

FLUOR CORP  
Form 3  
March 27, 2017

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB  
Number: 3235-0104  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Koumouris Nestoras  
(Last) (First) (Middle)

C/O FLUOR  
CORPORATION,Â 6700 LAS  
COLINAS BLVD

(Street)

IRVING,Â TXÂ 75039

(City) (State) (Zip)

2. Date of Event Requiring  
Statement

(Month/Day/Year)  
03/17/2017

3. Issuer Name **and** Ticker or Trading Symbol  
FLUOR CORP [FLR]

4. Relationship of Reporting  
Person(s) to Issuer

5. If Amendment, Date Original  
Filed(Month/Day/Year)

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer \_\_\_\_ Other  
(give title below) (specify below)  
Group President

6. Individual or Joint/Group  
Filing(Check Applicable Line)  
\_\_X\_\_ Form filed by One Reporting  
Person  
\_\_\_\_ Form filed by More than One  
Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock

25,121.865

D Â

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form displays a  
currently valid OMB control number.**

### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

4. Conversion  
or Exercise  
Price of  
Derivative

5. Ownership  
Form of  
Derivative  
Security:

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

# Edgar Filing: FLUOR CORP - Form 3

|                                         | Date<br>Exercisable | Expiration<br>Date | Title           | Amount or<br>Number of<br>Shares | Security      | Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) |   |
|-----------------------------------------|---------------------|--------------------|-----------------|----------------------------------|---------------|------------------------------------------------|---|
| Employee Stock Option<br>(Right to Buy) | Â <u>(1)</u>        | 02/23/2026         | Common<br>Stock | 9,162                            | \$ 46.07      | D                                              | Â |
| Employee Stock Option<br>(Right to Buy) | Â <u>(2)</u>        | 02/23/2027         | Common<br>Stock | 8,697                            | \$ 55.35      | D                                              | Â |
| Performance Stock Units                 | 03/06/2018          | Â <u>(3)</u>       | Common<br>Stock | 4,987                            | \$ <u>(4)</u> | D                                              | Â |

## Reporting Owners

| Reporting Owner Name / Address                                                           | Relationships |           |                   |       |
|------------------------------------------------------------------------------------------|---------------|-----------|-------------------|-------|
|                                                                                          | Director      | 10% Owner | Officer           | Other |
| Koumouris Nestoras<br>C/O FLUOR CORPORATION<br>6700 LAS COLINAS BLVD<br>IRVING, TX 75039 | Â             | Â         | Â Group President | Â     |

## Signatures

/s/ Eric P. Helm by Power of  
Attorney

03/27/2017

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The options vest in three equal annual installments which began on March 6, 2017.

(2) The options vest in three equal annual installments beginning on March 6, 2018.

(3) The Performance Stock Units vest 100% on March 6, 2018.

(4) Each Performance Stock Unit represents a contingent right to receive one share (or the cash value of one share) of Fluor common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.