

CRAWFORD & CO  
Form 3  
January 09, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Gibson Glenn Thomas		(Month/Day/Year)	CRAWFORD & CO [CRDA CRDB]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		01/01/2008		
1001 SUMMIT BLVD			(Check all applicable)	6. Individual or Joint/Group Filing(Check Applicable Line)
	(Street)		<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
ATLANTA,Â GAÂ 30319			<input type="checkbox"/> Officer	<input checked="" type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			EVP-Crawford International	Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Class A Common Stock	5,543	D	Â
Class B Common Stock	0	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	02/02/2000 <sup>(1)</sup>	02/02/2009	Class A Common Stock	15,000	\$ 12.5	D	Â
Employee Stock Option (right to buy)	02/01/2001 <sup>(1)</sup>	02/01/2010	Class A Common Stock	2,000	\$ 11.25	D	Â
Employee Stock Option (right to buy)	01/30/2002 <sup>(1)</sup>	01/30/2011	Class A Common Stock	3,000	\$ 10	D	Â
Employee Stock Option (right to buy)	01/29/2003 <sup>(1)</sup>	01/29/2012	Class A Common Stock	7,500	\$ 8.82	D	Â
Employee Stock Option (right to buy)	01/28/2004 <sup>(1)</sup>	01/28/2013	Class A Common Stock	5,000	\$ 4.7	D	Â
Employee Stock Option (right to buy)	02/03/2005 <sup>(1)</sup>	02/03/2014	Class A Common Stock	10,000	\$ 6.66	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
Gibson Glenn Thomas 1001 SUMMIT BLVD ATLANTA, GA 30319	Â	Â	Â		EVP-Crawford International

## Signatures

/s/ Glenn T. Gibson  
01/09/2008

\*\*Signature of Reporting Person  
Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercisable as to twenty percent (20%) of original grant per year commencing date indicated.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.