

DemandTec, Inc.
Form 8-K
May 04, 2010

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549**

**FORM 8-K
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): April 28, 2010

DEMANDTEC, INC.

(Exact name of registrant as specified in its charter)

Delaware

001-33634

94-3344761

(State or Other Jurisdiction
of Incorporation)

(Commission File Number)

(I.R.S. Employer
Identification Number)

1 Franklin Parkway
Building 910
San Mateo, CA 94403

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: (650) 645-7100

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 8.01 Other Events.

On April 28, 2010, April 29, 2010, and April 30, 2010, respectively, Mark A. Culhane, Executive Vice President and Chief Financial Officer of DemandTec, Inc. (the Company), William R. Phelps, the Company's Executive Vice President and Chief Operating Officer, and Michael A. Bromme, the Company's Senior Vice President of Worldwide Sales, each entered into a written stock sales plan in accordance with the guidelines specified under Rule 10b5-1 of the Securities Exchange Act of 1934, as amended, and the Company's policies regarding securities transactions. Rule 10b5-1 allows corporate officers and directors to adopt written, pre-arranged stock trading plans when they do not have material, non-public information. Under these plans, insiders can gradually diversify their investment portfolios and can avoid concerns about whether they had material, non-public information when they sold stock. All transactions under the plans will be disclosed publicly through required Form 4 and Form 144 filings with the Securities and Exchange Commission (the SEC).

Under Mr. Culhane's plan, he will sell up to 230,000 shares of the Company's Common Stock (Common Stock) currently outstanding or issuable upon the exercise of outstanding stock options and up to 70,000 shares of Common Stock issuable upon settlement of outstanding performance-based restricted stock units (PSUs), commencing July 26, 2010. The plan is scheduled to terminate in July 2011, unless terminated earlier. The number of shares to be sold under the plan and the timing of such sales will depend on certain factors, including the prevailing market price and trading volume of the Common Stock as well as the number of shares actually issued upon settlement of the PSUs. In connection with the entry into this sales plan, the sales plan previously entered into by Mr. Culhane on October 28, 2009 was terminated.

Under Mr. Phelps' plan, he will sell up to 75,000 shares of Common Stock issuable upon the exercise of outstanding stock options, up to 130,000 shares of Common Stock issuable upon settlement of currently outstanding or to-be-issued PSUs, and up to 30,000 shares of Common Stock issuable upon settlement of outstanding time-based restricted stock units (RSUs), commencing September 1, 2010. The plan is scheduled to terminate in November 2011, unless terminated earlier. The number of shares to be sold under the plan and the timing of such sales will depend on certain factors, including the prevailing market price and trading volume of the Common Stock as well as the number of shares actually issued upon settlement of the PSUs and RSUs. The sales plan previously entered into by Mr. Phelps on January 30, 2009 will terminate immediately prior to the effectiveness of the new sales plan, unless terminated earlier.

Under Mr. Bromme's plan, he will sell up to 128,541 shares of Common Stock issuable upon the exercise of outstanding stock options, up to 19,375 shares of Common Stock issuable upon settlement of currently outstanding or to-be-issued PSUs, and up to 25,000 shares of Common Stock issuable upon settlement of outstanding RSUs, commencing July 31, 2010. The plan is scheduled to terminate in July 2011, unless terminated earlier. The number of shares to be sold under the plan and the timing of such

sales will depend on certain factors, including the prevailing market price and trading volume of the Common Stock as well as the number of shares actually issued upon settlement of the PSUs and RSUs.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DEMANDTEC, INC.

DATE: May 3, 2010

By: /s/ Michael J. McAdam
Michael J. McAdam
General Counsel and Secretary