

LAWSON PRODUCTS INC/NEW/DE/

Form 10-K

March 15, 2007

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**Form 10-K**

(Mark One)

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2006**
- or**
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from        to  
Commission file number: 0-10546**

**LAWSON PRODUCTS, INC.**  
*(Exact Name of Registrant as Specified in Charter)*

**Delaware**  
*(State or other jurisdiction of  
incorporation or organization)*

**36-2229304**  
*(I.R.S. Employer  
Identification No.)*

**1666 East Touhy Avenue, Des Plaines, Illinois 60018**  
*(Address of principal executive offices)*

Registrant's telephone number, including area code:  
**(847) 827-9666**

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class                   | Name of Each Exchange on Which Registered |
|---------------------------------------|---|
| <b>Common Stock, \$1.00 par value</b> | <b>The NASDAQ Stock Market LLC</b>        |

Securities registered pursuant to Section 12(g) of the Act:  
**None**  
*(Title of class)*

Indicate by check mark if the Company is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the Company is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer. An accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated Filer  Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the Registrant's voting stock held by non-affiliates (based upon the per share closing price of \$39.42) on June 30, 2006 was approximately \$173,801,000.

As of February 28, 2007, 8,521,001 shares of Common Stock were outstanding.

#### **DOCUMENTS INCORPORATED BY REFERENCE**

The following documents are incorporated into this Form 10-K by reference:

Part III incorporates information by reference to the registrant's definitive proxy statement, to be filed with the Securities and Exchange Commission within 120 days after the close of the fiscal year.

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**Safe Harbor Statement under the Securities Litigation Reform Act of 1995:** This Annual Report on Form 10-K contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainties. The terms may, should, could, anticipate, believe, continues, estimate, expect, intend, objective, plan, potential, project and similar expressions are intended to identify forward-looking statements. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. These statements are based on management's current expectations, intentions or beliefs and are subject to a number of factors, assumptions and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. Factors that could cause or contribute to such differences or that might otherwise impact the business include the risk factors set forth in Item 1A of this Form 10-K.

The Company undertakes no obligation to update any such factor or to publicly announce the results of any revisions to any forward-looking statements contained herein whether as a result of new information, future events or otherwise.

**PART I**

**ITEM 1. BUSINESS.**

Lawson Products, Inc. ( Lawson or the Company ) was incorporated in Illinois in 1952 and reincorporated in Delaware in 1982. The Company has two reportable segments: (i) maintenance, repair and operations distribution in North America (the MRO business ); and (ii) original equipment manufacturer distribution and manufacturing in North America (the OEM business ). Please see Note P in the Notes to the Consolidated Financial Statements, included elsewhere in this Annual Report on Form 10-K, for additional information regarding segment results and sales by geographic region (and such information is incorporated herein by reference).

**Overview**

Lawson is a North American distributor and marketer of systems, services and products to the industrial, commercial and institutional maintenance, repair and operations ( MRO ) marketplace. The Company also manufactures, sells and distributes specialized component parts to the original equipment marketplace ( OEM ), including automotive, appliance, aerospace, construction and transportation industries.

Lawson markets its products from its MRO segment primarily through a network of approximately 1,700 independent sales agents. The Company s OEM segment sells primarily through inside sales representatives. The majority of the Company s sales agents and inside sales representatives utilize catalogs, websites and call centers to facilitate customer ordering activity.

The Company achieved record sales levels in 2006; however, operating profits declined, primarily due to higher general and administrative expenses associated with the Company s ongoing investments in marketing, technology, and supply chain initiatives. The Company believes that the investments in these initiatives are important factors in driving long-term growth and profitability. General and administrative expenses also increased due to legal costs incurred in conjunction with the ongoing government investigation which is discussed further in Item 3 Legal Proceedings.

**Products**

The Company offers expendable maintenance, repair and operations products in both of its segments. The Company s products can be divided into three broad categories: Fasteners, Fittings and Related Parts, such as screws, nuts, rivets and other fasteners; Industrial Supplies, such as hoses and hose fittings, lubricants, cleansers, adhesives and other chemicals, as well as files, drills, welding products and other shop supplies; and Automotive and Equipment Maintenance Parts, such as primary wiring, connectors and other electrical supplies, exhaust and other automotive parts.

The Company estimates that these categories of products accounted for the following percentages of its total consolidated net sales for 2006, 2005 and 2004, respectively:

| <b>Percentage of Consolidated<br/>Net Sales</b> |             |             |
|---|-------------|-------------|
| <b>2006</b>                                     | <b>2005</b> | <b>2004</b> |

|  |      |      |      |
|--|------|------|------|
| Fasteners, Fittings and Related Parts      | 43%  | 48%  | 44%  |
| Industrial Supplies                        | 49   | 43   | 47   |
| Automotive and Equipment Maintenance Parts | 8    | 9    | 9    |
|  | 100% | 100% | 100% |

Substantially all of the Company's MRO products are manufactured by others and must meet the Company's specifications. A majority of MRO products distributed by the Company are purchased by the Company in bulk and repackaged in smaller quantities. The Company regularly uses a large number of suppliers and has no long-term or fixed price contracts with any of them. Most of the Company's MRO products are purchased from several sources, and the Company believes that the loss of any single supplier

would not significantly affect its operations. No single supplier accounted for more than 3% of the Company's purchases in 2006.

In the OEM business, the Company sources most products based on customer specifications through a variety of domestic and international suppliers. A small portion of OEM products are manufactured by the Company, primarily precision engineered machine parts. In addition to customer-oriented products, the OEM business provides supply chain management services such as in-plant inventory management and automatic re-stock programs for many customers.

## **Markets**

The Company's principal markets are as follows:

*In-Plant and Building Maintenance.* This market includes facilities engaged in a broad range of manufacturing and processing activities, as well as institutions such as hospitals, universities, school districts and government units. The Company estimates that approximately 46% of 2006 and 43% of 2005 net sales were made to customers in this market.

*Heavy Duty Equipment Maintenance.* Customers in this market include operators of trucks, buses, agricultural implements, construction and road building equipment, mining, logging and drilling equipment and other off-the-road equipment. The Company estimates that approximately 23% of 2006 and 24% of 2005 net sales were made to customers in this market.

*Original Equipment Manufacturers.* This market includes supplying production lines engaged in a broad range of manufacturing and processing activities with component parts. The Company estimates that approximately 17% of 2006 and 2005 net sales were made to customers in this market.

*Vehicle Maintenance and Transportation.* Customers in this market include automobile service center chains, independent garages, automobile dealers, car rental agencies and other fleet operators. The Company estimates that approximately 14% of 2006 and 16% of 2005 net sales were made to customers in this market.

At December 31, 2006, the Company had approximately 377,000 customers. Sales were made primarily through a network of approximately 1,700 independent sales agents and inside sales representatives. Independent sales agents and inside sales representatives are compensated on a commission basis and are responsible for repayment of commissions on any uncollectible accounts. Sales force management includes 39 regional managers who coordinate regional marketing efforts. The Company had approximately 1,540 employees at December 31, 2006.

The Company's products are sold in all 50 states, the District of Columbia, Mexico, Puerto Rico and Canada. The Company believes that an important factor in its success is its ability to service customers promptly. Rapid shipment is facilitated by computer controlled order entry and inventory control systems in each general distribution center. Sales representatives in the field are equipped with technology to automatically transmit customer orders. Shipments to customers typically are delivered by common carrier.

## **Inventories**

The Company is required to carry significant amounts of inventories in order to meet its high standards of rapid processing of customer orders. The Company has historically funded its working capital requirements for inventories internally. Such internally generated funds, along with a \$75 million unsecured revolving line of credit, are expected to finance the Company's working capital requirements.



**Distribution and Manufacturing Facilities**

The Company's MRO products are primarily stocked in and distributed from eleven general distribution centers located in: Addison, Illinois; Reno, Nevada; Farmers Branch, Texas; Suwanee, Georgia; Fairfield, New Jersey; Whittier, California; Houston, Texas; Mississauga, Ontario, Canada; Guadalajara, Mexico; Vernon Hills, Illinois and Charlotte, North Carolina.

In 2006 the Company began a 140,000 square foot expansion of its Reno, Nevada distribution facility to increase capacity.

Also in December 2006, the Company began the process of closing its Mexico operation. See Note Q for additional information.

OEM products are stocked and distributed primarily from five facilities located in Des Plaines, Illinois; Memphis, Tennessee; Lenexa, Kansas; Dunlap, Tennessee and Cincinnati, Ohio. Certain OEM products are manufactured at the Company's plant in Decatur, Alabama.

In the opinion of the Company, all existing facilities are in good condition and are well maintained. All facilities are being used substantially to capacity on a single shift basis, except the manufacturing facility in Decatur, Alabama and the inbound facility in Des Plaines, Illinois, each of which operate two shifts. Further expansion of warehousing capacity may require new or expanded warehouses, some of which may be located in new geographical areas.

### **International Operations**

Approximately 7% of the Company's net sales came from international sales, primarily in Canada and Mexico.

Canadian operations are conducted at the Company's general distribution center in Mississauga, Ontario, a suburb of Toronto. These operations constituted approximately 6% of the Company's net sales during 2006.

Operations in Mexico are conducted under the name of Lawson Products de Mexico, S de R.L. de C.V. from a facility in Guadalajara, Mexico. These operations constituted approximately 1% of the Company's net sales during 2006. In December 2006, the Company began the process of closing its Mexico operation. See Note Q for additional information.

The Company is from time to time exposed to market risk relating to the impact of foreign currency exchange rates. The Company considers the market risk relating to the impact of foreign currency exchange rates to be immaterial.

### **Competition**

The Company encounters intense competition from several national distributors and manufacturers and a large number of regional and local distributors. Due to the nature of its business and the absence of reliable trade statistics, the Company cannot estimate its position in relation to its competitors. However, the Company recognizes that some competitors may have greater financial and personnel resources, handle more extensive lines of merchandise, operate larger facilities and price some merchandise more competitively than the Company. Although the Company believes that the prices of its products are competitive, it endeavors to meet competition primarily through its service capabilities, the quality of its product line, its response time and its delivery systems.

**Executive Officers of the Registrant**

The executive officers, all of whose terms of office expire in 2007, are as follows:

| <b>Name and Present Position with Company</b>                                       | <b>Age</b> | <b>Year First Elected to Present Office</b> | <b>Other Offices Held During the Past Five Years</b>  |
|---|------------|---|---|
| Robert J. Washlow<br>Chairman of the Board,<br>Chief Executive Officer and Director | 62         | 1999  | Mr. Washlow has been Chairman of the Board and Chief Executive Officer since August 1999. Mr. Washlow was a member of the Office of the President from 1999 to 2003.  |
| Sidney L. Port<br>Vice Chairman of the Board of Directors and Director              | 96         | 1999  | Mr. Port has been Vice Chairman of the Board since 2003. Prior thereto, Mr. Port was Chairman of the Executive Committee of the Board of Directors for more than five years.  |
| Jeffrey B. Belford<br>President and Chief Operating Officer, Retired                | 60         | 2004  | Mr. Belford retired on January 5, 2007. Mr. Belford became Chief Operating Officer in 1999 and President in 2004. Mr. Belford was a member of the Office of the President from 1999 to 2003.  |
| Roger F. Cannon<br>Executive Vice President, Field Sales Strategy and Development   | 58         | 2004  | Mr. Cannon was elected Executive Vice President, Field Sales Strategy and Development in 2004. He was a member of the Office of the President from 1999 to 2003.  |
| Thomas J. Neri<br>President and Chief Operating Officer                             | 55         | 2007  | Mr. Neri was elected President and Chief Operating Officer on January 5, 2007. Mr. Neri was elected Executive Vice President, Finance, Planning and Corporate Development; Chief Financial Officer and Treasurer in 2004. He also served as Chief Financial Officer and Treasurer from 2004 to January 2006. Prior thereto, Mr. Neri was a business consultant from 2000 to 2003. From 1993 to 2000, Mr. Neri was President and Publisher of Pioneer Newspapers, Inc., a subsidiary of Hollinger International, a publicly held international publishing company. |
| Neil E. Jenkins<br>Executive Vice President; Secretary and General Counsel          | 57         | 2004  | Mr. Jenkins was elected Executive Vice President in 2004. From 2000 to 2003 Mr. Jenkins served as Secretary and   |

Scott F. Stephens  
Chief Financial Officer

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2006

Corporate Counsel of the Company. Mr. Stephens was elected Chief Financial Officer in 2006. From 2004 to 2005 he was Senior Vice President Finance and Accounting of the Company. From 2001 to 2003 he was Chief Financial Officer of Wormser Company. Prior thereto he was a Senior Manager with Ernst & Young LLP's Merger and Acquisition Advisory Services.

| Name and Present Position with Company                    | Age | Year First Elected to Present Office | Other Offices Held During the Past Five Years   |
|---|-----|--------------------------------------|---|
| Michael W. Ruprich<br>Group President, MRO & New Channels | 50  | 2005                                 | Mr. Ruprich was elected Group President MRO & New Channels in 2004. From 1999 through 2003 he was Chief Executive Officer of Newark Electronics.  |
| Kenneth E. Malik<br>Group President, OEM                  | 57  | 2005                                 | Mr. Malik was elected Group President, OEM in 2004. From 2002 to 2004 he was the Chief Operating Officer of Conduit Healthcare Solutions. Prior thereto he was a Senior Executive with Haworth, Inc. from 1999 to 2002. |
| William Holmes<br>Vice President and Treasurer            | 47  | 2006                                 | Mr. Holmes was elected Vice President and Treasurer effective January 3, 2006. From 2001 through 2005 Mr. Holmes was Vice President and Assistant Treasurer of the Company.   |

#### Available Information

The Company's internet address is: [www.lawsonproducts.com](http://www.lawsonproducts.com). Information on our website is not incorporated by reference into this report. The Company makes available free of charge through its website its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act and Section 16 reports as soon as reasonably practicable after such documents are electronically filed with the Securities and Exchange Commission.

#### ITEM 1A. RISK FACTORS.

In addition to the other information in this Annual Report on Form 10-K for the fiscal year ended December 31, 2006, the following factors should be considered in evaluating Lawson's business. The Company's operating results depend upon many factors and are subject to various risks and uncertainties. The material risks and uncertainties known to the Company which may cause the operating results to vary from anticipated results or which may negatively affect the Company's operating results and profitability are as follows:

***If the Company is unable to successfully conclude the pending governmental investigation of the Company, the Company's business, financial condition, results of operations and stock price could be adversely affected.***

In December 2005, the FBI executed a search warrant for records at the Company's offices and informed the Company that it was conducting an investigation as to whether any of the Company's representatives improperly provided gifts or awards to purchasing agents (including government purchasing agents) through the Company's customer loyalty programs. The U.S. Attorney's office for the Northern District of Illinois subsequently issued a subpoena for documents in connection with this investigation. The Company's internal investigation regarding these matters has consisted of a review of the Company's records and interviews with Company employees and independent agents and is not complete. In conjunction with the Company's internal investigation, several customer loyalty programs have

been terminated because the Company believes that these programs provided or had the potential of providing promotional considerations, such as gifts and awards, to purchasing agents that the Company has deemed inappropriate. The Company has modified another customer loyalty program to limit the amount and nature of customer gifts distributed under the program. In addition, twenty-three independent agents have been terminated or have resigned and the Company has terminated four employees in connection with its investigation. The Company is cooperating with the ongoing investigation of the U.S. Attorney, however, the Company cannot predict when the investigation will be

completed or what the outcome or the effect of the investigation will be. The outcome of the investigation could result in criminal sanctions or civil remedies against the Company, including material fines, injunctions or the loss of the Company's ability to conduct business with governmental entities.

***A significant portion of Lawson's inventory may become obsolete.***

Lawson's business strategy requires the Company to carry a significant amount of inventory in order to meet rapid processing of customer orders. If the Company's inventory forecasting and production planning processes result in the Company carrying inventory levels in excess of the levels demanded by the Company's customers, the Company's operating results could be adversely affected due to costs of carrying the inventory and additional inventory write-downs for excess and obsolete inventory.

***Work stoppages and other disruptions at transportation centers or shipping ports may adversely affect Lawson's ability to obtain inventory and make deliveries to Lawson's customers.***

The Company's ability to provide rapid processing of customer orders is an integral component of the Company's overall business strategy. Disruptions at transportation centers or shipping ports, due to events such as severe weather or labor interruptions or other events, affect both the Company's ability to maintain core products in inventory and deliver products to the Company's customers on a timely basis, which may in turn adversely affect the Company's results of operations. In addition, severe weather conditions could adversely affect demand for the Company's products in particularly hard hit regions.

***Changes in the Company's customers and product mix could cause the Company's gross margin percentage to fluctuate or decline in the future.***

From time to time, the Company has experienced changes in product mix and inventory costs. When the Company's product mix changes, there can be no assurance that the Company will be able to maintain its historical gross profit margins. Changes in the Company's customers, product mix, or the volume of Lawson's orders could cause its gross profit margin percentage to fluctuate or decline.

***Increases in energy costs and the cost of raw materials used in Lawson's products could impact Lawson's cost of goods and distribution and occupancy expenses, which may result in lower operating margins.***

Costs of raw materials used in Lawson's products (e.g. steel) and energy costs have been rising during the last several years, which has resulted in increased production costs for Lawson's vendors. Those vendors typically look to pass their increased costs along to Lawson through price increases. If Lawson is unable to fully pass these increased prices and costs through to Lawson's customers or to modify Lawson's activities to mitigate the impact would have an adverse effect on the Company's operating profit margins.

***Disruptions of Lawson's information systems could adversely affect the Company.***

The Company depends upon its information systems to help process orders, to manage inventory and accounts receivable collections, to purchase, sell and ship products, to maintain cost-effective operations, and to service customers. Disruptions in the operation of information systems can occur due to a variety of factors including power outages, computer bugs and human error. Any disruption in the operation of the Company's information systems whether over a short or an extended period of time or affecting one or multiple distribution centers could have a material adverse effect on Lawson's business, financial condition and results of operations.

***A limited number of the Company's stockholders can exert significant influence over the Company.***

As of February 28, 2007, members of the Port family collectively beneficially owned 55.3% of the outstanding shares of common stock. This share ownership would permit these stockholders, if they chose to act together, to exert significant influence over the outcome of stockholder votes, including votes concerning the election of directors, by-law amendments, possible mergers, corporate control contests and other significant corporate transactions.



***The Company operates in highly competitive markets.***

The Company's marketplace, although consolidating, still includes large, fragmented industries that are highly competitive. The Company believes that customers and competitors may continue to consolidate over the next few years, which may make the industry even more competitive. The Company's current or future competitors include companies with similar or greater market presence, name recognition, and financial, marketing, and other resources, and the Company believes they will continue to challenge the marketplace with their product selection, financial resources, and services.

***The Rutland acquisition and future acquisitions are subject to integration and other risks.***

The Company anticipates that it may, from time to time, selectively acquire additional businesses or assets. Acquisitions are accompanied by risks, such as potential exposure to unknown liabilities of acquired companies and the possible loss of key employees and customers of the acquired business. In addition, the Company may not obtain the expected benefits or cost savings from the Rutland acquisition or any other acquisition. Further, acquisitions are subject to risks associated with financing the acquisition and integrating the operations and personnel of the acquired businesses or assets. If any of these risks materialize, they may result in disruptions to Lawson's business and the diversion of management time and attention, which could increase the costs of operating the Company's existing or acquired businesses or negate the expected benefits of the acquisitions.

***A slowdown in the economy could negatively impact Lawson's sales and earnings.***

General economic conditions affect Lawson's customers and its sales opportunities. In general, the Company's sales represent spending on consumption needs by the Company's customers. This spending is affected by many factors, including, among others: general business conditions, interest rates, inflation, taxation, fuel prices and electrical power rates, unemployment trends, terrorist attacks and acts of war, and other matters that influence consumer confidence and spending. Additionally, in the event of an economic downturn, Lawson could experience customer bankruptcies, reduced volume of business from its existing customers and lost volume due to customer plant shutdowns or consolidations.

***An economic or other situation that affects government and tax-supported entities could negatively impact Lawson's sales and earnings.***

The Company sells to numerous government and tax supported entities. Any situation that impacts these funded entities or the Company's ability to sell to these entities could have a material adverse effect on the Company.

**ITEM 1B. UNRESOLVED STAFF COMMENTS.**

None.

**ITEM 2. PROPERTIES.**

The Company owns two facilities located in Des Plaines, Illinois. These buildings contain the Company's main administrative functions and an inbound warehouse facility that principally supports the MRO businesses. The Company also leases a facility in Des Plaines, Illinois. This building contains administrative and warehouse activities. The Company also leases administrative and distribution facilities in Whittier, California, Suwanee, Georgia, and Houston, Texas. Additional administrative, warehouse and distribution facilities owned by the Company are located in Addison, Illinois, Fairfield, New Jersey, Reno, Nevada, Suwanee, Georgia, Farmers Branch, Texas and

Mississauga, Ontario, Canada . The Company also leases administrative office space in Independence, Ohio.

Chemical products are distributed from an owned facility in Vernon Hills, Illinois and welding products are distributed from an owned facility located in Charlotte, North Carolina. Administrative and distribution facilities in Guadalajara, Mexico are leased by the Company. Production components are distributed from

leased facilities in Des Plaines, Illinois, Memphis, Tennessee, Lenexa, Kansas, Dunlap, Tennessee and Cincinnati, Ohio. The Company owns a facility in Decatur, Alabama from which it manufactures and distributes precision engineered machine products. From time to time, the Company leases additional warehouse space near its present facilities. Management believes that the current facilities are adequate to meet its needs. See Item 1, "Business Distribution and Manufacturing Facilities" for further information regarding the Company's properties.

**ITEM 3. LEGAL PROCEEDINGS.**

There is no material pending litigation to which the Company, or any of its subsidiaries, is a party or to which any of their property is subject. The Company is subject to audits by the Internal Revenue Service ( IRS ) periodically.

In December 2005, the FBI executed a search warrant for records at the Company's offices and informed the Company that it was conducting an investigation as to whether any of the Company's representatives improperly provided gifts or awards to purchasing agents (including government purchasing agents) through the Company's customer loyalty programs. The U.S. Attorney's office for the Northern District of Illinois subsequently issued a subpoena for documents in connection with this investigation. The Company's internal investigation regarding these matters has consisted of a review of the Company's records and interviews with Company employees and independent agents and is not complete. In conjunction with the Company's internal investigation, several customer loyalty programs have been terminated because the Company believes that these programs provided or had the potential of providing promotional considerations, such as gifts and awards, to purchasing agents that the Company has deemed inappropriate. The Company has modified another customer loyalty program to limit the amount and nature of customer gifts distributed under the program. In addition, twenty-three independent agents have been terminated or have resigned and the Company has terminated four employees in connection with its investigation. The Company is cooperating with the ongoing investigation of the U.S. Attorney, however, the Company cannot predict when the investigation will be completed or what the outcome or the effect of the investigation will be. The outcome of the investigation could result in criminal sanctions or civil remedies against the Company, including material fines, injunctions or the loss of the Company's ability to conduct business with governmental entities.

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.**

No matter was submitted to a vote of security holders during the fourth quarter of the fiscal year covered by this Report.

**PART II**

**ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.**

The Company's Common Stock is traded on the NASDAQ Global Select Market under the symbol of LAWS. The approximate number of stockholders of record as of February 28, 2007 was 659. The following table sets forth the high and low closing sale prices as reported on the NASDAQ Global Select Market during the last two years for the periods presented. The table also indicates the cash dividends for each outstanding share of common stock paid by the Company during such periods. The closing sales price of our common stock on February 28, 2007 on the NASDAQ Global Select Market was \$39.19 per share.

|             |                           |             |                           |
|-------------|---------------------------|-------------|---------------------------|
| <b>2006</b> | <b>Cash<br/>Dividends</b> | <b>2005</b> | <b>Cash<br/>Dividends</b> |
|-------------|---------------------------|-------------|---------------------------|

|                | <b>High</b> | <b>Low</b> | <b>Paid per<br/>Share</b> | <b>High</b> | <b>Low</b> | <b>Paid per<br/>Share</b> |
|----------------|-------------|------------|---------------------------|-------------|------------|---------------------------|
| First Quarter  | \$ 43.79    | \$ 33.82   | \$ .20                    | \$ 53.98    | \$ 43.97   | \$ .18                    |
| Second Quarter | 44.02       | 32.21      | .20                       | 46.90       | 37.82      | .20                       |
| Third Quarter  | 42.77       | 33.43      | .20                       | 44.91       | 35.75      | .20                       |
| Fourth Quarter | 51.37       | 41.72      | .20                       | 39.46       | 31.29      | .20                       |

**Company Stock Repurchases**

The following table provides information about purchases that the Company made during the quarter ended December 31, 2006 of equity securities that are registered by the Company pursuant to Section 12 of the Exchange Act.

| <b>Period</b>                                 | <b>Total Number of Shares Purchased</b> | <b>Average Price Paid per Share</b> | <b>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</b> | <b>Maximum Number of Shares That May Yet be Purchased Under the Plans or Programs(2)</b> |
|---|---|-------------------------------------|---|--|
| October 1, 2006 through October 31, 2006(1)   | 486,493                                 | \$ 43.00                            | 486,493   | 202,801  |
| November 1, 2006 through November 30, 2006(2) | 21                                      | \$ 48.31                            | 21  | 202,780  |
| December 1, 2006 through December 31, 2006    |   |                                     |   | 202,780  |

(1) The 486,493 shares repurchased were pursuant to the modified Dutch Auction tender offer. See discussion under Management's Discussion and Analysis of Financial Condition and Results of Operations, Liquidity and Capital Resources.

(2) The 202,780 shares available for purchase at December 31, 2006 are pursuant to the 2004 authorization. See discussion under Management's Discussion and Analysis of Financial Condition and Results of Operations, Liquidity and Capital Resources.

**Stock Price Performance Chart**

Set forth below is a line graph comparing the yearly percentage change in the cumulative total stockholder return on the Company's Common Stock against the cumulative total return of the S&P Small Capitalization Index and a peer group (the Peer Group) of the Company for the five prior years. The Peer Group consists of Barnes Group Inc. and Strategic Distribution, Inc.

**COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\***  
**Among Lawson Products, The S & P Smallcap 600 Index And A Peer Group.**

\* \$100 invested on 12/31/01 in stock or index-including reinvestment of dividends. Fiscal year ending December 31.

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[www.researchdatagroup.com/S&P.htm](http://www.researchdatagroup.com/S&P.htm)

| <b>Company Name/Index</b> | <b>Indexed Returns Years Ending December 31,</b> |              |              |              |              |              |
|---------------------------|--|--------------|--------------|--------------|--------------|--------------|
|                           | <b>Base Period</b>                               | <b>12/02</b> | <b>12/03</b> | <b>12/04</b> | <b>12/05</b> | <b>12/06</b> |
| Lawson Products           | 100.00   | 121.73       | 132.95       | 205.44       | 157.65       | 194.54       |
| S & P Smallcap 600        | 100.00   | 85.37        | 118.48       | 145.32       | 156.48       | 180.14       |
| Peer Group                | 100.00   | 92.91        | 151.43       | 129.26       | 160.72       | 215.34       |

**ITEM 6. SELECTED FINANCIAL DATA.**

The following selected financial data should be read in conjunction with the Consolidated Financial Statements of the Company and Notes thereto included elsewhere in this Annual Report. The income statement data and balance sheet data are for, and as of the end of each of, the years in the five-year period ended December 31, 2006, and are derived from the audited Financial Statements of the Company.

|  | <b>2006</b>  | <b>Percent<br/>Change</b> | <b>2005</b> | <b>2004</b> | <b>2003</b> | <b>2002</b> |
|--|--|---------------------------|-------------|-------------|-------------|-------------|
|  | <b>(Dollars in thousands, except per share data)</b> |                           |             |             |             |             |
| Net sales(1)   | \$ 518,177   | 15.1%                     | \$ 450,185  | \$ 409,565  | \$ 379,561  | \$ 383,780  |
| Income from continuing operations before income taxes and cumulative effect of accounting change | 24,403   | (33.2)%                   | 36,555      | 33,047      | 27,796      | 27,421      |
| Income from continuing operations before cumulative effect of accounting change(2)               | 12,985   | (39.5)%                   | 21,460      | 21,444      | 19,480      | 16,679      |
| Income (loss) from discontinued operations(3)  | (12)   | (100.2)%                  | 5,278       | (19)        | (3,284)     | (4,232)     |
| Income before cumulative effect of accounting change   | 12,973   | (51.5)%                   | 26,738      | 21,425      | 16,196      | 12,447      |
| Cumulative effect of accounting change   | (361)  | n/m                       |             |             |             |             |
| Net income(2)(4)   | 12,612   | (52.8)%                   | 26,738      | 21,425      | 16,196      | 12,447      |
| Basic income (loss) per share of common stock:   |  |                           |             |             |             |             |
| Continuing operations before cumulative effect of accounting change                              | \$ 1.46  | (38.1)%                   | \$ 2.36     | 2.28        | \$ 2.05     | \$ 1.74     |
| Discontinued operations  | (0.00)   | n/m                       | 0.58        | (0.00)      | (0.35)      | (0.44)      |
| Cumulative effect of accounting change   | (0.04)   | n/m                       |             |             |             |             |
| Net income   | \$ 1.42  | (51.7)%                   | \$ 2.94     | \$ 2.28     | \$ 1.71     | \$ 1.30     |
| Diluted income (loss) per share of common stock  |  |                           |             |             |             |             |
| Continuing operations before cumulative effect of accounting change                              | \$ 1.46  | (38.1)%                   | \$ 2.36     | \$ 2.27     | \$ 2.05     | \$ 1.74     |
| Discontinued operations  | (0.00)   | n/m                       | 0.58        | (0.00)      | (0.35)      | (0.44)      |
| Cumulative effect of accounting change   | (0.04)   | n/m                       |             |             |             |             |

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|  |            |         |            |            |            |            |
|--|------------|---------|------------|------------|------------|------------|
| Net income                                     | \$ 1.42    | (51.7)% | \$ 2.94    | \$ 2.27    | \$ 1.70    | \$ 1.30    |
| Total assets                                   | \$ 278,883 | (0.1)%  | \$ 279,224 | \$ 260,550 | \$ 246,943 | \$ 225,831 |
| Noncurrent liabilities                         | 45,139     | 9.4%    | 41,256     | 37,271     | 36,714     | 31,765     |
| Stockholders equity                            | 170,317    | (8.1)%  | 185,425    | 180,332    | 173,350    | 162,343    |
| Return on average equity<br>(percent)          | 6.8        | (54.4)% | 14.9       | 12.1       | 9.6        | 7.7        |
| Return on assets (percent)                     | 4.5        | (53.1)% | 9.6        | 8.2        | 6.6        | 5.5        |
| Stockholders equity per<br>share(5)            | \$ 19.18   | (6.1)%  | \$ 20.42   | \$ 19.16   | \$ 18.26   | \$ 16.96   |
| Cash dividends declared per<br>share(5)        | 0.80       | 0.0%    | 0.80       | 0.72       | 0.66       | 0.64       |
| Basic weighted average shares<br>outstanding   | 8,878      | (2.2)%  | 9,082      | 9,410      | 9,492      | 9,570      |
| Diluted weighted average<br>shares outstanding | 8,880      | (2.4)%  | 9,099      | 9,430      | 9,511      | 9,596      |



- (1) Net sales for 2006 and 2005 include the acquisition of Rutland Tool & Supply Co. ( Rutland ) completed in December 2005 and exclude amounts from the Company's discontinued operations as discussed in Note C to the 2006 financial statements. Rutland accounted for \$54.8 million and \$4.1 million of net sales in 2006 and 2005, respectively.
- (2) In 2006, includes \$3.2 million of legal fees related to the previously disclosed investigation, \$1.9 million of compensation expense related to stock performance rights ( SPRs ), \$1.9 million of increased income tax expense related to the elimination of tax deductions associated with the Company's customer loyalty and promotions programs in its MRO business for tax years 2005, 2004 and 2003, (many of the customer loyalty and promotion programs in place for these years were terminated or replaced early in 2006) and \$0.8 million for a loss on the sale of equipment.
- (3) In 2005, the Company recorded a \$7.5 million after tax loss related to the operations and closing of its remaining UK business. Also in 2005, the Company realized an after-tax gain of \$12.2 million related to operating income and the gain on the sale of the Company's investment in real estate. The loss from discontinued operations for 2003 primarily relates to a \$2.8 million pretax loss related to the sale of Lawson Products Limited, the Company's former UK MRO business. The 2002 losses from discontinued operations primarily relate to inventory write-offs in the Company's UK business.
- (4) In 2003, income tax expense includes a \$2.2 million benefit to reflect the partial utilization of a capital loss generated by the sale of the Company's former UK MRO business. In 2003 and 2002, the Company recorded \$1.5 million and \$0.4 million respectively, of after tax charges for compensation arrangements related to management personnel reductions.
- (5) These per share amounts were computed using basic weighted average shares outstanding for all periods presented.

n/m not meaningful

**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.**

**SUMMARY OF FINANCIAL PERFORMANCE**

|   | <b>2006</b>  | <b>% of<br/>Net<br/>Sales</b> | <b>2005</b> | <b>% of<br/>Net<br/>Sales</b> | <b>2004</b> | <b>% of<br/>Net<br/>Sales</b> |
|---|--|-------------------------------|-------------|-------------------------------|-------------|-------------------------------|
|   | <b>(Dollars in thousands, except per share data)</b> |                               |             |                               |             |                               |
| Net sales   | \$ 518,177   | 100.0                         | \$ 450,185  | 100.0                         | \$ 409,565  | 100.0                         |
| Cost of goods sold  | 212,919  | 41.1                          | 170,426     | 37.9                          | 149,247     | 36.4                          |
| Gross profit  | 305,258  | 58.9                          | 279,759     | 62.1                          | 260,318     | 63.6                          |
| Operating expenses(1)   | 283,006  | 54.6                          | 244,393     | 54.3                          | 228,131     | 55.7                          |
| Operating income  | 22,252   | 4.3                           | 35,366      | 7.9                           | 32,187      | 7.9                           |
| Other income, net   | 2,151  | 0.4                           | 1,189       | 0.3                           | 860         | 0.2                           |
| Income from continuing operations<br>before taxes and cumulative effect<br>of accounting change               | 24,403   | 4.7                           | 36,555      | 8.1                           | 33,047      | 8.1                           |
| Income tax expense(2)   | 11,418   | 2.2                           | 15,095      | 3.4                           | 11,603      | 2.8                           |
| Income from continuing operations<br>before cumulative effect of<br>accounting change                         | 12,985   | 2.5                           | 21,460      | 4.8                           | 21,444      | 5.2                           |
| Income (loss) from discontinued<br>operations, net of income taxes  | (12)   | 0.0                           | 5,278       | 1.2                           | (19)        | (0.0)                         |
| Income before cumulative effect of<br>accounting change   | 12,973   | 2.5                           | 26,738      | 5.9                           | 21,425      | 5.2                           |
| Cumulative effect of accounting<br>change, net of income taxes  | (361)  | (0.1)                         |             |                               |             |                               |
| Net income  | \$ 12,612  | 2.4                           | \$ 26,738   | 5.9                           | \$ 21,425   | 5.2                           |
| Diluted income (loss) per share:<br>Continuing operations before<br>cumulative effect of accounting<br>change | \$ 1.46  |                               | \$ 2.36     |                               | \$ 2.27     |                               |
| Discontinued operations<br>Cumulative effect of accounting<br>change  | (0.00)   |                               | 0.58        |                               | (0.00)      |                               |
| Net income  | \$ 1.42  |                               | \$ 2.94     |                               | \$ 2.27     |                               |

|                             |         |         |         |
|-----------------------------|---------|---------|---------|
| Total assets                | 278,883 | 279,224 | 260,550 |
| Return on assets(%)         | 4.5%    | 9.6%    | 8.2%    |
| Stockholders equity         | 170,317 | 185,425 | 180,332 |
| Return on average equity(%) | 6.8%    | 14.9%   | 12.1%   |

- (1) In 2006, operating expenses include \$3.2 million of legal fees related to the previously disclosed investigation, \$1.9 million of compensation expense related to stock performance rights ( SPRs ) and \$0.8 million (\$0.5 million, net of tax) for a loss on the sale of equipment.
- (2) In 2006, income tax expense includes \$1.9 million related to the elimination of tax deductions associated with the Company s customer loyalty and promotions programs in its MRO business for tax years 2005, 2004 and 2003. Many of the customer loyalty and promotion programs in place for these years were terminated or replaced early in 2006.

**Overview**

The Company recorded net sales of \$518.2 million in 2006, a 15.1% increase over the prior year. Operating income decreased 37.1% to \$22.3 million in 2006 from \$35.4 million in 2005. For 2006, diluted income per share from continuing operations before cumulative effect of accounting change decreased by 38.1% to \$1.46 from \$2.36 per share in 2005.

Continuing operations excludes the results of the Company's United Kingdom business, which was closed in the fourth quarter of 2005, and excludes the gain realized from the sale of a real estate investment held in a real estate partnership as well as results from the partnership's operations. Those results are reported as discontinued operations for all the periods presented. Please see Note C Business Combination and Discontinued Operations to the Company's Consolidated Financial Statements included in this Form 10-K. Financial results for 2006 and 2005 include results for Rutland Tool & Supply Co. (Rutland), acquired by the Company on December 1, 2005.

Management's discussion and analysis of operating results below focuses on the MRO and OEM business segments. For additional information on the Company's segment reporting, refer to Note P Segment Reporting in the Notes to Consolidated Financial Statements included in this form 10-K.

**YEAR ENDED DECEMBER 31, 2006 COMPARED TO YEAR ENDED DECEMBER 31, 2005****Net Sales and Gross Profit**

Net sales increased by \$68.0 million to \$518.2 million in 2006 compared to \$450.2 million in 2005, a 15.1% increase.

The following table presents the Company's net sales results for its MRO and OEM segments for the past two years:

|     | <b>2006</b>                  | <b>2005</b>     |
|-----|------------------------------|-----------------|
|     | <b>(Dollars in millions)</b> |                 |
| MRO | \$ 427.9                     | \$ 368.6        |
| OEM | 90.3                         | 81.6            |
|     | <b>\$ 518.2</b>              | <b>\$ 450.2</b> |

MRO net sales increased \$59.3 million in 2006, to \$427.9 million from \$368.6 million in the prior year period, including \$54.8 million of sales in 2006 and \$4.1 million of sales in 2005 from its subsidiary Rutland Tool and Supply Co., which was acquired by the Company in December 2005. The \$8.6 million or 2.4% sales increase for other MRO businesses was primarily driven by price increases implemented in response to commodity material cost increases experienced throughout 2006.

OEM sales grew by \$8.7 million or 10.7% in 2006 compared to 2005, driven by domestic growth. The OEM business increased sales unit volume, primarily through increased sales to existing customers in 2006.

Gross profit increased by \$25.5 million or 9.1%, to \$305.3 million in 2006 compared to \$279.8 million in 2005. As a percent of sales, gross profit decreased 320 basis points to 58.9% in 2006 from 62.1% in 2005.

MRO gross profit margins declined by 410 basis points to 66.3% in 2006 from 70.4% in 2005. The primary driver of the MRO gross profit margin decline was due to the change in sales mix related to the Rutland business acquired in December 2005. The gross profit margins for MRO businesses other than Rutland remained comparable year over year.

In the OEM segment, gross profit margins declined 80 basis points to 24.0% in 2006 from 24.8% in 2005 as the OEM businesses utilized pricing measures to increase account penetration and drive sales volume, resulting in lower overall gross profit margin in 2006 compared to 2005.

**Operating Expenses and Operating Income**

Operating expenses increased by 15.8% or \$38.6 million to \$283.0 million in 2006 compared to \$244.4 million in 2005. Of the \$38.6 million increase for 2006, approximately \$16.6 million is attributable to the Rutland acquisition which closed in December 2005. The remaining \$22.0 million increase in operating expenses is primarily due to \$12.9 million higher employee compensation costs, \$2.6 million higher technology infrastructure costs, \$3.2 million in legal expenses, \$1.4 million increase in variable selling expenses and a \$0.8 million loss on sale of equipment. The \$12.9 million increase in employee compensation includes \$2.7 million associated with the Company's annual and long-term performance based incentive plans, \$2.4 million related to stock performance rights (SPRs), \$1.3 million for severance cost related to the termination of employees in connection with the Company's process improvement initiatives (see Note D), as well as \$6.5 million for general wage increases, higher health care costs and various personnel additions, primarily in marketing and technology. The Company incurred legal expenses of \$3.2 million in 2006 in connection with an ongoing investigation by the U.S. Attorney's office for the Northern District of Illinois related to whether Company sales representatives provided improper gifts or awards to purchasing agents (including government purchasing agents) through the Company's customer loyalty programs. The Company did not incur such legal costs in the prior year period. This investigation is ongoing and the Company expects to incur legal costs throughout the remainder of 2007 related to this matter. See Note N for additional information.

As a percentage of sales, operating expenses increased to 54.6% in 2006 from 54.3% in 2005, primarily as the result of the items mentioned above.

Operating income decreased by 37.1% in 2006 to \$22.3 million, primarily due to general and administrative cost increases in the areas discussed above.

**Other Income and Expense, Net**

Other income and expense, net increased to \$2.2 million in 2006 from \$1.2 million in 2005 primarily due to higher realized foreign currency gains of \$0.9 million in 2006. In 2006, the Company reduced its excess cash balances held in Canadian currency, resulting in foreign currency gains.

**Provision for Income Taxes**

The effective tax rates for continuing operations for 2006 and 2005 were 46.8% and 41.3%, respectively. The Company believes its normalized tax rate is in the range of 39% to 41%. The higher effective tax rate in 2006 reflects an adjustment of \$1.9 million or (\$0.22 per diluted share), related to the elimination of tax deductions associated with the Company's customer loyalty and promotions programs in its MRO business for tax years 2005, 2004 and 2003. Many of the customer loyalty and promotion programs in place for these years were terminated or replaced early in 2006. See Note M for additional information.

**Income from Continuing Operations before Cumulative Effect of Accounting Change**

Income from continuing operations before cumulative effect of accounting change for 2006 decreased 39.5%, to \$13.0 million, compared to \$21.5 million in the comparable period of 2005. The \$8.5 million decrease results both from lower pre-tax operating income and a higher effective tax rate, both of which are discussed above. Diluted per share comparisons were positively impacted due to the Company's repurchase of shares under the modified Dutch Auction tender offer completed on October 11, 2006.



**Income from Discontinued Operations**

Income from discontinued operations of \$5.3 million for 2005 reflects the impact of: (i) gain of \$12.2 million related to the sale of a real estate investment held in a real estate partnership and related operating income of \$0.6 million, (ii) losses of \$6.7 million associated with the closure of the Company's UK business and related operating losses of \$0.8 million.

**Cumulative Effect of Accounting Change**

The \$0.4 million cumulative accounting change represents the effect of adopting Financial Accounting Standards Board (FASB) Statement No. 123(R), Share-Based Payment, which is a revision of FASB Statement No. 123, Accounting for Stock-Based Compensation. See Note K for more information.

**Net Income**

Net income decreased by \$14.1 million or 52.8% to \$12.6 million (\$1.42 per diluted share) in 2006 from \$26.7 million (\$2.94 per diluted share) in 2005. \$5.3 million of the decrease relates to lower income from discontinued operations. The factors that resulted in the remaining \$8.8 million net income decline were higher operating expenses and income taxes, as discussed above. Diluted per share net income comparisons were positively impacted by \$0.04 per share due to the Company's repurchase of shares under the modified Dutch Auction tender offer completed on October 11, 2006.

**YEAR ENDED DECEMBER 31, 2005 COMPARED TO YEAR ENDED DECEMBER 31, 2004****Net Sales and Gross Profit**

Net sales increased by \$40.6 million to \$450.2 million in 2005 compared to \$409.6 million in 2004, a 9.9% increase.

The following table presents the Company's net sales results for its MRO and OEM segments for 2005 and 2004:

|     | <b>2005</b>                  | <b>2004</b>     |
|-----|------------------------------|-----------------|
|     | <b>(Dollars in millions)</b> |                 |
| MRO | \$ 368.6                     | \$ 337.9        |
| OEM | 81.6                         | 71.7            |
|     | <b>\$ 450.2</b>              | <b>\$ 409.6</b> |

MRO sales grew by \$30.7 million or 9.1% in 2005. Increases in average unit selling prices were the primary driver of MRO sales growth in 2005. Changes in product sales mix and the effects of selling price increases contributed to the increase in average unit selling prices in 2005. MRO results include the acquisition of Rutland as of December 1, 2005, which accounted for \$4.1 million of MRO sales growth in 2005 over 2004.

OEM sales grew by \$9.9 million or 13.8% in 2005 compared to 2004, driven by domestic growth. The OEM business added new customers and improved account penetration in 2005.



Gross profit increased by \$19.5 million or 7.5%, to \$279.8 million in 2005 compared to \$260.3 million in 2004. As a percent of sales, gross profit decreased 150 basis points to 62.1% in 2005 from 63.6% in 2004, primarily due to lower gross profit margins in the MRO segment in 2005.

MRO gross profit margins declined by 140 basis points to 70.4% in 2005 from 71.8% in 2004, caused by higher product costs incurred, particularly in the first half of 2005. As a result of pricing actions and cost management programs, MRO gross profit margins improved during the second half of 2005.

In the OEM segment, gross profit margins were 24.8% in both 2005 and 2004. Sales mix between the MRO and OEM segments had minimal impact on consolidated gross profit margins comparisons for 2005 and 2004.

**Operating Expenses and Operating Income**

Operating expenses increased by 7.1% or \$16.3 million to \$244.4 million in 2005 compared to \$228.1 million in 2004. The Company recorded a \$0.4 million reduction to compensation expense in 2005 to account for the reduced value of Stock Performance Rights ( SPRs ). The effect of SPRs in 2004 resulted in a \$2.6 million of compensation expense. Excluding the accounting effect for the impact of SPRs, operating expenses increased by \$19.3 million or 8.6% in 2005 compared to 2004, including \$6.5 million of higher sales commissions related to higher sales in 2005. Excluding those sales volume commission related costs, operating expenses increased \$12.9 million, driven by higher compensation costs of \$5.8 million, meetings, travel and supply costs of \$4.3 million, and professional fees of \$2.3 million.

The \$5.8 million increase in compensation costs was driven primarily by personnel additions in the marketing and information technology departments. Management believes that investments in its marketing and technology capabilities are important components of the Company's strategic plans.

The increases in meetings, travel and supply costs and professional fees noted above were also related primarily to the Company's marketing and technology initiatives.

As a percentage of sales, operating expenses decreased from 55.7% in 2004 to 54.3% in 2005, primarily as the result of higher sales and the Company's ability to leverage its operating cost infrastructure over a larger revenue base, as well as the reduction in compensation expense due to the SPRs.

Operating income increased by 9.9% in 2005 to \$35.4 million. This increase is the result of the sales increases and improved operating expense leverage discussed above, offset somewhat by lower gross profit margins in the MRO segment.

**Other Income and Expense, Net**

Other income increased to \$1.2 million in 2005 from \$0.9 million in 2004 due to higher realized foreign currency gains of \$0.1 million and higher interest and dividend income of \$0.2 million.

**Provision for Income Taxes**

The effective tax rates for continuing operations for 2005 and 2004 were 41.3% and 35.1%, respectively. The Company believes its normalized tax rate is in the range of 39% to 41%. The 2005 rate is slightly higher than the normalized rate as a result of adjustments to various tax liability accounts.

In 2004, the effective tax rate was lower than the Company's normalized rate range primarily as a result of the impact of \$1.9 million of tax-free proceeds from executive life insurance.

**Income from Continuing Operations before Cumulative Effect of Accounting Change**

Income from continuing operations before cumulative effect of accounting change of \$21.5 million in 2005 was consistent with the 2004 amount, as higher taxes in 2005 offset a 9.9% increase in operating income for 2005. Diluted earnings per share from continuing operations increased 4.0% to \$2.36 in 2005 compared to \$2.27 in 2004, due to the impact of the Company's share repurchase program.

**Income from Discontinued Operations**

Income from discontinued operations of \$5.3 million for 2005 reflects the impact of: (i) gain of \$12.2 million related to the sale of a real estate investment held in a real estate partnership and related operating income of \$0.6 million, (ii) losses of \$6.7 million associated with the closure of the Company's UK business and related operating losses of \$0.8 million.

For 2004, discontinued income from operations of \$0.7 million from the investment in the real estate partnership was essentially offset by losses from the UK division.

**Net Income**

Net income increased by \$5.3 million or 24.8% to \$26.7 million in 2005 from \$21.4 million in 2004, including the impact of \$5.3 million of higher income from discontinued operations. The factors that affected net income comparisons have been discussed above. Diluted net income per share of \$2.94 for 2005 increased by \$.10 per share as a result of fewer shares outstanding in conjunction with the Company's share repurchase program.

**LIQUIDITY AND CAPITAL RESOURCES**

Cash provided by operations and a \$75 million unsecured revolving line of credit have been sufficient to fund operating requirements, cash dividends and capital improvements. Cash provided by operations and the line of credit are also expected to finance the Company's future operations.

Cash provided by operations for 2006, 2005 and 2004 were \$19.9 million, \$17.8 million and \$26.4 million, respectively. The increase in 2006 cash provided by operations compared with 2005 was primarily due to working capital improvements in account receivable, prepaid expenses and accounts payable and accrued expenses offset by increases in inventories, cash value of life insurance and lower net income. The decline in 2005 cash provided by operations from 2004 was due primarily to increases in net operating assets, primarily accounts receivable, prepaid expenses and cash value of life insurance more than offsetting the \$5.3 million increase in net income.

Working capital at December 31, 2006 and 2005 was approximately \$101.8 million and \$117.7 million, respectively. At December 31, 2006 the current ratio was 2.6 to 1 as compared to 3.2 to 1 at December 31, 2005.

Over the past three years, the Company has made the following purchases of its common stock:

| <b>Year Purchased</b> | <b>Shares Purchased</b> | <b>Cost<br/>(In millions)</b> | <b>Year Authorized by Board</b> |
|-----------------------|-------------------------|-------------------------------|---------------------------------|
| 2006                  | 486,514                 | \$ 20.9                       | 2006                            |
| 2005                  | 334,362                 | 14.5                          | 2000/2004                       |
| 2004                  | 249,236                 | 9.7                           | 2000                            |

On October 12, 2006 the Company purchased 486,493 shares in its Dutch Auction tender offer at \$43.00 per share. These tendered shares represented 5.4% of the shares outstanding as of October 11, 2006. The tendered shares were paid for with \$13.0 million of funding from the Company's revolving credit line and \$7.9 million cash from operations. The tendered shares were retired by the Company.

In October 2004, the Company's Board of Directors authorized the purchase of up to 500,000 shares of the Company's common stock in addition to that previously authorized. There is no expiration relative to this authorization. At December 31, 2006, 202,780 shares were available for purchase pursuant to the 2004 authorization.

The Company's investing activities used net cash of \$4.7 million for 2006 which consisted of \$2.1 million primarily related to purchases of equipment, \$2.0 million for software development and \$0.6 million for the Reno, Nevada facility expansion. The Company anticipates the Reno facility expansion will be completed in 2007 and will require approximately \$8.4 million of additional capital expenditures in 2007.

In 2005, the sale of real estate held in a real estate partnership generated \$15.7 million of cash proceeds. The Company used cash of \$14.6 million in 2005 to acquire Rutland and 2005 purchases of property, plant and equipment were \$9.3 million. Capital expenditures in 2005 consisted of \$2.3 million for land, \$4.5 million for software development and the remainder principally for equipment.

For 2004, capital expenditures of \$4.3 million were related to improvement of existing facilities and the purchase of related equipment as well as the development of software.

Net cash used in financing activities increased by approximately \$4.9 to \$27.2 million in 2006 from \$22.3 million in 2005, primarily due to an increase in common stock purchases over 2005, partially offset by a decrease in payments on mortgage payable.

In 2005 the net cash used in financing activities increased by approximately \$5.4 million to \$22.3 million from \$16.9 million in 2004, primarily due to an increase in common stock purchases in 2005 compared to 2004.

Future contractual obligations consisted of the following at December 31, 2006:

|                                    | 2007           | 2008     | 2009     | 2010     | 2011     | 2012 and<br>Thereafter | Total     |
|------------------------------------|----------------|----------|----------|----------|----------|------------------------|-----------|
|                                    | (In thousands) |          |          |          |          |                        |           |
| Operating leases                   | \$ 2,505       | \$ 1,979 | \$ 1,331 | \$ 1,082 | \$ 1,015 | \$ 311                 | \$ 8,223  |
| Capital leases                     | 241            | 154      | 142      | 12       | 3        |                        | 552       |
| Deferred compensation              | 1,887          | 1,011    | 819      | 660      | 502      | 14,130                 | 19,009    |
| Security bonus plan(1)             |                |          |          |          |          | 25,522                 | 25,522    |
| Total contractual cash obligations | \$ 4,633       | \$ 3,144 | \$ 2,292 | \$ 1,754 | \$ 1,520 | \$ 39,963              | \$ 53,306 |

(1) Payments to beneficiaries of the security bonus plan are made on a lump sum basis at time of retirement. As no such retirements are in place or known for the future, the entire balance is reflected in the thereafter column.

## BUSINESS ACQUISITIONS

### *Purchase of Rutland Tool & Supply Co.*

On December 1, 2005, the Company purchased the business and substantially all of the assets, except for accounts receivable, and assumed certain liabilities of Rutland Tool & Supply Co. ( Rutland ) for the purchase price of \$14.6 million, net of cash acquired. This cash transaction was accounted for as a purchase; accordingly, the accounts and transactions of Rutland have been included in the consolidated financial statements since the date of acquisition. The assets acquired and liabilities assumed were recorded at fair values as determined by the Company's management as follows: inventory \$13.4 million; prepaid assets \$0.1 million; property, plant and equipment \$0.9 million; intangibles \$1.0 million; and accrued liabilities of \$0.9 million.

## BUSINESS DISPOSALS

### *Discontinued Operations of UK Business*

In the fourth quarter of 2005, the Company closed its UK business which was engaged primarily in the business of OEM sales. In 2005, the UK business had after-tax losses of approximately \$7.5 million, largely related to inventory write-offs, goodwill and intangible write offs, and termination costs associated with the closing.

### *Sale of Real Estate*

In the fourth quarter of 2005, the Company sold its investment in real estate held in a real estate partnership in which the Company was a 98.5% limited partner. The sale resulted in a gain of \$12.2 million. In conjunction with this transaction, an officer and member of the Board of Directors of the Company, who is also the partnership's general partner, received a \$2.0 million fee from the real estate partnership, which is reflected in the net gain on sale of real estate.

## CRITICAL ACCOUNTING POLICIES

The Company has disclosed its major accounting policies in Note B to the Consolidated Financial Statements. The following provides supplemental information to these accounting policies as well as information on the accounts requiring more significant estimates.

*Allowance for Doubtful Accounts Methodology:* The Company evaluates the collectibility of accounts receivable based on a combination of factors. In circumstances where the Company is aware of a specific customer's inability to meet its financial obligations (e.g., bankruptcy filings, substantial down-grading of credit ratings), a specific reserve for bad debts is recorded against amounts due to reduce the receivable to the amount the Company reasonably believes will be collected. For all other customers, the Company recognizes reserves for bad debts based on the Company's historical experience of bad debt write-offs as a percent of accounts receivable outstanding. If circumstances change (i.e., higher than expected defaults or an unexpected material adverse change in a major customer's ability to meet its financial obligations), the estimates of the recoverability of amounts due the Company could be revised by a material amount.

*Inventories Slow Moving and Obsolescence:* The Company carries significant amounts of inventories, which is a part of the Company's strategy as a competitive advantage in its ability to fulfill the vast majority of our customers' orders the same day received. However, this strategy also increases the chances that portions of the inventory have decreased in value below their carrying cost. To reduce inventory to a lower of cost or market value, the Company records a reserve for slow-moving and obsolete inventory. The Company defines obsolete as those inventory parts on hand which the Company plans to discontinue offering to its customers. Slow-moving inventory is monitored by examining reports of parts which have not been sold for extended periods. The Company records the reserve needed based on its historical experience of how much the selling prices must be reduced to move these obsolete and slow-moving products. If experience or market conditions change, estimates of the reserves needed could be revised by a material amount.

*Income Taxes:* Deferred tax assets and liabilities are determined based on the difference between the financial statements and tax basis of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. The Company records a provision for income taxes based on domestic and international statutory income tax rates and tax planning opportunities in the jurisdictions in which we operate. Significant judgment is required in determining income tax provisions as well as deferred tax asset and liability balances, including the estimation of valuation allowances and the evaluation of tax positions.

### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

The Company, through its foreign subsidiaries, distributes products in Canada and Mexico. The functional currency of these subsidiaries is their respective local currencies which are translated into U.S. dollars. As a result, the Company is from time to time exposed to market risk relating to the impact of foreign currency exchange rates. The Company considers the market risk relating to the impact of foreign currency exchange rates to be immaterial. A hypothetical 10% adverse movement in exchange rates would have decreased income by \$203,000 in 2006.

The Company had no loans outstanding as of December 31, 2006 under its revolving line of credit or otherwise.



**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.**

The following information is presented in this item:

Management's Report on Internal Control Over Financial Reporting

Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting

Report of Independent Registered Public Accounting Firm on Consolidated Financial Statements

Consolidated Balance Sheets as of December 31, 2006 and 2005

Consolidated Statements of Income for the Years ended December 31, 2006, 2005 and 2004

Consolidated Statements of Changes in Stockholders' Equity for the Years ended December 31, 2006, 2005 and 2004

Consolidated Statements of Cash Flows for the Years ended December 31, 2006, 2005 and 2004

Notes to Consolidated Financial Statements

Schedule II

### **Management's Report on Internal Control Over Financial Reporting**

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f). The Company's management conducted an evaluation, with the participation of the Company's chief executive officer and chief financial officer, of the effectiveness of its internal control over financial reporting based on the framework in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ( COSO ).

Based on this evaluation, described above under COSO criteria, the Company's management concluded that our internal control over financial reporting was effective as of December 31, 2006.

Ernst & Young LLP, the Company's independent registered public accounting firm, has issued an attestation report on the Company's management assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2006, which is included herein.

**Report of Independent Registered Public Accounting Firm  
on Internal Control Over Financial Reporting**

To the Stockholders and Board of Directors  
Lawson Products, Inc.

We have audited management's assessment, included in the accompanying Management's Report on Internal Control Over Financial Reporting, that Lawson Products, Inc. and subsidiaries maintained effective internal control over financial reporting as of December 31, 2006, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ( COSO ). Lawson Products, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that the transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. In our opinion, management's assessment that Lawson Products, Inc. and subsidiaries maintained effective internal control over financial reporting as of December 31, 2006, is fairly stated, in all material respects based on the COSO criteria. Also, in our opinion, Lawson Products, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2006, based on the COSO criteria.

We have also audited, in accordance with standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Lawson Products, Inc. and subsidiaries as of December 31, 2006 and 2005 and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2006 and our report dated March 9, 2007 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Chicago, Illinois  
March 9, 2007

**Report of Independent Registered Public Accounting Firm  
on Consolidated Financial Statements**

To the Stockholders and Board of Directors  
Lawson Products, Inc.

We have audited the accompanying consolidated balance sheets of Lawson Products, Inc. and subsidiaries as of December 31, 2006 and 2005, and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2006. Our audits also included the financial statement schedule listed in the Index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Lawson Products, Inc. and subsidiaries at December 31, 2006 and 2005, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2006, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly, in all material respects the information set forth therein.

As discussed in Note B to the consolidated financial statements effective January 1, 2006, the Company changed its method of accounting for stock-based compensation.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of Lawson Products, Inc. and subsidiaries' internal control over financial reporting as of December 31, 2006, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 9, 2007, expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Chicago, Illinois  
March 9, 2007

## Lawson Products, Inc.

## Consolidated Balance Sheets

**December 31,**  
**2006                      2005**  
**(Dollars in thousands)**

**ASSETS**

|  |                |                |
|--|----------------|----------------|
| Current assets:  |                |                |
| Cash and cash equivalents  | \$ 4,179       | \$ 15,467      |
| Accounts receivable, less allowance for doubtful accounts (2006 \$1,377; 2005 \$1,545) | 60,614         | 60,102         |
| Inventories  | 90,752         | 79,125         |
| Miscellaneous receivables  | 736            | 5,263          |
| Prepaid expenses   | 4,748          | 5,695          |
| Deferred income taxes  | 3,538          | 3,115          |
| Discontinued current assets  | 630            | 1,462          |
| <br>Total current assets   | <br>165,197    | <br>170,229    |
| <br>Property, plant and equipment, net   | <br>42,664     | <br>45,662     |
| Other assets:  |                |                |
| Cash value of life insurance   | 20,996         | 17,431         |
| Deferred income taxes  | 20,341         | 16,009         |
| Goodwill   | 27,999         | 27,999         |
| Other intangible assets, net   | 1,513          | 1,763          |
| Other  | 170            | 128            |
| Discontinued non current assets  | 3              | 3              |
|  | 71,022         | 63,333         |
| <br>Total assets   | <br>\$ 278,883 | <br>\$ 279,224 |

**LIABILITIES AND STOCKHOLDERS EQUITY**

|  |            |            |
|--|------------|------------|
| Current liabilities:                         |            |            |
| Accounts payable                             | \$ 14,350  | \$ 9,380   |
| Accrued expenses and other                   | 47,440     | 41,495     |
| Income taxes                                 | 772        |            |
| Discontinued current liabilities             | 865        | 1,668      |
| <br>Total current liabilities                | <br>63,427 | <br>52,543 |
| Noncurrent liabilities and deferred credits: |            |            |
| Accrued liability under security bonus plans | 25,522     | 23,866     |
| Deferred compensation and other liabilities  | 19,617     | 17,390     |

|   |            |            |
|---|------------|------------|
|   | 45,139     | 41,256     |
| Commitments and contingencies   |            |            |
| Stockholders' equity:   |            |            |
| Preferred Stock, \$1 par value: Authorized 500,000 shares; Issued and outstanding<br>None                         |            |            |
| Common Stock, \$1 par value: Authorized 35,000,000 shares; Issued 2006<br>8,521,001 shares; 2005 8,972,041 shares | 8,521      | 8,972      |
| Capital in excess of par value  | 4,749      | 4,137      |
| Retained earnings   | 158,008    | 172,668    |
|   | 171,278    | 185,777    |
| Accumulated other comprehensive loss  | (961)      | (352)      |
| Total stockholders' equity  | 170,317    | 185,425    |
| Total liabilities and stockholders' equity  | \$ 278,883 | \$ 279,224 |

See notes to consolidated financial statements

## Lawson Products, Inc.

## Consolidated Statements of Income

|   | <b>Year Ended December 31,</b>                           |             |             |
|---|--|-------------|-------------|
|   | <b>2006</b>  | <b>2005</b> | <b>2004</b> |
|   | <b>(Dollars in thousands, except<br/>per share data)</b> |             |             |
| Net sales   | \$ 518,177   | \$ 450,185  | \$ 409,565  |
| Cost of goods sold  | 212,919  | 170,426     | 149,247     |
| Gross profit  | 305,258  | 279,759     | 260,318     |
| Operating expenses:   |  |             |             |
| Selling, general and administrative expenses  | 281,606  | 243,601     | 227,237     |
| Loss on sale of equipment   | 806  |             |             |
| Provision for doubtful accounts   | 594  | 792         | 894         |
| Operating income  | 22,252   | 35,366      | 32,187      |
| Interest and dividend income  | 466  | 354         | 135         |
| Interest expense  | (150)  | (7)         | (13)        |
| Other income, net   | 1,835  | 842         | 738         |
|   | 2,151  | 1,189       | 860         |
| Income from continuing operations before income taxes and<br>cumulative effect of accounting change | 24,403   | 36,555      | 33,047      |
| Income tax expense  | 11,418   | 15,095      | 11,603      |
| Income from continuing operations before cumulative effect of<br>accounting change                  | 12,985   | 21,460      | 21,444      |
| Discontinued operations (net of income taxes):  |  |             |             |
| Gain on sale of real estate   |  | 12,189      |             |
| Income from operations of real estate partnership   |  | 584         | 732         |
| Loss on closure of UK business  |  | (6,656)     |             |
| Loss from operations of UK business   | (12)   | (839)       | (751)       |
| Income (loss) from discontinued operations  | (12)   | 5,278       | (19)        |
| Income before cumulative effect of accounting change  | 12,973   | 26,738      | 21,425      |
| Cumulative effect of accounting change, net of tax  | (361)  |             |             |
| Net income  | \$ 12,612  | \$ 26,738   | 21,425      |
| Basic income (loss) per share of common stock:  |  |             |             |
| Continuing operations before cumulative effect of accounting change                                 | \$ 1.46  | \$ 2.36     | \$ 2.28     |



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|   |         |         |         |
|---|---------|---------|---------|
| Discontinued operations   | (0.00)  | 0.58    | (0.00)  |
| Cumulative effect of accounting change                              | (0.04)  |         |         |
| Net income  | \$ 1.42 | \$ 2.94 | \$ 2.28 |
| Diluted income (loss) per share of common stock:                    |         |         |         |
| Continuing operations before cumulative effect of accounting change | \$ 1.46 | \$ 2.36 | \$ 2.27 |
| Discontinued operations   | (0.00)  | 0.58    | (0.00)  |
| Cumulative effect of accounting change                              | (0.04)  |         |         |
| Net income  | \$ 1.42 | \$ 2.94 | \$ 2.27 |

See notes to consolidated financial statements

## Lawson Products, Inc.

Consolidated Statements of  
Changes in Stockholders' Equity

|  | Common<br>Stock,<br>\$1 par<br>Value | Capital<br>in<br>Excess of<br>par<br>Value | Retained<br>Earnings<br>(Dollars in thousands) | Accumulated<br>Other<br>Comprehensive<br>Income<br>(Loss) | Comprehensive<br>Income |
|--|--------------------------------------|--|--|---|-------------------------|
| Balance at January 1, 2004   | \$ 9,494                             | \$ 2,667                                   | \$ 161,831                                     | \$ (641)  | \$ 21,425               |
| Net income   |                                      |  | 21,425   |   |                         |
| Other comprehensive income, net<br>of tax:                             |                                      |  |  |   |                         |
| Adjustment for foreign currency<br>translation                         |                                      |  |  | 1,038   | 1,038                   |
| Comprehensive income for the year                                      |                                      |  |  |   | \$ 22,463               |
| Cash dividends declared  |                                      |  | (6,751)  |   |                         |
| Stock issued under employee stock<br>plans                             | 36                                   | 884  |  |   |                         |
| Purchase and retirement of common<br>stock                             | (249)                                | (84)                                       | (9,318)  |   |                         |
| Balance at December 31, 2004   | 9,281                                | 3,467                                      | 167,187  | 397   |                         |
| Net income   |                                      |  | 26,738   |   | \$ 26,738               |
| Other comprehensive income, net<br>of tax:                             |                                      |  |  |   |                         |
| Cumulative translation adjustment<br>related to closure of UK business |                                      |  |  | 435   | 435                     |
| Adjustment for foreign currency<br>translation                         |                                      |  |  | (1,184)   | (1,184)                 |
| Comprehensive income for the year                                      |                                      |  |  |   | \$ 25,989               |
| Cash dividends declared  |                                      |  | (7,235)  |   |                         |
| Stock issued under employee stock<br>plans                             | 25                                   | 801  |  |   |                         |
| Purchase and retirement of common<br>stock                             | (334)                                | (131)                                      | (14,022)                                       |   |                         |
| Balance at December 31, 2005   | 8,972                                | 4,137                                      | 172,668  | (352)   |                         |

|   |          |          |            |       |       |        |
|---|----------|----------|------------|-------|-------|--------|
| Net income                                  |          |          | 12,612     |       | \$    | 12,612 |
| Other comprehensive income, net of tax:     |          |          |            |       |       |        |
| Adjustment for foreign currency translation |          |          |            | (609) |       | (609)  |
| Comprehensive income for the year           |          |          |            |       | \$    | 12,003 |
| Cash dividends declared                     |          |          | (7,098)    |       |       |        |
| Stock issued under employee stock plans     | 35       | 870      |            |       |       |        |
| Purchase and retirement of common stock     | (486)    | (258)    | (20,174)   |       |       |        |
| Balance at December 31, 2006                | \$ 8,521 | \$ 4,749 | \$ 158,008 | \$    | (961) |        |

See notes to consolidated financial statements

## Lawson Products, Inc.

## Consolidated Statements of Cash Flows

|   | Year Ended December 31, |           |           |
|---|-------------------------|-----------|-----------|
|   | 2006                    | 2005      | 2004      |
|   | (Dollars in thousands)  |           |           |
| Operating activities  |                         |           |           |
| Net income  | \$ 12,612               | \$ 26,738 | \$ 21,425 |
| Adjustments to reconcile net income to net cash provided by operating activities: |                         |           |           |
| Depreciation  | 4,568                   | 5,041     | 5,299     |
| Amortization  | 2,976                   | 1,577     | 1,393     |
| Provision for allowance for doubtful accounts                                     | 594                     | 809       | 1,108     |
| Deferred income taxes   | (4,309)                 | (2,397)   | (1,775)   |
| Deferred compensation and security bonus plans                                    | 6,593                   | 5,668     | 5,060     |
| Payments under deferred compensation and security bonus plans                     | (3,285)                 | (1,543)   | (2,832)   |
| Stock based compensation  | 2,482                   | (431)     | 2,620     |
| Gain on sale of real estate   |                         | (12,189)  |           |
| Loss on sale of equipment   | 806                     |           |           |
| Changes in operating assets and liabilities:                                      |                         |           |           |
| Accounts receivable   | (991)                   | (9,345)   | (5,265)   |
| Inventories   | (11,723)                | (151)     | (5,870)   |
| Prepaid expenses and other assets   | 2,051                   | (5,860)   | 450       |
| Accounts payable and accrued expenses   | 7,664                   | 10,618    | 3,378     |
| Income taxes payable  | 772                     |           |           |
| Other   | (925)                   | (739)     | 1,383     |
| Net Cash Provided by Operating Activities   | 19,885                  | 17,796    | 26,374    |
| Investing activities  |                         |           |           |
| Purchases of property, plant and equipment  | (5,291)                 | (9,271)   | (4,323)   |
| Proceeds from sale of equipment   | 175                     |           |           |
| Proceeds from sale of real estate   |                         | 15,707    |           |
| Acquisition of Rutland Tool & Supply Co., net of cash acquired                    | 181                     | (14,562)  |           |
| Other   | 275                     | 100       | 250       |
| Net Cash Used in Investing Activities   | (4,660)                 | (8,026)   | (4,073)   |
| Financing activities  |                         |           |           |
| Proceeds from revolving line of credit  | 13,000                  |           |           |
| Payments on revolving line of credit  | (13,000)                |           |           |
| Payments on mortgage payable  |                         | (1,573)   | (1,462)   |
| Purchases of common stock   | (20,918)                | (14,487)  | (9,651)   |
| Proceeds from exercise of stock options and other common stock transactions       | 905                     | 826       | 920       |
| Dividends paid  | (7,189)                 | (7,111)   | (6,791)   |

|  |          |           |           |
|--|----------|-----------|-----------|
| Net Cash Used in Financing Activities                                  | (27,202) | (22,345)  | (16,984)  |
| Increase (decrease) in cash and cash equivalents                       | (11,977) | (12,575)  | 5,317     |
| Cash and cash equivalents at beginning of year                         | 16,297   | 28,872    | 23,555    |
| Cash and cash equivalents at end of year                               | 4,320    | 16,297    | 28,872    |
| Cash held by discontinued operations                                   | (141)    | (830)     | (402)     |
| Cash and cash equivalents held by continuing operations at end of year | \$ 4,179 | \$ 15,467 | \$ 28,470 |

See notes to consolidated financial statements

**Lawson Products, Inc.**

**Notes to Consolidated Financial Statements**  
**(Dollars in Thousands)**

**Note A Description of Business**

Lawson Products, Inc. ( Lawson or the Company ) is a North American distributor and marketer of systems, services and products to the industrial, commercial and institutional maintenance, repair and operations marketplace. The Company also manufactures sells and distributes specialized component parts to the original equipment marketplace.

**Note B Summary of Significant Accounting Policies**

*Principles of Consolidation:* The accompanying consolidated financial statements include the accounts and transactions of the Company and its wholly owned and majority owned subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation.

*Revenue Recognition:* Sales and associated cost of goods sold are recognized when products are shipped and title passes to customers.

*Shipping and Handling Fees and Costs:* Costs related to shipping and handling fees are included on the Consolidated Statements of Income in the caption selling, general and administrative expenses and totaled \$16,810, \$13,133 and \$11,561 in 2006, 2005 and 2004, respectively.

*Investment in Real Estate Partnership:* The Company's investment in real estate, represented by a limited partnership interest, was accounted for using the equity method until June 30, 2003. The Company adopted FIN 46 as of July 1, 2003, which resulted in the consolidation of the Company's 98.5% investment in a limited partnership that owned an office building in Chicago, Illinois. An officer and member of the Board of Directors of the Company was the 1.5% general partner. The operations of the partnership consisted of renting the building under a long-term lease and the servicing of the non-recourse mortgage. The Company sold the real estate held in this partnership in the fourth quarter of 2005. See Note C for additional information.

*Cash Equivalents:* The Company considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

*Inventories:* Inventories which consist principally of finished goods are stated at the lower of cost (first-in, first-out method) or market. See Note E for additional information.

*Property, Plant and Equipment:* Provisions for depreciation and amortization are computed by the straight-line method for buildings and improvements using useful lives of 20 to 30 years and using the double declining balance method for machinery and equipment, furniture and fixtures and vehicles using useful lives of 3 to 10 years. Capitalized software is amortized over estimated useful lives of 3 to 5 years using the straight-line method. Amortization of assets recorded under capital leases is included in depreciation expense.

*Stock-Based Compensation:* Beginning January 1, 2006 the Company accounted for stock-based compensation in accordance with SFAS No. 123(R), *Share-Based Payment* . Under the fair value recognition provisions of this statement, the Company measured share-based compensation cost based on the value of the award at the grant date which is recognized as expense over the vesting period. See Note K for additional information.

The Company adopted SFAS 123(R) using the modified prospective method and, accordingly, the Consolidated Statement of Income for years prior to January 1, 2006 has not been restated to reflect the fair value method of recognizing compensation cost related stock performance rights ( SPRs ) or stock options. Stock-based compensation expense recognized in the Consolidated Statement of Income for fiscal 2006 is based on awards ultimately expected to vest, reduced for estimated forfeitures. SFAS 123(R) requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

forfeitures differ from those estimates. Forfeitures were estimated based on historical experience. In the Company's pro forma information required under FASB Statement No. 123, ( SFAS 123 ) Accounting for Stock-Based Compensation for the periods prior to fiscal 2006, the Company accounted for forfeitures as they occurred. Judgment is required in estimating the amount of share-based awards that are expected to be forfeited. If actual forfeitures differ significantly from these estimates, stock-based compensation expense and the results of operations could be materially impacted.

Compensation expense for all stock-based compensation awards, including SPRs granted on or prior to January 1, 2006, will be recognized using the straight-line amortization method. Under the terms of the plan, employees and non-employee directors, who are retirement eligible, defined as age 65 or older, are permitted to retain their awards after retirement and exercise them during the remaining contractual life. Grants of share-based awards, with the retirement eligible provision, prior to the adoption of SFAS 123(R) will continue to be recognized as expense over the stated vesting period. Grants of share-based payments to employees and non-employee directors, after the adoption of SFAS 123(R) on January 1, 2006 will be recognized as expense over the requisite service period as determined by each individual grantee's age at the time of grant. During fiscal 2006, the expense recorded for SPRs granted in 2006 was \$0.3 million.

Prior to adoption of SFAS 123(R), the Company accounted for stock options and SPRs under the Accounting Principles Board No. 25, Accounting for Stock Issued to Employees (APB 25) method. As all options were awarded at an exercise price equal to the fair market value of company stock as of the grant date, there was no stock-based expense recorded in the Consolidated Statements of Income. SPRs were valued at the intrinsic value of each SPR as of the reporting date, and the expense amortized over the vesting period associated with these awards was included in the Company's reported net income and net income per share.

The following table shows the effect on net income and earnings per share if the Company had applied the fair value recognition provision of SFAS 123 in the years prior to adoption of SFAS 123(R).

|  | <b>2005</b> | <b>2004</b> |
|--|-------------|-------------|
| Net income as reported   | \$ 26,738   | \$ 21,425   |
| Stock based compensation (income) expense included in income, net of tax                 | (274)       | 1,666       |
| Stock based compensation (income) expense determined under fair value method, net of tax | 274         | (1,672)     |
| Net income pro forma   | \$ 26,738   | \$ 21,419   |
| Basic earnings per share as reported   | \$ 2.94     | \$ 2.28     |
| Diluted earnings per share as reported   | 2.94        | 2.27        |
| Basic earnings per share pro forma   | 2.94        | 2.28        |
| Diluted earnings per share pro forma   | \$ 2.94     | \$ 2.27     |

For purposes of pro forma disclosures, the estimated fair value of options granted is amortized as an expense over the option's vesting period.



*Goodwill and Other Intangibles:* Goodwill represents the cost of business acquisitions in excess of the fair value of identifiable net tangible and intangible assets acquired. See Note H for additional information.

*Foreign Currency Translation:* The financial statements of foreign entities have been translated in accordance with Statement of Financial Accounting Standards No. 52 and, accordingly, unrealized foreign currency translation adjustments are reflected as a component of stockholders' equity. Realized foreign currency transaction gains of \$1.3 million, \$0.4 million and \$0.3 million were not significant for the years ended December 31, 2006, 2005 and 2004, respectively.

**Lawson Products, Inc.**

**Notes to Consolidated Financial Statements (Continued)**

*Income Taxes:* Deferred tax assets or liabilities reflect temporary differences between amounts of assets and liabilities for financial and tax reporting. Such amounts are adjusted, as appropriate, to reflect changes in tax rates expected to be in effect when the temporary differences reverse. A valuation allowance is established to offset any deferred tax assets if, based upon the available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized. The determination of the amount of a valuation allowance to be provided on recorded deferred tax assets involves estimates regarding (1) the timing and amount of the reversal of taxable temporary differences, (2) expected future taxable income, and (3) the impact of tax planning strategies. In assessing the need for a valuation allowance, the Company considers all available positive and negative evidence, including past operating results, projections of future taxable income and the feasibility of ongoing tax planning strategies. The projections of future taxable income include a number of estimates and assumptions regarding our volume, pricing and costs. Additionally, valuation allowances related to deferred tax assets can be impacted by changes to tax laws.

Significant judgment is required in determining income tax provisions under Statement of Financial Accounting Standards No. 109 Accounting for Income Taxes (SFAS No. 109) and in evaluating tax positions. The Company establishes additional provisions for income taxes when, despite the belief that tax positions are fully supportable, there remain certain positions that are likely to be challenged and that may not be sustained on review by tax authorities. In the normal course of business, the Company and its subsidiaries are examined by various Federal, State and foreign tax authorities. The Company regularly assesses the potential outcomes of these examinations and any future examinations for the current or prior years in determining the adequacy of our provision for income taxes. The Company continually assesses the likelihood and amount of potential adjustments and adjusts the income tax provision, the current tax liability and deferred taxes in the period in which the facts that give rise to a revision become known.

*Earnings Per Share:* Basic EPS is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution from the exercise or conversion of securities into common stock, such as stock options.

*Use of Estimates:* The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

*Reclassifications:* Certain amounts have been reclassified in the 2005 and 2004 financial statements to conform with the 2006 presentation.

*Recent Accounting Pronouncements:* In June 2006, the FASB issued FASB Interpretation (FIN) No. 48 Accounting for Uncertainty in Income Taxes an interpretation of FASB Statement 109. FIN 48 establishes a single model to address accounting for uncertainty in tax positions. FIN 48 clarifies the accounting for income taxes by prescribing a minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. FIN 48 also provides guidance on derecognition, measurement, classification, interest and penalties, accounting in interim periods, disclosure and transition. The Company will adopt FIN 48 as of January 1, 2007 as required. We have not yet completed the assessment of what impact the adoption of FIN 48 is expected to have on the Company's existing reserves for uncertain tax positions.

**Note C Business Combination and Discontinued Operations**

The Company closed its UK business and a real estate partnership in the fourth quarter of 2005. As all of the requirements of SFAS No. 144, Accounting for the Impairment or Disposal of Long Lived Assets have been met, the Company has classified these operations as discontinued. Accordingly the Consolidated

**Lawson Products, Inc.**

**Notes to Consolidated Financial Statements (Continued)**

Statements of Income and Balance Sheets presented have been reclassified to present these results as discontinued operations.

***Discontinued Operations of UK Business***

In the fourth quarter of 2005, the Company closed its UK business which was engaged primarily in the business of OEM sales. In 2005, the UK business had pretax losses of approximately \$11,534, largely related to inventory write-offs, goodwill and intangible write offs, and termination costs associated with the closing. The tax benefit of these losses was \$4,039, resulting in a net loss of \$7,495. Net sales were \$4,308 and \$9,692, in 2005 and 2004, respectively.

***Sale of Real Estate***

In the fourth quarter of 2005, the Company sold real estate held in a limited partnership and closed the partnership's operations. The sale resulted in a net gain of \$12,189 in 2005 which was substantially tax free as a result of prior year tax capital loss carryforwards. The Company's share of cash proceeds from the sale was \$15,707. In conjunction with this transaction, Robert J. Washlow, currently Chairman and Chief Executive Officer of the Company, an employee of the Company since July 1998, received a \$2,000 management fee from the partnership as its founding general partner. The operations of the real estate partnership resulted in pre-tax income of \$1,056 and \$1,126 and tax expense of \$472 and \$394 in fiscal 2005 and 2004, respectively. Activities of the partnership were not material to any period presented.

***Purchase of Rutland Tool & Supply Co.***

On December 1, 2005, the Company purchased the business and substantially all of the assets, except for accounts receivable, and assumed certain liabilities of Rutland Tool & Supply Co. (Rutland) for the purchase price of \$14,562, net of cash acquired. This cash transaction was accounted for as a purchase; accordingly, the accounts and transactions of Rutland have been included in the consolidated financial statements since the date of acquisition. The assets acquired were recorded at fair values as determined by the Company's management as follows: cash \$2; inventory \$13,356; prepaid assets \$128; property, plant and equipment \$936; intangibles \$1,000; and accrued liabilities of \$858. As Rutland was a consolidated subsidiary of its prior owner, the Company is unable to provide any meaningful pro forma information of prior period results.

In 2006, the Company collected cash of \$0.2 million to the final acquisition cost of Rutland related to a decrease in the fair value of inventory acquired.

**Note D Reserve for Severance**

In 2006 the Company recorded severance costs of \$1.3 million related to the termination of employees in connection with the Company's process improvement initiatives. These initiatives include a streamlined distribution process and upgraded information systems to improve efficiencies.

The severance costs are primarily related to the Maintenance, Repair and Operations distribution in North America (MRO) segment.

The Company anticipates the remaining benefits outstanding as of December 31, 2006 will be paid out by the end of 2007.

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

The table below shows an analysis of the Company's reserve for severance and related payments, included in selling, general and administrative expenses:

| <b>Description of Item</b>  | <b>Severance and<br/>Related Expenses</b> |
|-----------------------------|---|
| Balance January 1, 2004     | \$ 2,476                                  |
| Cash paid in 2004           | (1,434)                                   |
| Balance December 31, 2004   | 1,042                                     |
| Cash paid in 2005           | (826)                                     |
| Balance December 31, 2005   | 216                                       |
| Charged to earnings 2006    | 1,281                                     |
| Cash paid in 2006           | (382)                                     |
| Adjustment to reserves 2006 | (153)                                     |
| Balance December 31, 2006   | \$ 962                                    |

**Note E Inventories**

The following is a summary of inventories and reserve for excess and obsolete inventories.

|   | <b>2006</b> | <b>2005</b> |
|---|-------------|-------------|
| Inventories                                 | \$ 95,097   | \$ 83,321   |
| Reserve for excess and obsolete inventories | (4,345)     | (4,196)     |
|   | \$ 90,752   | \$ 79,125   |

**Note F Property, Plant and Equipment**

Property, plant and equipment consists of:

|                            | <b>2006</b> | <b>2005</b> |
|----------------------------|-------------|-------------|
| Land                       | \$ 9,245    | \$ 9,248    |
| Buildings and improvements | 44,186      | 44,081      |

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|   |           |           |
|---|-----------|-----------|
| Machinery and equipment                   | 28,909    | 30,980    |
| Furniture and fixtures                    | 5,734     | 4,903     |
| Vehicles                                  | 444       | 313       |
| Capitalized software                      | 13,495    | 6,394     |
| Capital leases(1)                         | 552       |           |
| Construction in progress                  | 2,323     | 5,595     |
|   | 104,888   | 101,514   |
| Accumulated depreciation and amortization | (62,210)  | (55,852)  |
| Impairment Mexico equipment (See Note Q)  | (14)      |           |
|   | \$ 42,664 | \$ 45,662 |

(1) The related capital lease obligations are classified as follows: \$241 in current liabilities and \$311 in noncurrent liabilities.

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)****Note G Loss on Sale of Equipment**

In the second quarter of 2006, the Company incurred a loss of \$0.8 million (\$0.5 million, net of tax) on the sale of equipment related to the Company's decision to outsource the manufacturing of a product line in the Company's OEM business. Net book value for the disposed equipment totaled \$1.0 million.

**Note H Goodwill and Other Intangibles**

As defined under FASB statement No. 142 "Goodwill and Other Intangibles", the Company annually allocates its market capitalization at the goodwill impairment test date to its seven reporting units. This allocation considers revenue, operating profit and assets held in estimating the fair value. The Company performed its annual impairment test in the fourth quarter of 2006, 2005 and 2004 and determined that goodwill was not impaired.

Intangible assets subject to amortization were as follows:

|                           | <b>Gross<br/>Balance</b> | <b>Accumulated<br/>Amortization</b> | <b>Net<br/>Carrying<br/>Amount</b> |
|---------------------------|--------------------------|-------------------------------------|------------------------------------|
| <b>December 31, 2006</b>  |                          |                                     |                                    |
| Trademarks and tradenames | \$ 1,400                 | \$ 687                              | \$ 713                             |
| Non-compete covenant      | 1,000                    | 200                                 | 800                                |
|                           | \$ 2,400                 | \$ 887                              | \$ 1,513                           |
| <br>                      |                          |                                     |                                    |
|                           | <b>Gross<br/>Balance</b> | <b>Accumulated<br/>Amortization</b> | <b>Net<br/>Carrying<br/>Amount</b> |
| <b>December 31, 2005</b>  |                          |                                     |                                    |
| Trademarks and tradenames | \$ 1,400                 | \$ 637                              | \$ 763                             |
| Non-compete covenant      | 1,000                    |                                     | 1,000                              |
|                           | \$ 2,400                 | \$ 637                              | \$ 1,763                           |

Trademarks and tradenames are being amortized over a weighted average life of 15.14 years. The non-compete covenant associated with the 2005 acquisition of Rutland is being amortized over 5 years. Amortization expense, all of which was included in the MRO distribution segment, for these intangible assets was \$250, \$50 and \$83 in 2006, 2005 and 2004, respectively. Amortization expense related to the items capitalized at year-end 2006 is estimated to be \$250 per year for each of the next four years and \$50 per year thereafter until the trademarks and tradenames are fully amortized.



**Note I Accrued Expenses and Other Liabilities**

Accrued expenses and other liabilities consist of the following:

|   | <b>2006</b> | <b>2005</b> |
|---|-------------|-------------|
| Salaries, commissions and other compensation        | \$ 21,519   | \$ 14,282   |
| Accrued severance                                   | 962         | 216         |
| Accrued and withheld taxes, other than income taxes | 3,507       | 2,724       |
| Accrued profit sharing contributions                | 4,152       | 4,012       |
| Accrued stock performance rights                    | 2,602       | 1,336       |
| Accrued self-insured health benefits                | 2,006       | 1,404       |
| Cash dividends payable                              | 1,704       | 1,795       |
| Other   | 10,988      | 15,726      |
|   | \$ 47,440   | \$ 41,495   |

**Lawson Products, Inc.**

**Notes to Consolidated Financial Statements (Continued)**

**Note J Revolving Line of Credit**

The unsecured revolving line of credit has a maximum borrowing capacity of \$75 million and a maturity date of March 27, 2009. The revolving line of credit carries a floating interest rate of prime minus 150 basis points or LIBOR plus 75 basis points, at the Company's option. Interest is payable quarterly on prime rate borrowings and at contract expirations for LIBOR borrowings. The line of credit contains certain financial covenants regarding interest coverage, minimum stockholders' equity and working capital, all of which the Company was in compliance with on December 31, 2006. The Company had no loans outstanding under the line at December 31, 2006 and 2005. The Company paid interest of \$150, \$7 and \$13, respectively, in 2006, 2005 and 2004.

**Note K Stock Plans**

The Incentive Stock Plan (Plan), provides for the issuance of incentive compensation to non-employee directors, officers and key employees in the form of stock options, stock performance rights (SPRs), stock purchase agreements and stock awards. As of December 31, 2006, 457,885 shares of Common Stock were available for issuance under the Plan.

***Stock Performance Rights***

The Company grants SPRs pursuant to the Plan to selected executives and outside directors. These SPRs have exercise prices ranging from \$38.67 to \$41.55 per right granted in 2005 and \$44.02 per right granted in 2006. These SPRs vest at 20% to 33% per year and entitle the recipient to receive a cash payment equal to the excess of the market value of the Company's common stock over the SPR exercise price when the SPRs are surrendered.

Employees and non-employee directors who are retirement eligible, defined as age 65 or older, are permitted to retain their awards after retirement and exercise them during the remaining contractual life.

Grants of SPRs, with the retirement eligible provision, prior to the adoption of SFAS 123(R) will continue to be recognized as expense over the vesting period. Grants of SPRs, with the retirement eligible provision, after the adoption of SFAS 123(R) on January 1, 2006 will be recognized as expense on the grant date. During fiscal 2006 expense for these SPRs was \$0.2 million.

As required by SFAS 123(R), the SPRs outstanding as of January 1, 2006 have been remeasured at fair value using the Black-Scholes valuation model. Compensation expense (included in selling, general and administrative expenses) for the SPRs in fiscal 2006 was \$2.5 million which included \$0.6 million (\$0.4 million, net of tax) for the cumulative effect resulting from the adoption of SFAS 123(R). Compensation expense (income) for SPRs in 2005 and 2004 was \$(431) and \$2.6 million, respectively.

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

Additional information with respect to SPRs is summarized as follows:

|                                  | <b>Average SPR<br/>Exercise Price</b> | <b># of SPRs</b> |
|----------------------------------|---------------------------------------|------------------|
| Outstanding January 1, 2004      | \$ 27.26                              | 277,950          |
| Exercised                        | 26.76                                 | (66,450)         |
| Canceled                         | 27.45                                 | (22,500)         |
| Outstanding December 31, 2004(1) | 27.41                                 | 189,000          |
| Granted                          | 41.46                                 | 31,000           |
| Exercised                        | 26.69                                 | (13,750)         |
| Outstanding December 31, 2005(2) | 29.57                                 | 206,250          |
| Granted                          | 44.02                                 | 35,000           |
| Exercised                        | 26.90                                 | (61,750)         |
| Outstanding December 31, 2006(3) | \$ 33.31                              | 179,500          |

(1) Includes 90,760 SPRs vested at December 31, 2004 at a weighted average exercise price of \$27.26 per SPR.

(2) Includes 128,180 SPRs vested at December 31, 2005 at a weighted average exercise price of \$27.31 per SPR.

(3) Includes 113,500 SPRs vested at December 31, 2006 at a weighted average exercise price of \$28.88 per SPR.

The aggregate intrinsic value of SPRs outstanding as of December 31, 2006 is \$1.4 million.

Unrecognized compensation cost related to non-vested SPRs was \$1.0 million at December 31, 2006, which will be recognized over a weighted average period of 1.4 years.

*Valuation Information*

The Company estimated the fair value of SPRs using the Black-Scholes valuation model. This model requires the input of subjective assumptions that will usually have a significant impact on the fair value estimate. The weighted-average estimated value of SPRs outstanding as of December 31, 2006 was \$19.18 per SPR using the Black-Scholes valuation model with the following assumptions:

**December 31, 2006**

|                          |                  |
|--------------------------|------------------|
| Expected volatility      | 35.84% to 39.08% |
| Risk-free interest rate  | 4.70% to 4.82%   |
| Expected term (in years) | 2.0 to 5.5       |
| Expected dividend yield  | 1.75%            |

***Stock Options***

The Plan permits the grant of incentive stock options, subject to certain limitations, with substantially the same terms as non-qualified stock options. Non-employee directors are not eligible to receive incentive stock options. Stock options are not exercisable within six months from date of grant and may not be granted with exercise prices less than the fair market value of the shares at the dates of grant. Benefits could be granted under the Plan through December 16, 2006.

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

Additional information with respect to the Plan is summarized as follows:

|                               | <b>Average<br/>Price</b> | <b>Option Shares</b> |
|-------------------------------|--------------------------|----------------------|
| Outstanding January 1, 2004   | \$ 23.01                 | 102,350              |
| Exercised                     | 23.62                    | (31,350)             |
| Canceled or expired           | 22.70                    | (21,450)             |
| Outstanding December 31, 2004 | 22.75                    | 49,550               |
| Exercised                     | 22.50                    | (10,750)             |
| Canceled or expired           | 22.50                    | (1,600)              |
| Outstanding December 31, 2005 | 22.83                    | 37,200               |
| Exercised                     | 22.66                    | (30,700)             |
| Canceled or expired           | 22.50                    | (500)                |
| Outstanding December 31, 2006 | \$ 23.72                 | 6,000                |

| <b>Exercisable Options at:</b> | <b>Weighted<br/>Average<br/>Price</b> | <b>Option Shares</b> |
|--------------------------------|---------------------------------------|----------------------|
| December 31, 2004              | \$ 22.75                              | 49,550               |
| December 31, 2005              | \$ 22.83                              | 37,200               |
| December 31, 2006              | \$ 23.72                              | 6,000                |

As of December 31, 2006, the Company had the following outstanding options:

|                                 |          |          |          |
|---------------------------------|----------|----------|----------|
| Exercise Price                  | \$ 23.56 | \$ 22.44 | \$ 26.75 |
| Options Outstanding             | 3,000    | 2,000    | 1,000    |
| Weighted Average Exercise Price | \$ 23.56 | \$ 22.44 | \$ 26.75 |
| Weighted Average Remaining Life | 3.4      | 2.6      | 1.4      |
| Options Exercisable             | 3,000    | 2,000    | 1,000    |
| Weighted Average Exercise price | \$ 23.56 | \$ 22.44 | \$ 26.75 |

Total intrinsic value of stock options exercised in 2006 was \$0.6 million.

As of December 31, 2006, all outstanding stock options were fully vested, and no remaining unrecognized compensations expense was recorded in 2006, 2005 or 2004.

No options were granted in 2006, 2005 or 2004.

**Note L Retirement and Security Bonus Plans**

The Company and certain subsidiaries have a retirement plan that has a profit sharing feature for office and warehouse personnel. The amounts of the companies annual contributions are determined by the board of directors subject to limitations based upon operating results.

The retirement plan also has a 401(k) defined contribution saving feature. This feature, available to all participants, was provided to give employees a pre-tax investment vehicle to save for retirement. The Company does not match the contributions made by plan participants.

The Company and its subsidiaries also have security bonus plans for the benefit of their regional managers and independent sales representatives, under the terms of which participants are credited with a percentage of their yearly earnings. Of the aggregate amounts credited to participants accounts, 25% vests

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

after five years and an additional 5% vests each year thereafter. For financial reporting purposes, amounts are charged to operations over the vesting period.

Provisions for profit sharing and security bonus plans aggregated \$7,516, \$7,153 and \$5,979 for the years ended December 31, 2006, 2005 and 2004, respectively.

**Note M Income Taxes**

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. In addition, deferred income taxes include net operating loss carryforwards of a foreign subsidiary which do not expire. The Company also has a \$1,639 capital loss carryforward remaining related to the 2003 sale of the Company's UK MRO business. A valuation allowance is recorded for all of the capital loss and net operating loss carryforward due to the uncertainty of the Company's ability to realize the capital loss against future capital gains prior to expiration in 2008 and the uncertainty of generating taxable income at our foreign subsidiary. Significant components of the Company's deferred tax assets and liabilities as of December 31 are as follows:

| <b>Deferred tax assets:</b>                   | <b>2006</b>   | <b>2005</b>   |
|---|---------------|---------------|
| Compensation and benefits                     | \$ 22,871     | \$ 18,759     |
| Inventories                                   | 3,361         | 3,537         |
| Net operating loss carryforward of subsidiary | 744           | 744           |
| Capital loss                                  | 574           | 574           |
| Accounts receivable                           | 511           | 553           |
| Other   | 518           | 72            |
| <br>Total deferred tax assets                 | <br>28,579    | <br>24,239    |
| Valuation allowance for deferred tax assets   | (1,318)       | (1,318)       |
| <br>Net deferred tax assets                   | <br>27,261    | <br>22,921    |
| <br><b>Deferred tax liabilities:</b>          |               |               |
| Property, plant & equipment                   | 179           | 619           |
| Goodwill                                      | 2,678         | 2,324         |
| Other   | 525           | 854           |
| <br>Total deferred tax liabilities            | <br>3,382     | <br>3,797     |
| <br>Total net deferred tax assets             | <br>\$ 23,879 | <br>\$ 19,124 |
| <br><b>Net deferred tax assets:</b>           |               |               |
| Total current deferred income taxes           | \$ 3,538      | \$ 3,115      |
| Total noncurrent deferred income taxes        | 20,341        | 16,009        |

|                               |           |           |
|-------------------------------|-----------|-----------|
| Total net deferred tax assets | \$ 23,879 | \$ 19,124 |
|-------------------------------|-----------|-----------|

Net deferred tax assets include the tax impact of items in comprehensive income of \$518 and \$72 at December 31, 2006 and 2005, respectively.



**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

Income from continuing operations before income taxes and cumulative effect of accounting change for the years ended December 31, consisted of the following:

|               | <b>2006</b> | <b>2005</b> | <b>2004</b> |
|---------------|-------------|-------------|-------------|
| United States | \$ 20,446   | \$ 34,077   | \$ 31,009   |
| Foreign       | 3,957       | 2,478       | 2,038       |
|               | \$ 24,403   | \$ 36,555   | \$ 33,047   |

The provisions for income taxes for continuing operations for the years ended December 31, consisted of the following:

|                  | <b>2006</b> | <b>2005</b> | <b>2004</b> |
|------------------|-------------|-------------|-------------|
| Current:         |             |             |             |
| Federal          | \$ 12,702   | \$ 14,599   | \$ 11,128   |
| State            | 3,025       | 2,893       | 2,136       |
|                  | 15,727      | 17,492      | 13,264      |
| Deferred benefit | (4,309)     | (2,397)     | (1,661)     |
|                  | \$ 11,418   | \$ 15,095   | \$ 11,603   |

The reconciliation between the effective income tax rate and the statutory federal rate for continuing operations is as follows:

|  | <b>2006</b> | <b>2005</b> | <b>2004</b> |
|--|-------------|-------------|-------------|
| Statutory federal rate                                   | 35.0%       | 35.0%       | 35.0%       |
| Increase (decrease) resulting from:                      |             |             |             |
| State income taxes, net of federal income tax benefit(1) | 8.1         | 5.1         | 4.2         |
| Foreign subsidiaries                                     | 1.4         | 0.5         | 0.4         |
| Executive life insurance                                 | (3.1)       | (1.0)       | (2.0)       |
| Non-deductible promotion expense(2)                      | 7.9         | 1.5         |             |
| Other items, net   | (2.5)       | 0.2         | (2.5)       |
| Provision for income taxes                               | 46.8%       | 41.3%       | 35.1%       |

- (1) The effective rate for state income taxes increased in 2006 due to California unitary tax obligations triggered by Rutland's operations in 2006, as well as additional state tax due related to the 2005 sale of the Company's investment in Superior and Sedgwick Associates, a real estate partnership. The Company's effective state tax rate fluctuates based on the income tax rates in the various jurisdictions in which the Company operates, and based on the level of profits in those jurisdictions.
- (2) In 2006, the Company eliminated tax deductions associated with the Company's customer loyalty and promotions programs in its MRO business for tax years 2005, 2004 and 2003. Many of the customer loyalty and promotion programs in place for these years were terminated or replaced early in 2006.

Income taxes paid for the years ended December 31, 2006, 2005, and 2004 amounted to \$11,284, \$15,793 and \$12,080, respectively.

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)****Note N Commitments & Contingencies****Operating Leases**

The Company's future minimum lease commitments, principally for equipment, under non-cancelable operating leases in effect at December 31, 2006, are as follows:

| <b>2007</b> | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> | <b>2012 and<br/>Thereafter</b> |
|-------------|-------------|-------------|-------------|-------------|--------------------------------|
| \$ 2,505    | \$ 1,979    | \$ 1,331    | \$ 1,082    | \$ 1,015    | \$ 311                         |

Total rental expense for the years ended December 31, 2006, 2005 and 2004 amounted to \$4,445, \$2,653 and \$2,453, respectively. Rental expense in 2006 reflects a full year of Rutland operations.

**Capital Leases**

The Company's future minimum lease commitments, principally for equipment, under capital leases in effect at December 31, 2006, are as follows:

| <b>2007</b> | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> | <b>2012 and<br/>Thereafter</b> |
|-------------|-------------|-------------|-------------|-------------|--------------------------------|
| \$ 241      | \$ 154      | \$ 142      | \$ 12       | \$ 3        |                                |

**Contingency**

In December, 2005, the FBI executed a search warrant for records at the Company's offices and informed the Company that it was conducting an investigation as to whether any of the Company's representatives improperly provided gifts or awards to purchasing agents (including government purchasing agents) through the Company's customer loyalty programs. The U.S. Attorney's office for the Northern District of Illinois subsequently issued a subpoena for documents in connection with this investigation. The Company's internal investigation regarding these matters has consisted of a review of the Company's records and interviews with Company employees and independent agents and is not complete. In conjunction with the Company's internal investigation, several customer loyalty programs have been terminated because the Company believes that these programs provided or had the potential of providing promotional considerations, such as gifts and awards, to purchasing agents that the Company has deemed inappropriate. The Company has modified another customer loyalty program to limit the amount and nature of customer gifts distributed under the program. In addition, twenty-three independent agents have been terminated or have resigned and the Company has terminated four employees in connection with its investigation. The Company is

cooperating with the ongoing investigation of the U.S. Attorney, however, the Company cannot predict when the investigation will be completed or what the outcome or the effect of the investigation will be. The outcome of the investigation could result in criminal sanctions or civil remedies against the Company, including material fines, injunctions or the loss of the Company's ability to conduct business with governmental entities.

The Company presently estimates that it will incur substantial legal fees in 2007 related to this matter.

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)****Note O Earnings (Loss) Per Share**

The computation of basic and diluted earnings (loss) per share consisted of the following:

| <b>Income:</b>  | <b>Year Ended December 31,</b> |                |              |                |              |                |
|---|--------------------------------|----------------|--------------|----------------|--------------|----------------|
|   | <b>2006</b>                    |                | <b>2005</b>  |                | <b>2004</b>  |                |
| Income from continuing operations before cumulative effect of accounting change | \$                             | 12,985         | \$           | 21,460         | \$           | 21,444         |
| Income (loss) from discontinued operations                                      |                                | (12)           |              | 5,278          |              | (19)           |
| Cumulative effect of accounting change, net of taxes                            |                                | (361)          |              |                |              |                |
| Net income  | \$                             | 12,612         | \$           | 26,738         | \$           | 21,425         |
|   | <b>Basic</b>                   | <b>Diluted</b> | <b>Basic</b> | <b>Diluted</b> | <b>Basic</b> | <b>Diluted</b> |
| <b>Weighted average shares:</b>   |                                |                |              |                |              |                |
| Weighted average shares   | 8,878                          | 8,878          | 9,082        | 9,082          | 9,410        | 9,410          |
| Dilutive stock options  |                                | 2              |              | 17             |              | 20             |
| Total weighted average shares   | 8,878                          | 8,880          | 9,082        | 9,099          | 9,410        | 9,430          |
| <b>Earnings (loss) per share of common stock:</b>                               |                                |                |              |                |              |                |
| Income from continuing operations before cumulative effect of accounting change | \$                             | 1.46           | \$           | 1.46           | \$           | 2.28           |
| Income (loss) from discontinued operations                                      |                                | (0.00)         |              | 0.58           |              | (0.00)         |
| Cumulative effect of accounting change, net of taxes                            |                                | (0.04)         |              | (0.04)         |              |                |
| Net income  | \$                             | 1.42           | \$           | 1.42           | \$           | 2.27           |

**Note P Segment Reporting**

The Company has two reportable segments: maintenance, repair and operations distribution in North America (MRO), and original equipment manufacturer distribution and manufacturing in North America (OEM). The operations of the Company's MRO distribution segment distributes a wide range of MRO parts to repair and maintenance organizations

by the Company's force of independent sales agents and distributors. The operations of the Company's OEM segment manufactures and distributes component parts to OEM manufacturers both through a network of independent manufacturers representatives and Company employees.

The Company's two reportable segments are distinguished by the nature of products distributed and sold, types of customers and manner of servicing them. The Company evaluates performance and allocates resources to reportable segments primarily based on operating income. The accounting policies of the reportable segments are the same as those described in the summary of significant policies except that the Company records its federal and state deferred tax assets and liabilities at corporate. Intersegment sales are not significant.

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

Financial information for the Company's reportable segments from continuing operations consisted of the following:

|                               | <b>Year Ended December 31,</b> |             |             |
|-------------------------------|--------------------------------|-------------|-------------|
|                               | <b>2006</b>                    | <b>2005</b> | <b>2004</b> |
| Net sales                     |                                |             |             |
| MRO                           | \$ 427,919                     | \$ 368,615  | \$ 337,905  |
| OEM                           | 90,258                         | 81,570      | 71,660      |
| Consolidated total            | \$ 518,177                     | \$ 450,185  | \$ 409,565  |
| Operating income              |                                |             |             |
| MRO                           | \$ 18,712                      | \$ 31,159   | \$ 30,035   |
| OEM                           | 3,540                          | 4,207       | 2,152       |
| Consolidated total            | \$ 22,252                      | \$ 35,366   | \$ 32,187   |
| Capital expenditures          |                                |             |             |
| MRO                           | \$ 4,711                       | \$ 8,682    | \$ 3,660    |
| OEM                           | 580                            | 589         | 604         |
| Consolidated total            | \$ 5,291                       | \$ 9,271    | \$ 4,264    |
| Depreciation and amortization |                                |             |             |
| MRO                           | \$ 6,765                       | \$ 5,236    | \$ 4,989    |
| OEM                           | 779                            | 823         | 895         |
| Consolidated total            | \$ 7,544                       | \$ 6,059    | \$ 5,884    |
| Total assets                  |                                |             |             |
| MRO                           | \$ 203,117                     | \$ 208,333  | \$ 188,444  |
| OEM                           | 51,254                         | 50,302      | 41,578      |
| Segment total                 | 254,371                        | 258,635     | 230,022     |
| Corporate                     | 23,879                         | 19,124      | 17,371      |
| Consolidated total            | \$ 278,250                     | \$ 277,759  | \$ 247,393  |
| Goodwill                      |                                |             |             |
| MRO                           | \$ 25,748                      | \$ 25,748   | \$ 25,748   |
| OEM                           | 2,251                          | 2,251       | 2,251       |

|                    |           |           |           |
|--------------------|-----------|-----------|-----------|
| Consolidated total | \$ 27,999 | \$ 27,999 | \$ 27,999 |
|--------------------|-----------|-----------|-----------|



**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

The reconciliation of segment profit to consolidated income from continuing operations before income taxes and cumulative effect of accounting change consisted of the following:

|  | <b>Year Ended December 31,</b> |             |             |
|--|--------------------------------|-------------|-------------|
|  | <b>2006</b>                    | <b>2005</b> | <b>2004</b> |
| Operating income   | \$ 22,252                      | \$ 35,366   | \$ 32,187   |
| Interest and dividend income   | 466                            | 354         | 135         |
| Interest expense   | (150)                          | (7)         | (13)        |
| Other net  | 1,835                          | 842         | 738         |
| Income from continuing operations before income taxes and cumulative effect of accounting change | \$ 24,403                      | \$ 36,555   | \$ 33,047   |

Financial information related to the Company's operations by geographic area consisted of the following:

|                    | <b>Year Ended December 31,</b> |             |             |
|--------------------|--------------------------------|-------------|-------------|
|                    | <b>2006</b>                    | <b>2005</b> | <b>2004</b> |
| Net sales          |                                |             |             |
| United States      | \$ 482,695                     | \$ 416,876  | \$ 380,336  |
| Canada             | 28,682                         | 26,753      | 21,806      |
| Mexico             | 6,800                          | 6,556       | 7,423       |
| Consolidated total | \$ 518,177                     | \$ 450,185  | \$ 409,565  |

|                    | <b>Year Ended December 31,</b> |             |             |
|--------------------|--------------------------------|-------------|-------------|
|                    | <b>2006</b>                    | <b>2005</b> | <b>2004</b> |
| Long-lived assets  |                                |             |             |
| United States      | \$ 62,723                      | \$ 65,471   | \$ 61,102   |
| Canada             | 7,942                          | 8,158       | 8,269       |
| Mexico             |                                | 32          | 59          |
| Consolidated total | \$ 70,665                      | \$ 73,661   | \$ 69,430   |

Net sales are attributed to countries based on the location of customers. Long-lived assets consist of total property, plant and equipment and goodwill. An impairment charge was recorded in 2006 for the remaining book value of the

assets in Mexico related to the 2006 decision to close the operation in 2007. See Note Q for additional information.

**Note Q Mexico Operations**

In December 2006 the Company committed to close Lawson de Mexico operations. The decision to close this operation was due to continuing poor operating performance. Net sales, gross profit and loss from operations for Lawson de Mexico are summarized below:

|                      | <b>Year Ended December 31,</b> |             |             |
|----------------------|--------------------------------|-------------|-------------|
|                      | <b>2006</b>                    | <b>2005</b> | <b>2004</b> |
| Net sales            | \$ 6,800                       | \$ 6,556    | \$ 7,423    |
| Gross profit         | \$ 1,427                       | \$ 1,706    | \$ 2,048    |
| Loss from operations | \$ (711)                       | \$ (474)    | \$ (99)     |

The operations and cash flows from the sale of goods will be eliminated from the ongoing operations beginning December 2006 through March 2007. As required by a major customer contract, Lawson de Mexico

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

will continue to sell product until March 2007. Some migration of sales to the Company's domestic operations will occur which will not be significant. Due to the continued operations through March 2007, the closure of the business did not qualify for discontinued operations treatment under SFAS No. 144 Accounting for the Impairment or Disposal of Long-Lived Assets at December 31, 2006.

In December 2006 the Company recorded a \$50 charge for inventory write-down, an impairment charge of \$14 for various assets and costs of \$40 related to lease termination.

**Note R Summary of Unaudited Quarterly Results of Operations**

Unaudited quarterly results of operations for the years ended December 31, 2006 and 2005 are summarized as follows:

| 2006  | Quarter Ended                                 |            |            |            |
|---|---|------------|------------|------------|
|   | Mar. 31                                       | Jun. 30    | Sept. 30   | Dec. 31    |
|   | (Dollars in thousands, except per share data) |            |            |            |
| Net sales(1)  | \$ 131,875                                    | \$ 130,990 | \$ 129,125 | \$ 126,187 |
| Cost of goods sold  | 55,078  | 53,729     | 52,194     | 51,918     |
| Income from continuing operations before income taxes and cumulative effect of accounting change(2)(3)(4) | 8,863   | 5,522      | 5,843      | 4,175      |
| Income tax expense(5)   | 3,546   | 2,273      | 2,768      | 2,831      |
| Income from continuing operations before cumulative effect of accounting change                           | 5,317   | 3,249      | 3,075      | 1,344      |
| Income (loss) from discontinued operations  | 32  | (44)       |            |            |
| Income before cumulative effect of accounting change  | 5,349   | 3,205      | 3,075      | 1,344      |
| Cumulative effect of accounting change, net of tax  | (361)   |            |            |            |
| Net income(6)   | 4,988   | 3,205      | 3,075      | 1,344      |
| Basic income (loss) per share of common stock   |   |            |            |            |
| Continuing operations before cumulative effect of accounting change                                       | \$ 0.59                                       | \$ 0.36    | \$ 0.34    | \$ 0.16    |
| Discontinued operations   | 0.00  | (0.00)     |            |            |
| Cumulative effect of accounting change  | (0.04)  |            |            |            |
| Net income  | \$ 0.55                                       | \$ 0.36    | \$ 0.34    | \$ 0.16    |
| Basic weighted average shares outstanding   | 8,974   | 8,989      | 8,998      | 8,635      |
| Diluted income (loss) per share of common stock   |   |            |            |            |
| Continuing operations before cumulative effect of accounting change                                       | \$ 0.59                                       | \$ 0.36    | \$ 0.34    | \$ 0.16    |
| Discontinued operations   | 0.00  | (0.00)     |            |            |
| Cumulative effect of accounting change  | (0.04)  |            |            |            |
| Net income  | \$ 0.55                                       | \$ 0.36    | \$ 0.34    | \$ 0.16    |
| Diluted weighted average shares outstanding   | 8,988   | 8,995      | 9,004      | 8,638      |



## Lawson Products, Inc.

## Notes to Consolidated Financial Statements (Continued)

Included in the 2006 quarterly results above were the following items:

|   | Mar. 31   | Quarter Ended          |           | Dec. 31   |
|---|-----------|------------------------|-----------|-----------|
|   |           | Jun. 30                | Sept. 30  |           |
|   |           | (Dollars in thousands) |           |           |
| Rutland Tool & Supply Co. net sales(1)  | \$ 14,670 | \$ 13,647              | \$ 13,395 | \$ 13,068 |
| Legal fees(2)                           | 1,056     | 969                    | 528       | 672       |
| SPRs compensation expense(3)            | 556       | 342                    | 506       | 523       |
| Loss on sale of equipment(4)            |           | 806                    |           |           |
| Income tax expense(5)                   |           |                        |           | 1,939     |
| Rutland Tool & Supply Co. net income(6) | 612       | 410                    | 248       | 168       |

(1) Reflects the acquisition of Rutland Tool & Supply Co. in December 2005.

(2) Reflects expenses for legal fees related to the previously disclosed investigation.

(3) Reflects the expenses associated with the adoption of SFAS 123(R) as of January 1, 2006 (see Notes B and K to the Financial Statements, Stock-based Compensation, for details), excluding the cumulative effect of adoption.

(4) In the second quarter of 2006, the Company incurred a loss of \$806 (\$500, net of tax) on the sale of equipment related to the Company's decision to outsource the manufacturing of a product line in the Company's OEM business. Net book value for the disposed equipment totaled \$1,000.

(5) The fourth quarter of 2006 includes income tax expense of \$1,939 related to the elimination of tax deductions associated with the Company's customer loyalty and promotions programs in its MRO business for tax years 2005, 2004 and 2003. Many of the customer loyalty and promotion programs in place for these years were terminated or replaced early in 2006.

(6) Reflects the impact of Rutland Tool & Supply Co. on net income.

| 2005   | Mar. 31    | Quarter Ended                                 |            | Dec. 31    |
|--|------------|---|------------|------------|
|  |            | Jun. 30                                       | Sept. 30   |            |
|  |            | (Dollars in thousands, except per share data) |            |            |
| Net sales(3)   | \$ 105,658 | \$ 111,957                                    | \$ 116,965 | \$ 115,605 |
| Cost of goods sold(3)  | 40,497     | 42,552  | 42,883     | 44,494     |
| Income from continuing operations before income taxes(1)(2)(3) | 8,733      | 9,776   | 11,216     | 6,830      |
| Provision for income taxes                                     | 3,523      | 3,929   | 4,338      | 3,305      |
| Income from continuing operations                              | 5,210      | 5,847   | 6,878      | 3,525      |

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|   |         |         |         |         |
|---|---------|---------|---------|---------|
| Income (loss) from discontinued operations(4)   | (254)   | (239)   | (289)   | 6,060   |
| Net income                                      | 4,956   | 5,608   | 6,589   | 9,585   |
| Basic income (loss) per share of common stock   |         |         |         |         |
| Continuing operations                           | \$ 0.57 | \$ 0.64 | \$ 0.76 | \$ 0.39 |
| Discontinued operations                         | (0.03)  | (0.03)  | (0.03)  | 0.67    |
| Net income                                      | \$ 0.54 | \$ 0.61 | \$ 0.73 | \$ 1.06 |
| Basic weighted average shares outstanding       | 9,208   | 9,107   | 9,018   | 8,987   |
| Diluted income (loss) per share of common stock |         |         |         |         |
| Continuing operations                           | \$ 0.56 | \$ 0.64 | \$ 0.76 | \$ 0.39 |
| Discontinued operations                         | (0.03)  | (0.03)  | (0.03)  | 0.67    |
| Net income                                      | \$ 0.53 | \$ 0.61 | \$ 0.73 | \$ 1.06 |
| Diluted weighted average shares outstanding     | 9,232   | 9,126   | 9,035   | 9,001   |

**Lawson Products, Inc.****Notes to Consolidated Financial Statements (Continued)**

Included in the 2005 quarterly results above were the following items:

|                              | <b>Quarter Ended</b>          |                |                 |                |
|------------------------------|-------------------------------|----------------|-----------------|----------------|
|                              | <b>Mar.<br/>31</b>            | <b>Jun. 30</b> | <b>Sept. 30</b> | <b>Dec. 31</b> |
|                              | <b>(Dollars in thousands)</b> |                |                 |                |
| SPRs compensation expense(1) | \$ (258)                      | \$ (599)       | \$ (142)        | \$ 568         |
| Charitable contribution(2)   |                               |                |                 | 1,000          |

(1) Reflects expenses prior to the adoption of SFAS 123(R) (see Notes B and K to the Financial Statements, Stock-based Compensation, for details).

(2) Cash charitable contribution

(3) The fourth quarter of 2005 includes the results of Rutland Tool & Supply Co. for the month of December. Rutland accounted for \$4,058 of sales, \$2,746 of cost of goods sold and \$207 of income from continuing operations before income taxes.

(4) The Company closed its operations in the United Kingdom and sold its real estate held in a limited partnership in the fourth quarter of 2005 (see Note C to the Financial Statements).

**Lawson Products, Inc. and Subsidiaries**  
**Schedule II Valuation and Qualifying Accounts**

| <b>Description</b>               | <b>Balance<br/>at<br/>Beginning<br/>of<br/>Period</b> | <b>Charged<br/>to<br/>Costs and<br/>Expenses</b> | <b>Deductions<br/>(A)</b> | <b>Balance at<br/>End of<br/>Period</b> |
|----------------------------------|---|--|---------------------------|---|
|                                  |   |  | <b>(In thousands)</b>     |   |
| Allowance for doubtful accounts: |   |  |                           |   |
| Year ended December 31, 2006     | \$ 1,545  | \$ 594   | \$ 762                    | \$ 1,377                                |
| Year ended December 31, 2005     | 1,651   | 792  | 898                       | 1,545                                   |
| Year ended December 31, 2004     | 1,905   | 894  | 1,148                     | 1,651                                   |

Note A Uncollected receivables written off, net of recoveries.

| <b>Description</b>                         | <b>Balance<br/>at<br/>Beginning<br/>of<br/>Period</b> | <b>Charged to<br/>Costs and<br/>Expenses</b> | <b>Deductions<br/>(B)</b> | <b>Balance at<br/>End of<br/>Period</b> |
|--|---|--|---------------------------|---|
|  |   |  | <b>(In thousands)</b>     |   |
| Reserve for excess and obsolete inventory: |   |  |                           |   |
| Year ended December 31, 2006               | \$ 4,196  | \$ 785                                       | \$ 636                    | \$ 4,345                                |
| Year ended December 31, 2005               | 3,072   | 2,132  | 1,008                     | 4,196                                   |
| Year ended December 31, 2004               | 3,448   | 631  | 1,007                     | 3,072                                   |

Note B Disposal of excess and obsolete inventory.

| <b>Description</b>                           | <b>Balance<br/>at<br/>Beginning<br/>of<br/>Period</b> | <b>Charged<br/>to<br/>Costs and<br/>Expenses</b> | <b>Deductions<br/>(C)</b> | <b>Balance at<br/>End of<br/>Period</b> |
|--|---|--|---------------------------|---|
|  |   |  | <b>(In thousands)</b>     |   |
| Valuation allowance for deferred tax assets: |   |  |                           |   |
| Year ended December 31, 2006                 | \$ 1,318  | \$   | \$                        | \$ 1,318                                |



|                              |       |       |       |
|------------------------------|-------|-------|-------|
| Year ended December 31, 2005 | 8,199 | 6,881 | 1,318 |
| Year ended December 31, 2004 | 8,316 | 117   | 8,199 |

Note C Capital loss and net operating loss carryforwards utilized.

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.**

None.

**ITEM 9A. CONTROLS AND PROCEDURES.**

**Evaluation of Disclosure Controls and Procedures**

The Company's chief executive officer and chief financial officer have concluded, based on their evaluation as of the end of the period covered by this report, that the Company's disclosure controls and procedures (as defined in the Securities Exchange Act of 1934, as amended, Rules 13a-15(e) and 15d-15(e)) was effective to ensure that information required to be disclosed by the Company (including its consolidated subsidiaries) in the reports that the Company files or submits under the Securities Exchange Act of 1934 were recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to our management, including our chief financial officer, as appropriate, to allow timely decisions regarding financial disclosures.

**Management's Report on Internal Control over Financial Reporting**

The report of management under Item 9A is contained in Item 8 of this 2006 Annual Report on Form 10-K under the heading Management's Report on Internal Control over Financial Reporting .

**Changes in Internal Controls**

There were no changes in our internal control over financial reporting that occurred during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting**

The attestation report required under Item 9A is contained in Item 8 of this 2006 Annual Report on Form 10-K under the heading Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting.

**ITEM 9B. OTHER INFORMATION.**

Not applicable.

**PART III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE.**

**a. Directors**

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held in 2007, under the caption Election of Directors and Section 16(a), Beneficial Ownership Reporting Compliance, which information is incorporated herein by reference.

***b. Executive Officers***

The information required by this Item is set forth under the caption Item 1 Business under Executive Officers of the Registrant.

**c. Audit Committee**

Information on the Company's Audit Committee is contained under the caption "Board of Directors Meetings and Committees" in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held in 2007, which is incorporated herein by reference.

The Company had determined that Mitchell Saranow, member of the Audit Committee of the Board of Directors, qualifies as an "audit committee financial expert" as defined in Item 401(h) of Regulation S-K, and that Mr. Saranow is "independent" as the term is used in Item 7(d)(3)(iv) of Schedule 14A under the Securities Exchange Act.

**d. Code of Ethics**

The Company has adopted a Code of Ethics applicable to all employees. This code is applicable to Senior Financial Executives including the principal executive officer, principal financial officer and principal accounting officer of the Company. The Company's Code of Ethics is available on the Company's website at [www.lawsonproducts.com](http://www.lawsonproducts.com). The Company intends to post on its website any amendments to, or waivers from its Code of Ethics applicable to Senior Financial Executives. The Company will provide stockholders with a copy of its Code of Ethics without charge upon written request directed to the Company's Secretary at the Company's address.

**e. Corporate Governance**

Information on the Company's corporate governance practices is contained under the caption "Corporate Governance" in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held in 2007, which is incorporated herein by reference.

The Audit, Compensation and Nominating and Corporate Governance committees have each adopted a charter for their respective committees. These charters may be viewed on the Corporation's website, [www.lawsonproducts.com](http://www.lawsonproducts.com), and copies may be obtained by request to the Secretary of the Company at the Company's address.

**ITEM 11. EXECUTIVE COMPENSATION.**

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held in 2007, under the caption "Remuneration of Executive Officers," which information is incorporated herein by reference.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.**

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held in 2007 under the caption "Securities Beneficially Owned by Principal Stockholders and Management" which information is incorporated herein by reference.

### Equity Compensation Plan Information

The following table provides information as of December 31, 2006 regarding the number of shares of common stock that were available for issuance under the Company's equity compensation plans.

| Plan Category  | Number of Securities to be Issued upon Exercise of Outstanding Options, Warrants and Rights | Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights | Number of Securities Remaining Available for Future Issuance Under             |
|--|---|---|--|
|  |   |   | Equity Compensation Plans (Excluding Securities Reflected in the First Column) |
| Equity compensation plans approved by security holders     | 6,000   | \$ 23.72  | 451,885  |
| Equity compensation plans not approved by security holders |   |   |  |
| Total  | 6,000   | \$ 23.72  | 451,885  |

#### ITEM 13. *CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE.*

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held in 2007 under the caption "Election of Directors and Certain Relationships and Related Transactions" which information is incorporated herein by reference.

#### ITEM 14. *PRINCIPAL ACCOUNTING FEES AND SERVICES.*

The information required under this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held in 2007 under the caption "Fees Paid to Independent Auditors" which information is incorporated herein by reference.

### PART IV

#### ITEM 15. *EXHIBITS AND FINANCIAL STATEMENT SCHEDULES.*

##### (a)(1) Financial Statements

The following information is presented in Item 8 of this report:

Consolidated Balance Sheets as of December 31, 2006 and 2005.

Consolidated Statements of Income for the Years ended December 31, 2006, 2005 and 2004.

Consolidated Statements of Changes in Stockholders' Equity for the Years ended December 31, 2006, 2005 and 2004.

Consolidated Statements of Cash Flows for the Years ended December 31, 2006, 2005 and 2004.

Notes to Consolidated Financial Statements.

(2) Financial Statement Schedule

The following consolidated financial statement schedule of Lawson Products, Inc. and subsidiaries is included in Item 8:

Schedule II Valuation and Qualifying Accounts.

All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not submitted because they are not applicable or are not required under Regulation S-X or because the required information is included in the financial statements or notes thereto.

(3) Exhibits.

- 3(a) Certificate of Incorporation of the Company, as amended, incorporated herein by reference to Exhibit 3(a) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1988.
- 3(b) Amended and Restated By-laws of the Company, incorporated herein by reference to Exhibit 3(b) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003.
- \*10(c)(1) Lawson Products, Inc. Incentive Stock Plan, incorporated herein by reference to Appendix A to the Company's Proxy Statement for the Annual Meeting of Stockholders held on May 11, 1999.
- \*10(c)(2) Salary Continuation Agreement between the Company and Mr. Sidney L. Port dated January 7, 1980 incorporated herein by reference from Exhibit 10(c)(2) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1991.
- \*10(c)(3) Employment Agreement between the Company and Mr. Jerome Shaffer, incorporated herein by reference from Exhibit 10(c)(9) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985.
- \*10(c)(3.1) First Amendment to Employment Agreement between the Company and Mr. Jerome Shaffer, dated as of August 1, 1996, incorporated herein by reference from Exhibit 10(c)(6.1) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1996.
- \*10(c)(4) Employment Agreement between the Company and Jeffrey B. Belford dated March 1, 2005, incorporated herein by reference from Exhibit 10(c)(4) to the Company's Current Report on Form 8-K dated March 4, 2005.
- \*10(c)(5) Amended and Restated Executive Deferral Plan, incorporated herein by reference from Exhibit 10(c)(7) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1995.
- \*10(c)(6) Employment Agreement dated March 1, 2005 between the Company and Roger F. Cannon, incorporated herein by reference to Exhibit 10(c)(6) to the Company's Current Report on Form 8-K dated March 4, 2005.
- \*10(c)(7) Agreement between the Company and Bernard Kalish dated July 31, 1999, incorporated herein by reference from Exhibit 10(c)(8) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1999.
- \*10(c)(8) Lawson Products, Inc. Stock Performance Plan, incorporated herein by reference from Exhibit 10(c)(8) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2000.
- \*10(c)(9) Lawson Products, Inc. 2002 Stock Equivalents Plan for Non Employee Directors, incorporated herein by reference from Exhibit 10(c)(9) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2002.
- \*10(c)(10) Lawson Products, Inc. Long-Term Capital Accumulation Plan, incorporated herein by reference from Exhibit 10(c)(10) to the Company's Current Report on Form 8-K dated October 21, 2004.
- \*10(c)(11) Employment Agreement dated January 1, 2004 between the Company and Robert Washlow, incorporated herein by reference to Exhibit 10(c)(10) to the Company's Current Report on Form 8-K dated December 28, 2004.
- \*10(c)(12) Employment Agreement dated March 9, 2005 between the Company and Thomas J. Neri, incorporated herein by reference to Exhibit 10(c)(12) to the Company's Current Report on Form 8-K dated March 14, 2005.

- \*10(c)(13) Employment Agreement dated March 9, 2005 between the Company and Neil E. Jenkins, incorporated herein by reference to Exhibit 10(c)(13) to the Company's Current Report on Form 8-K dated March 14, 2005.
- \*10(c)(14) Form of Shareholder Value Appreciation Rights Award Agreement, incorporated by reference to Exhibit 10(c)(14) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2004.



- \*10(c)(15) Form of Restricted Stock Award and Acknowledgement, incorporated by reference to Exhibit 10(c)(15) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2004.
- \*10(c)(16) Form Letter regarding Stock Performance Rights, incorporated by reference to Exhibit 10(c)(16) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2004.
- 10(c)(17) Credit Agreement dated March 27, 2001 between Lawson Products, Inc. and LaSalle Bank National Association, as amended by the First Amendment to Credit Agreement dated August 12, 2002 as amended by Second Modification to Loan Documents dated July 11, 2003, and as further amended by Third Modification to Credit Agreement dated as of June 15, 2005, incorporated by reference to Exhibit 10(c)(17) to the Company's Form 10-Q for the quarter ended June 30, 2005.
- \*10(c)(18) Employment Agreement dated July 27, 2005 between the Company and Mr. Michael W. Ruprich, incorporated herein by reference to Exhibit 10(c)(18) to the Company's Current Report on Form 8-K dated July 26, 2005.
- \*10(c)(19) Employment Agreement dated September 14, 2005 between the Company and Mr. Kenneth E. Malik, incorporated herein by reference to Exhibit 10(c)(19) to the Company's Current Report on Form 8-K dated September 14, 2005.
- 10(c)(20) Real Estate Sales Agreement, dated October 24, 2005, by and between the City of Chicago and Superior and Sedgwick Associates, incorporated by reference to Exhibit 10(c)(20) to the Company's Current Report on Form 8-K dated October 24, 2005.
- 10(c)(21) Agreement of Limited Partnership of Superior and Sedgwick Associates, an Illinois Limited Partnership, dated November 1, 1984, incorporated by reference to Exhibit 10(c)(21) to the Company's Current Report on Form 8-K dated October 24, 2005.
- 14 Code of Ethics of the Company, incorporated herein by reference from Exhibit 14 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003.
- 21 Subsidiaries of the Company.
- 23 Consent of Ernst & Young LLP.
- 31.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32 Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\* Indicates management employment contracts or compensatory plans or arrangements.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

LAWSON PRODUCTS, INC.

By: /s/ Robert J. Washlow

Robert J. Washlow, Chairman of the Board and Chief Executive Officer

Date: March 15, 2007

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below this 15th day of March, 2007, by the following persons on behalf of the registrant and in the capacities indicated.

| <b>Signature</b>                                 | <b>Title</b>   |
|--|--|
| /s/ Robert J. Washlow<br>Robert J. Washlow       | Chairman of the Board, Chief Executive Officer<br>and Director (principal executive officer) |
| /s/ Scott F. Stephens<br>Scott F. Stephens       | Chief Financial Officer and principal<br>accounting officer                                  |
| /s/ James T. Brophy<br>James T. Brophy           | Director   |
| /s/ Ronald B. Port, M.D.<br>Ronald B. Port, M.D. | Director   |
| /s/ Sidney L. Port<br>Sidney L. Port             | Director   |
| /s/ Robert G. Rettig<br>Robert G. Rettig         | Director   |
| /s/ Mitchell H. Saranow<br>Mitchell H. Saranow   | Director   |

/s/ Lee S. Hillman

Director

Lee S. Hillman

/s/ Wilma J. Smelcer

Director

Wilma J. Smelcer

/s/ Thomas S. Postek

Director

Thomas S. Postek

## EXHIBIT INDEX

| Exhibit<br>Number | Description of Exhibit  |
|-------------------|---|
| 3(a)              | Certificate of Incorporation of the Company, as amended, incorporated herein by reference to Exhibit 3(a) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1988.  |
| 3(b)              | Amended and Restated By-laws of the Company, incorporated herein by reference to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003.  |
| *10(c)(1)         | Lawson Products, Inc. Incentive Stock Plan, incorporated herein by reference to Appendix A to the Company's Proxy Statement for the Annual Meeting of Stockholders held on May 11, 1999.  |
| *10(c)(2)         | Salary Continuation Agreement between the Company and Mr. Sidney L. Port, dated January 7, 1980, incorporated herein by reference from Exhibit 10(c)(2) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1991.                  |
| *10(c)(3)         | Employment Agreement between the Company and Mr. Jerome Shaffer, incorporated herein by reference from Exhibit 10(c)(9) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985.  |
| *10(c)(3.1)       | First Amendment to Employment Agreement between the Company and Mr. Jerome Shaffer, dated as of August 1, 1996, incorporated herein by reference from Exhibit 10(c)(6.1) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1996. |
| *10(c)(4)         | Employment Agreement between the Company and Jeffrey B. Belford dated March 1, 2005, incorporated herein by reference to Exhibit 10(c)(4) to the Company's Current Report on Form 8-K dated March 4, 2005.  |
| *10(c)(5)         | Amended and Restated Executive Deferral Plan, incorporated herein by reference from Exhibit 10(c)(7) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1995.   |
| *10(c)(6)         | Employment Agreement dated March 1, 2005 between the Company and Roger F. Cannon, incorporated herein by reference to Exhibit 10(c)(6) to the Company's Current Report on Form 8-K dated March 4, 2005.   |
| *10(c)(7)         | Agreement between the Company and Bernard Kalish dated July 31, 1999, incorporated herein by reference from Exhibit 10(c)(8) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1999.   |
| *10(c)(8)         | Lawson Products, Inc. Stock Performance Plan, incorporated herein by reference from Exhibit 10(c)(8) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2000.   |
| *10(c)(9)         | Lawson Products, Inc. 2002 Stock Equivalents Plan for Non Employee Directors, incorporated herein by reference from Exhibit 10(c)(9) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2002.                                     |
| *10(c)(10)        | Lawson Products, Inc. Long-Term Capital Accumulation Plan, incorporated herein by reference from Exhibit 10(c)(10) to the Company's Current Report on Form 8-K dated October 21, 2004.  |
| *10(c)(11)        | Employment Agreement dated January 1, 2004 between the Company and Robert Washlow, incorporated herein by reference to Exhibit 10(c)(10) to the Company's Current Report on Form 8-K dated December 28, 2004.   |

- \*10(c)(12) Employment Agreement dated March 9, 2005 between the Company and Thomas J. Neri, incorporated herein by reference to Exhibit 10(c)(12) to the Company's Current Report on Form 8-K dated March 14, 2005.
- \*10(c)(13) Employment Agreement dated March 9, 2005 between the Company and Neil E. Jenkins, incorporated herein by reference to Exhibit 10(c)(13) to the Company's Current Report on Form 8-K dated March 14, 2005.
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