### Edgar Filing: Heard Frank - Form 4

Heard Frank Form 4 February 01, 2	019											
FORM	4	-		~~~~~~~~~						OMB AP	PROVAL	
	• UNITE	D ST.	ATES		FIES AN ington, D			GE CO	MMISSION	OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5				F CHANG S	ES IN BI	Expires: January 31 Expires: 2005 Estimated average burden hours per response 0.5						
obligations may continu <i>See</i> Instruct 1(b).	Section	17(a) c	of the		ty Holdir	ng Compa	any A	Act of 19	Act of 1934, 935 or Section			
(Print or Type Res	sponses)											
1. Name and Address of Reporting Person <u>*</u> Heard Frank				Symbol Issuer GIBRALTAR INDUSTRIES, INC.						Reporting Person(s) to k all applicable)		
(				3. Date of E (Month/Day 01/30/201	/Year)	saction	Director 10% Owner Officer (give title Other (specify below) Vice Chairman of the Board					
(Street) 4. If Amena Filed(Month BUFFALO, NY 14219-0228					Original		Αι _Σ	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip	))	Tabla I	Non Dor	ivotivo So	mritic			or Ronoficial	v Ownod	
1.Title of Security (Instr. 3)		2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date any (Month/Day/Year)			3. Transactio Code	4. Securit or(A) or Di (Instr. 3, 4	ies Ac sposec	equired l of (D)	ed, Disposed of, 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	01/30/2019	)			Code V A	Amount 60,750	(D) A	Price $0 (1)$	(Instr. 3 and 4) 120,345	D		
Common Stock	01/30/2019			F	29,750 (2)	D	\$ 35.02 (2)	90,595	D			
Performance Stock Unit (December $2015)$ $\frac{(3)}{2}$	01/30/2019	)			D	50,000 (4)	D	\$ 0 <u>(4)</u>	0	D		
Performance									9,217	D		

Stock Unit (February 2017)		
Performance Stock Unit (March 2018)	47,976	D
Restricted Stock Unit (LTIP 02/01/2016)	9,546	D
Restricted Stock Unit (LTIP 02/01/2017)	12,544	D
Restricted Stock Unit (LTIP 12/29/2014)	10,000	D
Restricted Stock Unit (LTIP 3/1/2018)	41,979	D
Restricted Stock Units (February 2017)	20,000	D
Special Performance Stock Unit (February 2017)	20,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e	
	Derivative				Securities		
	Security				Acquired		
					(A) or		

				of (I (Ins	posed D) tr. 3, nd 5)				
		Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option (December 2015)	\$ 25.44					12/31/2018	12/31/2025	Common Stock	25,000
Option (February 2017)	\$ 43.05					02/01/2020	02/01/2027	Common Stock	20,000
Performance Units (2016)	<u>(5)</u>					(5)	(5)	Common Stock	55,928
Restricted Stock Unit (MSPP Match Post-2012)	<u>(6)</u>					<u>(6)</u>	<u>(6)</u>	Common Stock	87,079.0
Restricted Stock Unit (MSPP Post-2012)	<u>(7)</u>					<u>(7)</u>	<u>(7)</u>	Common Stock	124,771.

# **Reporting Owners**

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
Heard Frank 3556 LAKE SHORE ROAD P.O. BOX 2028 BUFFALO, NY 14219-0228			Vice Chairman of the Board						
Signatures									

/s/ Paul J. Schulz, Attorney in Fact for Frank Heard

\*\*Signature of Reporting Person

Date

02/01/2019

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the conversion of performance stock units awarded to Reporting Person on December 31, 2015.
- (2) Represents common stock retained by the Company upon conversion of Reporting Person's performance stock units into shares of common stock in satisfaction of the Reporting Person's individual minimum statutory withholding obligation.

(3)

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Represents Performance Stock Units issued to Reporting Person. Performance Stock Units are converted to shares of common stock of the Registrant provided that the Reporting Person is employed by the Registrant at the end of the three (3) year performance period beginning January 1, 2016 and ending December 31, 2018. The number of shares into which the Performance Stock Units are converted, if any, is dependent upon achievement of a specified total shareholder return for the performance period and may not exceed 75,000 shares.

(4) Represents the conversion of performance stock units to shares of common stock upon vesting.

Performance Units vest and are paid at the end of the three (3) consecutive calendar year periods ending December 31, 2018 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2018 for reasons other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount

(5) other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company 's common stock determined as of December 31, 2018, or if applicable, as of the Reporting Person's death, disability or retirement.

Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person,

(6) (5) of ten (10) consecutive, substantiany equal annual instantients, where ver distribution form is elected by the Reporting Ferson, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of

(7) service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.