AbbVie Inc. Form 8-K January 04, 2019

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 28, 2018

### **ABBVIE INC.**

(Exact name of registrant as specified in its charter)

**Delaware** (State or other Jurisdiction of Incorporation)

**001-35565** (Commission File Number)

**32-0375147** (IRS Employer Identification No.)

1 North Waukegan Road

North Chicago, Illinois 60064-6400

(Address of principal executive offices) (Zip Code)

Registrant s telephone number, including area code: (847) 932-7900

| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:  |  |
|--|--|
| o  | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  |
| o  | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)   |
| o  | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))   |
| 0  | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))   |
| Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR 240.12b-2). |  |
|  | Emerging growth company O  |
|  | emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. O |

# <u>Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.</u>

(e) The agreements regarding change in control by and between AbbVie and its named executive officers have been renewed through December 31, 2020 in accordance with the agreement terms. There were no other changes to the agreements. AbbVie has entered into a new change in control agreement with Robert A. Michael in connection with his appointment as Senior Vice President, Chief Financial Officer. The form of change in control agreement was filed as Exhibit 10.13 of Amendment No. 5 to the Company s Registration Statement on Form 10 filed on November 16, 2012.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 4, 2019 ABBVIE INC.

By: /s/ Timothy J. Richmond Timothy J. Richmond

Executive Vice President, Chief Human Resources

Officer

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