance accrual which includes self insurance and worker's compensation, inventory adjustments, discounts and volume incentives earned, among others.

In the opinion of management, all adjustments necessary for a fair presentation of the Company's financial results for the interim periods have been made. These adjustments are of a normal recurring nature. The results of operations for the three month period ended March 31, 2014 are not necessarily indicative of results for the entire year.

The Company has only one reportable segment, its pest and termite control business. The Company's results of operations and its financial condition are not reliant upon any single customer, or a few customers, or the Company's foreign operations.

NOTE 2. RECENT ACCOUNTING PRONOUNCEMENTS

New Accounting Standards

Recently adopted accounting standards

In February 2013, the Financial Accounting Standards Board ("FASB") issued Accounting Standard Update ("ASU") No. 2013-02, Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income (ASU 2013-02) to Comprehensive Income. The guidance requires disclosure of significant amounts reclassified out of accumulated other comprehensive income by component and their corresponding effect on the respective line items of net income. This

standard did not have a material impact on the Company's reported results of operations or financial position.

In February 2013, the FASB issued ASU 2013-04, Liabilities (Topic 405): Obligations Resulting from Joint and Several Liability Arrangements for Which the Total Amount of the Obligation Is Fixed at the Reporting Date (a consensus of the FASB Emerging Issues Task Force). This guidance requires an entity to measure obligations resulting from joint and several liability arrangements for which the total amount of the obligation within the scope of this guidance is fixed at the reporting date. This stipulates that (1) it will include the amount the entity agreed to pay for the arrangement between them and the other entities that are also obligated to the liability and (2) any additional amount the entity expects to pay on behalf of the other entities. The objective of this update is to provide guidance for the recognition, measurement, and disclosure of obligations resulting from joint and several liability arrangements. This standard did not have a material impact on the Company's reported results of operations or financial position.

In July 2013, the FASB issued ASU 2013-11, Income Taxes (Topic 740): Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists. Topic 740, Income Taxes, does not include explicit guidance on the financial statement presentation of an unrecognized tax benefit when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists. There is diversity in practice in the presentation of unrecognized tax benefits in those instances. Some entities present unrecognized tax benefits as a liability unless the unrecognized tax benefit is directly associated with a tax position taken in a tax year that results in, or that resulted in, the recognition of a net operating loss or tax credit carryforward for that year and the net operating loss or tax credit carryforward has not been utilized. Other entities present unrecognized tax benefits as a reduction of a deferred tax asset for a net operating loss or tax credit carryforward in certain circumstances. The objective of the amendments in this Update is to eliminate that diversity in practice. This standard did not have a material impact on the Company's reported results of operations or financial position.

#### NOTE 3. EARNINGS PER SHARE

The Company follows ASC 260, *Earnings Per Share* (ASC 260) that requires the reporting of both basic and diluted earnings (loss) per share. Basic earnings (loss) per share is computed by dividing net income available to participating common stockholders by the weighted average number of participating common shares outstanding for the period. The calculation of diluted earnings (loss) per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock. In accordance with ASC 260, any anti-dilutive effects on net earnings (loss) per share, of which there were none are excluded at March 31, 2014 and March 31, 2013.

Basic and diluted earnings per share attributable to common and restricted shares of common stock for the period were as follows:

	Three Months Ended March 31,	
	2014	2013
Basic earnings per share		
Common stock	\$0.18	\$0.16
Restricted shares of common stock	\$0.17	\$0.15
Total shares of common stock	\$0.18	\$0.16
Diluted earnings per share		
Common stock	\$0.18	\$0.16
Restricted shares of common stock	\$0.17	\$0.15
Total shares of common stock	\$0.18	\$0.16

#### NOTE 4. CONTINGENCIES

In the normal course of business, certain of the Company's subsidiaries are defendants in a number of lawsuits, claims or arbitrations which allege that the subsidiaries' services caused damage. In addition, the Company defends employment related cases and claims from time to time. We are involved in certain environmental matters primarily arising in the normal course of business. We are actively contesting each of these matters.

Presently, the Company and a subsidiary, The Industrial Fumigant Company, LLC, are named defendants in <u>Severn Peanut Co. and Meherrin Agriculture & Chemical Co. v. Industrial Fumigant Co., et al.</u> The <u>Severn lawsuit</u>, a matter related to a fumigation service, has been filed in the United States District Court for the Eastern District of North Carolina. The court dismissed plaintiffs' claim for breach of contract on March 15, 2014; plaintiffs' pending claim for damages is for negligence.

Management does not believe that any pending claim, proceeding or litigation, either alone or in the aggregate will have a material adverse effect on the Company's financial position, results of operations or liquidity; however, it is possible that an unfavorable outcome of some or all of the matters, however unlikely, could result in a charge that might be material to the results of an individual quarter or year.

#### NOTE 5. FAIR VALUE OF FINANCIAL INSTRUMENTS

The Company's financial instruments consist of cash and cash equivalents, short-term investments, trade receivables, notes receivables, accounts payable and other short-term liabilities. The carrying amounts of these financial instruments approximate their fair values. The Company has a Revolving Credit Agreement with SunTrust Bank and Bank of America, N.A. for an unsecured line of credit of up to \$175.0 million, which includes a \$75.0 million letter of credit subfacility and a \$25.0 million swingline subfacility. There were no outstanding borrowings at March 31, 2014 and December 31, 2013.

#### NOTE 6. STOCKHOLDERS' EQUITY

During the three months ended March 31, 2014 the Company paid \$15.3 million or \$0.105 per share in cash dividends compared to \$13.1 million or \$0.09 per share during the same period in 2013. During the first quarter ended March 31, 2014, the Company repurchased 33,429 shares from the open market of its \$1 par value common stock at a weighted average price of \$27.23 per share compared to no shares purchased during the same period in 2013. The Company repurchased \$5.7 million of common stock for the three months ended March 31, 2014 and \$4.5 million for the same period in 2013 from employees for the payment of taxes on vesting restricted shares.

As more fully discussed in Note 14 of the Company's notes to the consolidated financial statements in its 2013 Annual Report on Form 10-K, stock options, time lapse restricted shares (TLRS's) and restricted stock units have been issued to officers and other management employees under the Company's Employee Stock Incentive Plans. The Company issues new shares from its authorized but unissued share pool. At March 31, 2014, approximately 3.6 million shares of the Company's common stock were reserved for issuance.

#### **Stock Options**

Stock options generally vest over a five-year period and expire ten years from the issuance date. For the three months ended March 31, 2014, the Company did not issue any shares of common stock under exercise of stock options by employees with 1 thousand shares issued for the same period in 2013.

The Company had no options activity outstanding under the Company's stock option plan as of March 31, 2014 or December 31, 2013.

The aggregate intrinsic value of options exercised during the three months ended March 31, 2014 and 2013 was zero and \$20 thousand, respectively. Exercise of options for the first quarter ended March 31, 2014 and 2013 resulted in cash receipts of zero and less than \$10 thousand, respectively.

#### **Time Lapse Restricted Shares and Restricted Stock Units**

The following table summarizes the components of the Company's stock-based compensation programs recorded as expense:

Three Months

Ended March 31,

(in thousands) 2014 2013

Time lapse restricted stock:

Pre-tax compensation expense \$2,765 \$2,546 Tax benefit (1,065) (980) Restricted stock expense, net of tax \$1,700 \$1,566

The Company recognized a tax benefit of approximately \$3.4 million and \$2.7 million during the first quarters ended March 31, 2014 and 2013, respectively related to the amortization of restricted shares which has been recorded as an increase to paid-in capital.

The following table summarizes information on unvested restricted stock outstanding as of March 31, 2014:

	Number	Weighted-Average
	of	Grant-Date Fair
	Shares	Value
Unvested Restricted Stock Units at December 31, 2013	2,454	\$ 18.75
Forfeited	(22)	20.72
Vested	(616)	15.79
Granted	411	28.74
Unvested Restricted Stock Units at March 31, 2014	2,227	\$ 21.40

At March 31, 2014 and December 31, 2013, the Company had \$39.3 million and \$30.7 million of total unrecognized compensation cost, respectively, related to time-lapse restricted shares that are expected to be recognized over a weighted average period of approximately 4.2 years and 3.8 years, respectively.

#### NOTE 7. PENSION AND POST RETIREMENT BENEFIT PLANS

The following table represents the net periodic pension benefit costs and related components in accordance with FASB ASC 715 "Compensation - Retirement Benefits":

#### **Components of Net Pension Benefit Gain**

	Three Months		
	Ended		
	March 31	,	
(in thousands)	2014	2013	
Interest and service cost	\$2,375	\$2,166	
Expected return on plan assets	(3,108)	(2,897)	
Amortization of net loss	610	977	
Net periodic benefit gain/(loss)	\$(123)	\$246	

During the three months ended March 31, 2014 and 2013, the Company made contributions of \$3.3 million and \$0.5 million, respectively, to its defined benefit retirement plans (the "Plans"). The Company made \$5.0 million in contributions for the year ended December 31, 2013. and the Company is not planning on making further contributions to the Plans during the fiscal year ending December 31, 2014.

#### NOTE 8. BUSINESS COMBINATIONS

The Company made 7 acquisitions during the three month period ended March 31, 2014.

Business combinations completed in fiscal 2014

Acquisition of Allpest WA "(Allpest") – The Company completed the acquisition of Allpest on February 17, 2014. This is the Company's first acquisition outside of North America and places the Company as the number one pest control provided in Western Australia. A valuation of the acquired assets is currently being performed and an estimate of the valuation has been recorded in the Company's financial statements. The effect of any adjustments to these estimates for Allpest will have an immaterial effect on the Company's financial statements as the net total adjustment will effect a combination of Goodwill, Customer Contracts, Other Intangible Assets at the end of the measurement period. The Company plans to complete the valuation of Allpest's assets prior to its year-end 2014.

Preliminary Purchase Price Allocation

The total cash purchase price for the Company's seven acquisitions in 2014 was \$53.6 million.

The fair values of major classes of assets acquired and liabilities assumed along with the contingent consideration liability recorded at the date of acquisition is included in the reconciliation of the total consideration as follows (in thousands):

Accounts receivable, net	\$2,687
Materials and supplies	314
Prepaid expenses	91
Equipment and property	3,199
Goodwill	22,803
Customer contracts	28,819
Other intangible assets	5,939
Current liabilities	(5,361)
Other assets and liabilities, net	31
Total consideration paid	\$58,522
Less: Contingent consideration liability	(4,947)
Total cash purchase price	\$53,575

Goodwill from acquisitions represents the excess of the purchase price over the fair value of net assets of businesses acquired. The carrying amount of goodwill was \$235.3 million and \$211.8 million at March 31, 2014 and December 31, 2013, respectively. Goodwill generally changes due to acquisitions, finalization of allocation of purchase prices of previous acquisitions and foreign currency translations. The carrying amount of goodwill in foreign countries was \$32.6 million at March 31, 2014 and \$9.2 million at December 31, 2013. The change in carrying amount is due to acquisitions and foreign currency translation.

The Company completed its most recent annual impairment analyses as of September 30, 2013. Based upon the results of these analyses, the Company has concluded that no impairment of its goodwill or other intangible assets was indicated.

The carrying amount of customer contracts and other intangible assets was \$124.6 million and \$32.4 million, respectively at March 31, 2014 and \$101.5 million and \$27.1 million, respectively at December 31, 2013. The carrying amount of customer contracts and other intangible assets in foreign countries was \$29.6 million and \$5.8 million, respectively at March 31, 2014 and \$6.3 million and \$0.4 million, respectively at December 31, 2013.

Customer contracts and other amortizable intangible assets are amortized on a straight-line basis over their economic useful lives. The following table sets forth the components of intangible assets as of March 31, 2014 (in thousands):

		Useful Life
Intangible Asset	Fair Value	in Years
Customer contracts	\$124,594	3 - 12.5
Non-compete agreements	7,892	3 - 20
Trademarks and tradenames	18,341	0 - 20
Patents	3,960	15
Internet domains	2,227	n/a
Total customer contracts and other intangible assets	\$157,014	

#### NOTE 9. SUBSEQUENT EVENTS

On April 22, 2014, the Company announced that the Board of Directors declared a regular quarterly cash dividend on its common stock of \$0.105 per share payable June 10, 2014 to stockholders of record at the close of business May 9, 2014.

# ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### Overview

On April 22, 2014, the Company reported its 32<sup>nd</sup> consecutive quarter of improved revenue and earnings with net income of \$25.8 million for the quarter ended March 31, 2014, as compared to \$23.2 million for the prior year quarter, an 11.2% improvement. Revenues increased by 4.6% to \$313.4 million for the first quarter 2014 as compared to \$299.7 million for the prior year first quarter. Earnings for the quarter ended March 31, 2014 increased to \$0.18 per diluted share, as compared to \$0.16 per diluted share for the same period in 2013.

The Company continued its solid financial performance generating \$41.2 million in cash from operations year to date.

For the second consecutive year, North America has suffered from a bitter winter and parts of the country have seen a delayed spring as March 2014 was the coldest it had been in over a decade. The Company still managed growth in revenues and profit as a result of many initiatives launched in 2013 and the fact that almost 80% of our business is recurring in nature.

#### **Results of Operations:**

#### THREE MONTHS ENDED MARCH 31, 2014 COMPARED TO THREE MONTHS ENDED MARCH 31, 2013

#### Revenue

Revenues for the quarter ended March 31, 2014 increased \$13.7 million to \$313.4 million or 4.6% compared to \$299.7 million for the quarter ended March 31, 2013. The increase was due to an increase in leads and closure in most categories as well as revenue from acquisitions. Less than 2% of the company's revenue growth for the quarter came from acquisitions. The higher sales resulted in growth across all service lines. The Company implemented its traditional price increase program in June 2013 which had a positive impact this quarter. For the quarter ended March 31, 2014, less than 2% of the Company's revenue increase came from these pricing actions.

The Company's three primary service offerings: commercial pest control, residential pest control and termite and ancillary services were positive. During the quarter ended March 31, 2014, the Company's revenues consisted of commercial pest control which approximated 43%, residential pest control, approximated 40% and termite and ancillary service, made up approximately 17%. Comparing first quarter 2014 to first quarter 2013, the Company's commercial pest control revenue grew 6.6%, residential pest control revenue grew 3.9% and termite and ancillary services revenue was flat.

Foreign operations accounted for approximately 8% and 7% of total revenues during each of the first quarters of 2014 and 2013, respectively.

Revenues are impacted by the seasonal nature of the Company's pest and termite control services. The increase in pest activity, as well as the metamorphosis of termites in the spring and summer (the occurrence of which is determined by the change in seasons), has historically resulted in an increase in the Company's revenues as evidenced by the following chart:

#### Consolidated Net Revenues

(in thousands)

	2014	2013	2012
First Quarter	\$313,388	\$299,714	\$289,465
Second Quarter		350,798	334,872
Third Quarter		362,155	340,179
Fourth Quarter			