Edgar Filing: Lumley David R - Form 4

Lumley Davi Form 4	d R									
December 01	, 2011									
FORM	ГЛ								PPROVAL	
	UNITE	CD STATES		ITIES Al hington, l			COMMISSION	OMB Number:	3235-0287	
Subject to Section 16. Form 4 or Form 5 Filed pursuant to Section				CHANGES IN BENEFICIAL OWNERSHIP C SECURITIES ction 16(a) of the Securities Exchange Act of 193- blic Utility Holding Company Act of 1935 or Sec					Estimated average burden hours per response 0.5	
may conti <i>See</i> Instru 1(b).	inue.			•	.	Act of 19				
(Print or Type R	Responses)									
1. Name and Address of Reporting Person <u>*</u> Lumley David R			2. Issuer Name and Ticker or Trading Symbol Spectrum Brands Holdings, Inc. [SPB]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
									(Last) (First) (Middle) C/O SPECTRUM BRANDS HOLDINGS, INC., 601 RAYOVAC	
DRIVE	, INC., 001 K	ATOVAC								
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
MADISON,	WI 53711						Form filed by M Person	More than One Ro	eporting	
(City)	(State)	(Zip)	Table	I - Non-De	erivative S	ecurities Ac	equired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	ear) Executio any		3. Transactio Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock				Code V	Amount	(D) Price	(Instr. 3 and 4) 116,192	D		
Reminder: Repo	ort on a separate	line for each cl	lass of securi	ities benefic	cially owne	ed directly or	indirectly.			

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Date	7. Title and J Underlying S (Instr. 3 and	Securiti
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amor Numl Share
Performance Rights	<u>(1)</u>	11/29/2011		A V	173,600	<u>(1)</u>	09/30/2013	Common Stock	173
Performance Rights	<u>(2)</u>					(2)	09/30/2012	Common Stock	173
Performance Rights	<u>(3)</u>					<u>(3)</u>	09/30/2013	Common Stock	216

Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
Lumley David R C/O SPECTRUM BRANDS HOLDINGS, INC. 601 RAYOVAC DRIVE MADISON, WI 53711	Х		CEO & Pres. GBPC H&G		
Signatures					

/s/ Nathan E. Fagre	12/01/2011		
<u>**</u> Signature of Reporting Person	Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each performance right represents a contingent right to receive one share of the Issuer's common stock. Under the Spectrum Brands Holdings, Inc. 2012 Equity Award Plan, up to 50% of such performance rights will vest within 74 days of the Issuer meeting certain

(1) adjusted EBITDA and free cash flow performance targets for the year ended September 30, 2012, if Mr. Lumley is employed by the Issuer on such date (the "2012 Award"). In addition, an amount equal to the 2012 Award will vest on September 30, 2013, if Mr. Lumley is employed by the Issuer on such date.

Each performance right represents a contingent right to receive one share of the Issuer's common stock. Under the Spectrum Brands Holdings, Inc. 2011 Equity Award Plan, up to 50% of such performance rights will vest within 74 days of the Issuer meeting certain

(2) adjusted EBITDA and free cash flow performance targets for the year ended September 30, 2011, if Mr. Lumley is employed by the Issuer on such date (the "2011 Award"). In addition, an amount equal to the 2011 Award will vest on September 30, 2012, if Mr. Lumley is employed by the Issuer on such date.

Each performance right represents a contingent right to receive one share of the Issuer's common stock. Under the Spectrum Brands Holdings, Inc. 2011 Two-Year Equity Award Plan, up to 50% of such performance rights will vest within 74 days of the Issuer meeting

(3) certain adjusted EBITDA, free cash flow and strategic integration performance targets for the two years ended September 30, 2012, if Mr. Lumley is employed by the Issuer on such date (the "Two-Year 2012 Award"). In addition, an amount equal to the Two-Year 2012 Award will vest on September 30, 2013, if Mr. Lumley is employed by the Issuer on such date.

Remarks:

Exhibit List: Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.