Welzenbach Mark Joseph Form 3 May 22, 2013

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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SECURITIES

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement HANOVER INSURANCE GROUP, INC. [THG] A Welzenbach Mark Joseph (Month/Day/Year) 05/14/2013 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 440 LINCOLN (Check all applicable) STREET, ÂS-316 (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting Senior Vice President Person WORCESTER, MAÂ 01653 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â 25,736 (1) Common Stock D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

#### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
		Title	Security	Direct (D)	

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	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Common Stock Option (right to buy)	(2)	02/23/2017	Common Stock	5,415	\$ 48.46	D	Â
Common Stock Option (right to buy)	(3)	02/26/2020	Common Stock	5,000	\$ 42.15	D	Â
Common Stock Option (right to buy)	(4)	02/28/2021	Common Stock	10,000	\$ 46.47	D	Â
Common Stock Option (right to buy)	(5)	01/20/2022	Common Stock	12,500	\$ 36.81	D	Â
Common Stock Option (right to buy)	(6)	02/26/2013	Common Stock	15,000	\$ 42.49	D	Â

## **Reporting Owners**

Reporting Owner Name / Address	Relationships				
Transfer of the same	Director	10% Owner	Officer	Othe	
Welzenbach Mark Joseph 440 LINCOLN STREET S-316 WORCESTER, MA 01653	Â	Â	Senior Vice President	Â	

## **Signatures**

Mark
Welzenbach

\*\*Signature of Reporting Person

Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes (i) 2,000 restricted stock units ("RSUs") that vest on 2/26/14; (ii) 1,250 RSUs that vest 50% on 2/28/14 and 50% on 2/28/15; (iii) 250 RSUs that vest 50% on 3/10/14 and 50% on 3/10/15; (iv) 2,500 restricted shares that vest on 1/20/14; (v) 2,250 RSUs that vest 50%

- (1) on 1/20/15 and 50% on 1/20/16; and (vi) 2,150 RSUs that vest on 2/26/16. In each case the Reporting Person must be continuously employed by the Issuer through the applicable vesting date for the awards to vest. Upon vesting the RSUs convert into an equivalent number of shares of common stock.
- (2) 25% vested on 2/23/08, 25% vested on 2/23/09, and remaining 50% vested on 2/23/10.
- (3) 50% vested on 2/26/13 and remaining 50% vest on 2/26/14.
- (4) 50% vest on 2/28/14 and remaining 50% vest on 2/28/15.
- (5) 50% vest on 1/20/15 and remaining 50% vest on 1/20/16.
- (6) 33% vest on each of 2/26/14, 2/26/15 and 2/26/16.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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