Edgar Filing: POTLATCH CORP - Form 4

| Form 4 | | | | | | | | |
|---|--|---------------------------------|--|--|---|--|--|---|
| November FORI | | STATES SE | CURITIES A | ND FX(| THANGE | COMMISSIO | NT. | PPROVAL |
| | | STATES SI | Washington | | | | Number: | 3235-0287 |
| Check i if no lo subject Section Form 4 Form 5 obligati may co | to 16. or Filed put ions Section 17/ | rsuant to Sec (a) of the Pub | CHANGES IN SECUE tion 16(a) of th blic Utility Hol | Estimated burden hou response | urs per | | | |
| | truction | 30(h) of | the Investment | : Compan | y Act of 1 | 940 | | |
| (Print or Type | e Responses) | | | | | | | |
| 1. Name and Address of Reporting Person <u>*</u> OLSON JOHN R | | | 2. Issuer Name and Ticker or Trading Symbol POTLATCH CORP [PCH] | | | 5. Relationship of Reporting Person(s) to Issuer | | |
| (Last) (First) (Middle) 601 W. RIVERSIDE AVENUE, SUITE 1100 | | | Date of Earliest T Ionth/Day/Year) 1/10/2004 | ransaction | | (Check all applicable) <u></u> Director <u></u> 10% Owner <u></u> Officer (give title <u></u> 0ther (specify below) Vice President | | |
| | (Street) | | If Amendment, Day/Yea | - | I | 6. Individual or Applicable Line) _X_ Form filed by Form filed by | | erson |
| | E, WA 99201 | | | | | Person | | |
| (City) | (State) | (Zip) | Table I - Non-I | Derivative | Securities A | cquired, Disposed | of, or Beneficia | lly Owned |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | | Code (Instr. 8) | 4. Securiti nAcquired (Disposed ((Instr. 3, 4 | (A) or of (D) and 5) (A) or | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| DilD | | C 1 1 | Code V | | (D) Price | . 1 | | |
| keminder: Ro | eport on a separate line | e for each class | or securities bene | Person inform require | ns who res ation cont ed to respo | or indirectly. spond to the colle ained in this forn ond unless the fo ntly valid OMB co | n are not rm | SEC 1474 (9-02) |

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2. | 3. Transaction Date | 3A. Deemed | 4. | 5. Number of | 6. Date Exercisable and | 7. Title and Amour |
|-------------|-------------|---------------------|--------------------|------------|---------------------|-------------------------|--------------------|
| Derivative | Conversion | (Month/Day/Year) | Execution Date, if | Transactio | orDerivative | Expiration Date | Underlying Securit |
| Security | or Exercise | | any | Code | Securities Acquired | (Month/Day/Year) | (Instr. 3 and 4) |

number.

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| (Instr. 3) | Price of Derivative Security | | (Month/Day/Year) | | (A) or Dis (D) (Instr. 3, 4 | , and 5) | | | | |
|--|------------------------------------|------------|------------------|--------------|-----------------------------------|----------|---------------------|--------------------|-----------------|---------------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amo or Num of Sł |
| Employee Stock Option (right to buy) | \$ 41.25 | 11/10/2004 | | D <u>(1)</u> | | 1,600 | <u>(1)</u> | 12/07/2005 | Common Stock | 1,6 |
| Employee Stock Option (right to buy) | \$ 39.2939 | 11/10/2004 | | A <u>(1)</u> | 1,680 | | <u>(1)</u> | 12/07/2005 | Common Stock | 1,6 |
| Employee Stock Option (right to buy) | \$ 44.375 | 11/10/2004 | | D <u>(1)</u> | | 2,000 | <u>(1)</u> | 12/05/2006 | Common Stock | 2,0 |
| Employee Stock Option (right to buy) | \$ 42.2707 | 11/10/2004 | | A <u>(1)</u> | 2,100 | | <u>(1)</u> | 12/05/2006 | Common Stock | 2,1 |
| Employee Stock Option (right to buy) | \$ 48.25 | 11/10/2004 | | D <u>(1)</u> | | 1,450 | <u>(1)</u> | 12/04/2007 | Common Stock | 1,4 |
| Employee Stock Option (right to buy) | \$ 45.9619 | 11/10/2004 | | A <u>(1)</u> | 1,522 | | <u>(1)</u> | 12/04/2007 | Common Stock | 1,5 |
| Employee Stock Option (right to buy) | \$ 37.75 | 11/10/2004 | | D <u>(1)</u> | | 3,300 | (1) | 12/03/2008 | Common Stock | 3,3 |
| Employee Stock Option (right to buy) | \$ 35.9599 | 11/10/2004 | | A <u>(1)</u> | 3,464 | | <u>(1)</u> | 12/03/2008 | Common Stock | 3,4 |

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| | | | | | | | | | / / / |
|--|------------|------------|--------------|--------|--------|------------|------------|-----------------|-------|
| Employee Stock Option (right to buy) | \$ 41.375 | 11/10/2004 | D <u>(1)</u> | | 4,200 | <u>(1)</u> | 12/02/2009 | Common Stock | 4,2 |
| Employee Stock Option (right to buy) | \$ 39.413 | 11/10/2004 | A <u>(1)</u> | 4,409 | | <u>(1)</u> | 12/02/2009 | Common Stock | 4,4 |
| Employee Stock Option (right to buy) | \$ 32.0625 | 11/10/2004 | D <u>(1)</u> | | 4,200 | <u>(1)</u> | 12/07/2010 | Common Stock | 4,2 |
| Employee Stock Option (right to buy) | \$ 30.5421 | 11/10/2004 | A <u>(1)</u> | 4,409 | | <u>(1)</u> | 12/07/2010 | Common Stock | 4,4 |
| Employee Stock Option (right to buy) | \$ 28.68 | 11/10/2004 | D <u>(1)</u> | | 10,000 | <u>(1)</u> | 12/06/2011 | Common Stock | 10,0 |
| Employee Stock Option (right to buy) | \$ 27.32 | 11/10/2004 | A <u>(1)</u> | 10,498 | | <u>(1)</u> | 12/06/2011 | Common Stock | 10,4 |
| Employee Stock Option (right to buy) | \$ 24.88 | 11/10/2004 | D <u>(1)</u> | | 6,500 | <u>(1)</u> | 12/05/2012 | Common Stock | 6,5 |
| Employee Stock Option (right to buy) | \$ 23.7002 | 11/10/2004 | A <u>(1)</u> | 6,823 | | <u>(1)</u> | 12/05/2012 | Common Stock | 6,8 |
| Employee Stock Option (right to buy) | \$ 33.18 | 11/10/2004 | D <u>(1)</u> | | 4,000 | <u>(1)</u> | 12/04/2013 | Common Stock | 4,0 |
| | \$ 31.6066 | 11/10/2004 | A <u>(1)</u> | 4,199 | | (1) | 12/04/2013 | | 4,1 |

Employee Stock Option (right to buy)

Reporting Owners

| Reporting Owner Name / Address | | Relationships | | | | | | |
|--|------------|---------------|-------------------|-------|--|--|--|--|
| | Director | 10% Owner | Officer | Other | | | | |
| OLSON JOHN R 601 W. RIVERSIDE AVENUE, SUIT SPOKANE, WA 99201 | E 1100 | | Vice President | | | | | |
| Signatures | | | | | | | | |
| Malcolm A. Ryerse, Attorney-in-fact | 11/12/2004 | | | | | | | |
| **Signature of Reporting Person | Date | | | | | | | |

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On October 25, 2004, the Board of Directors of Potlatch Corporation (the "Company") declared a special cash dividend to stockholders of record on November 10, 2004. The Company's applicable stockholder-approved stock incentive plans require proportionate adjustment of the exercise price and the number of shares of common stock covered by outstanding awards under such plans in a manner determined by

- (1) the Executive Compensation and Personnel Policies Committee of the Company's Board of Directors to reflect the declaration of the special cash dividend. The adjustment of the outstanding award is being reported as a deemed cancellation and regrant of the original stock option to clarify the change in the exercise price and number of shares covered by the subject stock option. The original option provided for vesting in two equal annual installments following the date of grant.
- (2) The option has no purchase or sale price, therefore Column 8 has been left blank.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.