Edgar Filing: KROGER CO - Form 5

Form 5 March 10, 2008						
FORM 5			OMB AP	PROVAL		
	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					
to Section 16. Form 4 or Form 5 obligations may continue. See Instruction	TATEMENT OF CHANGES IN BEN OWNERSHIP OF SECURITIES	Estimated a burden hour response	U			
1(b). Filed pursuant to Form 3 Holdings Section 17(a) of the	Section 16(a) of the Securities Exchang Public Utility Holding Company Act of) of the Investment Company Act of 19	f 1935 or Section	l			
1. Name and Address of Reporting Person <u>*</u> VAN OFLEN MARY ELIZABETH	2. Issuer Name and Ticker or Trading Symbol KROGER CO [KR]	Reporting Pers	.,			
(Last) (First) (Middle)	3. Statement for Issuer's Fiscal Year Ended(Month/Day/Year)02/02/2008	Director X Officer (give	title Othe) Owner r (specify		
1014 VINE STREET		below) Vice Presi	below) ident & Contro	oller		
(Street)	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joi (check	nt/Group Repo	orting		
ΓΙΝΓΙΝΝΑΤΙ Α΄ ΟΠΑ΄ 45202						

CINCINNATI, OHÂ 45202

KROGER CO

X Form Filed by One Reporting Person ____ Form Filed by More than One Reporting Person

(City)	(State)	(Zip) Tabl	le I - Non-Der	ivative Se	curitie	es Acqu	iired, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securit Acquired Disposed (Instr. 3, Amount	(A) o of (D)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	Â	Â	Â	Â	Â	Â	16,238.8577 (1) (2)	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 2270 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Num of Deriv Secu Acqu (A) c Dispo of (D (Instr 4, an	vative rities hired or osed 0) c. 3,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Shar
Non-Qualified Performance Stock Option	\$ 27.1719	Â	Â	Â	Â	Â	(<u>3)</u>	05/27/2009	Common Stock	9,00
Non-Qualified Performance Stock Option	\$ 16.5938	Â	Â	Â	Â	Â	(4)	02/11/2010	Common Stock	4,50
Non-Qualified Performance Stock Option	\$ 24.43	Â	Â	Â	Â	Â	(5)	05/10/2011	Common Stock	4,50
Non-Qualified Performance Stock Option	\$ 22.995	Â	Â	Â	Â	Â	(6)	05/09/2012	Common Stock	4,50
Non-Qualified Stock Option	\$ 14.925	Â	Â	Â	Â	Â	(7)	12/12/2012	Common Stock	9,00
Non-Qualified Stock Option	\$ 17.31	Â	Â	Â	Â	Â	(7)	05/06/2014	Common Stock	12,00
Non-Qualified Stock Option	\$ 16.385	Â	Â	Â	Â	Â	(7)	05/05/2015	Common Stock	12,00
Non-Qualified Stock Option	\$ 19.94	Â	Â	Â	Â	Â	(7)	05/04/2016	Common Stock	6,00
Non-Qualified Stock Option	\$ 28.27	Â	Â	Â	Â	Â	(7)	06/28/2017	Common Stock	6,00
Non-Qualified Stock Option	\$ 22.995	Â	Â	Â	Â	Â	(7)	05/09/2012	Common Stock	4,50
Non-Qualified Stock Option	\$ 24.43	Â	Â	Â	Â	Â	(7)	05/10/2011	Common Stock	4,50
Non-Qualified Stock Option	\$ 16.5938	Â	Â	Â	Â	Â	(7)	02/11/2010	Common Stock	4,50
Non-Qualified Stock Option	\$ 22.2344	Â	Â	Â	Â	Â	(7)	04/16/2008	Common Stock	8,00
	\$ 27.1719	Â	Â	Â	Â	Â	(7)	05/27/2009		9,00

Non-Qualified Stock Option

Reporting Owners

Reporting Owner Name / Address		Relationships						
F8		10% Owner	Officer	Other				
VAN OFLEN MARY ELIZABE 1014 VINE STREET CINCINNATI, OH 45202	ГН Â	Â	Vice President & Controller	Â				
Signatures								
/s/ Mary Elizabeth Van Oflen	03/10/2008							
**Signature of Reporting Person	Date							

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Between February 3, 2007 and February 2, 2008, the reporting person acquired 77.7992 shares of Kroger common stock in the
(1) Company's employee benefit plans that are deemed to be 'tax-conditioned plans' pursuant to Rule 16b-3, to the extent disclosed on reports received by plan trustees.

(2) The total amount of securities directly owned by the reporting person includes shares in the Company's employee benefit plans that are deemed to be 'tax-conditioned plans' pursuant to Rule 16b-3, to the extent disclosed on reports received from plan trustees.

These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 75% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 15%

(3) appreciation from the option price. Therearter, the options vest only if the company's stock price has achieved a minimum 15% appreciation per annum from the date of grant or 252% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.

These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved an 81% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 16%

(4) appreciation from the option price. Therearter, the options vest only if the Company's stock price has achieved a minimum 16% appreciation per annum from the date of grant or 280% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.

These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 78% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 15%

(5) appreciation from the option preci interaction, the options vest only if the company's stock preciation attributed a minimum 15% appreciation per annum from the date of grant or 208% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.

These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 55%

- (6) appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 13% appreciation per annum from the date of grant or 185% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- (7) These options were granted under a long-term incentive plan of The Kroger Co. and vest in equal annual installments in whole amounts over a five-year period, at the rate of 20% per year commencing one year from the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Common Stock