

CALLON PETROLEUM CO

Form DEFA14A

May 02, 2006

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. )

Filed by the Registrant    
Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**CALLON PETROLEUM COMPANY**

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(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

1) Title of each class of securities to which transaction applies:

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2) Aggregate number of securities to which transaction applies:

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3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

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4) Proposed maximum aggregate value of transaction:

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5) Total fee paid:

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- Fee paid previously with preliminary materials.
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o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

1) Amount Previously Paid:

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2) Form, Schedule or Registration Statement No.:

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3) Filing Party:

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4) Date Filed:

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SEC 1913 (02-02)

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2006 STOCK INCENTIVE PLAN

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2006 Stock Incentive Plan

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Callon Petroleum Company

200 North Canal Street  
Natchez, MS 39120

Telephone (601) 442-1601  
Fax (601) 446-1410

**Supplement to Our Proxy Statement  
dated April 14, 2006  
May 2, 2006**

Dear Callon shareholder:

In connection with our 2006 annual meeting of shareholders, we have made several changes to our 2006 Stock Incentive Plan. These changes are in response to guidelines which institutional investors use to determine whether to vote shares they own to approve a stock incentive plan. While these guidelines are either consistent with our past practices in granting awards under our other stock incentive plans or reflect the intent of our compensation committee in making future awards, certain institutional investors prefer that these guidelines be specifically incorporated in the plans.

**2006 STOCK INCENTIVE PLAN**

We have made the following amendments to our 2006 Stock Incentive Plan:

**MINIMUM VESTING PERIOD**

Prior to its amendment, the 2006 Stock Incentive Plan had no requirement for minimum vesting for awards under Section 3 (Restricted Stock) and Section 4 (Other Stock-Based Awards). We have amended the plan to provide for a minimum 1-year vesting period with respect to performance-based awards and a minimum 3-year ratable vesting period with respect to tenure-based awards, regardless of the participant's position with us.

**WAIVER/LAPSE OF VESTING PERIOD**

Prior to its amendment, the 2006 Stock Incentive Plan provided that vesting periods could be waived or lapse. We have amended the plan to provide that vesting periods cannot be waived except in the case of death, disability, retirement, change in control or termination without cause.

**EXCHANGE OF AWARDS**

Prior to its amendment, the 2006 Stock Incentive Plan provided that we could permit or require the surrender of awards in exchange for the issuance of new awards under the plan. We have amended the plan to remove this provision.

You may review a copy of the plan, as amended, at the Securities and Exchange Commission's web site at [www.sec.gov](http://www.sec.gov), or may request a copy of the plan from us by contacting Robert Mayfield, Corporate Secretary, Callon Petroleum Company, 200 N. Canal Street, Natchez, MS 39120 or by calling (601)442-1601.

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Exhibit A 2006 Stock Incentive Plan