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HARTFORD FINANCIAL SERVICES GROUP INC/DE

Form 4

February 25, 2008

FORM 4 LINITED STATES SECURITIES AND EVOLANCE CON	OMB APPROVAL							
Washington, D.C. 20549	MISSION OMB Number: 3235-0287							
Check this box if no longer CTA THEN TENTE OF CHANGES IN DEPLETIONAL CONVINCE CHANGES IN DEPTE IN DEPLETIONAL CONVINCE CHANGES IN DEPTE IN DE	Expires: January 31,							
subject to Section 16. Form 4 or STATEMENT OF CHANGES IN BENEFICIAL OWNER SECURITIES	Estimated average burden hours per response 2005							
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 193 of the Public Utility Holding Company Act of 193 30(h) of the Investment Company Act of 1940								
(Print or Type Responses)								
MARRA THOMAS M Symbol Issu	5. Relationship of Reporting Person(s) to Issuer							
HARTFORD FINANCIAL SERVICES GROUP INC/DE [HIG]	(Check all applicable)							
(Month/Day/Year) —X	Director 10% Owner Officer (give title Other (specify							
THE HARTFORD FINANCIAL 02/21/2008 SERVICES GROUP -, ONE HARTFORD PLAZA	below) President and COO							
Filed(Month/Day/Year) Apr _X_	ndividual or Joint/Group Filing(Check blicable Line) Form filed by One Reporting Person							
HARTFORD, CT 06155 — Form filed by More than One Reporting Person								
(City) (State) (Zip) Table I - Non-Derivative Securities Acquire	d, Disposed of, or Beneficially Owned							
Security (Month/Day/Year) Execution Date, if Transaction(A) or Disposed of (D) S any Code (Instr. 3, 4 and 5) B (Month/Day/Year) (Instr. 8)	Amount of ecurities Ownership Indirect eneficially Form: Direct Beneficial owned (D) or Ownership ollowing Indirect (I) (Instr. 4) ransaction(s) (Instr. 3 and 4)							
Restricted Stock Units 2	7,043.3 D							
Restricted Stock 1	0,133 D							
Common Stock 02/21/2008 M(1) 28,062 A \$73.19 1	36,577 D							
Common Stock 02/21/2008 F(2) 11,632 D \$ 73.19	24,945 D							

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of on Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and An Underlying Sec (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title N	
Stock Option	\$ 62.07						(3)	02/23/2011	Common Stock	
Stock Option	\$ 65.85						<u>(4)</u>	02/23/2012	Common Stock	
Stock Option	\$ 65.99						(5)	02/20/2014	Common Stock	
Stock Option	\$ 71.27						<u>(6)</u>	02/19/2015	Common Stock	
Stock Option	\$ 83						<u>(7)</u>	02/15/2016	Common Stock	
Stock Option	\$ 93.69						(8)	02/27/2017	Common Stock	
Stock Option	\$ 92.69						<u>(9)</u>	07/30/2017	Common Stock	
Performance Shares	\$ 73.19	02/21/2008		A(1)	28,062		<u>(1)</u>	<u>(1)</u>	Common Stock	
Performance Shares	\$ 73.19	02/21/2008		M(1)		28,062	<u>(1)</u>	<u>(1)</u>	Common Stock	

Reporting Owners

Reporting Owner Name / Address	Relationships				
F-	Director	10% Owner	Officer	Other	
MARRA THOMAS M					
THE HARTFORD FINANCIAL SERVICES GROUP -	X		President		
ONE HARTFORD PLAZA	Λ		and COO		
HARTFORD, CT 06155					

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Signatures

/s/ Donald C. Hunt, POA for Thomas M. Marra by Power of Attorney of Thomas M. Marra dated July 26, 2007

02/25/2008

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On February 21, 2008, the Company's Compensation and Personnel Committee awarded a performance share payout, based on the level of the Company's performance relative to pre-established performance objectives, for the January 1, 2005 December 31, 2007 performance period. The performance shares were paid in shares of the Company's common stock.
- (2) Transaction involving the disposition to the Company of equity securities to cover tax withholding obligations in accordance with the Company's administrative rules.
- (3) The option became fully exercisable as of July 27, 2005, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- (4) The option became fully exercisable on November 17, 2005, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- (5) The option became fully exercisable as of February 18, 2007, the third anniversary of the grant date.
- (6) The option became fully exercisable on February 17, 2008, the third anniversary of the grant date.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 15, 2009, three years from the date of the grant. The closing price condition to vesting was met on May 18, 2007.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 27, 2010, three years from the date of the grant.
- (9) The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) July 30, 2010, three years from the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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