MILLER HERMAN INC Form SC 13G February 10, 2004

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549
SCHEDULE 13G
Under the Securities Exchange Act of 1934
(Amendment No) *
Herman Miller, Inc.
(Name of Issuer)
Common Stock
(Title of Class of Securities)
600544100
(CUSIP Number)
December 31, 2003
(Date of Event Which Requires Filing of this Statement)
Check the appropriate box to designate the rule pursuant to which this Schedule is filed:
<pre>[X] Rule 13d-1(b) [_] Rule 13d-1(c) [_] Rule 13d-1(d)</pre>
*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.
The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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CUSIP	No.	600544100		13G Pag	ge 2 of 9 Pages
			IDENT:	RSON IFICATION NO. OF ABOVE PERSON Asset Management, L.P. 36-3820584	
2 0	CHEC	THE APPRO	PRIATI	E BOX IF A MEMBER OF A GROUP	
Not Applicable					(a) [_] (b) [_]
3 8	SEC (USE ONLY			
4 (ZENSHIP OR E		OF ORGANIZATION	
NUMBI BENEI		F SHARES	5	SOLE VOTING POWER	
OWNED BY			6	SHARED VOTING POWER	
EACH				3,720,000	
REPORTING PERSON WITH			7	SOLE DISPOSITIVE POWER None	
			8	SHARED DISPOSITIVE POWER 3,720,000	
9	AGGI	REGATE AMOUN	T BEI	NEFICIALLY OWNED BY EACH REPORTING PERSON	л
		3,720,000			
10	CHEC	K BOX IF THE	E AGGI	REGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN	N SHARES
		Not Applica	able		[_]
11	PERCI		S REPI	RESENTED BY AMOUNT IN ROW 9	
		5.1%			

12	TYPE OF REPOR	OF REPORTING PERSON								
	IA									
				120						
	IP No. 60054410			13G		of 9 Pages 				
1	NAME OF REPOR	 RTING	 PERSON							
-	S.S. or I.R.S									
	WAM Acqu	uisiti	on GP,	Inc.						
2	CHECK THE API	PROPRI	ATE BOX	IF A MEMBER OF A GROUP						
	Not App	licabl	е) [_]				
					d)) [_]				
3	SEC USE ONLY									
4	CITIZENSHIP (OR PLA	CE OF O	RGANIZATION						
	Delaware	9								
5 SONUMBER OF SHARES BENEFICIALLY		SOLE	VOTING POWER							
			None							
OWN:	ED BY	 6	 SHARE	D VOTING POWER						
EAC	Н			3,720,000						
	ORTING									
7 SOLE			SOLE	DISPOSITIVE POWER						
PERSON WITH				None						
		8	SHARE	D DISPOSITIVE POWER						
				3,720,000						
9	AGGREGATE AMO	OUNT B	 ENEFICI	ALLY OWNED BY EACH REPORTING D	PERSON					
	3,720,00	00								
10		THE A	 GGREGAT	E AMOUNT IN ROW (9) EXCLUDES (CERTAIN SHA	 RES				

Not Applicable [_] ______ 11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 5.1% TYPE OF REPORTING PERSON CO _____ Item 1(a) Name of Issuer: Herman Miller, Inc. Item 1(b) Address of Issuer's Principal Executive Offices: 855 East Main Avenue Zeeland, MI 49464-0302 Item 2(a) Name of Person Filing: Columbia Wanger Asset Management, L.P. ("WAM") WAM Acquisition GP, Inc., the general partner of WAM ("WAM GP") Item 2(b) Address of Principal Business Office: WAM and WAM GP are both located at: 227 West Monroe Street, Suite 3000 Chicago, Illinois 60606 Item 2(c) Citizenship: WAM is a Delaware limited partnership; and WAM GP is a Delaware corporation. Item 2(d) Title of Class of Securities: Common Stock Item 2(e) CUSIP Number: 600544100 (e) WAM is an Investment Adviser registered under section 203 of the Investment Advisers Act of 1940; WAM GP is the General Partner of the Investment Adviser. Page 4 of 9 pages

Item 4 Ownership (at December 31, 2003):

4

(a) Amount owned "beneficially" within the meaning of rule 13d-3:

3,720,000

(b) Percent of class:

5.1% (based on 72,812,968 shares outstanding as of January 7, 2004).

- (c) Number of shares as to which such person has:
 - (i) sole power to vote or to direct the vote: none
 - (ii) shared power to vote or to direct the vote: 3,720,000
 - (iii) sole power to dispose or to direct the disposition of: none
 - (iv) shared power to dispose or to direct disposition of: 3,720,000
- Item 5 Ownership of Five Percent or Less of a Class:

Not Applicable

Item 6 Ownership of More than Five Percent on Behalf of Another Person:

The shares reported herein have been acquired on behalf of discretionary clients of WAM. Persons other than WAM and WAM GP are entitled to receive all dividends from, and proceeds from the sale of, those shares.

Not Applicable

Item 8 Identification and Classification of Members of the Group:

Not Applicable

Not Applicable

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Item 10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct

Date: February 10, 2004

The undersigned corporation, on the date above written, agrees and consents to the joint filing on its behalf of this Schedule 13G in connection with its beneficial ownership of the security reported herein.

WAM Acquisition GP, Inc. for itself and as general partner of COLUMBIA WANGER ASSET MANAGEMENT, L.P.

By: /s/ Bruce H. Lauer

Bruce H. Lauer
Senior Vice President and
Secretary

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Exhibit Index

Exhibit 1 Joint Filing Agreement dated as of February 10, 2004 by and among Columbia Wanger Asset Management, L.P. and WAM Acquisition GP, Inc.

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EXHIBIT 1

JOINT FILING AGREEMENT

The undersigned hereby agree to the joint filing of the Schedule $13\mathrm{G}$ to which this Agreement is attached.

Dated: February 10, 2004

WAM Acquisition GP, Inc. for itself and as general partner of COLUMBIA WANGER ASSET MANAGEMENT, L.P.

By: /s/ Bruce H. Lauer

Bruce H. Lauer Senior Vice President and Secretary

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