

BAR HARBOR BANKSHARES  
Form 8-K/A  
April 26, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K/A**

Amendment No.1

**Current Report Pursuant**  
**to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): April 23, 2013

**BAR HARBOR BANKSHARES**

(Exact name of registrant as specified in its charter)

**Maine**

(State or other jurisdiction  
of incorporation)

**001-13349**

(Commission  
File Number)

**01-0393663**

(IRS Employer  
Identification No.)

**P.O. Box 400, 82 Main Street, Bar Harbor, ME**

**04609-0400**

(Address of principal executive offices)

(Zip code)

Registrant's telephone number, including area code: **(207) 288-3314**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Explanatory Note:**

This Amendment No.1 to our Current Report on Form 8-K which was filed with the Securities and Exchange Commission (the SEC ) on January 25, 2013 (the Original Filing ) is being filed to amend the following item as follows:

**Item 5.02.**

**Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) Compensatory Arrangements for Certain Officers.

As previously reported in its Original Filing, the Board of Directors of Bar Harbor Bankshares (the Company ), upon the recommendation of the Company s Compensation and Human Resources Committee, previously approved the adoption of the 2013 Annual Incentive Plan (the Plan ) and designated target awards for fiscal year 2013 (calculated as a percentage of base salary) for certain executive officers of the Company and its wholly owned first tier bank and second tier trust company subsidiaries, including the Company s named executive officers.

At its meeting on April 23, 2013, the Company's Board of Directors approved an amendment to the Plan for the purpose of changing the Short-Term Incentive Threshold and Targets applicable to the Company's CEO under the 2013 Plan. The percentage ranges for the 2013 Plan year as a percentage of base salary payout for the Company's President and CEO have been amended to read as follows:

	<b>Below</b>	<b>Threshold</b>	<b>Stretch</b>	
<b>2013 Short-Term Incentive Targets</b>	<b>Threshold</b>	<b>(50% of Target)</b>	<b>Target (100%)</b>	<b>(150%) of Target</b>
President and CEO	0%	15.00%	30.00%	45.00%

No other changes were made to the Plan, the remainder of the terms of which are incorporated herein by reference.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BAR HARBOR BANKSHARES

(Registrant)

By:/s/ Joseph M. Murphy

Name: Joseph M. Murphy

Title: President and Chief Executive Officer

Date: April 26, 2013