Murphy Timothy F. Form 4 April 02, 2019

Performance

Stock Unit

#### **OMB APPROVAL** FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB 3235-0287 Washington, D.C. 20549 Number: Check this box January 31, Expires: if no longer 2005 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF subject to Estimated average **SECURITIES** Section 16. burden hours per Form 4 or response... 0.5 Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction 1(b). (Print or Type Responses) 1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Murphy Timothy F. Issuer Symbol GIBRALTAR INDUSTRIES, INC. (Check all applicable) [ROCK] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner Other (specify Officer (give title (Month/Day/Year) below) 3556 LAKE SHORE ROAD, P.O. 03/31/2019 Senior VP and CFO **BOX 2028** (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting BUFFALO, NY 14219-0228 Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security 2. Transaction Date 2A. Deemed 3. 4. Securities 5. Amount of 6. 7. Nature of (Instr. 3) (Month/Day/Year) Execution Date, if TransactionAcquired (A) or Securities Ownership Indirect Code Disposed of (D) Beneficially Form: Direct Beneficial (Instr. 8) (Instr. 3, 4 and 5) Ownership (Month/Day/Year) Owned (D) or Indirect (I) (Instr. 4) Following (Instr. 4) Reported (A) Transaction(s) or (Instr. 3 and 4) Code V Amount (D) Price Common 13,083 D Stock Executive Retirement D 17,000 **RSU** Performance Stock Unit 1.005 D (April 2017)

1,102

D

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| (February 2017)                             |        |   |
|---------------------------------------------|--------|---|
| Performance<br>Stock Unit<br>(March 2019)   | 10,108 | D |
| Performance<br>Stock Units<br>(March 2018)  | 11,168 | D |
| Restricted<br>Stock Unit<br>(02/01/2017)    | 296    | D |
| Restricted Stock Unit (LTIP 02/01/2016)     | 292    | D |
| Restricted Stock Unit (LTIP 04/03/2017)     | 2,006  | D |
| Restricted Stock Unit (LTIP 3/1/2018)       | 3,947  | D |
| Restricted Stock Unit (LTIP 3/1/2019)       | 4,549  | D |
| Special Performance Units (April 2017)      | 5,000  | D |
| Special Restricted Stock Units (April 2017) | 5,000  | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5. Number of Derivative Securities Acquired or Dispose (D) (Instr. 3, 4 and 5) | (A)<br>ed of | 6. Date Exerci<br>Expiration Dat<br>(Month/Day/Y | re e               | 7. Title and A Underlying S (Instr. 3 and | Securities                 |
|----------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------|--------------|--------------------------------------------------|--------------------|-------------------------------------------|----------------------------|
|                                                          |                                                                       |                                      |                                                             | Code V                                 | (A)                                                                            | (D)          | Date<br>Exercisable                              | Expiration<br>Date | Title                                     | Amount<br>Number<br>Shares |
| Restricted<br>Stock Unit<br>(2018<br>MSPP<br>Match) (1)  | <u>(2)</u>                                                            | 03/31/2019                           |                                                             | A                                      | 239.14                                                                         |              | (2)                                              | <u>(2)</u>         | Common<br>Stock                           | 239.                       |
| Restricted<br>Stock Unit<br>(2018<br>MSPP) (3)           | <u>(4)</u>                                                            | 03/31/2019                           |                                                             | A                                      | 597.84                                                                         |              | <u>(4)</u>                                       | <u>(4)</u>         | Common<br>Stock                           | 597.                       |
| Option<br>(April<br>2017)                                | \$ 39.55                                                              |                                      |                                                             |                                        |                                                                                |              | 04/03/2020                                       | 04/03/2027         | Common<br>Stock                           | 5,00                       |
| Restricted<br>Stock Unit<br>(MSPP<br>Match<br>Post-2012) | <u>(5)</u>                                                            |                                      |                                                             |                                        |                                                                                |              | <u>(5)</u>                                       | <u>(5)</u>         | Common<br>Stock                           | 17,670                     |
| Restricted<br>Stock Unit<br>(MSPP<br>Match)              | <u>(6)</u>                                                            |                                      |                                                             |                                        |                                                                                |              | <u>(6)</u>                                       | <u>(6)</u>         | Common<br>Stock                           | 3,208                      |
| Restricted<br>Stock Unit<br>(MSPP<br>Post-2012)          | (7)                                                                   |                                      |                                                             |                                        |                                                                                |              | <u>(7)</u>                                       | <u>(7)</u>         | Common<br>Stock                           | 26,09                      |
| Restricted<br>Stock Unit<br>(MSPP)                       | <u>(8)</u>                                                            |                                      |                                                             |                                        |                                                                                |              | (8)                                              | (8)                | Common<br>Stock                           | 8,056                      |

# **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |                   |       |  |  |
|--------------------------------|---------------|-----------|-------------------|-------|--|--|
|                                | Director      | 10% Owner | Officer           | Other |  |  |
| Murphy Timothy F.              |               |           | Senior VP and CFO |       |  |  |
| 3556 LAKE SHORE ROAD           |               |           |                   |       |  |  |
| P.O. BOX 2028                  |               |           |                   |       |  |  |

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BUFFALO, NY 14219-0228

# **Signatures**

/s/ Paul J. Schulz, Attorney in Fact for Timothy F. Murphy

04/02/2019

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents matching restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of his annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
  - Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to the fifth (5th) anniversary of the Reporting Person's vesting commencement date. If service as an officer continues beyond the fifth (5th) anniversary of the Reporting Person's vesting commencement date, restricted stock units are payable solely in cash in one lump sum payment or in five
- (2) (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- (3) Represents restricted stock units allocated to the Reporting Person with respect to the Reporting Person's deferral of a portion of his annual base salary pursuant to the Company's 2018 Management Stock Purchase Plan.
- (4) Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If

- Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.
  - Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of
- (7) service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning six (6) months (8) following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 4