

POPULAR INC  
Form 11-K  
June 28, 2016  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, DC 20549**

**Form 11-K**

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2015**

**Or**

.. **TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 001-34084**

**POPULAR, INC. U.S.A. 401 (K) SAVINGS AND INVESTMENT PLAN**

**(Full title of the Plan and address of the Plan, if different from that of the issuer named below)**

**POPULAR, INC.**

Edgar Filing: POPULAR INC - Form 11-K

**209 MUÑOZ RIVERA AVENUE**

**HATO REY, PUERTO RICO 00918**

**(Name of issuer of the securities held pursuant to the plan and the address of principal executive office)**

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Financial Statements and**

**Supplemental Schedule**

**December 31, 2015 and 2014**

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Financial Statements and Supplemental Schedule**

**December 31, 2015 and 2014**

**Index**

	<b>Page(s)</b>
<b><u>Report of Independent Registered Public Accounting Firm</u></b>	1
<b>Financial Statements</b>	
<u>Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014</u>	2
<u>Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2015</u>	3
<u>Notes to Financial Statements</u>	4-17
<b>Supplemental Schedule*</b>	
<u>Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2015</u>	18
<u>Signatures</u>	19
Exhibit 23.1 Consent of Independent Registered Public Accounting Firm	

\* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ( ERISA ) have been omitted as they are not applicable or not required.

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator of

Popular, Inc. U.S.A. 401(k) Savings & Investment Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Popular, Inc. U.S.A. 401(k) Savings & Investment Plan (the Plan ) at December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

The supplemental Schedule H, Line 4i Schedule of Assets (Held at End of Year) as of December 31, 2015 has been subjected to audit procedures performed in conjunction with the audit of the Plan s financial statements. The supplemental schedule is the responsibility of the Plan s management. Our audit procedures included determining whether the supplemental schedule reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, Schedule H, Line 4i Schedule of Assets (Held at End of Year) is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ Pricewaterhouse Coopers LLP

San Juan, Puerto Rico

June 28, 2016

CERTIFIED PUBLIC ACCOUNTANTS

(OF PUERTO RICO)

License No. LLP-216 Expires Dec. 1, 2016

Stamp E233053 of the P.R. Society of

Certified Public Accountants has been

affixed to the file copy of this report



**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Statements of Net Assets Available for Benefits****December 31, 2015 and 2014**

	<b>2015</b>	<b>2014</b>
<b>Assets</b>		
Investments, at fair value (see Note 5)	\$ 76,106,592	\$ 86,685,047
Receivables:		
Employer Contributions		34,390
Participants Contributions		128,285
Dividend, interest and other receivables	61,206	23,698
Notes receivables from participants	1,223,093	1,826,633
<b>Total receivables</b>	1,284,299	2,013,006
<b>Total assets</b>	77,390,891	88,698,053
Liabilities		
Participants refundable contribution		21,009
<b>Total liabilities</b>		21,009
<b>Net assets available for benefits at fair value</b>	77,390,891	88,677,044
Adjustment from fair value to contract value for fully benefit-responsive investment contract	655,232	769,573
<b>Net assets available for benefits</b>	\$ 78,046,123	\$ 89,446,617

The accompanying notes are an integral part of the financial statements.

**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Statement of Changes in Net Assets Available for Benefits****Year Ended December 31, 2015****Additions to assets available for benefits:**

Investment income (loss):	
Net depreciation in fair value of investments (See Note 5)	\$ (1,756,568)
Dividends	231,331
Interest income	266,613
<b>Total investment loss</b>	<b>(1,258,624)</b>
Interest income on notes receivable from participants	59,776
<b>Total investment loss and notes receivable from participants</b>	<b>(1,198,848)</b>
Contributions:	
Employer	1,101,033
Participant	3,700,415
Rollovers from qualified plans	352,558
<b>Total contributions</b>	<b>5,154,006</b>
<b>Total additions</b>	<b>3,955,158</b>
<b>Deductions from assets available for benefits attributed to:</b>	
Benefits paid to participants	15,205,229
Administrative expenses	150,423
<b>Total deductions</b>	<b>15,355,652</b>
<b>Net decrease in assets available for benefits</b>	<b>(11,400,494)</b>
<b>Net assets available for benefits:</b>	
Beginning of year	89,446,617
End of year	\$ 78,046,123

The accompanying notes are an integral part of the financial statements.





**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Notes to Financial Statements****December 31, 2015 and 2014****1. Description of the Plan**

The following brief description of the Popular, Inc. U.S.A. 401(k) Savings & Investment Plan (the Plan) provides only general information. Popular, Inc. (the Corporation) is the Plan Sponsor. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan covering any United States (excluding Puerto Rico), United States Virgin Islands and British Virgin Islands employees of the Plan Sponsor who have completed 30 days of service. The Plan covers employees of the Plan Sponsor and Adopting Employers consisting of the following entities and their subsidiaries: Banco Popular North America (BPNA) and Banco Popular de Puerto Rico (BPPR). The Principal Financial Group (PFG) is the record keeper for the Plan and Principal Trust Company, a subsidiary of PFG, is the trustee. Principal Life Insurance Company (PLIC), a member of PFG, manages the pooled separate accounts and the single annuity contract.

The Plan is administered by Popular, Inc.'s Benefits Committee (the Committee) which, in turn, may delegate certain administrative functions to other committees and/or officers of the Corporation. The Committee has overall responsibility for the operations and administration of the Plan. The named fiduciary of the Plan for purposes of investment related matters is the Popular, Inc. Corporate Investment Committee.

The Plan is subject to the provisions of ERISA.

**Eligibility and vesting**

All employees are eligible to participate in the Plan on the first day of the month, following 30 days of service. Newly hired employees are automatically enrolled in the Plan and are subject to have 4% of eligible compensation contributed to the Plan on a before-tax basis, unless they make a different contribution election or elect not to make a contribution. Participants are immediately vested in their voluntary contributions and earnings thereon. Vesting in the Employer's matching and discretionary contribution portion of their account plan plus actual earnings thereon is based on years of credited service since commencement of employment. A participant vests in the Plan according to the following table:

<b>Years of credited service</b>	<b>Vesting percentage</b>
Less than 1	0%
1	20%
2	40%

Edgar Filing: POPULAR INC - Form 11-K

3	60%
4	80%
5 or more	100%

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Notes to Financial Statements**

**December 31, 2015 and 2014**

**Participant accounts**

Each participant's account is credited with the participant's contributions and allocations of the Employer's contributions and Plan earnings. Allocations are based on participant account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. The Plan currently offers 21 investment options for participants that include mutual funds, single group annuity contract, pooled separate accounts and common stock in Popular, Inc.

**Contributions**

Each year, employees may contribute a percentage of their annual compensation up to a maximum based on IRS limitations (maximum \$18,000 in 2015), as defined in the Plan. Participants direct the investment of Plan contributions into various investment options offered by the Plan.

Up to July 16, 2015, the Plan Sponsor contributed a matching percentage of 50% for each elective deferral contribution made by an employee up to 4% of total annual compensation. On May 5, 2015, the Plan was amended to increase the employer's matching contribution to 50% of the employee's contribution up to 6% of total annual compensation, effective on July 17, 2015. The amendment to the plan also provided an automatic increase by 1% each plan year, in before tax contributions for participants deferring less than 6%, at the Plan Administrator's discretion. Participants shall be given written notice of the automatic increase no less than 30 days or more than 90 days before the increase is to be effective. Participants, upon receipt of the notice of automatic increase, may elect to change their percentage of before-tax contributions to a different amount, including zero (0%), by the deadline established by the Plan Administrator to avoid the automatic increase. Matching contributions are invested pursuant to each participant's investment directions.

In addition, the Corporation may make discretionary contributions to its own employees out of its net profits in such amount as each subsidiary's Board of Directors may determine. There was no profit sharing contribution during the year ended December 31, 2015.

**Notes receivable from participants**

Participants may borrow against their fund accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50% of the vested portion of the participant's equity in the Plan. Loan transactions are treated as a transfer to (from) the investment fund from (to) notes receivable from participants. Loan terms range from one to five years, or longer if used to acquire a principal residence. Loans are collateralized by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. As of December 31, 2015, and 2014 interest rates ranged from 4.25% to 4.50%. Principal and interest are paid ratably through bi-weekly payroll deductions.

**Distributions**

Distributions may occur for termination, retirement, disability, or death. The Plan provides that benefits be distributed in one single sum payment with the exception of those participants that are required to receive required minimum distributions.

**Plan termination**

Although it has not expressed any intent to do so, the Sponsor may terminate the Plan for any reason at any time, in which event there shall be no employer duty to make contributions. In the event of termination, all participants become fully vested and have a non-forfeitable right to their full account balance.

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Notes to Financial Statements**

**December 31, 2015 and 2014**

On April 23, 2014, the Corporation announced the restructuring of BPNA, involving the sale of its regional operations in California, Illinois and Central Florida and the centralization of certain back office operations in Puerto Rico and New York. As the restructuring required the involuntary termination of greater than 20% of plan participants, the Plan Administrator determined that a partial plan termination would occur. Consequently, the affected plan participants were granted full vesting of their Plan accounts as of the date of their respective termination of employment.

**2. Summary of Significant Accounting Policies**

A description of the most significant accounting policies follows.

**Basis of presentation**

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

**Use of estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ significantly from these estimates.

**Investment Valuation and Income Recognition**

Plan investments are presented at fair value. Shares of registered investment companies are presented at published market prices which represent the net asset value ( NAV ) of shares held by the Plan at the reporting date. Popular, Inc. common stock is presented at the quoted closing market price at the reporting date. Non-registered pooled separate accounts managed by PLIC are valued daily based on the market value of the underlying assets in each separate account. The single group annuity contract is presented at contract value which is the aggregation of contributions, plus interest, less withdrawals, if any. The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date and interest is recorded under the accrual basis and credited to each participant's account, as defined by the Plan document. Realized gains and losses from security transactions are reported on an average cost basis.

The Plan determines the fair values of its investments based on the fair value framework established in the Financial Accounting Standard Board (FASB) Accounting Standards Codification (ASC) Subtopic 820-10 Fair Value Measurement, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Fair value is defined under ASC Subtopic 820-10 as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Refer to Note 3 to these financial statements for the ASC Subtopic 820-10 disclosures required as of December 31, 2015 and 2014.

### **Administrative expenses**

Administrative expenses reflected in the statement of changes in net assets available for benefits included member service fees and loan expenses. Recordkeeping Service Fees are paid with funds from the forfeitures of non-vested accounts or paid by the Plan Sponsor, to the extent that forfeited balances are not sufficient.

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Notes to Financial Statements**

**December 31, 2015 and 2014**

**Contributions**

Employee and employer matching contributions are recorded on an accrual basis in the period in which the payroll is earned.

Discretionary contributions are recorded in the period in which they are earned by the participant as determined by the Corporation's Board of Directors.

**Refundable contributions**

On an annual basis, the plan completes a non-discrimination test pursuant to IRS regulations. Excess contributions determined as a result of this test, if any, are netted against the participant contributions in the statement of changes in net assets available for benefits. For the year ended December 31, 2015, the plan passed the non-discrimination test. At December 31, 2014, refundable contributions totaled \$21,009 as a result of the failed non-discrimination test performed for such year.

**Notes receivable from participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Principal and interest is paid ratably through bi-weekly payroll deductions. Principal portion of the loan payments are considered as investment transfers which do not impact the statement of changes in net assets available for benefits. Notes receivable from participants in default are recorded as a distribution based upon the terms of the plan document when they are deemed uncollectible.

**Payment of benefits**

Benefits are recorded when paid.

**Forfeited accounts**

Forfeitures of non-vested accounts that result because of terminations or withdrawals are usually used to pay recordkeeping service fees. During 2015, the Plan used forfeiture accounts to pay contributions amounting to \$131,832 and recordkeeping expenses of \$58,750. Forfeited non-vested accounts amounted to \$22,023 and \$159,045 at December 31, 2015 and 2014, respectively.

**Recently Issued Accounting Pronouncements**



***FASB Accounting Standards Update ( ASU ) 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent) ( ASU 2015-07 )***

In May 2015, the FASB issued ASU 2015-07, Disclosure for Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent). The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient.

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Notes to Financial Statements**

**December 31, 2015 and 2014**

The amendments in this update are effective for public entities for fiscal years beginning after December 31, 2015 and should be applied retrospectively for all periods presented. Early adoption is permitted.

Management is currently evaluating the impact of adopting the ASU on the Plan's financial statements.

***FASB Accounting Standards Update ( ASU ) 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully-Benefit Responsive Investment Contracts; (Part II) Plan Investment Disclosures; (Part III) Measurement Date Practical Expedient***

In July 2015, the FASB issued ASU 2015-12. The amendments in Part I of this Update require that fully-benefit responsive investment contracts be measured, presented, and disclosed only at contract value. Existing guidance requires fully benefit-responsive investment contracts to be measured at fair value for purposes of presentation and disclosure. This includes providing a reconciliation of contract value to fair value, when those measures differ, on the face of the plan financial statements. A plan will continue to provide disclosures that help users understand the nature and risks of fully benefit-responsive investment contracts. The amendments in Part II of this Update eliminate the requirements to disclose investments that represent 5% or more of net assets available for benefits and the net appreciation or depreciation for investments by general type. The net appreciation or depreciation in investments for the period will still be required to be presented in the aggregate, but will no longer be required to be disaggregated and disclosed by general type. The amendments in Part III of this Update provide a practical expedient to permit plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with a month.

The amendments of this Update are effective for fiscal years beginning after December 15, 2015. Earlier application is permitted.

Management is currently evaluating the impact on the Plan of adopting the ASU No. 2015-12.

**3. Fair Value Measurements**

The Plan measures fair value as required by ASC Subtopic 820-10, Fair Value Measurement and Disclosures, which provides a framework for measuring fair value under accounting principles generally accepted in the United States. Under ASC Subtopic 820-10, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability.

ASC 820 establishes a fair value hierarchy that prioritizes the inputs and valuation techniques used to measure fair value into three levels in order to increase consistency and comparability in fair value measurements and disclosures. The classification of assets and liabilities within the hierarchy is based on whether the inputs to the valuation methodology used for the fair value measurement are observable or unobservable. Observable inputs reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect the Plan's estimates about assumptions that market participants would use in pricing the asset or liability based on the best information available. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Notes to Financial Statements**

**December 31, 2015 and 2014**

**Level 1** Unadjusted quoted prices in active markets for identical assets that the Plan has the ability to access at the measurement date. Valuation on these instruments does not require a significant degree of judgment since valuations are based on quoted prices that are readily available in an active market.

**Level 2** Quoted prices other than those included in Level 1 that are observable either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or that can be corroborated by observable market data for substantially the full term of the financial instrument.

**Level 3** Inputs are unobservable and significant to the fair value measurement. Unobservable inputs reflect the Plan's own assumptions about assumptions that market participants would use in pricing the asset or liability.

Following is a description of the Plan's valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

**Mutual Funds:** Valued at the daily closing NAV price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. These securities are classified as Level 2. Investments in mutual funds generally may be redeemed daily.

**Pooled Separate Accounts ( PSA ):**  Valued daily based on the market value of the underlying net assets in each separate account. The majority of the underlying net assets have observable Level 1 and/or 2 quoted pricing inputs which are used to determine the unit value of the PSA which is not publicly quoted. These securities are classified as Level 2. The redemption frequency of each of these PSA is daily, and there are no redemption restrictions. There are no unfunded commitments related to the Plan's investment in PSAs.

**Popular, Inc. Common Stock:** Valued at the closing price reported in the active market in which the individual securities are traded. This security is classified as Level 1.

**Single Group Annuity:** Fair value is considered to be the amount the plan sponsor would receive currently if they were to terminate the single group annuity contract and withdraw or transfer funds within the Plan prior to their maturity. This fair value includes consideration of any termination fees or penalties as well as the credit worthiness of the issuer. There are no unfunded commitments. This security is classified as Level 3.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.



**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Notes to Financial Statements****December 31, 2015 and 2014**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014.

	<i>Assets at Fair Value as of December 31, 2015</i>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Mutual Funds</b>				
Large U.S. Equity		\$ 10,012,995		\$ 10,012,995
Small/Mid U.S. Equity		8,937,548		8,937,548
Fixed Income		5,326,715		5,326,715
Balanced/Asset Allocation		88,999		88,999
<b>Total mutual funds</b>		<b>24,366,257</b>		<b>24,366,257</b>
<b>Pooled Separate Accounts</b>				
Large U.S. Equity		8,060,845		8,060,845
Fixed Income		1,640,022		1,640,022
Balanced/Asset Allocation		19,838,762		19,838,762
International Equity		3,781,418		3,781,418
<b>Total pooled separate accounts</b>		<b>33,321,047</b>		<b>33,321,047</b>
<b>Popular, Inc. Common Stock</b>	\$ 5,969,879			5,969,879
<b>Annuity contract with insurance company</b>			12,449,409	12,449,409
<b>Total assets at fair value</b>	<b>\$ 5,969,879</b>	<b>\$ 57,687,304</b>	<b>12,449,409</b>	<b>\$ 76,106,592</b>

**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Notes to Financial Statements****December 31, 2015 and 2014**

<i>Assets at Fair Value as of December 31, 2014</i>				
	Level 1	Level 2	Level 3	Total
<b>Mutual Funds</b>				
Large U.S. Equity		\$ 11,538,726		\$ 11,538,726
Small/Mid U.S. Equity		10,667,488		10,667,488
Fixed Income		5,751,902		5,751,902
Balanced/Asset Allocation		88,240		88,240
<b>Total mutual funds</b>		<b>28,046,356</b>		<b>28,046,356</b>
<b>Pooled Separate Accounts</b>				
Large U.S. Equity		8,877,864		8,877,864
Fixed Income		1,315,228		1,315,228
Balanced/Asset Allocation		21,879,160		21,879,160
International Equity		4,032,198		4,032,198
<b>Total pooled separate accounts</b>		<b>36,104,450</b>		<b>36,104,450</b>
<b>Popular, Inc. Common Stock</b>	<b>\$ 7,912,354</b>			<b>7,912,354</b>
<b>Annuity contract with insurance company</b>			<b>14,621,887</b>	<b>14,621,887</b>
<b>Total assets at fair value</b>	<b>\$ 7,912,354</b>	<b>64,150,806</b>	<b>\$ 14,621,887</b>	<b>86,685,047</b>

There were no transfers in and/or out of Levels 1, 2 or 3 for financial instruments measured at fair value on a recurring basis for the year ended December 31, 2015.

Transfers in and out of Level 3 are related to the availability and the observability of significant inputs. If the Plan were to recognize transfers, it would do so at the end of the reporting period.

**Level 3 Roll forward**

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 asset for the year ended December 31, 2015 and 2014:

**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Notes to Financial Statements****December 31, 2015 and 2014**

	<i>Level 3 Asset</i>	
	<b>Year Ended December 31, 2015</b>	<b>Year Ended December 31, 2014</b>
	<b>Annuity Contract</b>	<b>Annuity Contract</b>
Balance, beginning of year	\$ 14,621,887	\$ 15,561,501
Unrealized gains /(losses) relating to instruments still held at the reporting date	114,340	49,453
Interest credited	266,613	327,377
Purchases	2,065,667	3,303,485
Sales	(4,619,098)	(4,619,929)
Balance, end of year	\$ 12,449,409	\$ 14,621,887

**Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements**

The following table includes quantitative information about significant unobservable inputs used to derive the fair value of the Level 3 asset as of December 31, 2015 and December 31, 2014.

Significant Unobservable Inputs Used in Level 3 Fair Value Measurements as of December 31, 2015:

<b>Instrument</b>	<b>Fair Value</b>	<b>Principal Valuation Technique</b>	<b>Unobservable Inputs</b>	<b>Range</b>
Single group annuity contract	\$12,449,409	Assumed proceeds at discontinuance *	Composite Interest Rate	**

Significant Unobservable Inputs Used in Level 3 Fair Value Measurements as of December 31, 2014:

<b>Instrument</b>	<b>Fair Value</b>	<b>Principal Valuation Technique</b>	<b>Unobservable Inputs</b>	<b>Range</b>
Single group annuity contract	\$ 14,621,887	Assumed proceeds at discontinuance *	Composite Interest Rate	**

\*



Fair Value is considered contract value less early withdrawal charge. The single group annuity contract has a 5% early withdrawal charge should the plan determine to immediately discontinue the contract without proper notifications as prescribed in the contract. The contract cannot be sold or pledged to third parties per the contract. Proceeds from discontinuation of the contract cannot be higher than the fair value amount reflected here.

\*\* Refer to Note 4 for the composite interest rate history.

---

**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Notes to Financial Statements****December 31, 2015 and 2014**

The Corporate Investment Committee is responsible for providing oversight over investment related matters including the valuation process. PFG is the investment sponsor for proprietary investment options in the plan which includes the guaranteed single group annuity contract. They provide support to the Corporate Investment Committee with regard to determination of where plan assets should be disclosed in the fair value hierarchy and the value of proprietary investment options. Investment contracts issued by PLIC are backed by PFG's general account. Due to the nature of these contracts, they do not have specific underlying assets assigned. For defined contribution investment contracts, fair value represents the amount the plan sponsors would receive if they terminated the contract at the reporting date which is contract value less any early withdrawal charge.

**4. Investment Contract with PLIC**

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributed to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in a single group annuity contract with a fixed rate of interest. The statement of net assets available for benefits presents the fair value of the investment in the annuity contract as well as the adjustment of the fully benefit-responsive investment in the annuity contract from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

The Plan offered the Principal Fixed Income Option 401(A)(K) ( PFIO ) as a single group annuity contract investment option to plan participants starting in 2006. The PFIO is a benefit-responsive group annuity contract issued by PLIC. The methodology for calculating the interest crediting rate is defined in the contract under the term Composite Crediting Rate. The Composite Crediting Rate is determined by solving for the rate that, when used to accrue interest from the first day of such Deposit Period to the end of such Deposit Period, including expected Net Cash Flows, will result in a value equal to the sum of (a), (b), and (c) below, rounded to the nearest 5 basis points:

- (a) The aggregate of the values of each Guaranteed Interest Fund for which the Deposit Period have closed. This value will be determined by accumulating the value immediately prior to the first day of the Deposit Period for which the Composite Crediting Rate is determined, with interest at the effective annual Guaranteed Interest Rate for each such Guaranteed Interest Fund for the Deposit Period.
- (b) The expected value of any Guaranteed Interest Fund for which the Deposit Period has not closed. This value will be determined based on expected Net Cash Flow accumulated with interest at the effective annual

Guaranteed Interest Rate for the Guaranteed Interest Fund for the Deposit Period.

- (c) The expected value of any Guaranteed Interest Fund for the Deposit Period the Composite Crediting Rate is being determined. This value will be determined based on expected Net Cash flow accumulated with interest at the effective annual Guaranteed Interest Rate for the Guaranteed Interest Fund for the Deposit Period.

Under the terms of the existing contract, the crediting rate is currently reset on a semiannual basis. There was no minimum crediting rate. Changes in future interest crediting rates will not affect the amount reported on the statements of net assets available for benefits representing the adjustment for the portion of net assets attributable to fully benefit-responsive investment contracts from fair value to contract value.

**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Notes to Financial Statements****December 31, 2015 and 2014**

The PFIO is a single group annuity contract with a fixed rate of interest. It is not a portfolio of contracts whose yields are based on changes in fair value of underlying assets as would be found in a stable value fund. As a result, the average yield earned by the Plan is the yield earned (i.e. interest credited) on the group annuity contract. The interest rate history for the contract is as follows:

Time Period	2015	2014
January 1 - June 30	2.00%	2.05%
July 1 - December 31	1.80%	2.00%

By definition, the PFIO group annuity contract is an insurance contract. As a result, the Plan may transact according to the terms defined in the contract at any time. Deposits received prior to 3:00 P.M. Central Time on a business day are accepted and credited to the relevant Guaranteed Interest Fund, on that day. Interest is credited to the Guaranteed Interest Fund on a daily basis from the date deposits are accepted until paid, transferred or applied in full. Fees may be paid in one of the following three ways:

By being netted from the effective annual interest rate;

By being paid separately by the Plan sponsors; or

By being deducted from the Guaranteed Interest Fund.

Benefit payments are deducted from the value of the Guaranteed Interest Fund, to the extent that the Composite Value is sufficient to make such payments. Payments and transfers are made in full within 3 business days after the date payment or transfer has been requested. In the event that market conditions are such that it is determined that they will not allow for the orderly transfer or sale of financial instruments, up to an additional 30 days may be required to make such payments or transfers.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) termination of a Plan's interest, if the Plan Sponsor wishes to terminate the Plan's interest, the value of the Plan's interest will be paid out twelve months after the record keeper receives notification. In lieu of the twelve (12) month delay, the record keeper may request immediate payment of the amounts requested subject to a 5% surrender fee and (2) termination of the contract, the Plan's contract shall be terminated on the date when both no current deposit arrangements have been made between the record keeper and Plan Sponsor and there are no Guaranteed Interest Funds with a value greater than zero. The Plan Administrator does not believe that any events

which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

There are no circumstances that would allow PFG to terminate the contract and settle at a value other than the contract value.

**Table of Contents****Popular, Inc. U.S.A. 401(k) Savings & Investment Plan****Notes to Financial Statements****December 31, 2015 and 2014****5. Investments Held**

Investments held by the Plan are summarized below. Those investments that represent 5 percent or more of the Plan's net assets available for benefits at the end of the year are noted with an asterisk (\*).

	December 31, 2015		December 31, 2014	
	Shares/Unit	Fair Value	Shares/Unit	Fair Value
PIMCO Total Return ADM Fund		\$	11	\$ 116
American Funds AMCAP R3 Fund	205,933	5,203,936*	21,551	5,906,890*
Legg Mason BW Gb1 Opp Bd A Fd	5,210	51,214	2,517	27,688
Lord Abbett Value Opp R3 Fund	289,403	5,000,886*	296,641	5,707,367*
MFS Value R2 Fund	147,971	4,809,059*	162,582	5,631,836*
Franklin US Govt Sec R Fund	18,959	120,202	18,908	122,903
Goldman Sachs Assets Mgt	85,542	3,936,662*	96,257	4,960,121*
Manning & Napier PB Ext TRm S Fd	5,676	88,999	5,246	88,240
Metropolitan WT TL Rtn Bd M Fd	485,433	5,155,299*	513,400	5,601,195*
Principal Lifetime 2010 SEP Account	70,680	1,444,104	85,159	1,761,440
Principal Lifetime 2020 SEP Account	291,255	6,501,579*	342,847	7,756,623*
Principal Lifetime 2030 SEP Account	206,144	4,680,288*	207,485	4,763,442*
Principal Lifetime 2040 SEP Account	120,424	2,810,403	127,153	2,995,715
Principal Lifetime 2050 SEP Account	166,114	3,776,878	169,496	3,888,865
Principal Lifetime 2060 SEP Account	25,700	322,000	23,266	294,310
Principal Lifetime STR INC SEP Account	16,186	303,510	22,101	418,765
Principal Large Cap S&P 500 Index SEP Account	84,327	8,060,845*	93,998	8,877,864*
Principal Diversified International SEP Account	54,078	3,781,418	57,402	4,032,198
Principal US Property SEP Account	1,774	1,640,022	1,613	1,315,228
Principal Fixed Income 401(A)/(K)		12,449,409*		14,621,887*
Popular, Inc. Common Stock	210,652	5,969,879*	232,375	7,912,354*
		\$ 76,106,592		\$ 86,685,047

During 2015, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$1,756,568 as follows:

Mutual Funds	\$ (590,052)
Pooled Separate Accounts	71,973
Common Stock	(1,238,489)
	(1,756,568)

**6. Income Taxes**

The Plan received a favorable determination letter from the IRS, dated October 11, 2012, indicating that it qualified under Section 401(a) of the Internal Revenue Code ( IRC ).

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Notes to Financial Statements**

**December 31, 2015 and 2014**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by federal, state and/or local taxing authorities. The Plan Administrator has analyzed the tax positions by the Plan, and has concluded that as of December 31, 2015 and December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. At December 31, 2015, the years 2012 and thereafter remained subject to examination; however, there are currently no audits for any tax periods in progress.

**7. Risks and uncertainties**

The Plan provides for various investment options in any combination of stocks, fixed income securities, mutual funds and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, foreign currency and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statement of net assets available for benefits. Individual participants' accounts bear the risk of loss resulting from fluctuations in investment values.

**8. Related Party Transactions**

At December 31, 2015 and 2014, the Plan held 210,652 and 232,375 common shares of Popular, Inc., with a quoted market value of \$5,969,879 and \$7,912,354, respectively. During the year ended December 31, 2015, the Plan purchased 29,919 common shares of Popular, Inc. at a cost of \$951,998 and sold 49,602 shares which had a carrying value of \$776,087, resulting in a realized gain of \$828,516. These transactions are permitted party-in-interest transactions under provisions of ERISA and the regulations promulgated thereunder.

During 2015, Popular, Inc. reinstated the quarterly cash dividend on its outstanding common stock. Cash dividends of \$0.15 per share were declared during the third and fourth quarters of 2015. The accompanying Statements of Net Assets Available for Benefits, includes accrued dividend income of \$28,911, related to the dividends declared during the fourth quarter, which were paid in January 2016.

Included in the Plan assets are notes receivable from participants. At December 31, 2015 and 2014, notes receivable from participants amounted to \$1,223,093 and \$1,826,633, respectively. For the year ended December 31, 2015 interest income related to notes receivable from participants amounted to \$59,776. These transactions qualify as party-in-interest transactions permitted under provision of ERISA.



PLIC, a member of PFG, manages the pooled separate accounts and the single annuity contract. PFG is the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions.

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**

**Notes to Financial Statements**

**December 31, 2015 and 2014**

During the year ended December 31, 2015 pursuant to an agreement entered into between the Plan and PFG, PFG made payments to Morgan Stanley in the amount of \$150,318 for investment advisory services provided to the Plan's participants. This amount is considered indirect compensation to Morgan Stanley and accordingly, is not presented as part of plan expenses in the accompanying statement of changes in net assets. This transaction qualifies as party-in-interest transactions permitted under provision of ERISA.

**9. Subsequent Events**

The Plan has evaluated subsequent events through the date the financial statements were issued.

**Table of Contents**

**Popular, Inc. U.S.A. 401(k) Savings & Investment Plan**  
**Schedule H, Line 4i**  
**Schedule of Assets (Held at End of Year)**  
**December 31, 2015**

**Supplemental Schedule**

(b) Identity of Issue	(c) Description of investment	(d) Cost	(e) Current Value
American Funds AMCAP R3 Fund	mutual fund		5,203,936
egg Mason BW Gb1 Opp Bd A Fd	mutual fund		51,214
ord Abbett Value Opp R3 Fund	mutual fund		5,000,886
IFS Value R2 Fund	mutual fund		4,809,059
Franklin US GOVT SEC R FD	mutual fund		120,202
Goldman Sachs Assets Mgt	mutual fund		3,936,662
Lanning & Napier PB Ext TRM S Fd	mutual fund		88,999
Metropolitan WT TL Rtn Bd M Fd	mutual fund		5,155,299
Principal Lifetime 2010 SEP Account	pooled separate account		1,444,104
Principal Lifetime 2020 SEP Account	pooled separate account		6,501,579
Principal Lifetime 2030 SEP Account	pooled separate account		4,680,288
Principal Lifetime 2040 SEP Account	pooled separate account		2,810,403
Principal Lifetime 2050 SEP Account	pooled separate account		3,776,878
Principal Lifetime 2060 SEP Account	pooled separate account		322,000
Principal Lifetime STR INC SEP Account	pooled separate account		303,510
Principal Large Cap Stock Index SEP Account	pooled separate account		8,060,845
Principal Diversified International SEP Account	pooled separate account		3,781,418
Principal US Property SEP Account	pooled separate account		1,640,022
Principal Fixed Income Option 401(A)/(K) ***	single group annuity contract		13,104,641
Popular, Inc. Common Stock	common stock		5,969,879
<b>Total</b>			<b>76,761,823</b>
Notes receivable from participants	Participant loans with maturities ranging from 2/12/2016 to 3/18/2044 and interest ranging from 4.25% to 4.50%		1,223,093
			\$ 77,984,916

\* Party in interest to the Plan.

\*\* Cost information is not required for participant directed funds.

\*\*\* The Principal Fixed Income Option 401 (A)/(K) fund is presented at contract value. The fair value at December 31, 2015 is \$12,449,409.

**Table of Contents**

**SIGNATURE**

Pursuant to the requirement of the Securities Exchange Act of 1934, the persons who administer the employee benefit plan have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**POPULAR, U.S.A. 401 (K) SAVINGS AND**

**INVESTMENT PLAN**

(Registrant)

Date: June 28, 2016

By: /s/ Eduardo J. Negrón  
Eduardo J. Negrón

Chairperson

Popular, Inc. Benefits Committee

(Plan Administrator)