# Edgar Filing: ECOLOGY & ENVIRONMENT INC - Form 8-K

## **ECOLOGY & ENVIRONMENT INC**

Form 8-K

December 18, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

December 17, 2018

Date of Report (Date of earliest event reported)

Ecology and Environment Inc.

(Exact name of registrant as specified in its charter)

Commission File Number 1-9065

New York 16-0971022

(State or other jurisdiction of incorporation or organization) (IRS Employer Identification Number)

368 Pleasant View Drive

14086

Lancaster, New York

(Address of principal executive offices) (Zip code)

(716) 684-8060

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2):

Written communications pursuant to Rule 245 under the Securities Act (17 CFT 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFT 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFT 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFT 240.13e-4c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;

5.02. Compensatory Arrangements of Certain Officers.

On December 17, 2018, Ecology and Environment Inc. (the "Company") announced that Gerard A. Gallagher III, who has served as the Company's Chief Executive Officer since 2015, is leaving the Company effective as of that date. Mr. Gallagher's responsibilities for oversight of international operations have been assigned to the Company's Technical Operations Director Fred J. McKosky, and the remainder of Mr. Gallagher's duties will be assumed by the Operations Committee, which consists of the Company's Executive Chairman Marshall A. Heinberg, President-U.S. Operations Todd Musterait and Chief Administrative Officer JoAnn Shea.

Marshall A. Heinberg, the Company's Executive Chairman, commented, "On behalf of the Board, we want to thank Gerry for his contributions to the Company in his over 30 years of service, including the last three years as the Company's Chief Executive Officer, and wish him well in his future endeavors."

## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ECOLOGY AND ENVIRONMENT INC.

By/s/ Peter F. Sorci Peter F. Sorci Acting Chief Financial Officer

Dated: December 18, 2018