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FORD MOTOR CO
Form S-8
October 30, 2003

Registration No. 333-_____

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM S-8

REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933

FORD MOTOR COMPANY
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation or organization)

38-0549190
(I.R.S. Employee Identification No.)

One American Road
Dearborn, Michigan
(Address of principal executive offices)

48126-1899
(Zip Code)

FORD MOTOR COMPANY TAX-EFFICIENT SAVINGS
PLAN FOR HOURLY EMPLOYEES
(Full Title of the Plan)

PETER J. SHERRY, Jr., Esq.
Ford Motor Company
P.O. Box 1899
One American Road
Dearborn, Michigan 48126-1899
(313) 323-2260

(Name, address and telephone number, including area code, of agent for service)

CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be registered (a)	Proposed maximum offering price per obligation (b)	Proposed maximum aggregate offering price (b)
Common Stock, \$.01 par value	35,000,000 shares	\$12.045	\$421,575,000.00

(a) The number of shares being registered represents the maximum number of additional shares not registered heretofore that may be acquired by Fidelity Management Trust Company, as trustee under the Master Trust established as of September 30, 1995, as amended, and as trustee under the Plan, during 2003 and during subsequent years until a new Registration Statement becomes effective.

(b) Based on the market price of Common Stock of the Company on October 27,

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2003 in accordance with Rule 457(c) under the Securities Act of 1933.

In addition, pursuant to Rule 416(c) under the Securities Act of 1933, this Registration Statement also covers an indeterminate amount of interests to be offered or sold pursuant to the Plan described herein.

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FORD MOTOR COMPANY TAX-EFFICIENT SAVINGS PLAN FOR HOURLY EMPLOYEES -----

INCORPORATION OF CONTENTS OF PRIOR REGISTRATION STATEMENTS

The contents of Registration Statements Nos. 333-100910, 333-72478, 333-61886, 333-40260, 333-38586, 333-37536, 333-58701, 333-49547, 333-47445, 333-27993, 33-64605, 33-61107, 33-58255, 33-54737, 33-54283, 33-50238, 33-36043, 33-19036 and 2-95018 are incorporated herein by reference.

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 8. Exhibits.

- Exhibit 4.1 - Summary of amendments to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees effective January 1, 2002. Filed with this Registration Statement.
- Exhibit 4.2 - Summary of amendments to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees adopted on January 16, 2002. Filed as Exhibit 4.1 to Registration Statement No. 333-100910 and incorporated herein by reference.
- Exhibit 4.3 - Summary of an amendment to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees adopted on February 12, 2002. Filed as Exhibit 4.2 to Registration Statement No. 333-100910 and incorporated herein by reference.
- Exhibit 4.4 - Amended and Restated Ford Motor Company Tax-Efficient Savings Plan for Hourly Employees dated October 9, 1999. Filed as Exhibit 4.A to Registration Statement No. 333-37536 and incorporated herein by reference.
- Exhibit 4.5 - Copy of Master Trust Agreement dated as of September 30, 1995 between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.B to Registration Statement No. 33-64605 and incorporated herein by reference.
- Exhibit 4.6 - Copy of Amendment dated October 25, 1997 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.E to Registration Statement No. 333-47443 and incorporated herein by reference.
- Exhibit 4.7 - Copy of Amendment dated March 3, 1998 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.F to Registration Statement No. 333-58695 and incorporated herein by reference.

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- Exhibit 5.1 - Opinion of Kathryn S. Lamping, a Managing Counsel and Assistant Secretary of Ford Motor Company, with respect to the legality of the securities being registered hereunder. Filed with this Registration Statement.
- Exhibit 5.2 - Copy of Internal Revenue Service determination letter that the Plan is qualified under Section 401 of the Internal Revenue Code. Filed as Exhibit 5.B to Registration Statement No. 33-58255 and incorporated herein by reference.
- Exhibit 15 - Letter from Independent Certified Public Accountants regarding unaudited interim financial information. Filed with this Registration Statement.
- Exhibit 23 - Consent of Independent Certified Public Accountants. Filed with this Registration Statement.
- Exhibit 24.1 - Powers of Attorney authorizing signature. Filed as Exhibit 24.1 to Registration Statement No. 333-105674 and incorporated herein by reference.
- Exhibit 24.2 - Power of Attorney authorizing signature. Filed with this Registration Statement.
- Exhibit 24.3 - Certified resolutions of Board of Directors authorizing signature pursuant to a power of attorney. Filed as Exhibit 24.2 to Registration Statement No. 333-105674 and incorporated herein by reference.

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SIGNATURES

The Plan. Pursuant to the requirements of the Securities Act of 1933, the Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 30th day of October, 2003.

FORD MOTOR COMPANY TAX-EFFICIENT
SAVINGS PLAN FOR HOURLY EMPLOYEES

By: /s/Charles Corbett

Charles Corbett, Chairperson
Tax-Efficient Savings Plan
for Hourly Employees Committee

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The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 30th day of October, 2003.

FORD MOTOR COMPANY

By: William Clay Ford, Jr.*

(William Clay Ford, Jr.)
Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

Signature -----	Title -----	Date ----
William Clay Ford, Jr.* ----- (William Clay Ford, Jr.)	Director, Chairman of the Board and Chief Executive Officer and Chair of the Environmental and Public Policy Committee (principal executive officer)	
John R. H. Bond* ----- (John R. H. Bond)	Director	
Edsel B. Ford II* ----- (Edsel B. Ford II)	Director	October 30, 2003
William Clay Ford* ----- (William Clay Ford)	Director	
Irvine O. Hockaday, Jr.* ----- (Irvine O. Hockaday, Jr.)	Director and Chair of the Audit Committee	

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Signature -----	Title -----	Date -----
Marie-Josee Kravis* ----- (Marie-Josee Kravis)	Director and Chair of the Compensation Committee	
Richard A. Manoogian* ----- (Richard A. Manoogian)	Director	
Ellen R. Marram* ----- (Ellen R. Marram)	Director and Chair of the Nominating and Governance Committee	
Homer A. Neal* ----- (Homer A. Neal)	Director	October 30, 20
Jorma Ollila* ----- (Jorma Ollila)	Director	
Carl E. Reichardt* ----- (Carl E. Reichardt)	Director and Chair of the Finance Committee	
Robert E. Rubin* ----- (Robert E. Rubin)	Director	
Nicholas V. Scheele* ----- (Nicholas V. Scheele)	Director and President and Chief Operating Officer	
John L. Thornton* ----- (John L. Thornton)	Director	

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Donat R. Leclair*

(Donat R. Leclair)

Group Vice President and
Chief Financial Officer
(principal financial officer)

James C. Gouin*

(James C. Gouin)

Vice President and
Controller
(principal accounting officer)

*By: /s/K. S. Lamping

(K. S. Lamping,
Attorney-in-Fact)

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