

EMERSON ELECTRIC CO
Form 10-Q
February 04, 2015

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

ý QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2014

OR

¨ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-278

EMERSON ELECTRIC CO.

(Exact name of registrant as specified in its charter)

Missouri

(State or other jurisdiction of
incorporation or organization)

43-0259330

(I.R.S. Employer
Identification No.)

8000 W. Florissant Ave.

P.O. Box 4100

St. Louis, Missouri

(Address of principal executive offices)

63136

(Zip Code)

Registrant's telephone number, including area code: (314) 553-2000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No ¨

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes ý No ¨

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common stock of \$0.50 par value per share outstanding at January 31, 2015: 685,201,890 shares.

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PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

EMERSON ELECTRIC CO. AND SUBSIDIARIES
 CONSOLIDATED STATEMENTS OF EARNINGS
 THREE MONTHS ENDED DECEMBER 31, 2013 AND 2014
 (Dollars in millions, except per share amounts; unaudited)

| | Three Months Ended December 31, | |
|--|------------------------------------|-------|
| | 2013 | 2014 |
| Net sales | \$5,606 | 5,587 |
| Costs and expenses: | | |
| Cost of sales | 3,370 | 3,307 |
| Selling, general and administrative expenses | 1,444 | 1,405 |
| Other deductions, net | 95 | 64 |
| Interest expense (net of interest income of \$7 and \$7, respectively) | 54 | 46 |
| Earnings before income taxes | 643 | 765 |
| Income taxes | 166 | 236 |
| Net earnings | 477 | 529 |
| Less: Noncontrolling interests in earnings of subsidiaries | 15 | 4 |
| Net earnings common stockholders | \$462 | 525 |
| Basic earnings per share common stockholders | \$0.65 | 0.76 |
| Diluted earnings per share common stockholders | \$0.65 | 0.75 |
| Cash dividends per common share | \$0.43 | 0.47 |

See accompanying Notes to Consolidated Financial Statements.

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EMERSON ELECTRIC CO. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
THREE MONTHS ENDED DECEMBER 31, 2013 AND 2014
(Dollars in millions; unaudited)

| | Three Months Ended December 31, | |
|--|------------------------------------|--------|
| | 2013 | 2014 |
| Net earnings | \$477 | 529 |
| Other comprehensive income (loss), net of tax: | | |
| Foreign currency translation | 15 | (305) |
| Pension and postretirement | 23 | 28 |
| Cash flow hedges | 3 | (24) |
| Total other comprehensive income (loss) | 41 | (301) |
| Comprehensive income | 518 | 228 |
| Less: Noncontrolling interests in comprehensive income of subsidiaries | 13 | 3 |
| Comprehensive income common stockholders | \$505 | 225 |

See accompanying Notes to Consolidated Financial Statements.

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EMERSON ELECTRIC CO. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

(Dollars in millions, except per share amounts; unaudited)

| | Sept 30, 2014 | Dec 31, 2014 |
|--|---------------|--------------|
| ASSETS | | |
| Current assets | | |
| Cash and equivalents | \$3,149 | 3,122 |
| Receivables, less allowances of \$114 and \$106, respectively | 5,019 | 4,404 |
| Inventories | 2,057 | 2,121 |
| Other current assets | 642 | 836 |
| Total current assets | 10,867 | 10,483 |
| Property, plant and equipment, net | 3,802 | 3,631 |
| Other assets | | |
| Goodwill | 7,182 | 6,940 |
| Other intangible assets | 1,689 | 1,649 |
| Other | 637 | 1,021 |
| Total other assets | 9,508 | 9,610 |
| Total assets | \$24,177 | 23,724 |
| LIABILITIES AND EQUITY | | |
| Current liabilities | | |
| Short-term borrowings and current maturities of long-term debt | \$2,465 | 3,484 |
| Accounts payable | 2,951 | 2,468 |
| Accrued expenses | 2,876 | 2,640 |
| Income taxes | 162 | 285 |
| Total current liabilities | 8,454 | 8,877 |
| Long-term debt | 3,559 | 3,289 |
| Other liabilities | 1,997 | 2,002 |
| Equity | | |
| Common stock, \$0.50 par value; authorized, 1,200,000,000 shares; issued, 953,354,012 shares; outstanding, 696,605,222 shares and 688,677,106 shares, respectively | 477 | 477 |
| Additional paid-in-capital | 161 | 162 |
| Retained earnings | 19,867 | 20,066 |
| Accumulated other comprehensive income (loss) | (575) | (875) |
| Cost of common stock in treasury, 256,748,790 shares and 264,676,906 shares, respectively | (9,811) | (10,317) |
| Common stockholders' equity | 10,119 | 9,513 |
| Noncontrolling interests in subsidiaries | 48 | 43 |
| Total equity | 10,167 | 9,556 |
| Total liabilities and equity | \$24,177 | 23,724 |

See accompanying Notes to Consolidated Financial Statements.

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EMERSON ELECTRIC CO. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
THREE MONTHS ENDED DECEMBER 31, 2013 AND 2014
(Dollars in millions; unaudited)

| | Three Months Ended December 31, | | |
|---|------------------------------------|--------|---|
| | 2013 | 2014 | |
| Operating activities | | | |
| Net earnings | \$477 | 529 | |
| Adjustments to reconcile net earnings to net cash provided by operating activities: | | | |
| Depreciation and amortization | 209 | 207 | |
| Changes in operating working capital | (54 |) (192 |) |
| Other, net | 59 | 27 | |
| Net cash provided by operating activities | 691 | 571 | |
| Investing activities | | | |
| Capital expenditures | (236 |) (207 |) |
| Purchases of businesses, net of cash and equivalents acquired | (576 |) (143 |) |
| Divestiture of business | 268 | — | |
| Other, net | (11 |) (26 |) |
| Net cash used by investing activities | (555 |) (376 |) |
| Financing activities | | | |
| Net increase (decrease) in short-term borrowings | 320 | (227 |) |
| Proceeds from short-term borrowings greater than three months | 396 | 1,957 | |
| Payments of short-term borrowings greater than three months | (329 |) (731 |) |
| Payments of long-term debt | (314 |) (251 |) |
| Dividends paid | (304 |) (326 |) |
| Purchases of common stock | (390 |) (509 |) |
| Other, net | (54 |) (59 |) |
| Net cash used by financing activities | (675 |) (146 |) |
| Effect of exchange rate changes on cash and equivalents | 1 | (76 |) |
| Increase (decrease) in cash and equivalents | (538 |) (27 |) |
| Beginning cash and equivalents | 3,275 | 3,149 | |
| Ending cash and equivalents | \$2,737 | 3,122 | |
| Changes in operating working capital | | | |
| Receivables | \$446 | 434 | |
| Inventories | (161 |) (195 |) |
| Other current assets | 25 | (17 |) |
| Accounts payable | (151 |) (277 |) |
| Accrued expenses | (298 |) (261 |) |
| Income taxes | 85 | 124 | |
| Total changes in operating working capital | \$(54 |) (192 |) |
| See accompanying Notes to Consolidated Financial Statements. | | | |

Notes to Consolidated Financial Statements

In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments necessary for a fair presentation of operating results for the interim periods presented. Adjustments consist of normal and recurring accruals. The consolidated financial statements are presented in accordance with the requirements of Form 10-Q and consequently do not include all disclosures required for annual financial statements presented in conformity with U.S. generally accepted accounting principles (GAAP). For further information, refer to the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended September 30, 2014. Certain prior year amounts have been reclassified to conform with current year presentation.

In the first quarter of 2015, the Company adopted updates to ASC 205, Presentation of Financial Statements, and ASC 360, Property, Plant and Equipment, regarding the reporting of discontinued operations. These updates raised the threshold for reporting discontinued operations to a strategic business shift having a major effect on an entity's operations and financial results. The updates also added disclosures for disposals of business units qualifying for discontinued presentation, and for some dispositions that do not qualify as discontinued operations but are still considered individually significant components of the entity.

2. Reconciliations of weighted average shares for basic and diluted earnings per common share follow (in millions). Earnings allocated to participating securities were inconsequential.

| | Three Months Ended December 31, | |
|----------------------------|------------------------------------|-------|
| | 2013 | 2014 |
| Basic shares outstanding | 703.5 | 691.4 |
| Dilutive shares | 4.6 | 3.3 |
| Diluted shares outstanding | 708.1 | 694.7 |

3. Other Financial Information (in millions):

| | Sept 30, 2014 | Dec 31, 2014 |
|--|---------------|--------------|
| Inventories | | |
| Finished products | \$741 | 767 |
| Raw materials and work in process | 1,316 | 1,354 |
| Total | \$2,057 | 2,121 |
| Property, plant and equipment, net | | |
| Property, plant and equipment, at cost | \$9,411 | 8,986 |
| Less: Accumulated depreciation | 5,609 | 5,355 |
| Total | \$3,802 | 3,631 |
| | Sept 30, 2014 | Dec 31, 2014 |
| Goodwill by business segment | | |
| Process Management | \$2,701 | 2,740 |
| Industrial Automation | 1,329 | 1,079 |
| Network Power | 2,218 | 2,193 |
| Climate Technologies | 500 | 497 |
| Commercial & Residential Solutions | 434 | 431 |
| Total | \$7,182 | 6,940 |

The change in goodwill since September 30, 2014 is primarily due to classifying the power transmission solutions business (reported in the Industrial Automation segment) as held-for-sale as of December 31, 2014. See Note 11.

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| | Sept 30, 2014 | Dec 31, 2014 |
|---|---------------|--------------|
| Accrued expenses include the following | | |
| Employee compensation | \$705 | 517 |
| Customer advanced payments | \$455 | 456 |
| Product warranty | \$193 | 184 |
| Other liabilities | | |
| Pension plans | \$564 | 551 |
| Deferred income taxes | 572 | 555 |
| Postretirement plans, excluding current portion | 233 | 232 |
| Other | 628 | 664 |
| Total | \$1,997 | 2,002 |

4. Following is a discussion regarding the Company's use of financial instruments:

Hedging Activities – As of December 31, 2014, the notional amount of foreign currency hedge positions was approximately \$1.8 billion, while commodity hedge contracts totaled approximately 80 million pounds (\$224 million) of copper and aluminum. All derivatives receiving deferral accounting are cash flow hedges. The majority of hedging gains and losses deferred as of December 31, 2014 are expected to be recognized over the next 12 months as the underlying forecasted transactions occur. Gains and losses on foreign currency derivatives reported in other deductions, net reflect hedges of balance sheet exposures that do not receive deferral accounting. The following gains and losses are included in earnings and other comprehensive income (OCI) for the three months ended December 31, 2014 and 2013 (in millions):

| Gains (Losses) | Location | Into Earnings | | Into OCI | |
|------------------|-----------------------|---------------|-------|-------------|-------|
| | | 1st Quarter | | 1st Quarter | |
| | | 2013 | 2014 | 2013 | 2014 |
| Commodity | Cost of sales | \$(3) | (2) | 2 | (12) |
| Foreign currency | Sales, cost of sales | 2 | (1) | 1 | (31) |
| Foreign currency | Other deductions, net | (2) | (17) | | |
| Total | | \$(3) | (20) | 3 | (43) |

Regardless of whether derivatives receive deferral accounting, the Company expects hedging gains or losses to be essentially offset by losses or gains on the related underlying exposures. The amounts ultimately recognized will differ from those presented above for open positions, which remain subject to ongoing market price fluctuations until settlement. Derivatives receiving deferral accounting are highly effective and no amounts were excluded from the assessment of hedge effectiveness. Hedge ineffectiveness was immaterial for the three months ended December 31, 2014 and 2013.

Fair Value Measurement – Valuations for all derivatives and the Company's long-term debt fall within Level 2 of the GAAP valuation hierarchy. As of December 31, 2014, the fair value of long-term debt was \$4,280 million, which exceeded the carrying value by \$449 million. At December 31, 2014, the fair values of commodity contracts and foreign currency contracts were reported in other current assets and accrued expenses. Valuations of derivative contract positions are summarized below (in millions):

| | September 30, 2014 | | December 31, 2014 | |
|------------------|--------------------|-------------|-------------------|-------------|
| | Assets | Liabilities | Assets | Liabilities |
| Foreign Currency | \$32 | 20 | 31 | 57 |
| Commodity | \$1 | 10 | — | 19 |

Counterparties to derivatives arrangements are companies with high credit ratings. The Company has bilateral collateral arrangements with counterparties with credit rating-based posting thresholds that vary depending on the arrangement. If credit ratings on the Company's debt fall below preestablished levels, counterparties can require immediate full collateralization of all derivatives in net liability positions. The Company can demand full collateralization of derivatives in net asset positions should any counterparty credit ratings fall below certain thresholds. No collateral was posted with counterparties and none was held by the Company as of December 31, 2014. The maximum collateral that could have been required was \$49 million.

5. The change in equity for the first three months of 2015 is shown below (in millions):

| | Common Stockholders' Equity | Noncontrolling Interests in Subsidiaries | Total Equity |
|-----------------------------------|-----------------------------------|--|--------------|
| Balance at September 30, 2014 | \$ 10,119 | 48 | 10,167 |
| Net earnings | 525 | 4 | 529 |
| Other comprehensive income (loss) | (300 |) (1 |) (301 |
| Cash dividends | (326 |) (8 |) (334 |
| Net purchases of common stock | (505 |) — | (505 |
| Balance at December 31, 2014 | \$ 9,513 | 43 | 9,556 |

6. Activity in accumulated other comprehensive income (loss) for the three months ended December 31, 2013 and December 31, 2014 is shown below (in millions):

| | Three Months Ended December 31, | |
|---|------------------------------------|--------|
| | 2013 | 2014 |
| Foreign currency translation | | |
| Beginning balance | \$ 504 | 171 |
| Other comprehensive income (loss) | 17 | (304 |
| Ending balance | 521 | (133 |
| Pension and postretirement | | |
| Beginning balance | (692 |) (746 |
| Amortization of deferred actuarial losses into earnings | 23 | 28 |
| Ending balance | (669 |) (718 |
| Cash flow hedges | | |
| Beginning balance | (1 |) — |
| Deferral of gains (losses) arising during the period | 2 | (26 |
| Reclassification of realized (gain) loss to sales and cost of sales | 1 | 2 |
| Ending balance | 2 | (24 |
| Accumulated other comprehensive income (loss) | \$ (146 |) (875 |

Activity above is shown net of income taxes for the three months ended December 31, 2013 and 2014, respectively, as follows: amortization of pension and postretirement deferred actuarial losses: \$(13) and \$(15); deferral of cash flow hedging gains (losses): \$(1) and \$17; reclassification of realized cash flow hedging (gains) losses: \$0 and \$(1).

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7. Total periodic pension and postretirement expense is summarized below (in millions):

| | Three Months Ended December 31, | |
|--------------------------------|------------------------------------|-------|
| | 2013 | 2014 |
| Service cost | \$24 | 27 |
| Interest cost | 62 | 60 |
| Expected return on plan assets | (86 |) (92 |
| Net amortization | 36 | 43 |
| Total | \$36 | 38 |

8. Other deductions, net are summarized below (in millions):

| | Three Months Ended December 31, | |
|-------------------------------|------------------------------------|------|
| | 2013 | 2014 |
| Amortization of intangibles | \$57 | 55 |
| Rationalization of operations | 13 | 9 |
| Other | 25 | — |
| Total | \$95 | 64 |

The decrease in other for the first quarter is primarily due to a favorable foreign currency impact of \$19 million, resulting from gains in the current year due to the strength of the U.S. dollar, compared to losses in the prior year.

9. Rationalization of operations expense reflects costs associated with the Company's ongoing efforts to improve operational efficiency and deploy assets globally in order to remain competitive on a worldwide basis. Details of the change in the liability for rationalization during the three months ended December 31, 2014 follow (in millions):

| | Sept 30, 2014 | Expense | Paid/Utilized | Dec 31, 2014 |
|--|---------------|---------|---------------|--------------|
| Severance and benefits | \$20 | 5 | 6 | 19 |
| Lease and other contract terminations | 1 | — | 1 | — |
| Vacant facility and other shutdown costs | — | 1 | — | 1 |
| Start-up and moving costs | 1 | 3 | 4 | — |
| Total | \$22 | 9 | 11 | 20 |

Rationalization of operations expense by segment is provided below (in millions):

| | Three Months Ended December 31, | |
|------------------------------------|------------------------------------|------|
| | 2013 | 2014 |
| Process Management | \$3 | 3 |
| Industrial Automation | 2 | 2 |
| Network Power | 4 | 1 |
| Climate Technologies | 3 | 2 |
| Commercial & Residential Solutions | 1 | 1 |
| Total | \$13 | 9 |

The Company expects to incur full year 2015 rationalization expense of approximately \$100 million. This includes the \$9 million incurred to date, as well as costs to complete actions initiated before the end of the first quarter and actions anticipated to be approved and initiated during the remainder of the year. First quarter costs largely relate to

deployment of resources to higher growth regions and to directly serve local markets.

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10. Summarized information about the Company's results of operations by business segment follows (in millions):

| | Three Months Ended December 31, | | | |
|------------------------------------|---------------------------------|--------|----------|--------|
| | Sales | | Earnings | |
| | 2013 | 2014 | 2013 | 2014 |
| Process Management | \$2,041 | 2,099 | 373 | 392 |
| Industrial Automation | 1,149 | 1,152 | 162 | 164 |
| Network Power | 1,303 | 1,119 | 83 | 79 |
| Climate Technologies | 786 | 900 | 107 | 126 |
| Commercial & Residential Solutions | 466 | 480 | 100 | 103 |
| | 5,745 | 5,750 | 825 | 864 |
| Differences in accounting methods | | | 57 | 58 |
| Corporate and other | | | (185) | (111) |
| Eliminations/Interest | (139) | (163) | (54) | (46) |
| Total | \$5,606 | 5,587 | 643 | 765 |

Industrial Automation intersegment sales for the three months ended December 31, 2014 and 2013 were \$145 million and \$116 million, respectively. The decrease in corporate and other primarily reflects lower incentive stock compensation of \$27 million, lower inventory costs of \$20 million from purchase accounting, and a \$30 million favorable comparative impact from accelerating 2014 charitable contributions into the first quarter of last year.

11. In the first quarter of 2015, the Company completed three acquisitions which are included in Process Management's measurement devices and systems and solutions businesses. Combined annualized sales for these businesses are approximately \$32 million. Total cash paid for all businesses was \$143 million, net of cash acquired. The Company recognized goodwill of \$73 million (\$42 million of which is expected to be tax deductible) and other intangible assets of \$61 million, primarily customer relationships and intellectual property with a weighted-average life of approximately 11 years.

In connection with its longer-term strategy to divest selected slower-growth businesses, on January 30, 2015 the Company completed the previously announced sale of its mechanical power transmission solutions business to Regal Beloit Corporation for approximately \$1.4 billion. After-tax proceeds of approximately \$1 billion are expected to be used for share repurchase. This business is reported in the Industrial Automation segment and had fiscal 2014 sales of \$605 million and earnings before income taxes of \$87 million. Assets and liabilities for this business were classified as held-for-sale in the consolidated balance sheet at December 31, 2014 as follows: other current assets, \$180 million (accounts receivable, inventories, other); other assets, \$377 million (property, plant and equipment, goodwill, other noncurrent assets); accrued expenses, \$81 million (accounts payable and other current liabilities); and other liabilities, \$16 million. The Company will recognize an after-tax gain of approximately \$520 million from the sale, \$0.75 per share. Power transmission solutions designs and manufactures market-leading couplings, bearings, conveying components and gearing and drive components, and provides supporting services and solutions.

In the first quarter of 2014, the Company completed the divestiture of a 51 percent controlling interest in Artesyn and in the fourth quarter of 2014, the Company sold its connectivity solutions business. Both of these businesses had been reported in the Network Power segment. Consolidated operating results for the first quarter of 2014 include combined sales of \$164 million and a pretax loss of \$10 million (net loss, \$8 million) for these businesses.

12. On October 22, 2012, Invensys Systems, Inc. filed a suit for patent infringement against the Company and its wholly-owned indirect subsidiary, Micro Motion, Inc., in the Eastern District of Texas captioned Invensys Systems, Inc. v. Emerson Electric Co. and Micro Motion, Inc., USA. The complaint alleges infringement on Invensys patents by Micro Motion's Coriolis flowmeter "Enhanced Core Processors." The Invensys suit seeks damages of \$182 million and an injunction preventing the Company and Micro Motion from engaging in future

infringement. The Company filed a petition seeking a ruling that the Invensys patents are invalid and a U.S. Patent Office review is in process. It is too early in the litigation to assess any potential financial impact. The Company and Micro Motion believe that the Invensys claims are without merit and that they have strong defenses to the claims, and intend to aggressively defend the suit.

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Items 2 and 3.

Management's Discussion and Analysis of Financial Condition and Results of Operations

OVERVIEW

First quarter sales were \$5.6 billion, essentially flat, as increased currency volatility and prior year divestitures negatively affected reported sales growth. Underlying sales growth of 6 percent reflected mixed global market conditions. Sales growth was led by the U.S. and Asia on strength in energy and air conditioning end markets. Net earnings common stockholders were \$525 million, up 14 percent, and diluted earnings per share were \$0.75, up 15 percent.

RESULTS OF OPERATIONS

Following is an analysis of the Company's operating results for the first quarter ended December 31, 2014, compared with the first quarter ended December 31, 2013.

| Three Months Ended December 31 (dollars in millions, except per share amounts) | 2013 | 2014 | Change | |
|---|---------|--------|--------|---|
| Net sales | \$5,606 | 5,587 | — | % |
| Gross profit | \$2,236 | 2,280 | 2 | % |
| Percent of sales | 39.9 | % 40.8 | % | |
| SG&A | \$1,444 | 1,405 | | |
| Percent of sales | 25.8 | % 25.1 | % | |
| Other deductions, net | \$95 | 64 | | |
| Interest expense, net | \$54 | 46 | | |
| Earnings before income taxes | \$643 | 765 | 19 | % |
| Percent of sales | 11.5 | % 13.7 | % | |
| Net earnings common stockholders | \$462 | 525 | 14 | % |
| Percent of sales | 8.2 | % 9.4 | % | |
| Diluted earnings per share | \$0.65 | 0.75 | 15 | % |

Net sales for the first quarter of 2015 were \$5,587 million, a decrease of \$19 million, or essentially flat compared with \$5,606 million in 2014. Underlying sales grew 6 percent (\$298 million) on volume increases, as foreign currency translation deducted 3 percent (\$159 million), prior year divestitures deducted 3 percent (\$164 million) and acquisitions added \$6 million. Underlying sales increased 8 percent in the U.S. and 4 percent internationally. Europe was up 1 percent, Asia was up 2 percent (China up 1 percent), Latin America was up 15 percent and Canada was up 21 percent. Middle East/Africa was flat. Sales growth was led by Climate Technologies, which increased \$114 million, or 15 percent, due to accelerated demand from regulatory changes, and Process Management, which increased \$58 million, or 3 percent. Sales for Network Power decreased \$184 million, or 14 percent, due to prior year divestitures.

Cost of sales in 2015 were \$3,307 million, a decrease of \$63 million compared to \$3,370 million in 2014, due to prior year divestitures, partially offset by costs associated with increased volume. Gross profit margin of 40.8 percent increased 0.9 percentage points compared to 39.9 percent in 2014 due to a 0.6 percentage point favorable comparative effect from prior year divestitures and purchase accounting inventory expense of \$20 million, slightly offset by unfavorable mix.

Selling, general and administrative (SG&A) expenses of \$1,405 million decreased \$39 million compared with prior year as costs associated with higher volume were more than offset by decreases due to prior year divestitures and certain other items. SG&A as a percent of sales of 25.1 percent in 2015 decreased 0.7 percentage points, reflecting \$30 million of expense in 2014 from the acceleration of charitable contributions and lower incentive stock compensation expense of \$27 million in 2015, partially offset by higher other costs.

Other deductions, net were \$64 million in 2015, a decrease of \$31 million. See Note 8 for additional information.

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Pretax earnings of \$765 million increased \$122 million, or 19 percent. Earnings increased \$19 million in both Climate Technologies and Process Management. Corporate and other expense decreased \$74 million due to the lower incentive stock compensation expense, purchase accounting related inventory costs in the prior year and the accelerated charitable contributions in 2014. See Note 10.

Income taxes were \$236 million for 2015 and \$166 million for 2014, resulting in effective tax rates of 31 percent and 26 percent, respectively. The 2014 effective tax rate benefited approximately 5 percentage points from certain items, including 2 percentage points each from the Artesyn divestiture and disposal of an equity investment. The effective tax rate for full year 2015 is estimated at approximately 33 percent, including a 2 percentage point impact from the sale of the power transmission solutions business.

Net earnings common stockholders in 2015 were \$525 million, up 14 percent, and earnings per share were \$0.75, up 15 percent, reflecting operating results, lower noncontrolling interests in earnings of subsidiaries compared with prior year and purchases of common stock for treasury.

BUSINESS SEGMENTS

Following is an analysis of operating results for the Company's business segments for the first quarter ended December 31, 2014, compared with the first quarter ended December 31, 2013. The Company defines segment earnings as earnings before interest and taxes.

Process Management

Three Months Ended December 31
(dollars in millions)

| | 2013 | 2014 | Change | |
|----------|---------|--------|--------|---|
| Sales | \$2,041 | 2,099 | 3 | % |
| Earnings | \$373 | 392 | 5 | % |
| Margin | 18.3 | % 18.7 | % | |

Process Management sales were \$2.1 billion in the first quarter, an increase of \$58 million or 3 percent, on growth in energy and chemical end markets. Underlying sales increased 6 percent (\$124 million) on volume growth while acquisitions added \$6 million. Foreign currency translation had a 3 percent (\$72 million) unfavorable impact. The final control and systems and solutions businesses grew moderately and the measurement devices business was up modestly. Underlying sales increased 7 percent in the U.S., 4 percent in Europe and 1 percent in Asia on 3 percent growth in China. Latin America was up 26 percent, Canada was up 24 percent and Middle East/Africa decreased 1 percent. Earnings increased on higher volume, and favorable foreign currency transactions of \$19 million which were offset by investment spending and other costs. Although lower oil prices have resulted in a more uncertain outlook for the process industry, backlog remains strong and downstream market momentum is building. Near-term demand is expected to moderate but continue to grow through fiscal 2015.

Industrial Automation

Three Months Ended December 31
(dollars in millions)

| | 2013 | 2014 | Change | |
|----------|---------|--------|--------|---|
| Sales | \$1,149 | 1,152 | — | % |
| Earnings | \$162 | 164 | 1 | % |
| Margin | 14.1 | % 14.2 | % | |

Industrial Automation sales were \$1.2 billion in the first quarter, an increase of \$3 million. Underlying sales growth of 4 percent (\$41 million) from higher volume was effectively offset by unfavorable foreign currency translation of 4 percent (\$38 million). Sales growth was led by hermetic motors, on HVAC compressor demand, and the electrical

distribution and power transmission businesses. Power generating alternators and motors and drives declined, with Europe particularly weak. The fluid automation business was down modestly. Underlying sales were up 13 percent in the U.S., down 8 percent in Europe, and up 5 percent in Asia with 6 percent growth in China. Sales were up 7 percent in Latin America and 13 percent in Canada, while Middle East/Africa was down 10 percent. Earnings increased 1 percent, reflecting higher underlying volume largely offset by unfavorable mix and investment spending. Market conditions are expected to remain mixed in the near term as the U.S. and European economies trend in

EMERSON ELECTRIC CO. AND SUBSIDIARIES

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opposite directions. Order rates in the power generating alternators business are expected to slow further as increased pressure from lower oil prices reduces capital spending in the upstream oil and gas market. On January 30, 2015, the Company completed the previously announced sale of its power transmission solutions business. See Note 11.

Network Power

| Three Months Ended December 31 (dollars in millions) | 2013 | 2014 | Change | |
|---|---------|-------|--------|----|
| Sales | \$1,303 | 1,119 | (14 |)% |
| Earnings | \$83 | 79 | (5 |)% |
| Margin | 6.4 | % 7.1 | % | |

Network Power sales were \$1.1 billion in the first quarter, a decrease of \$184 million or 14 percent, reflecting prior year divestitures which subtracted 12 percent (\$164 million). Additionally, underlying sales increased 1 percent (\$12 million) and foreign currency translation deducted 3 percent (\$32 million). The underlying sales growth reflects volume of 2 percent partially offset by 1 percent lower price. The data center business was up slightly, led by a large European hyperscale project and increases in power switching and thermal management products. The telecommunications power business declined in the Americas and Europe. Underlying sales decreased 1 percent in the U.S., increased 13 percent in Europe and were flat in Asia. Latin America was down 18 percent and Middle East/Africa was down 8 percent. Canada was up 42 percent. Earnings decreased \$4 million as lower price and unfavorable mix were partially offset by materials cost containment and cost reduction actions. The margin increase reflects divestitures, which had sales of \$164 million and a pretax loss of \$10 million in the prior year. Demand is expected to remain mixed in the near term, with favorable data center market conditions and reduced levels of telecommunications investment.

Climate Technologies

| Three Months Ended December 31 (dollars in millions) | 2013 | 2014 | Change | |
|---|-------|--------|--------|---|
| Sales | \$786 | 900 | 15 | % |
| Earnings | \$107 | 126 | 18 | % |
| Margin | 13.6 | % 14.0 | % | |

Climate Technologies sales were \$900 million in the first quarter, an increase of \$114 million or 15 percent. Underlying sales increased 17 percent (\$126 million) on higher volume. Foreign currency translation deducted 2 percent (\$12 million). The global air conditioning business was up on strong accelerated demand in U.S. residential air conditioning due to regulatory changes that went into effect January 1, 2015. Global refrigeration had modest growth as strength in the U.S. and Asia was partially offset by a decrease in Europe. The solutions business had strong growth. Underlying sales increased 27 percent in the U.S., decreased 3 percent in Europe and increased 2 percent in Asia with China down 3 percent. Latin America was up 39 percent, Canada was up 11 percent and Middle East/Africa was up 31 percent. Earnings increased \$19 million and margin increased 40 basis points primarily on higher volume and resulting leverage. Warranty costs were lower while mix was unfavorable. Although growth in the U.S. is expected to slow significantly in the near term as customers consume inventory built in the quarter, end user demand is expected to remain favorable, led by continued momentum in North America and Asia.

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Commercial & Residential Solutions

Three Months Ended December 31

(dollars in millions)

| | 2013 | 2014 | Change | |
|----------|-------|--------|--------|---|
| Sales | \$466 | 480 | 3 | % |
| Earnings | \$100 | 103 | 3 | % |
| Margin | 21.4 | % 21.5 | % | |

Commercial & Residential Solutions sales were \$480 million in the first quarter, an increase of \$14 million, or 3 percent. Underlying sales increased 4 percent (\$19 million) on higher volume while foreign currency translation deducted 1 percent (\$5 million). The sales increase was led by solid growth in professional tools and moderate increases in wet/dry vacuums and food waste disposers. The commercial and residential storage businesses decreased modestly. Sales increased 4 percent in both the U.S. and internationally. Earnings increased 3 percent on higher volume. Favorable momentum in U.S. residential and commercial construction markets is expected to continue in the near term, supporting the outlook for moderate growth in 2015.

FINANCIAL CONDITION

Key elements of the Company's financial condition for the three months ended December 31, 2014 as compared to the year ended September 30, 2014.

| | Sept 30, 2014 | Dec 31, 2014 | |
|-------------------------------|---------------|--------------|---|
| Working capital (in millions) | \$2,413 | 1,606 | |
| Current ratio | 1.3 | 1.2 | |
| Total debt-to-total capital | 37.3 | % 41.6 | % |
| Net debt-to-net capital | 22.1 | % 27.7 | % |
| Interest coverage ratio | 16.3 | X 15.6X | |

The Company's interest coverage ratio (earnings before income taxes plus interest expense, divided by interest expense) of 15.6X for the first three months of 2015 compares to 11.6X for the first three months of 2014. The increase is due to higher pretax earnings and lower interest expense.

Cash provided by operating activities of \$571 million decreased \$120 million, or 17 percent, compared with \$691 million in the prior year, primarily due to increased investment in working capital. Operating cash flow funded capital expenditures of \$207 million and dividends of \$326 million. Common stock purchases were \$509 million and principal payments of long-term debt were \$251 million. Free cash flow of \$364 million (operating cash flow of \$571 million less capital expenditures of \$207 million) was down \$91 million, due to the lower operating cash flow in 2015. Free cash flow was \$455 million in 2014 (operating cash flow of \$691 million less capital expenditures of \$236 million). The Company expects to use the after-tax proceeds of approximately \$1 billion from the sale of the power transmission solutions business for share repurchase, which is now expected to exceed \$2 billion in 2015.

Emerson maintains a conservative financial structure which provides the strength and flexibility necessary to achieve its strategic objectives. The Company has been able to readily meet all its funding requirements and currently believes that sufficient funds will be available to meet the Company's needs in the foreseeable future through ongoing operations, existing resources, short- and long-term debt capacity or backup credit lines. These resources allow Emerson to reinvest in existing businesses, pursue strategic acquisitions and manage its capital structure on a short- and long-term basis.

FISCAL 2015 OUTLOOK

The global macroeconomic environment is mixed, with favorable trends in North America contrasting with weakness in Europe, Latin America and Middle East/Africa. The rapid decrease in oil prices and strengthening of the U.S. dollar have contributed to extraordinary business conditions and significant uncertainty. This is especially true in Europe, which has not recovered from the global recession in 2008 and 2009. Despite this environment, orders have been solid and backlog remains high. Full year earnings will be meaningfully affected by several factors, including unfavorable

currency translation, continued weakness in Europe and certain emerging markets, expected pressure from lower oil prices, primarily in the second half of the year, and the sale of power transmission solutions business. Overall, the Company's outlook is for 3 to 5 percent underlying sales growth for 2015. Currency translation is expected to reduce sales by 4 to 5 percent and the divestiture of the power transmission solutions business will deduct an additional 2 percent. Reported sales are therefore expected to decline 1 to 4 percent. Profitability is expected to continue to improve modestly from favorable mix and incremental restructuring, which will be increased to approximately \$100 million to selectively reposition the global cost structure. Reported earnings per share are expected to be in the range of \$4.50 to \$4.60, including a significant reduction from currency translation, an estimated divestiture gain of \$0.75 per share and \$0.05 per share of accelerated restructuring costs.

Statements in this report that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include economic and currency conditions, market demand, pricing, protection of intellectual property, and competitive and technological factors, among others, which are set forth in the "Risk Factors"

of Part I, Item 1, and the "Safe Harbor Statement" of Exhibit 13, to the Company's Annual Report on Form 10-K for the year ended September 30, 2014, which are hereby incorporated by reference.

Item 4. Controls and Procedures

The Company maintains a system of disclosure controls and procedures designed to ensure that information required to be disclosed in its reports under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported in a timely manner. This system also is designed to ensure information is accumulated and communicated to management, including the Company's certifying officers, to allow timely decisions regarding required disclosure. Based on an evaluation performed, the certifying officers have concluded that the disclosure controls and procedures were effective as of the end of the period covered by this report.

Notwithstanding the foregoing, there can be no assurance that the Company's disclosure controls and procedures will detect or uncover all failures of persons within the Company and its consolidated subsidiaries to report material information otherwise required to be set forth in the Company's reports.

There was no change in the Company's internal control over financial reporting during the period covered by this report that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(c) Issuer Purchases of Equity Securities (shares in 000s).

| Period | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs |
|---------------|----------------------------------|------------------------------|--|--|
| October 2014 | 3,015 | \$61.58 | 3,015 | 46,114 |
| November 2014 | 2,225 | \$64.46 | 2,225 | 43,889 |
| December 2014 | 3,050 | \$61.96 | 3,050 | 40,839 |
| Total | 8,290 | \$62.50 | 8,290 | 40,839 |

The Company's Board of Directors has authorized the purchase of up to 70 million shares of common stock under a May 2013 program.

Item 6. Exhibits

- (a) Exhibits (Listed by numbers corresponding to the Exhibit Table of Item 601 in Regulation S-K).
- 3.1 Bylaws of Emerson Electric Co., as amended through November 4, 2014, incorporated by reference to Emerson Electric Co. Form 8-K filed November 5, 2014, Exhibit 3.1.
 - 12 Ratio of Earnings to Fixed Charges.
 - 31 Certifications pursuant to Exchange Act Rule 13a-14(a).
 - 32 Certifications pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350.

101 Attached as Exhibit 101 to this report are the following documents formatted in XBRL (Extensible Business Reporting Language): (i) Consolidated Statements of Earnings for the three months ended December 31, 2013 and 2014, (ii) Consolidated Statements of Comprehensive Income for the three months ended December 31, 2013 and 2014, (iii) Consolidated Balance Sheets at September 30, 2014 and December 31, 2014, (iv) Consolidated Statements of Cash Flows for the three months ended December 31, 2013 and 2014, and (v) Notes to Consolidated Financial Statements for the three months ended December 31, 2014.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EMERSON ELECTRIC CO.

By /s/ Frank J. Dellaquila
 Frank J. Dellaquila
 Executive Vice President and Chief Financial Officer
 (on behalf of the registrant and as Chief Financial Officer)
 February 4, 2015

INDEX TO EXHIBITS

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