

SILICON LABORATORIES INC  
 Form 3  
 May 03, 2005

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |  |  |  |   |
|--|--|--|--|---|
| 1. Name and Address of Reporting Person *<br>Â Rabinovitsj Daniel A<br>(Last) (First) (Middle)<br><br>4635 BOSTON LANE<br>(Street)<br><br>AUSTIN,Â TXÂ 78735<br>(City) (State) (Zip) | 2. Date of Event Requiring Statement<br>(Month/Day/Year)<br>04/25/2005 | 3. Issuer Name and Ticker or Trading Symbol<br>SILICON LABORATORIES INC [SLAB] | 4. Relationship of Reporting Person(s) to Issuer<br><br>(Check all applicable)<br><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below) (specify below)<br>Vice President | 5. If Amendment, Date Original Filed(Month/Day/Year)<br><br>6. Individual or Joint/Group Filing(Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |
|--|--|--|--|---|

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock, \$0.0001 par value   | 3,541  | D   | Â  |
| Common Stock, \$0.0001 par value   | 775  | I   | D. Rabinovitsj GRAT                                      |
| Common Stock, \$0.0001 par value   | 775  | I   | E. Rabinovitsj GRAT                                      |
| Common Stock, \$0.0001 par value   | 409  | I   | by Spouse  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date | 3. Title and Amount of Securities Underlying | 4. Conversion | 5. Ownership | 6. Nature of Indirect Beneficial |
|---|---|--|---------------|--------------|----------------------------------|
|---|---|--|---------------|--------------|----------------------------------|

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|  | (Month/Day/Year)          |                    | Derivative Security<br>(Instr. 4)         |                                  | or Exercise<br>Price of<br>Derivative<br>Security | Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) | Ownership<br>(Instr. 5) |
|--|---------------------------|--------------------|---|----------------------------------|---|--|-------------------------|
|  | Date Exercisable          | Expiration<br>Date | Title                                     | Amount or<br>Number of<br>Shares |   |  |                         |
| Incentive Stock Option<br>(right to buy)     | 03/23/2001 <sup>(1)</sup> | 03/23/2010         | Common<br>Stock,<br>\$0.0001<br>par value | 308                              | \$ 31   | D  | Â                       |
| Incentive Stock Option<br>(right to buy)     | 07/20/1999 <sup>(2)</sup> | 07/20/2009         | Common<br>Stock,<br>\$0.0001<br>par value | 7,334                            | \$ 1.75   | D  | Â                       |
| Incentive Stock Option<br>(right to buy)     | 01/14/2004 <sup>(3)</sup> | 09/21/2011         | Common<br>Stock,<br>\$0.0001<br>par value | 1,314                            | \$ 15.1   | D  | Â                       |
| Incentive Stock Option<br>(right to buy)     | 07/13/2005 <sup>(4)</sup> | 06/13/2012         | Common<br>Stock,<br>\$0.0001<br>par value | 3,527                            | \$ 24.3   | D  | Â                       |
| Incentive Stock Option<br>(right to buy)     | 01/14/2004 <sup>(5)</sup> | 03/23/2010         | Common<br>Stock,<br>\$0.0001<br>par value | 2,121                            | \$ 31   | D  | Â                       |
| Non-Qualified Stock<br>Option (right to buy) | 03/23/2001 <sup>(1)</sup> | 03/23/2010         | Common<br>Stock,<br>\$0.0001<br>par value | 360                              | \$ 31   | D  | Â                       |
| Non-Qualified Stock<br>Option (right to buy) | 01/14/2004 <sup>(3)</sup> | 09/21/2011         | Common<br>Stock,<br>\$0.0001<br>par value | 12,853                           | \$ 15.1   | D  | Â                       |
| Non-Qualified Stock<br>Option (right to buy) | 04/16/2001 <sup>(6)</sup> | 03/16/2011         | Common<br>Stock,<br>\$0.0001<br>par value | 3,250                            | \$ 15.44  | D  | Â                       |
| Non-Qualified Stock<br>Option (right to buy) | 08/18/2001 <sup>(7)</sup> | 07/18/2011         | Common<br>Stock,<br>\$0.0001<br>par value | 5,667                            | \$ 22.63  | D  | Â                       |
| Non-Qualified Stock<br>Option (right to buy) | 07/13/2005 <sup>(4)</sup> | 06/13/2012         | Common<br>Stock,<br>\$0.0001<br>par value | 3,973                            | \$ 24.3   | D  | Â                       |

|   |                           |            |                                  |        |          |   |   |
|---|---------------------------|------------|----------------------------------|--------|----------|---|---|
| Non-Qualified Stock Option (right to buy) | 01/14/2004 <sup>(5)</sup> | 03/23/2010 | Common Stock, \$0.0001 par value | 7,047  | \$ 31    | D | Â |
| Non-Qualified Stock Option (right to buy) | 08/10/2005 <sup>(1)</sup> | 08/10/2014 | Common Stock, \$0.0001 par value | 10,000 | \$ 33.17 | D | Â |
| Non-Qualified Stock Option (right to buy) | 08/18/2004 <sup>(1)</sup> | 08/18/2013 | Common Stock, \$0.0001 par value | 5,000  | \$ 38.5  | D | Â |

## Reporting Owners

| Reporting Owner Name / Address                               | Relationships |           |                  |       |
|--|---------------|-----------|------------------|-------|
|  | Director      | 10% Owner | Officer          | Other |
| Rabinovitsj Daniel A<br>4635 BOSTON LANE<br>AUSTIN, TX 78735 | Â             | Â         | Â Vice President | Â     |

## Signatures

Daniel A.  
Rabinovitsj

05/03/2005

    Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- The Option vests and becomes exercisable with respect to (i) twenty percent (20%) of the option shares upon optionee's completion of
- (1) one year of service measured from the grant date and (ii) the balance of the option shares in a series of forty-eight (48) successive monthly installments over the forty eight (48) month period measured from the first year anniversary of the grant date.
  - (2) This option becomes exercisable as it vests in a series of thirty-six (36) successive equal monthly installments measured from December 14, 2003.
  - (3) This option becomes exercisable as it vests in a series of forty eight (48) equal monthly installments measured from December 14, 2003.
  - (4) This option becomes exercisable as it vests in a series of twelve (12) successive equal monthly installments measured from June 13, 2005.
  - (5) This option becomes exercisable as it vests in a series of thirty-six (36) equal monthly installments measured from December 14, 2003.
  - (6) This option becomes exercisable as it vests in a series of sixty (60) successive equal monthly installments measured from March 16, 2001.
  - (7) This option becomes exercisable as it vests in a series of sixty (60) successive equal monthly installments measured from July 18, 2001.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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