

INVIVO CORP  
Form DEF 14A  
October 28, 2002

**Table of Contents**

**SCHEDULE 14A INFORMATION**

**PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

(AMENDMENT NO. \_\_)

Filed by the Registrant  [X]

Filed by a Party other than the Registrant  [ ]

Check the appropriate box:

[ ] Preliminary Proxy Statement  
 [X] Definitive  
Proxy  
Statement  [ ]  
Confidential, for  
Use of the  
Commission Only  
(as permitted by  
Rule 14a-6(e)(2))  [ ]  
Definitive  
Additional  
Materials  [ ]  
Soliciting  
Material Pursuant  
to sec.  
240.14a-11(c) or  
sec. 240.14a-12

**INVIVO CORPORATION**

---

(Name of Registrant as Specified In Its Charter)

**XXXX**

---

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

[X] Fee not required.  
 [ ] Fee  
computed on  
table below per  
Exchange Act  
Rules 14a-6(i)(1)  
and 0-11.  
(1) Title of each  
class of securities  
to which

transaction  
applies:

---

(2) Aggregate  
number of  
securities to  
which transaction  
applies:

---

(3) Per unit  
price or other  
underlying value  
of transaction  
computed  
pursuant to  
Exchange Act  
Rule 0-11 (set  
forth the amount  
on which the  
filing fee is  
calculated and  
state how it was  
determined):

---

(4) Proposed  
maximum  
aggregate value  
of transaction:

---

(5) Total fee  
paid:

---

Fee paid  
previously with  
preliminary  
materials.  Check  
box if any part of  
the fee is offset as  
provided by  
Exchange Act  
Rule 0-11(a)(2)  
and identify the  
filing for which  
the offsetting fee  
was paid  
previously.  
Identify the  
previous filing by  
registration  
statement  
number, or the  
Form or Schedule  
and the date of its  
filing.

(1) Amount  
Previously Paid:

---

(2) Form,  
Schedule or  
Registration  
Statement No.:

---

(3) Filing Party:

---

(4) Date Filed:

---

Table of Contents

**INVIVO CORPORATION**

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**

**To Be Held December 12, 2002**

To the Stockholders of Invivo Corporation:

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders of Invivo Corporation ( the Company ), a Delaware corporation, will be held on December 12, 2002 at 10:00 a.m. at the Company s offices located at 4900 Hopyard Rd., Suite 210, Pleasanton, California, 94588 for the following purposes:

1. To elect directors to serve for the ensuing year and until their successors are elected.
2. To ratify the selection of KPMG LLP as independent public accountants of the Company.
3. To transact such other business as may properly come before the meeting or any adjournment thereof.

The foregoing items of business are more fully described in the Proxy Statement accompanying this Notice.

The Board of Directors has fixed the close of business on October 31, 2002 as the record date for the determination of stockholders entitled to notice of and to vote at this Annual Meeting and at any adjournment thereof.

**WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING, PLEASE SIGN, DATE AND RETURN THE ENCLOSED PROXY AS PROMPTLY AS POSSIBLE IN THE ENCLOSED POSTPAID ENVELOPE. IF YOU ARE ABLE TO ATTEND THE MEETING AND WISH TO VOTE YOUR SHARES PERSONALLY, YOU MAY DO SO AT ANY TIME BEFORE THE PROXY IS EXERCISED.**

By Order of the Board of Directors

JAMES B. HAWKINS

*Secretary*

November 15, 2002

---

**TABLE OF CONTENTS**

PROXY STATEMENT

PROPOSAL 1 NOMINATION AND ELECTION OF DIRECTORS

STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

EXECUTIVE COMPENSATION

COMPENSATION COMMITTEE REPORT

AUDIT COMMITTEE REPORT

BOARD OF DIRECTORS REPORT

PERFORMANCE GRAPH

PROPOSAL 2 RATIFICATION OF SELECTION OF INDEPENDENT PUBLIC ACCOUNTANTS

STOCKHOLDER PROPOSALS

OTHER MATTERS

---

**Table of Contents**

**INVIVO CORPORATION**

**PROXY STATEMENT**

**INFORMATION CONCERNING SOLICITATION AND VOTING**

**General**

The enclosed proxy is solicited on behalf of the Board of Directors of Invivo Corporation (the Company) for use at the Annual Meeting of Stockholders to be held on December 12, 2002 at 10:00 a.m. at the Company's offices located at 4900 Hopyard Rd., Suite 210, Pleasanton, California, 94588, including at any adjournment of the Annual Meeting.

**Voting**

The record date for the determination of stockholders entitled to notice of and to vote at the Annual Meeting or any adjournment thereof has been fixed as the close of business on October 31, 2002. As of that date, there were outstanding 4,477,399 shares of Common Stock of the Company. Each stockholder will be entitled to one vote for each share of common stock held on all matters to be voted upon. Abstentions are considered as shares present and entitled to vote and therefore will have the same effect as a vote against a matter presented at the meeting. Broker non-votes are considered as shares not entitled to vote with respect to such matters, but are counted toward the establishment of a quorum. Subject to prior revocation, all shares represented at the meeting by properly executed proxies will be voted in accordance with specifications on the proxy. If no specification is made, the shares will be voted in favor of: (i) the election of nominees provided for herein as directors; and (ii) the ratification of KPMG LLP as independent public accountants of the Company.

**Revocability of Proxies**

Any person giving a proxy pursuant to this solicitation has the power to revoke it at any time before it is voted. It may be revoked by filing with the Secretary of the Company at the Company's principal executive office, 4900 Hopyard Rd., Suite 210, Pleasanton, California, 94588, a written notice of revocation or a duly executed proxy bearing a later date, or by attending the Annual Meeting and voting in person.

**Solicitation**

The Company will bear the entire cost of solicitation of proxies, including preparation, assembly, printing and mailing of this proxy statement, the enclosed proxy and any additional information furnished to stockholders. Copies of solicitation material will be furnished to stockholders, and to brokerage houses, fiduciaries and custodians holding in their names shares of Common Stock beneficially owned by others to forward to such beneficial owners. The Company may reimburse persons representing beneficial owners of shares for their expenses in forwarding solicitation material to such beneficial owners. Original solicitation of proxies by mail may be supplemented by telephone, telegram or personal solicitation by directors, officers or other regular employees of the Company. No additional compensation will be paid for any such services.

This proxy statement and the accompanying proxy card are being mailed to all stockholders on or about November 15, 2002.

**PROPOSAL 1**

**NOMINATION AND ELECTION OF DIRECTORS**

Each director to be elected will hold office until the next annual meeting of stockholders and until his successor is elected and has qualified, or until his death, resignation or removal. All of the nominees listed below are currently directors of the Company. There are no family relationships among executive officers or

---

**Table of Contents**

directors of the Company, except that Mr. Hawkins, the President, Chief Executive Officer, Secretary and a director, and Mr. Glenn, the Chief Financial Officer, are brothers-in-law.

**MANAGEMENT RECOMMENDS A VOTE IN FAVOR OF EACH NAMED NOMINEE**

Shares of Common Stock represented by executed proxies will be voted, if authority to do so is not withheld, for the election of the four nominees named below. In the event that any nominee should become unavailable for election as a result of an unexpected occurrence, such shares will be voted for the election of such substitute nominee as the Board of Directors may propose. Each person nominated for election has agreed to serve if elected, and the Board of Directors have no reason to believe that any nominee will be unavailable to serve. The four candidates receiving the highest number of the affirmative votes cast at the Annual Meeting will be elected directors of the Company. The authorized number of directors is presently set at five members, and thus the Board of Directors is proposing at this time to leave one vacancy on the Board of Directors. Executed proxies will not be voted for the election of more than four directors.

**Nominees:**

The names, ages and periods of service on the Company's Board of Directors of the nominees, and certain other information about them, is set forth below:

Name	Age	Director Since
James B. Hawkins	47	1985
Ernest C. Goggio(1)(2)	79	1986
George S. Sarlo(1)(2)	64	1991
Laureen DeBuono(1)(2)	45	1998

(1) Member of the Audit Committee.

(2) Member of the Compensation Committee.

Mr. Hawkins has been President, Chief Executive Officer and a director of the Company, and its predecessor, since August 1985. He has served as Secretary of the Company since September 1986. Mr. Hawkins served as a director of Pillar Corporation, a stockholder of the Company, from August 1987 to August 1999.

Mr. Goggio has served as Chairman of the Board of Directors of the Company since November 1986. He has been President and Chairman of the Board of Directors of Pillar Corporation since 1966. Pillar Corporation, based in Milwaukee, Wisconsin, manufactures heat induction and melting equipment for the metals industry.

Mr. Sarlo has been a director of the Company since January 1991. He has been a general partner of the Walden Group of venture capital funds since 1974. Mr. Sarlo also founded and since 1973 has served as Chairman of the Board of Directors of Ashfield and Co. Inc., an investment management company. He served as a director of INTERLINQ, a provider of mortgage loan origination, production, and servicing solutions, from November 1999 to October 2002.

Ms. DeBuono has been a director of the Company since February 1998. She has been Executive Vice President and Chief Financial Officer of Critical Path, Inc., a provider of internet messaging solutions, since September 2001. From October 1999 to October 2000, Ms. DeBuono was Chief Operating Officer and Chief Financial Officer of More.com, an online health products retailer. From October 1998 to October 1999, Ms. DeBuono was Chief Operating Officer and Chief Financial Officer of ReSound Corporation, a hearing health care company that manufactures and markets advanced hearing devices. From 1992 to mid-1998, Ms. DeBuono was Executive Vice President and General Counsel of Nellcor Puritan Bennett Inc., a medical device company.



**Table of Contents****STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT**

The following table sets forth certain information with respect to the beneficial ownership of the Company's Common Stock as of September 30, 2002 by (i) each person known by the Company to beneficially own more than 5% of the Company's Common Stock, (ii) each director and nominee to the Board of Directors, (iii) the Chief Executive Officer and each other executive officer of the Company as of June 30, 2002 whose salary and bonus for the year ended June 30, 2002 exceeded \$100,000, and (iv) all officers and directors of the Company as a group.

Name*	Amount of Beneficial Ownership(1)	Percentage of Shares
Dimensional Fund Advisors 1299 Ocean Avenue, 11th Floor Santa Monica, CA 90401	605,700(2)	13.5%
Heartland Advisors 789 North Water Street Milwaukee, WI 53202	530,300(3)	11.8%
Willow Creek Capital Management 17 East Sir Francis Blvd. Suite 100 Larkspur, CA 94939	515,900(4)	11.5%
Ernest C. Goggio	353,786(5)	7.8%
James B. Hawkins	305,716(6)	6.6%
Botti Brown Asset Management 655 Montgomery Street, Suite 600 San Francisco, CA 94111	305,450(7)	6.8%
Gruber & McBaine Capital Management 50 Osgood Place San Francisco, CA 94133	302,600(8)	6.8%
Hathaway & Associates 119 Rowayton Avenue Rowayton, CT 06853	300,000(9)	6.7%
George S. Sarlo	55,137(10)	1.2%
John F. Glenn	44,750(11)	1.0%
Stuart Baumgarten	38,050(12)	0.8%
Laureen DeBuono	30,000(13)	0.7%
Brent Johnson	17,250(14)	0.4%
All executive officers and directors as a group (7 persons)	844,689(15)	17.4%

\* The address of each of the directors or executive officers is c/o Invivo Corporation, 4900 Hopyard Rd. Suite 210, Pleasanton, CA 94588

- (1) Each of the individuals included in the table has sole voting and investment power over the shares listed, subject to the right of his or her spouse, if any, under applicable community property laws.
- (2) Based upon Schedule 13G filed with the Securities and Exchange Commission on July 10, 2002
- (3) Based upon Schedule 13G filed with the Securities and Exchange Commission on January 8, 2002
- (4) Based upon Schedule 13G filed with the Securities and Exchange Commission on February 14, 2002
- (5) Includes 113,986 shares of Common Stock owned by Pillar Corporation, of which Mr. Goggio is the President and majority stockholder, 188,800 shares of Common Stock owned by the Pillar Charitable Remainder Unitrust, of which Mr. Goggio is the sole trustee, and 50,000 shares of Common Stock issuable upon exercise of stock options exercisable within 60 days.

(6) Includes 151,000 shares of Common Stock issuable upon exercise of stock options exercisable within 60 days.

**Table of Contents**

- (7) Based upon Schedule 13G filed with the Securities and Exchange Commission on February 6, 2002
- (8) Based upon Schedule 13G filed with the Securities and Exchange Commission on February 13, 2002
- (9) Based upon Schedule 13G filed with the Securities and Exchange Commission on January 8, 2002
- (10) Includes 50,000 shares of Common Stock issuable upon exercise of stock options exercisable within 60 days.
- (11) Includes 44,750 shares of Common Stock issuable upon exercise of stock options exercisable within 60 days.
- (12) Includes 34,750 shares of Common Stock issuable upon exercise of stock options exercisable within 60 days.
- (13) Includes 30,000 shares of Common Stock issuable upon exercise of stock options exercisable within 60 days.
- (14) Includes 17,250 shares of Common Stock issuable upon exercise of stock options exercisable within 60 days.
- (15) Includes 377,750 shares of Common stock issuable upon exercise of stock options exercisable within 60 days.

**Board and Board Committee Meetings**

During the year ended June 30, 2002, the Board of Directors held five meetings. All of the directors attended all of the Board meetings.

During the year ended June 30, 2002, the Audit Committee of the Board of Directors held three meetings. Each Committee member attended the meetings. The Audit Committee assists the Board in fulfilling its oversight responsibilities relating to financial accounting, reporting, and controls.

During the year ended June 30, 2002, the Compensation Committee held one meeting. Each Committee member attended the meeting. The Compensation Committee determines the overall compensation policy for senior management of the Company, and recommends to the Board of Directors new compensation programs or changes in existing programs which the Committee finds appropriate.

The Board has not established a nominating committee. The Board will consider nominees recommended by Invivo stockholders.

**Table of Contents****EXECUTIVE COMPENSATION**

The following table sets forth information concerning the compensation of the Chief Executive Officer of the Company and the other most highly compensated executive officers of the Company as of June 30, 2002 whose total salary and bonus for the fiscal year ended June 30, 2002 exceeded \$100,000 for services in all capacities to the Company and its subsidiaries during such fiscal year.

**Summary Compensation Table**

Name and Principal Position	Fiscal Year	Annual Compensation		Long-Term Compensation Awards	
		Salary(\$)	Bonus(\$)	Securities Underlying Options(#)	All Other Compensation\$(1)
James Hawkins, President and Chief Executive Officer	2002	278,250	150,000	40,000	2,605
	2001	265,000	50,000	9,000	2,693
	2000	250,000	60,000	35,000	1,935
John F. Glenn, Vice President of Finance/ Chief Financial Officer	2002	162,750	42,000	20,000	2,506
	2001	155,000	40,000	4,000	2,464
	2000	145,000	42,500	11,000	1,920
F. Larry Young, Vice President of Operations	2002	157,500		20,000	260,188
	2001	150,000	40,000	4,000	1,826
	2000	140,000	42,500	11,000	1,826
Stuart Baumgarten President, Invivo Research	2001	210,000	65,000	20,000	2,075
	2001	200,000	50,000	4,000	2,181
	2000	188,000	52,000	15,000	1,520
Brent Johnson Executive Vice President of Sales and Marketing, Invivo Research	2002	138,600	95,000	9,000	2,987
	2001	129,300	87,500	3,000	2,592
	2000	120,000	85,000	5,000	2,007

**Notes:**

- (1) The amounts shown represent Company contributions to the Company's 401(k) Savings Plan and for F. Larry Young includes severance payments made pursuant to his employment agreement.

**Stock Options**

The following table sets forth the stock options granted to the named executive officers under the Company's 1994 Stock Option Plan during the fiscal year ended June 30, 2002.

**Option Grants in Last Fiscal Year**

Name	Number of Securities Underlying Options Granted(1)	% of Total Options Granted to Employees in Fiscal Year	Exercise or Base Price (\$/Sh)	Expiration Date	Grant Date Present Value\$(2)
James Hawkins	40,000	20.9%	\$ 11.74	12/7/11	\$ 298,600
John F. Glenn	20,000	10.4%	\$ 11.74	12/7/11	\$ 149,300
F. Larry Young	20,000	10.4%	\$ 11.74	12/7/11	\$ 149,300
Stuart Baumgarten	20,000	10.4%	\$ 11.74	12/7/11	\$ 149,300
Brent Johnson	9,000	4.7%	\$ 11.74	12/7/11	\$ 67,185

## Edgar Filing: INVIVO CORP - Form DEF 14A

- (1) Stock options become exercisable on a cumulative basis as to one-quarter of the total number of shares covered thereby on each of the first, second, third and fourth anniversary dates of the grant of the option. The term of each option is ten years.
- (2) The Black-Scholes option pricing model was used assuming no dividend yield, a risk free rate of 4.44%, an expected stock price volatility of 74%, a forfeiture rate of 5% and an average expected life of five years.

5

---

**Table of Contents**

This valuation is reported pursuant to the rules of the Securities and Exchange Commission and there can be no assurance that the actual share value of the options will approximate the value ascribed by the Black- Scholes model.

The following table sets forth the number of options exercised and the value realized upon exercise by the named executive officers during the fiscal year ended June 30, 2002 and the value of outstanding options held by such executive officers as of June 30, 2002.

**Aggregated Option/ SAR Exercises In Last Fiscal Year****And FY-End Option/ SAR Values**

<b>Name</b>	<b>Shares Acquired on Exercise(#)</b>	<b>Value Realized (\$)</b>	<b>Number of Securities Underlying Unexercised Options/SARs at FY-End(#) Exercisable/Unexercisable</b>	<b>Value of Unexercised In-the-Money Options/SARs at FY-End(\$) Exercisable/Unexercisable(1)</b>
James Hawkins			151,000/73,000	\$926,588/286,288
John F. Glenn	2,500	\$ 13,650	44,750/33,250	\$200,213/126,063
F. Larry Young	5,000	\$26,100	30,250/27,750	\$ 101,475/98,425
Stuart Baumgarten			34,750/34,250	\$143,213/132,463
Brent Johnson			17,250/14,750	\$ 87,088/60,178

- (1) The value of unexercised options is calculated by multiplying the number of options outstanding by the difference between the option exercise price and the June 28, 2002 closing price of \$14.90 per share of the Company's common stock as reported on The Nasdaq National Market.

**Equity Compensation Plan Information**

The Company maintains the 1986 Stock Option Plan and 1994 Stock Option Plan which were approved by stockholders. On February 25, 1998, the Board of Directors granted the Walden Management Corporation Pension Fund For the Benefit of George Sarlo of which director George Sarlo is the beneficiary, a stock option to acquire 20,000 shares of Common Stock of the Company at \$10.00 a share. This grant was not subject to stockholder approval. The following table presents information about these plans as of June 30, 2002.

<b>Plan Category</b>	<b>(a) Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights</b>	<b>(b) Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights</b>	<b>(c) Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a))</b>
Equity compensation plans approved by stockholders	977,425	\$ 10.49	32,300
Equity compensation plans not approved by stockholders	20,000	\$ 10.00	0
<b>Total</b>	<b>997,425</b>	<b>\$ 10.48</b>	<b>32,300</b>

**Employment Agreements and Change-of-Control Arrangements**

In July 2002, the Company renewed one year employment agreements with each of the named executive officers pursuant to which the Company has agreed to pay a specific severance amount if the executive officer is employed by the Company on the occurrence of a change in control, unless the officer resigns voluntarily or is terminated with cause within 90 days following a change of control of Invivo. For James B. Hawkins, the severance payment will be \$992,000, an amount equal to two times the aggregate of the executive officer's annual base salary and target bonus plus other benefits and expenses. For Stuart Baumgarten, John F. Glenn,



## **Table of Contents**

and Brent Johnson, the severance payment will be \$297,000, \$240,000 and \$244,000, respectively, which amounts are equal to the aggregate of each executive officer's annual base salary and target bonus plus other benefits and expenses. In addition to the severance payment, upon a change of control of Invivo, any unvested stock option to purchase shares of common stock of Invivo then held by the executive officer will become 100% vested and exercisable immediately prior to such change of control. If the Company terminates Mr. Hawkins, Mr. Glenn, Mr. Baumgarten or Mr. Johnson without just cause, but not following a change of control of Invivo, the Company has agreed to pay such executive officer one-half of the severance payment amount that such executive officers would have received for a termination without cause after a change of control of Invivo. These agreements further established each executive officer's base salary and target annual bonus for the one-year term of the agreements.

In October 2001, the Company renewed a one year employment agreement with F. Larry Young pursuant to which the Company agreed to pay \$258,100, which is an amount equal to the aggregate of his annual base salary and target bonus plus other benefits and expenses, if the executive officer is employed by the Company on the occurrence of a change in control, unless the officer resigns voluntarily or is terminated with cause within 90 days following a change of control of Invivo. As a result of the May 2002 sale of the assets of the subsidiary Lumidor Safety Corporation, Mr. Young, the former President of Lumidor and a former executive officer of the Company, received this severance payment as if a change of control of the Company had occurred.

The Company has entered into an agreement with its director, Mr. Sarlo providing for Mr. Sarlo to perform consulting services in connection with the Company's evaluation of strategic alternatives that may arise from time to time. Mr. Sarlo will not receive any additional cash compensation for this consulting work, but the Company will make a payment of \$250,000 upon a change in control transaction. Unless extended, the agreement will not apply to a transaction unless a definitive agreement is entered into before July 1, 2003.

## **Director Compensation**

Members of the Board of Directors who are not officers of the Company are entitled to receive fees of \$600 for each Board of Directors meeting attended, except for Ms. DeBuono who receives \$1,500 for each board meeting attended, and reimbursement for travel expenses. Ms. DeBuono also receives an annual retainer fee for consulting services of \$10,000.

Mr. Goggio, Mr. Sarlo and Ms. DeBuono each received options to purchase 4,000 shares of the Company's Common Stock in fiscal 2002 pursuant to the automatic grant provisions of the 1994 Stock Option Plan. All elected directors will be entitled to receive additional annual grants of options to purchase 4,000 shares of Common Stock under the 1994 Stock Option Plan on the date of the annual meeting of stockholders and each year for as long as they serve as independent directors of the Company.

The Company has entered into indemnification agreements with each of its directors and executive officers. Such agreements require the Company to indemnify such individuals to the full extent permitted by law.

## **Compensation Committee Interlocks and Insider Participation**

Mr. Goggio, Mr. Sarlo and Ms. DeBuono serve as the Compensation Committee of the Board of Directors. None of the members of the Compensation Committee are an employee of the Company. Mr. Goggio is the President and Chairman of the Board of Pillar Corporation. See Director Compensation above for a description of options granted to, and consulting fees paid to, Messrs. Goggio and Sarlo and Ms. DeBuono.

The following pages contain reports of our Compensation Committee, our Audit Committee, and our Board of Directors, and a chart titled Performance Graph. Stockholders should be aware that under the rules of the Securities and Exchange Commission, this information is not considered to be soliciting material, nor to be filed, under the Securities Exchange Act of 1934. This information shall not be deemed to be incorporated in any past or future filing by us under the Securities Exchange Act of 1934 or the



**Table of Contents**

Securities Act of 1933 unless and only to the extent that we specifically incorporate this information by reference.

**COMPENSATION COMMITTEE REPORT**

**Compensation Committee**

The Compensation Committee currently consists of Mr. Goggio, Mr. Sarlo and Ms. DeBuono. The Compensation Committee determines on an annual basis the cash compensation to be paid to the Chief Executive Officer and the senior executive officers of the Company. In doing so, the Compensation Committee is apprised of stock option awards made to these executives by the Board of Directors.

The Compensation Committee believes that in order for the Company to succeed it must be able to attract and retain qualified executive officers. In determining the type and amount of executive officer compensation, the objectives of the Compensation Committee are to provide levels of base compensation and bonuses that will attract and retain talented executive officers and align their interests with the success of the Company. The Company's executive officer compensation program is comprised of base salary, an annual cash bonus, and stock options. The Company's compensation policies seek to enhance the profitability of the Company and increase stockholder value.

**Base Salaries**

The Company's policy is to maintain base salaries competitive with salaries paid to similarly situated executive officers in other middle market companies (i.e. those with sales of \$100 million or less) that are believed to be comparable for compensation purposes by the Compensation Committee. Adjustments to base compensation will generally be made based upon competitive market conditions as well as assigned responsibility and performance as measured against specific goals and objectives of the Company and individual employees. The Compensation Committee has not established a particular group or listing of generally comparable companies for this purpose and may evaluate different companies on a year to year basis.

**Bonuses**

An integral part of the Company's compensation of senior executive officers has been the annual payment of cash bonuses. The amount of these bonuses is based in part on the review of compensation practices of comparably sized companies referred to in the above paragraph. Further, the amount of bonuses in any year is significantly dependent on the Company's operating performance relative to its goals, as well as to other considerations that may be deemed relevant in any given year or instance by the Compensation Committee.

**Chief Executive Officer Compensation**

In determining the compensation of Mr. Hawkins, the Compensation Committee evaluated Mr. Hawkins' responsibilities and performance and the overall results of the Company to determine the total compensation paid. Mr. Hawkins' base compensation level increased to \$278,250 for fiscal 2002 as compared to \$265,000 for fiscal 2001. For fiscal 2002, Mr. Hawkins received a bonus of \$150,000 under the executive bonus plan.

Ernest C. Goggio, Chairman

George Sarlo

Laureen DeBuono

**AUDIT COMMITTEE REPORT**

The management of Invivo Corporation is responsible for establishing and maintaining internal controls and for preparing the financial statements of Invivo Corporation. The independent auditors are responsible for auditing the financial statements. It is the responsibility of the Audit Committee to oversee these activities

**Table of Contents**

pursuant to a written charter adopted by the Board of Directors. The Audit Committee charter was filed with the Proxy Statement for last year's annual meeting, and can be obtained at the SEC's website, <http://www.sec.gov>. Each member of the Audit Committee is independent as defined in the applicable NASDAQ listing standards.

The Audit Committee has reviewed and discussed with Invivo management the audited financial statements for the fiscal year ended June 30, 2002. In December, 2001 the Audit Committee discussed with KPMG LLP, the Company's independent auditors, the matters required to be discussed by Statement on Auditing Standards (SAS) No. 61, Communications with Audit Committees, for the fiscal year ended June 30, 2001. At the December, 2002 Audit Committee meeting, any items required to be communicated by the independent auditors in accordance with SAS 61 for the fiscal year ended June 30, 2002 will be discussed. The committee members received the written disclosures and the letter from KPMG LLP required by Independence Standards Board Standard No. 1, Independence Discussions with Audit Committees. The committee members also considered whether the provision of non-audit services by KPMG is compatible with maintaining the auditors' independence and has discussed auditors' independence with KPMG.

Based on its review and discussions with management and the independent auditors, the Audit Committee recommended to the Board of Directors that the audited financial statements be included in Invivo Corporation's Annual Report on Form 10K for the fiscal year ended June 30, 2002.

Laureen DeBuono, Chairman  
George Sarlo  
Ernest C. Goggio

**BOARD OF DIRECTORS REPORT**

The Board of Directors administers the stock option plans including the grants of stock options.

The specific objective of the Stock Option Plan is to align the long-term interests of the Company's officers and employees with those of stockholders by creating a strong link between executive pay and stockholder return. Additionally, because options are subject to forfeiture if the employee leaves the Company prior to their becoming exercisable, options provide an incentive to remain with the Company long term. The Board of Directors makes specific awards of options based on an individual's ability to impact Company-wide performance and in light of the total compensation appropriate for the individual's position. A total of 109,000 stock options were granted to executive officers in fiscal 2002. Of these stock options, 40,000 were granted to Mr. Hawkins.

**Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's officers and directors, and persons who beneficially own more than ten percent of the Company's common Stock to file reports of their initial ownership of the Company's Common Stock and subsequent changes in such ownership with the Securities and Exchange Commission (the SEC) within prescribed time periods. Officers, directors and greater than ten percent shareholders are required by SEC regulations to furnish the Company copies of all Section 16(a) forms filed.

Based solely on review of copies of SEC Forms 3,4, and 5, and any amendments to such forms furnished to the Company, the Company believes that with respect to the Company's most recent fiscal year all Section 16(a) filing obligations were met on a timely basis except for Mr. Sarlo who filed a Form 4 regarding the sale of 900 shares three months late.

**Table of Contents****PERFORMANCE GRAPH**

The following performance graph compares the performance of the Company's Common Stock to the NASDAQ Stock Market (U.S.) Index and to the NASDAQ Non-Financial Index. Given the diversity of its businesses, the Company was unable to identify a peer group of companies based on a common business. The graph assumes that the value of the investment in the Company's common stock and each index was \$100 at June 30, 1997 and that all dividends were reinvested.

**COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\*****AMONG INVIVO CORPORATION, THE NASDAQ STOCK MARKET (U.S.) INDEX  
AND THE NASDAQ NON-FINANCIAL INDEX**

	Cumulative Total Return					
	6/97	6/98	6/99	6/00	6/01	6/02
Invivo Corporation	100.00	170.97	169.35	141.94	123.61	192.26
Nasdaq Stock Market (U.S.)	100.00	131.62	189.31	279.93	151.75	103.40
Nasdaq Non-Financial	100.00	130.49	193.21	299.00	152.34	97.54

**PROPOSAL 2****RATIFICATION OF SELECTION OF INDEPENDENT PUBLIC ACCOUNTANTS**

The Board of Directors has selected KPMG LLP as the Company's independent public auditors for the year ended June 30, 2003 and has further directed that management submit the selection of independent public accountants for ratification by the stockholders at the Annual Meeting. KPMG LLP has audited the Company's financial statements since 1985. Representatives of KPMG LLP are expected to be present at the Annual Meeting, and will have an opportunity to make a statement if they so desire and will be available to respond to appropriate questions.

Stockholder ratification of the selection of KPMG LLP as the Company's independent public accountants is not required by the Company's Bylaws or otherwise. However, the Board is submitting the selection of KPMG LLP to the stockholders for ratification as a matter of good corporate practice. In the event the stockholders fail to ratify the selection, the Board will reconsider whether or not to retain that firm.

**Table of Contents**

Even if the selection is ratified, the Board in its discretion may direct the appointment of a different independent accounting firm at any time during the year if the Board feels that such a change would be in the best interests of the Company and its stockholders. The affirmative vote of the holders of a majority of the outstanding shares of Common Stock represented at the Annual Meeting will be required to ratify the selection of KPMG LLP.

**Fees Paid to the Independent Auditors**

During fiscal 2002, the aggregate fees billed by KPMG LLP for professional services were as follows:

***Audit Fees***

Amounts billed by KPMG LLP related to the fiscal 2002 financial audit and for the review of the quarterly financial statements were \$167,500.

***Financial Information Systems Design and Implementation Fees***

No amounts were billed by KPMG LLP in fiscal 2002 for financial information systems design and implementation services.

***All Other Fees***

Amounts billed by KPMG LLP for all other professional services in fiscal 2002 were \$167,100 and were related to tax and other services.

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE IN FAVOR OF THE PROPOSAL.**

**STOCKHOLDER PROPOSALS**

Proposals of stockholders that are intended to be presented by such stockholders at the Company's next Annual Meeting of stockholders must be received by the Company no later than July 18, 2003 in order to be included in the proxy statement and proxy relating to that meeting.

In addition, proposals of the Company's stockholders that such stockholders intend to present at that meeting, but not include in the Company's proxy statement and form of proxy, must be received by the Company's Secretary at the Company's offices at Hopyard Road, Suite 210, Pleasanton, California 94588, no later than September 30, 2003. In the event that the Company does not receive timely notice with respect to such a proposal, the proxy holders named by the Company's Board of Directors for such meeting will exercise their discretionary voting power on such proposal.

**Table of Contents**

**OTHER MATTERS**

The Company knows of no other matters to be submitted to the meeting. However, if any other matters are properly presented to the Annual Meeting it is the intention of the persons named in the accompanying proxy to vote in respect thereof in accordance with their best judgment.

The Board of Directors hopes that stockholders will attend the meeting. Whether or not you plan to attend, you are urged to complete, sign and return the enclosed proxy in the accompanying envelope. A prompt response will greatly facilitate arrangements for the meeting, and your cooperation will be appreciated. Stockholders who attend the meeting may vote their shares personally even though they have sent in their proxies.

By Order of the Board of Directors

JAMES B. HAWKINS

*Secretary*

November 15, 2002

**Table of Contents**

**INVIVO CORPORATION**

**Proxy Solicited by the Board of Directors for Annual Meeting of Stockholders**

The undersigned hereby appoints Ernest C. Goggio and James B. Hawkins, or either of them, each with power of substitution and revocation, as the proxy or proxies of the undersigned to represent the undersigned and vote all shares of the Common Stock, \$.01 par value, of INVIVO CORPORATION, which the undersigned would be entitled to vote if personally present at the Annual Meeting of Stockholders of Invivo Corporation, to be held on December 12, 2002 at 10:00 a.m. at the Company's offices located at 4900 Hopyard Drive, Suite 210, Pleasanton, California, and any adjournments thereof, upon the following matters:

- 1. To elect directors.

For ALL Nominees Listed Below

For All Nominees Except as Crossed Out Below

**INSTRUCTION:** To withhold authority for any individual nominee, cross out the nominee's name in the following list:

Ernest C. Goggio, James B. Hawkins, George Sarlo, Laureen DeBuono

**WITHHOLD AUTHORITY** -do not vote for any nominees

- 2. To ratify the selection of KPMG Peat Marwick LLP as independent public auditors of the Company.

FOR

AGAINST

ABSTAIN

**Table of Contents**

3. With discretionary authority on such matters as may properly come before the meeting.

FOR	AGAINST	ABSTAIN
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The shares covered by this proxy will be voted in accordance with the choices made. **When no choice is made, this proxy will be voted for all listed nominees for director and for proposals 2 and 3.**

The Annual Meeting may be held as scheduled only if a majority of the shares outstanding are represented at the meeting by attendance or proxy. Accordingly, please complete this proxy and return it promptly in the enclosed envelope.

Please date and sign exactly as your name(s) appear on your shares. If signing for estates, trusts or corporations, title or capacity should be stated. If shares are held jointly, each holder should sign.

---

---

Signature of Stockholder(s)

Dated \_\_\_\_\_, 2002