

Rich Cynthia M
Form 3
February 25, 2011

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Â Rich Cynthia M
(Last) (First) (Middle)

ONE GRIMSBY DRIVE

(Street)

HAMBURG,Â NYÂ 14075

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)
02/15/2011

3. Issuer Name and Ticker or Trading Symbol
EVANS BANCORP INC [EVBN]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer ____ Other
(give title below) (specify below)
Executive Vice President

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
__X__ Form filed by One Reporting Person
____ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities Beneficially Owned
(Instr. 4)

3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)

4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Common Stock (\$0.50 par value)

8,064.9296

D Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and Expiration Date
(Month/Day/Year)

Date Exercisable Expiration Date

3. Title and Amount of Securities Underlying Derivative Security
(Instr. 4)

Title Amount or Number of

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security:
Direct (D)
or Indirect

6. Nature of Indirect Beneficial Ownership
(Instr. 5)

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				Shares		(I) (Instr. 5)	
Employee Incentive Stock Option (Right to Buy)	Â (1)	06/17/2018	Common Stock	3,000	\$ 15.35	D	Â
Employee Incentive Stock Option (Right to Buy)	Â (2)	08/18/2019	Common Stock	9,140	\$ 12.99	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Rich Cynthia M ONE GRIMSBY DRIVE HAMBURG, NY 14075	Â	Â	Â Executive Vice President	Â

Signatures

Michelle A. Baumgarden, Attorney in Fact for Cynthia M.
Rich 02/25/2011

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The Options shall be exercisable according to the following schedule: 25% of the shares of Common Stock subject to the Option - 1-year Anniversary of the Date of Grant; 25% of the shares of Common Stock subject to the Option - 2-year Anniversary of the Date of Grant; 25% of the shares of Common Stock subject to the Option - 3-year Anniversary of the Date of Grant; 25% of the shares of Common Stock subject to the Option - 4-year Anniversary of the Date of Grant.

(2) The Options shall be exercisable according to the following schedule: 25% of the shares of Common Stock subject to the Option - 1-year Anniversary of the Date of Grant; 25% of the shares of Common Stock subject to the Option - 2-year Anniversary of the Date of Grant; 25% of the shares of Common Stock subject to the Option - 3-year Anniversary of the Date of Grant; 25% of the shares of Common Stock subject to the Option - 4-year Anniversary of the Date of Grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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