

STONEPATH GROUP INC

Form 8-K

December 07, 2006

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): December 1, 2006  
Stonepath Group, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-16105**  
(Commission  
File Number)

**65-0867684**  
(IRS Employer  
Identification No.)

**2200 Alaskan Way, Suite 200  
Seattle, Washington**  
(Address of Principal Executive Offices)

**98121**  
(Zip Code)

Registrant's telephone number, including area code: **(206) 336-5400**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 1.01 Entry into a Material Definitive Agreement**

On December 1, 2006 (the Effective Date ), Stonepath Group, Inc. (the Company ) entered into a letter agreement (the Letter Agreement ) with Dennis L. Pelino, Chairman of the Company s board of directors, at Mr. Pelino s request, for the purpose of improving the Company s cash flow. The Letter Agreement modifies the Amended and Restated Employment Agreement dated February 22, 2002, as previously amended March 11, 2004, by and between the Company and Mr. Pelino (the Employment Agreement ) to provide, among other things, that the \$360,000 cash portion of Mr. Pelino s base salary will be paid partially in cash (the Cash Amount ) and partially in shares of the common stock of the Company (the Stock Amount ). Pursuant to the Letter Agreement, the gross Cash Amount at each bi-weekly payroll period shall be equal to \$4,000 and the Stock Amount shall be a number of shares of the Company s common stock (the Common Stock ) with an aggregate value equal to the bi-weekly cash portion of the base salary less Cash Amount. The value of each share of Common Stock shall be deemed equal to the average daily closing price of the Common Stock during the applicable payroll period.

The modifications described above are effective for the one-year period beginning on the Effective Date and shall be renewable upon the mutual written consent of Mr. Pelino and the Company.

The full text of the Letter Agreement is attached hereto as Exhibit 10.1 and is incorporated herein by reference.

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers**

(e) Reference is hereby made to Item 1.01 above regarding certain modifications to Mr. Pelino s compensatory arrangement with the Company pursuant to the Letter Agreement. The full text of the Letter Agreement is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits**

(d)  
10.1 Letter Agreement dated December 1, 2006 by and between Stonepath Group, Inc. and Dennis L. Pelino.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STONEPATH GROUP, INC.

Date: December 6, 2006

By: /s/ Robert T. Christensen

Name: Robert T. Christensen

Title: Chief Financial Officer

3

---

**EXHIBIT INDEX**

10.1 Letter Agreement dated December 1, 2006 by and between Stonepath Group, Inc. and Dennis L. Pelino.

4