

GENERAL CABLE CORP /DE/

Form 11-K

June 30, 2003

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**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the fiscal year ended December 31, 2002  **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the transition period from . . . . . to . . . . .

Commission file number. . . . .

A. Full Title of the Plan and the address of the Plan:

**GENERAL CABLE SAVINGS PLAN**

4 Tesseneer Drive  
Highland Heights, Kentucky 41076

2. Name of issuer of the securities held pursuant to the Plan and the address of its principal executive office:

**GENERAL CABLE CORPORATION**

4 Tesseneer Drive  
Highland Heights, Kentucky 41076

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**INDEPENDENT AUDITORS REPORT**

General Cable Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the General Cable Savings Plan ( the Plan ) as of December 31, 2002 and 2001, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule listed in the Table of Contents is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan s management. Such supplemental schedule has been subjected to the auditing procedures applied in our audit of the basic 2002 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

DELOITTE & TOUCHE LLP  
Cincinnati, Ohio

June 17, 2003

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**GENERAL CABLE SAVINGS PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
DECEMBER 31, 2002 AND 2001**

	2002	2001
<b>ASSETS:</b>		
Investments:		
General Cable Corporation common stock		
\$509,495	\$578,026	
Mutual funds		
22,599,898	29,769,975	
Common/collective trust funds		
15,732,255	14,100,850	
Loans to participants		
3,069,655	3,581,204	
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Total investments		
41,911,303	48,030,055	
Contributions receivable		
158,221		
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<hr/>		
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>		
\$41,911,303	\$48,188,276	
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See notes to financial statements.

**Table of Contents****GENERAL CABLE SAVINGS PLAN****STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

	2002	2001
<b>INCREASES:</b>		
Contributions:		
Employee		
\$2,399,704	\$3,068,620	
Employer		
1,449,276	1,494,502	
Rollover		
11,916	569,426	
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Total contributions		
3,860,896	5,132,548	
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<b>DECREASES:</b>		
Distributions to participants		
4,346,337	4,964,489	
Other distributions		
18,921	18,575	
Investment loss:		
Interest and dividend income		
(1,322,144)	(1,477,711)	
Net depreciation in fair value of investments		
7,055,150	4,980,461	
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Total investment loss		
5,733,006	3,502,750	
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Total decreases  
(10,098,264) (8,485,814)

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Transfer to other plan net  
(39,605)

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DECREASE IN NET ASSETS  
AVAILABLE FOR BENEFITS  
(6,276,973) (3,353,266)  
NET ASSETS AVAILABLE FOR  
BENEFITS:

Beginning of year  
48,188,276 51,541,542

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End of year  
\$41,911,303 \$48,188,276

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See notes to financial statements.



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**GENERAL CABLE SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS**

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**1. PLAN DESCRIPTION**

The following description of the General Cable Savings Plan (the Plan ) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan s provisions.

**General** The Plan is a defined contribution plan consisting primarily of the following components: the Employee Before-Tax Contribution Account which accumulates the participant s share of the trust funds attributable to participant before-tax contributions; the Employer Retirement Account which accumulates the participant s share of trust funds attributable to contributions required to be made by General Cable Corporation (the Company) under the terms of collective bargaining agreements; the Employer Matching Account which accumulates the participant s share of trust funds attributable to Company matching contributions under the terms of collective bargaining agreements and the Employee After-Tax Contribution Account which accumulates the participant s share of the trust funds attributable to after-tax participant contributions.

The 2002 transfer to other Plan represents net transfers of participant account balances from the Plan to the General Cable Savings Plan for Hourly Associates.

The purpose of the Plan is to provide eligible employees with an opportunity to save on a regular basis and thereby accumulate capital for their retirement years. Contributions and earnings accumulate tax free until withdrawn from the Plan. The Plan is intended to comply with the provisions of Sections 401(a) and 401(k) of the Internal Revenue Code, and the requirements of the Employee Retirement Income Security Act of 1974 ( ERISA ).

**Participation** Hourly employees of the Bonham, Texas plant, the Manchester, New Hampshire plant, the Altoona, Pennsylvania plant, the Lincoln, Rhode Island plant, the Taunton, Massachusetts plant, the Duquoin, Illinois plant, the Indianapolis, Indiana plant, the Malvern, Arkansas plant, the Marion, Indiana plant, the Willimantic, Connecticut plant, and the Plano, Texas plant are eligible to participate in the Plan when eligible based upon the terms of applicable collective bargaining agreements. Participation in the Plan is voluntary. Separate participant accounts are maintained and participants can choose from several investment funds. The following locations were closed or sold during 2001 or 2002: the Cass City, Michigan plant, the Watkinsville, Georgia plant, the Kingman, Arizona plant, the Clearwater, Florida plant, the Montoursville, Pennsylvania plant, the Monticello, Illinois plant, the Sanger, California plant and the Grapevine, Texas regional distribution center. Hourly employees of these locations were also eligible to contribute to the Plan, based on the terms of the applicable collective bargaining agreements, until the date of their respective plant closure or sale.

The Plan also has a Loan Fund provision from which loans to participants are permitted at an interest rate equal to the prime rate plus 1%. The amount borrowed may not be less than \$500 or exceed, as of the date of the loan, the lesser of one half the participant s vested amount in the Plan or \$50,000, reduced by the excess of the highest outstanding balance of loans during the one-year period ending on the day before the date on which the loan was made over the outstanding balance of loans from the Plan. The interest rate on loans outstanding at December 31, 2002 ranged from 5.25% to 11.5% and the loans mature from 2003 to 2012.

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**2. SIGNIFICANT ACCOUNTING POLICIES**

The following are the significant accounting policies followed by the Plan:

Investments are generally valued on the basis of the quoted market value.

Security transactions are recorded on the trade date.

Income from investments is recognized when earned.

***Basis of Presentation*** The accompanying financial statements have been prepared on the accrual basis of accounting.

***Administrative Expenses*** Trustee fees are paid by the Plan. Other administrative expenses are paid by the Company.

***Use of Estimates*** The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of increases or decreases in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

The Plan invests in various securities including mutual funds, common/collective trust funds, and corporate stocks. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

**3. PARTICIPANTS ACCOUNTS AND BENEFITS**

***Contributions*** Employees who are eligible to participate in the Plan may make a before-tax contribution up to 50% of their compensation subject to an overall limitation for 2002 and up to 15% of their compensation for 2001 subject to an overall limitation. With respect to any participant who is employed at the Duquoin, Illinois; Indianapolis, Indiana; Malvern, Arkansas; Marion, Indiana and Willimantic, Connecticut facilities, the Company will contribute to the Employer Matching Account 50% of the each participant's first 6% of before-tax contributions. The Company's matching contributions were \$668,831 and \$712,160 for the years ended December 31, 2002 and 2001. In addition, the Company is required to make certain contributions under the terms of certain collective bargaining agreements. The Company's contributions were \$780,445 and \$782,342 for the years ended December 31, 2002 and 2001, respectively. Participants at certain locations are also eligible to contribute on an after-tax basis.

***Rollovers*** A participant may at any time, make a rollover contribution to the Plan if satisfactory evidence that the amount qualifies as a Rollover Contribution, as defined in the Internal Revenue Code, is provided.

***Vesting*** Participants shall be fully vested in their Employee Before-Tax Contribution Accounts and Employee After-Tax Contribution Accounts.

The Employer's Retirement Accounts are vested based upon completed years of service (as defined by the Plan) for participants who were hired on or after July 1, 2000:

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Completed Years of Service	Vested Percentage
Less than 3	0%
3 but less than 4	
20%	
4 but less than 5	
40%	
5 but less than 6	
60%	
6 but less than 7	
80%	
7 or more	
100%	
Attainment of age 55 with 5 years of service, death or disability	
100%	

The Employer's Matching Accounts are vested based upon completed years of service (as defined by the Plan) for participants who were hired on or after July 1, 2000:

Completed Years of Service	Vested Percentage
Less than 1	0%
1 but less than 2	
25%	
2 but less than 3	
50%	
3 but less than 4	
75%	
4 or more	
100%	
Attainment of age 65 or age 55 with 5 years of service, death or disability	
100%	

Participants hired prior to July 1, 2000 should refer to the Plan document for their vesting schedule.

**Benefit Payments** Upon retirement or other termination of employment, a participant's account balance less any amounts necessary to repay participant loans may be distributed to the participant, or in the case of death to a designated beneficiary, in a lump-sum distribution. Certain participants also may have the option to have their account balance be distributed in installment payments.

Net assets available for benefits at December 31, 2002 and 2001, respectively, include \$3,279,273 and \$2,993,099 of vested account balances attributable to terminated participants.

**Withdrawals** Once the participant has attained the age of 59 1/2, all or part of their Employer Salary Reduction Contribution Account may be withdrawn without penalty. The full value of any rollover contributions may be transferred to another Internal Revenue Code (IRC) Qualified Plan before age 59 1/2 without penalty or can be paid to the participant prior to age 59 1/2 subject to applicable excise taxes. Participant after-tax contributions may be withdrawn. Certain other account balances may be withdrawn prior to termination of employment if the participant qualifies for financial hardship, as defined by the Plan. Withdrawals are limited to two times per year.

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**Forfeitures** Upon a participant's termination from the Company, Company contributions that are not vested are used to reduce future Company contributions to the Plan.

**4. INVESTMENTS**

Thirteen investment options with varying degrees of risk and General Cable Corporation common stock are offered to Plan participants.

The following table presents investments that represent five percent or more of the Plan's net assets.

	December 31, 2002	December 31, 2001
MFS Fixed Fund - Class I*	\$ 15,732,255	14,100,850
MFS Emerging Growth Fund- Class I*		
3,011,627 4,817,012		
MFS Massachusetts Investors Growth Stock Fund-Class I*		
2,749,738		
MFS Value Fund- Class I*		
7,124,337 8,789,195		
Franklin Small Mid Cap Growth Fund- Class A		
3,341,258		
Vanguard Institutional Index Fund		
4,245,758 5,651,066		
*Indicates a party-in-interest investment		

For the years ended December 31, 2002 and 2001, Plan investments (including investments bought, sold and held during the period) appreciated (depreciated) in value as follows:

	2002	2001
Mutual Funds	\$(6,471,366)	\$(5,453,639)
General Cable Corporation common stock (583,784) 473,178		
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Total depreciation		
\$(7,055,150) \$(4,980,461)		
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**5. PLAN TERMINATION**

The Company expects to continue the Plan indefinitely, but reserves the right to terminate it by duly adopted written resolution of the Board of Directors of the Company. In the event of termination, the assets of the Plan credited to each participant's account become fully

vested and non-forfeitable, and the plan assets will be allocated to provide benefits to participants as set forth in the Plan, or as otherwise required by law.

**6. TAX STATUS**

The Plan obtained a determination letter on October 16, 2002, in which the Internal Revenue Service stated that the Plan was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving this determination letter in accordance with the Economic Growth and Tax Relief Reconciliation Act of 2001. However, the Plan sponsor believes the Plan is designed and being administered in accordance with the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

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(Schedule H, Part IV, Line 4i of Form 5500)  
DECEMBER 31, 2002**

Identity of Issue/ Description of Investment	Fair Value
Common/Collective Trust Funds MFS Fixed Fund Class I*	\$15,732,255
Mutual Funds:	
MFS Emerging Growth Fund Class I*	
3,011,627	
MFS Massachusetts Investors Trust Fund Class I*	
845,496	
MFS Massachusetts Investors Growth Stock Fund Class I*	
1,739,824	
MFS Strategic Income Fund I*	
849,633	
MFS Value Fund Class I*	
7,124,337	
American EuroPacific Growth Fund Class A	
593,152	
Franklin Small Mid Cap Growth Fund Class A	
1,934,606	
PIMCO Total Return Fund Class A	
1,325,532	
Vanguard Institutional Index Fund	
4,245,758	
MFS Capital Opportunities Fund Class I*	
450,016	
MFS Research International Fund Class I*	
285,737	
MFS Money Market Fund*	
18,153	
MFS Mid Cap Growth Fund Class I*	
176,027	
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	22,599,898
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Common Stock General Cable Corporation	
509,495	
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Loans to Participants Loans maturities through 2012 bearing interest rates ranging from 5.25% to 11.5%)	

3,069,655

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Total Investments  
\$41,911,303

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\*Indicates a party-in-interest investment

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**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

GENERAL CABLE SAVINGS PLAN

Date: June 27, 2003

By: /s/ Robert J. Siverd

\_\_\_\_\_  
Name: Robert J. Siverd  
Title: Member, Savings Plan Administrative Committee