CINTAS CORP Form DEFA14A September 20, 2018

\*\*\* Exercise Your Right to Vote \*\*\* Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to Be Held on October 30, 2018. Meeting Information CINTAS CORPORATION Meeting Type: Annual Meeting For holders as of: September 5, 2018 Date: October 30, 2018 Time: 10:00 A.M. EDT Location: Meeting live via the Internet-please visit www.virtualshareholdermeeting.com/CTAS. The company will be hosting the meeting live via the Internet this year. To attend the meeting via the Internet please visit www.virtualshareholdermeeting.com/CTAS and be sure to have the information that is printed in the box marked by the arrow XXXX XXXX XXXX (located on the following page). CINTAS CORPORATION 6800 CINTAS BOULEVARD You are receiving this communication because you hold shares in P.O. BOX 625737 the company named above. CINCINNATI, OH 45262-5737 ATTN: JUDY GIRTY This is not a ballot. You cannot use this notice to vote these shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at www.proxyvote.com or easily request a paper copy (see reverse side). We encourage you to access and review all of the important information contained in the proxy materials before voting. See the reverse side of this notice to obtain proxy materials and voting instructions. E50689-P12797

E50690-P12797 Vote ByMail: Vote ByInternet: advisor. PleasemaketherequestasinstructedaboveonorbeforeOctober16, 2018tofacilitatetimelydelivery. Requests, instructions and other inquiriessenttothise-mailaddress NOT beforwarded will to yourinvestment by thearrow \* requesting

acopy.Pleasechooseoneofthefollowingmethodstomakeyourrequest: If you want to receive a paper or e-mailcopy of these documents, you must request one. ThereisNOcharge for How toRequestandReceiveaPAPERorE-MAILCopy: following page)andvisit: Have the information that is printed in the box marked by the arrow (located on the How toViewOnline: NOTICE AND PROXY STATEMENT Proxy MaterialsAvailabletoVIEWorRECEIVE: During TheMeeting: Before TheMeeting: with please sendablanke-mail If requestingmaterialsbye-mail, ae h ifrain ht s rne i te o mre b te arrow the by the arrow(locatedonfollowing page)availableand follow theinstructions. marked box the Go towww.virtualshareholdermeeting.com/CTAS. Havetheinformationthatisprintedinboxmarked by in

printed is that information the Have Go towww.proxyvote.com. XXXX XXXX XXXX (locatedonthefollowingpage)insubjectline. Youcanvotebymailrequestingapapercopyofthematerials, which will include proxycard. XXXX XXXX XXXX XXXX 3) 2) 1) BY E-MAIL\*:

sendmaterial@proxyvote.com BY TELEPHONE BY INTERNET XXXX XXXX XXXX XXXX www.proxyvote.com. Please ChooseOneoftheFollowing Voting Methods : How to Access theProxy Materials : 1-800-579-1639 (located onthefollowing page)availableandfollowtheinstructions. www.proxyvote.com Before You Vote ANNUAL REPORT How To Vote the informationthatisprintedinboxmarked XXXX XXXX XXXX XXXX

Voting Items The Board of Directors recommends you vote FOR The Board of Directors recommends you vote FOR the following: the following proposals: 1. Election of Directors 2. To approve, on an advisory basis, named executive officer compensation. 1a. Gerald S. Adolph 3. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal 1b. John F. Barrett year 2019. 1c. Melanie W. Barstad NOTE: Such other business as may properly come before the meeting or any adjournment thereof. 1d. Robert E. Coletti 1e. Scott D. Farmer 1f. James J. Johnson 1g. Joseph Scaminace 1h. Ronald W. Tysoe E50691-P12797

E50692-P12797