

Edgar Filing: UNITED PARCEL SERVICE INC - Form 8-K

UNITED PARCEL SERVICE INC  
Form 8-K  
March 07, 2006

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

-----

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported):  
March 1, 2006

United Parcel Service, Inc.  
(Exact name of registrant as specified in its charter)

|  |  |   |
|--|--|---|
| Delaware<br>(State or other<br>jurisdiction<br>of incorporation) | 001-15451<br>(Commission<br>File Number) | 58-2480149<br>(IRS Employer<br>Identification Number) |
|--|--|---|

|   |                     |
|---|---------------------|
| 55 Glenlake Parkway, N.E.<br>Atlanta, Georgia<br>(Address of principal executive offices) | 30328<br>(Zip Code) |
|---|---------------------|

Registrant's telephone number, including area code: (404) 828-6000

Not applicable  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 1.01 ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

## Edgar Filing: UNITED PARCEL SERVICE INC - Form 8-K

As previously disclosed in the Current Report on Form 8-K filed on January 13, 2006, the Compensation Committee of the Board of Directors of United Parcel Service, Inc. (the "Company") approved the award of restricted stock units ("RSUs") to be granted as UPS 2006 Long-Term Incentive Performance Awards under the UPS Incentive Compensation Plan. On March 1, 2006, the Company finalized the form of Restricted Stock Unit Award Agreement for the UPS 2006 Long-Term Incentive Performance Awards, which is attached hereto as Exhibit 10.1.

### ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

#### (c) Exhibits

#### 10.1 Form of Restricted Stock Unit Award Agreement for the 2006 Long-Term Incentive Performance (LTIP) Awards

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED PARCEL SERVICE, INC.

Date: March 7, 2006

By: /s/ D. Scott Davis

-----  
Name: D. Scott Davis  
Title: Senior Vice President, Treasurer  
and Chief Financial Officer